



NEW YORK STATE BAR ASSOCIATION
LABOR AND EMPLOYMENT LAW SECTION

Fall Meeting 2018

Montreal

October 12 – 14, 2018

Hyatt Regency Montreal
1255 rue Jeanne-Mance
Montreal, Canada



This program is co-sponsored by
The New York Bar Foundation

Labor & Employment Law Section Chair

Cara E. Greene, Esq., Outten & Golden LLP, New York City

CLE Committee Program Co-Chairs

Robert L. Boreanaz, Esq., Lipsitz Green Scime Cambria LLP, Buffalo
Abigail Levy, Esq., NYC Office of Collective Bargaining, New York City
Christopher A. D'Angelo, Esq., Offit Kurman, New York City

TOTAL CLE CREDITS: Under New York's MCLE rule, this program has been approved for a total of 7.0 MCLE credits consisting of 4.5 credits in Areas of Professional Practice, 1.5 in Diversity, Inclusion and Elimination of Bias and 1.0 in Ethics for experienced attorneys only.

HOTEL INFORMATION/RESERVATIONS:

Hyatt Regency Montreal

1255 rue Jeanne-Mance, Montreal, Canada

Book Your Lodging before SEPTEMBER 19th using the Link at: www.nysba.org/LABRFA18

Hotel Rates:

\$249 CAD Single/Double without Breakfast plus taxes/fees; \$269 CAD Single with Breakfast or \$289 CAD Double with Breakfast plus taxes/fees. Additional Charge of \$25 per night per person (for ages 18 and over) will be added for occupancy of three or four in a room.

Rates include Complimentary in-room wifi. Upgraded rooms available at additional charge.

GETTING TO THE HYATT:

Overnight Parking: Valet Parking available for \$32 per day, including in and out privileges; space is limited.

Transportation from Montreal Trudeau International Airport:

Bus: "747 bus" is the shuttle service from the airport to the Montreal Central Bus Station. The 747 bus runs 24 hours a day, 7 days a week, between the Montreal-Trudeau Airport and the Gare d'autocars de Montreal Terminal (Berri-UQAM metro station). Travel time may vary between 45 and 60 minutes, depending on traffic conditions. Wi-Fi service is available on most 747 buses. Fare is \$10.00 CAD (coins only) for unlimited travel throughout STM bus and metro networks during 24 consecutive hours. Info at: www.stm.info/en/info/networks/bus/shuttle/747-aeroport-p-e-trudeau-centre-ville-shuttle. The Hyatt is located at the corner of Jeanne-Mance and Rene Levesque streets (bus stop number 7).

Taxi: Flat rate cab fares from Montreal-Trudeau Airport are \$40 CAD, one way.

Montreal is one of the oldest and most charming settlements in North America, Old Montreal is understandably one of the prime tourist attractions for visitors. Originally Montreal was an Iroquois settlement named Hochelaga when Jacques Cartier sailed from France in 1535 seeking a waterway to China and Japan. The actual founding of Montreal occurred in 1642 when it was named Ville Marie by French officer, Paul Chomedey, who was the sieur de Maisonneuve.



SCHEDULE OF EVENTS

Friday, October 12

- 11:00 a.m. **Registration** – Inspiration Foyer, 6th Floor
- 11:00 a.m. – 12:00 p.m. **Lunch** – Inspiration Foyer, 6th Floor
Boxed lunches are provided for registered attorneys only as part of their meeting fees. **Additional box lunches may be purchased ala carte for guests/spouses/children on the registration form.**
- 12:15 – 3:00 p.m. **PLENARY SESSIONS** – Inspiration Room, 6th Floor
Wifi Sponsored by Lamb & Barnosky, LLP
- 12:15 – 12:30 p.m. **NYSBA Welcome** Henry M. Greenberg, Esq.
President-Elect
- Labor & Employment Law Section Welcome** Cara E. Greene, Esq.
Section Chair
- 12:30 – 1:45 p.m. **Plenary One: Constitutional and Labor Rights: Across the Border Hedge**
This plenary session will compare and contrast the scope of labor rights protected under the United States Constitution and the Canadian Charter of Rights and Freedoms. The panel will discuss and analyze the Supreme Court decision in *Janus v. AFSCME*, recent decisions under the Canadian Charter, and related statutory issues.
- Moderator: **William A. Herbert, Esq.**, Distinguished Lecturer and Executive Director, National Center for the Study of Collective Bargaining in Higher Education and the Professions, Hunter College, City University of New York, New York City
- Panelists: **John D.R. Craig, Esq.**, Fasken Martineau DuMoulin, Toronto, Canada
Charlotte Garden, Professor, Seattle University School of Law, Seattle, Washington
Matthew Ginsburg, Esq., Associate General Counsel, AFL-CIO, Washington, DC
Sara Slinn, Esq., Associate Professor, Osgoode Hall Law School, York University, Toronto, Canada
- 1:45 – 2:00 p.m. Coffee/Networking Break
- 2:00 – 3:15 p.m. **Plenary Two: Will Women Survive at Law Firms? Taking up the challenges of a diminishing population amidst the #MeToo movement, diversity challenges, and work-life balance.**
Women law students hit the 50% mark about 30 years ago, but less than 18% are equity partners in law firms, and fewer are in leadership positions. Many senior and child-bearing aged women are leaving the profession after dedicating their most productive years to law firm life. Finally, women and particularly women of color are concerned about sexual inappropriateness, sexual harassment and bullying. This program will examine the social and legal challenges faced in the legal profession by women in Canada and the U.S., who are struggling for civility, pay and leadership equity, for progressive and meaningful practices, and often work-life balance.
- Moderator: **Wendi S. Lazar, Esq.**, Outten & Golden LLP, New York City
- Panelists: **Michele Coleman Mayes, Esq.**, Vice President, General Counsel & Secretary, The New York Public Library, New York City
Laleh Moshiri, Esq., National Director, Diversity and Inclusion, Borden Ladner Gervais LLP, Toronto, Canada
Jill Rosenberg, Esq., Orrick, New York City
- 3:15 – 3:30 p.m. Coffee/Networking Break

SCHEDULE OF EVENTS

CONCURRENT WORKSHOPS (PLEASE SELECT ONE)

3:30 – 4:20 p.m. **Workshop A: Switching to Offense in Employment Cases** – Inspiration Room, 6th Floor
Proactive steps an employer can take to avoid liability under the Equal Pay Act, the pros and cons of class action waivers in employment agreements, the anatomy of a successful mediation strategy, and the effective use or threatened use of counterclaims and employer-side fee shifting.

Panelists: **Howard M. Miller, Esq.**, Bond Schoeneck and King PLLC, Garden City
Karen Fernbach, Esq., Hofstra Law School, Hempstead
Melissa L. Stewart, Esq., Outten & Golden LLP, New York City

3:30 – 4:20 p.m. **Workshop B: Best Practices in Settling Wage-Hour Disputes** – Creation Room, 6th Floor
Experienced wage-hour practitioners discuss the challenges of settling disputes, both before and during litigation. The panel will address the impact of decisions from the Second Circuit and NY Court of Appeals that impose procedural hurdles to settlements, the special considerations that apply in settlement of “hybrid” actions, and tips for resolving cases outside of litigation.

Moderator: **Robert Whitman, Esq.**, Seyfarth Shaw LLP, New York City

Panelists: **Patrick J. Solomon, Esq.**, Thomas & Solomon LLP, Rochester
Deirdre A. Aaron, Esq., Outten & Golden, New York City
Steve L. Jones, Esq., Nixon Peabody LLP, Rochester

3:30 – 4:20 p.m. **Workshop C: Managing Risk and Creating Safe Workplaces** – Ovation Room, 5th Floor
The last year has brought workplace safety to the forefront of public discussions. From #MeToo to the shooting at Marjory Stoneman Douglas High School, workplaces are faced with new challenges and new opportunities to address workplace violence. Attorneys who represent plaintiffs, unions, and management will discuss how to ensure a safe and secure working environment.

Moderator: **Nina Martinez, Esq.**, Outten & Golden LLP, New York City

Panelists: **Stephen Sonnenberg, Esq.**, Mediator, JAMS, New York City
John Ho, Esq., Cozen O’Connor, New York City
Suzanne Demitrio Campbell, Esq., Senior Trial Attorney, U.S. Department of Labor, Solicitor’s Office, New York City
Wendy Hord, Esq., New York State Union of Teachers, New York City
Heidi R. Burakiewicz, Esq., Kalijarvi, Chuzi, Newman & Fitch, P.C., Washington, DC

6:30 – 10:00 p.m. **COCKTAIL RECEPTION & DINNER** – Terrace and Saveur Room, 6th Floor
Ala carte tickets may be purchased for guests/spouses/children on the registration form.
Dinner Speaker: The **Honorable Mr. Clément Gascon**, Supreme Court of Canada
Cocktail Reception Sponsored by Outten & Golden LLP
Dinner Wine Sponsored by Abrams Fernsterman

Saturday, October 13

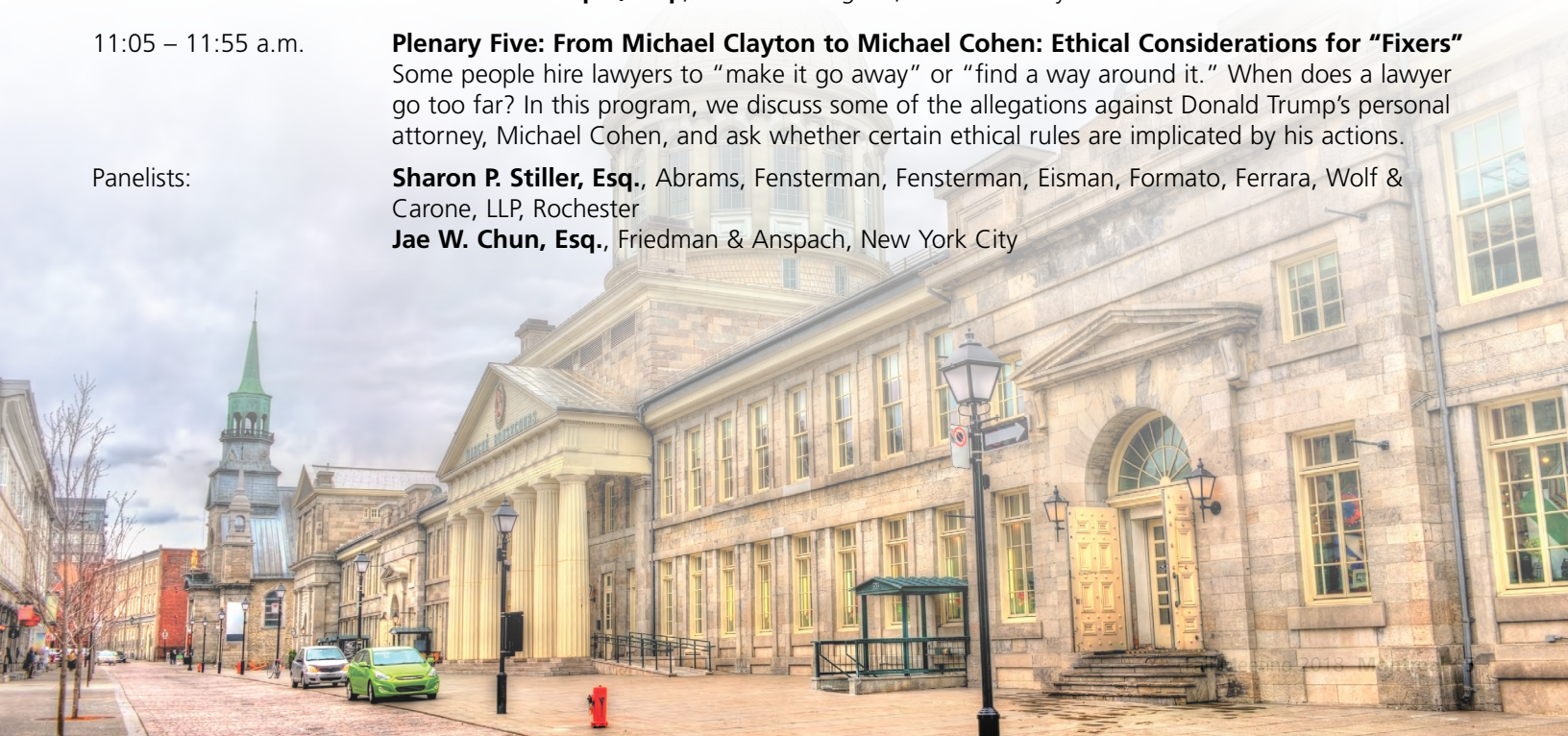
7:30 – 9:00 a.m. **Registration and Continental Breakfast** – Inspiration Foyer, 6th Floor
Sponsored by Proskauer Rose LLP

8:00 a.m. – 9:00 a.m. **Committees’ Breakfast Meetings** – Six Resto Lounge, 6th Floor

9:00 a.m. – 12:00 p.m. Guest/Family Jaunt to the **MONTREAL SCIENCE CENTER, King Edward Quay, 2 rue de la Commune Ouest in Old Port**
Interactive, kid-friendly museum. In the Fabrik – Creativity Factory, kids aged 6+ use their hands and minds to craft Derby cars, parachutes, catapults, floating vessels and whatever their imaginations can dream up. For smaller children, there’s Clic! – The Zone for Curious Young Minds where children can build a house, design a roller coaster, create forms and patterns, and mix colors. Discover the mysteries nesting in submarine forests and coral reefs; meet friendly 40 ton mammals and clever sea creatures in the IMAX film: Oceans 3D along with other permanent and traveling exhibits. **Tickets include 2 hour Museum visit and 1 hour IMAX movie. Purchase on registration form.**

SCHEDULE OF EVENTS

- 9:00 a.m. – 12:00 p.m. **PLENARY SESSIONS** – Inspiration Room, 6th Floor
- 9:00 – 9:10 a.m. **Program Introduction**
Christopher A. D’Angelo, Esq., CLE Committee Program Co-Chair
- 9:10 – 10:00 a.m. **Plenary Three: Epic Changes? Arbitration and Class/Collective Action Waivers...What’s Next?**
The United States Supreme Court held in *Epic Systems Corp. v. Lewis* that employers may require employees to enter into arbitration agreements that waive the ability to participate in a class or collective action. Join us for a discussion of the *Epic* decision, including:
- Whether to Consider Arbitration with Class/Collective Waiver & Program Design Considerations;
 - Implementation and Grounds that Exist for Challenging the Enforcement of Class/Collective Waivers; and
 - Class Arbitration Practices and Procedures
- Moderator: **Howard M. Wexler, Esq.**, Seyfarth Shaw LLP, New York City
- Panelists: **Michael Billok, Esq.**, Bond, Schoeneck & King, PLLC, Saratoga Springs
Alfred G. Feliu, Esq., Feliu Neutral Services LLC, New Rochelle
Marijana Matura, Esq., Shulman Kessler LLP, Melville
- 10:00 – 10:15 a.m. Coffee/Networking Break
Sponsored By Seyfarth Shaw LLP
- 10:15 – 11:05 a.m. **Plenary Four: Transforming Workplace Culture**
Transforming Workplace Culture In the Era of #MeToo, #BlackLivesMatter, and More.” Virtually all segments of our labor and employment community are being decied as ineffective in dealing with sexual and other workplace discrimination, harassment, and retaliation. What new approach might be warranted? We will suggest and begin exploring possibilities through a presentation that includes real-time polling and other forms of creative and interactive engagement, with the intention of inspiring subsequent explorations of solutions. Bring your ideas, voices, and smart-phones (to text for polling) on potential culturally transformative approaches to hiring, policies, training, investigations, discipline, and more.
- Panelists: **Loren Gesinsky, Esq.**, Seyfarth Shaw LLP, New York City
James L. Hallman, Esq., New York City Department of Transportation, New York City
Jay A. Hewlin, Esq., The Hewlin Group, Montreal and New York City
Sarah E. Ruhlen, Esq., Satter Law Firm, PLLC, Syracuse
Andrea H. Stempel, Esq., Ernst & Young LLP, New York City
- 11:05 – 11:55 a.m. **Plenary Five: From Michael Clayton to Michael Cohen: Ethical Considerations for “Fixers”**
Some people hire lawyers to “make it go away” or “find a way around it.” When does a lawyer go too far? In this program, we discuss some of the allegations against Donald Trump’s personal attorney, Michael Cohen, and ask whether certain ethical rules are implicated by his actions.
- Panelists: **Sharon P. Stiller, Esq.**, Abrams, Fensterman, Fensterman, Eisman, Formato, Ferrara, Wolf & Carone, LLP, Rochester
Jae W. Chun, Esq., Friedman & Anspach, New York City



SCHEDULE OF EVENTS

OPTIONAL TOURS:

1:30 – 4:30 p.m.

OLD MONTREAL WALKING TOUR

The perfect experience to begin your Montreal visit. Explore cobblestoned streets, pass centuries-old British & French architectural gems, and catch views of docked ships. Learn how Old Montreal and its St. Lawrence River Port were the most important and wealthy part of Canada for over 300 years. See how the area has evolved into the dynamic and thriving (but less industrial) riverfront neighborhood it is today. Includes a visit to Notre-Dame Basilica (entrance included). **Meet in front of Toque Restaurant, 900 Jean-Paul-Riopelle Place at 1:30 p.m. sharp. Preregistration required. \$45 per person.**

1:45 – 4:15 p.m.

STREET ART WALK

Montreal is known for street art. It unexpectedly pops up in some surprising locations. This walk traverses the artsy Plateau and hip Mile-End neighborhoods to take in some of Montreal's "graffiti" street art. These culture-rich areas will give you an off-the-beaten-path experience of the city. Zigzagging through the colorful streets and alleyways to admire some impressive murals, public artworks and progressive community projects, you will see why Montreal is considered to be one of Canada's most artistic and cultural cities. Our guide will describe the artworks, the artists and put them in context. Novice art admirer or a well versed art connoisseur, there is something for everyone! **Meet at the ground level of Le Livart Art Gallery, 3980 St-Denis Street at 1:40 pm sharp to depart for Tour. Preregistration required. \$35 per person.**

6:30 – 7:30 p.m.

Cocktail Reception – Perche Terrace, 4th floor of Hotel William Gray, 153 rue Saint-Amable, Old Montreal. Perche is a 15 minute walk from the Hyatt Regency. **Ala carte tickets may be purchased for guests/spouses/children on the registration form.**

7:30 – 10:00 p.m.

Dinner – On Your Own or Optional "Dine-Around" with fellow attendees: we will make group reservations at several local restaurants, people may sign up onsite at registration to join a group. **Please indicate when registering if you are interested in the "Dine Around!"**

Sunday, October 14

9:00 – 11:00 a.m.

Executive Committee Breakfast Meeting – Inspiration Room, 6th Floor

Checkout



HOTEL DINING

The Hotel offers several outlets for dining including:

Saveur

Overlooking the spectacular terrace, Saveur invites you to explore the creations of our French inspired contemporary cuisine. Hours: Monday to Friday: 6:30 – 10:30 a.m.; Saturday and Sunday: 6:30 – 11:30 a.m.; 514-809-0024. Breakfast only.

SIX Resto Lounge and Terrace

Enjoy fresh and seasonal products, classic food cooked with a creative and contemporary twist or just drop in for cocktails. Enjoy a wine tasting with the self-service Enomatic wine system located in the lounge and have a relaxing moment by the fireplace. Tasting access cards are available for purchase at the hotel front-desk (in the amount of your choice). The SIX Resto Lounge terrace overlooks the Quartier des spectacles in the heart of the Montreal cultural scene. Open Daily: 5:00 p.m. to midnight; Happy Hour: 5:00 – 7:00 p.m.

EXPERIENCE MONTREAL – THE CITY

Quartier des Spectacles, 1435 rue Saint-Alexandre; .3 miles from Hotel

A century-old tradition of shows and performances in downtown Montreal makes the Quartier des spectacles the heart of today's cultural metropolis. Within this square kilometer of the city between Old Town and McGill University, are 30 performance halls with almost 28,000 seats. Among its many cultural institutions are Montreal's central library, the Museum of Contemporary Art, the National Theatre School of Canada, the historic Club Soda music club and the Cinemathèque Québécoise. Quartier is next to the Latin Quarter where the *Place des Arts* cultural complex is located and houses the Montreal Opera and Symphony Orchestra as well as the Grands Ballets Canadiens.

Old Montreal/Vieux-Montreal; .6 miles from Hotel

Explore Montreal's history while perusing the scenic cobblestoned streets of Old Montreal, where some buildings date back to the early 1600s. Among the neighborhood landmarks are the Notre-Dame Basilica, the Pointe-à-Callière museum of history and archeology. Peruse Rue Saint-Paul, paved in 1672, it is the area's oldest commercial street (with some buildings dating back to the 1700s), home to many historic buildings such as the Bonsecours Market. The area adjoins the Old Port (Vieux-Port).

Old Port/Vieux-Port; 1.0 mile from Hotel, www.oldportofmontreal.com

Once used by French fur traders as a trading post, the two-km Old Port of Montreal has long been considered the city's heart and soul. Vieux-Port is home to some of the city's most antiquated buildings and picturesque streets. Along the waters of the St. Lawrence River, the bank of Old Port features museums, festivals, food stalls, and outdoor athletics. At its center, street performers and artists compete with sprawling restaurant terraces for space along Jacques-Cartier Square, while the cobbled streets of Rue St. Paul and Rue Notre-Dame offer a reprieve of quiet galleries and atmospheric wine bars. Horse-drawn carriages are not an uncommon part of traffic, and the narrows they traverse are lined with boutiques, crêperies, and poutine shops enshrined in buildings of stone and wooden lattices.

St. Catherine Street; 1.3 miles from Hotel

Montreal's downtown has always been identified with Sainte-Catherine Street, Montreal's renowned commercial thoroughfare. Stretching for 15 km across the city from east to west, the Street is lined with the major department stores, shops and restaurants that have been the pride of Montreal for more than a century.

St. Denis Street; 2.0 miles from Hotel

St. Denis Street in Montreal, offers fun, unique boutiques. From housewares and home furnishings to high-end clothes and Canadian-made winter apparel, Rue St. Denis in Montreal's Plateau neighborhood offers some serious shopping.

**Download the new Montreal city guide app:
www.mtl.org/en/plan/my-official-montreal-city-guide**

THINGS TO DO AND SITES TO SEE

Museum of Contemporary Arts, 185 rue Sainte-Catherine Ouest (0.1 mile away); 514-847-6226; www.macm.org
See more than 7,000 pieces by 1,500+ Canadian artists, more than 1,200 of whom are still living at the largest tribute to Canadian art in Canada.

Notre-Dame Basilica, 110 Notre-Dame Street West, Old Montreal; 514-842-2925; www.basiliquenotredame.ca
Notre-Dame was the first Gothic Revival church erected in Canada. The current structure in Old Town was built between 1824 and 1829.

Centaur Theatre, 453 St Francois Xavier St., Box Office: 514-288-3161; www.centaurtheatre.com
October 9 – 28: **Choir Boy**; written by Tarell Alvin McCraney, the 2017 Oscar-winning writer of *Moonlight*. A moving portrait of young black men focused on their dreams, navigating the confusing social and sexual mores characteristic of this pivotal age, buoyed by the uplifting harmonies of a cappella gospel and R&B. 8 pm nightly; also matinees at 2 p.m. on both October 13 & 14th.

Basketball at the Bell Centre, 1909 des Canadiens-de-Montreal Avenue; 855-310-2525
Arriving early on Wednesday, Oct. 10? Catch the Toronto Raptors take on the Brooklyn Nets. Doors 6:30 p.m.; Game 7:30 p.m.

Hockey at the Bell Centre, 1909 des Canadiens-de-Montreal Avenue; www.nhl.com/canadiens/tickets/individual-games
See the NHL Montreal Canadiens, 24-time winners of the Stanley Cup, play their home opener: Thurs., October 11, 7:30 p.m. vs.the Los Angeles Kings. You can also check them out, Sat., Oct. 13, 7 p.m. when they play the Pittsburgh Penguins.

Museum of Fine Arts, 1380 Sherbrooke West (1.6 mi away from hotel), 514-285-2000; www.mbam.qc.ca
Founded in 1860, Canada's oldest art institution is the city's largest museum and the most well-known in Canada. Many traveling exhibitions stop at this museum.

Montreal Biosphere, 160 Tour-de-l'Isle, Parc Jean-Drapeau; 514-283-5000; www.canada.ca/en/environment-climate-change/services/biosphere.html
Built for the 1967 World's Fair, the Montreal Biosphere is now home to the only environmental museum in North America that teaches about sustainable development. Exploring themes related to meteorology, climate, and water and air quality, the museum offers scientific exhibitions and guided activities designed to give visitors a better understanding of environmental issues and raise their awareness of the importance of making environmentally responsible choices.

Chateau Ramezay Museum, 280 Notre-Dame St. East, Old Montreal; 514-861-3708; www.chateauramezay.qc.ca
Built in 1705 as the residence of then-governor of Montreal, Claude de Ramezay, it is located exactly in the middle of the Old Town, across from the city hall. Relive 500 years of local history in one location.

Pointe-à-Callière Museum, 350 Place Royale corner of rue de la Commune, Old Montreal; 514-872-9150; www.pacmusee.qc.ca
Designated a national archaeological and historic site, the Museum of Montreal presents centuries of its history from the settlements of Indigenous People to the present day. Located on a spot occupied by humans for more than a thousand years and on the very site where Montreal was founded, the Museum is home to some remarkable architectural ruins that are showcased on site. Inextricably connected to its site, the Museum owes its development to important archaeological discoveries made in Old Montreal in the eighties. Inaugurated in 1992 as part of the 350th Anniversary celebrations of the City of Montreal, Pointe-à-Callière is the only substantial archaeological museum in Canada. It is also the largest and most visited history museum in Montreal.



WHAT AND WHERE TO EAT

Regional Specialties:

Montreal is known for Poutine and Smoked Meats... Poutine is a favorite French-Canadian late-night snack made with french fries, cheese curds and gravy. For Smoked Meat, try Smoked Meat Pete's or Schwartz's Deli, probably Montreal's most famous eatery, known for its giant smoked-meat sandwiches and long lines.

Restaurants (Old Montreal)

Robin Square, 300 Notre Dame East; 514-508-5770, www.robinsquare.com

New adaptations of French and Canadian cuisine using family recipes as the base. Menu items include sweet and salty dishes with a touch of sour, bitter and heat with explosions of flavours. Stylish, relaxed atmosphere.

Bonaparte, 443 Rue St. Francois Xavier; 514-844-4368, www.restaurantbonaparte.com

Restaurant Bonaparte turned a passion for exceptional French cuisine into a timeless formula rooted in enduring quality and consistency. For more than 35 years, Classic French fare to sit down, slow down and enjoy. Food for the discerning palate, expertly blended with an obsession for freshness, meticulous preparation and unparalleled service. Traditional French, European and Canadian offerings.

Le Club Chasse Et Peche, 423 rue St-Claude, Montreal; 514-861-1112; www.leclubchasseetpeche.com

Gourmet French Cuisine, more like dining in a private club, than a restaurant. Traditional French and European fare.

L'Auberge Saint- Gabriel, 426 Saint-Gabriel; 514-878-3561; www.aubergesaint-gabriel.com

Built in 1688 by a French soldier, it was the first "auberge" in North America to receive a liquor license on March 4, 1754. Today owned by Marc Bolay, Garou, and Guy Laliberte, the historical institution has been transformed into a fine dining establishment renowned for its Quebec cuisine.

Stash Cafe, 200 rue St-Paul Ouest; 514-845-6611, <http://restaurantstashcafe.ca>

Hearty Polish specialties and Eastern European dishes including pierogies, placki, herring, wild boar and borsch.

Salumi Vino, 358 rue Notre Dame East; 514-759-0505, www.salumivino.com

Italian-Mediterranean Bistro with Vegetarian/Vegan options – try the gnocchi. Cozy, relaxed, casual atmosphere.

Pub BreWskey, 380 Rue Saint Paul East; 514-507-2739; www.brewskey.ca

Casual gastropub – many local craft beers on tap. Known to have excellent poutine. Open lunch and dinner.

Olive & Gourmando, 351 Saint-Paul West; 514-350-1083; www.oliveetgourmando.com

Sandwiches, cakes, pastries – breakfast and brunch on weekends. Open 8 am to 6 pm daily.

Foxy, 1638 rue Notre Dame Ouest; 514-925-7007; www.foxy.restaurant

The focus is on fire and smoke. Smoky pork ribs and whole charcoal grilled sea bass are cooked on the grill or in a wood-fired oven – no gas in this kitchen. Try the wood oven-baked flatbread with feta, peaches, and honey, and a trottoir with pistachio, almond, and raspberry for dessert. Casual, fine dining. Dinner only.

Modavie, 1 St Paul West; 514-287-9582; www.modavie.com

French Bistro; jazz, R & B and blues music on weekends. Serving lunch and dinner.

Garde Manger, 408 Rue Saint-Francois-Xavier; 514-678-5044; <http://crownsalts.com/gardemanger>

Bountiful seafood, lobster poutine and hearty short ribs. Gluten free options. Trendy/Casual. Dinner only. Book well in advance.

Barroco, 312 St-Paul O; 514-544-5800; www.barroco.ca

Cozy, rustic-traditional restaurant, in a historic setting that is the hallmark of Old Montreal combining European and North American hospitality. Adults only – no minors in restaurant.

IMPORTANT INFORMATION

CLE INFORMATION

Under New York's MCLE rule, this program has been approved for a total of 7.0 MCLE credits consisting of 4.5 credits in Areas of Professional Practice, 1.5 in Diversity, Inclusion and Elimination of Bias and 1.0 in Ethics for experienced attorneys only.

NYSBA Discounts and Scholarships

New York State Bar Association members and non-members may receive financial aid to attend this program. Under this policy, anyone who required financial aid may apply in writing, not later than ten working days prior to the start of the program, explaining the basis of the hardship, and if approved, can receive a discount of scholarship, depending on the circumstances. For more details, please contact: Catheryn Teeter at cteeter@nysba.org

NEW: Section Registration Discount Policy

The Labor & Employment Law Section has established a program to encourage participation by Section members who may have difficulty participating in the Fall Destination Meeting due to economic limitations. Any Labor & Employment Law Section member who makes \$75,000 per year or less (and who will NOT be reimbursed for such registration fees by his or her employer) may register and receive a waiver of 25% off the registration fee for the meeting. The discount waiver will be available on a first-come, first-served basis until the amount allocated in the budget has been exhausted. Please note that the New York State Bar Association is a registered lobbyist. State, federal and municipal attorneys should consult with their respective entity's ethics officer to ensure that they can lawfully participate in this program.

Accommodations for Persons with Disabilities

NYSBA welcomes participation by individuals with disabilities. NYSBA is committed to complying with all applicable laws that prohibit discrimination against individuals on the basis of disability in the full and equal enjoyment of its goods, services, programs, activities, facilities, privileges, advantages, or accommodations. To request auxiliary aids or services or if you have any questions regarding accessibility, please contact Catheryn Teeter at least 10 working days prior to the meeting start date at 518-487-5573 or cteeter@nysba.org



FALL MEETING PLATINUM SPONSORS



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NEW YORK STATE BAR ASSOCIATION

Name _____

Law Firm _____

Address _____

City _____ State _____ Zip _____

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REGISTRATION FEES

Check Here if You Are a First Time Attendee

NYSBA L & E Law Section Member: \$350.00 _____

NYSBA L & E Law Section Member Discount

Rate for those making under \$75,000: \$262.50 _____

Newly Admitted Attorney (5 years or less): \$250.00 _____

NYSBA Member: \$450.00 _____

Non-Member Attorney: \$525.00 _____

FRIDAY MCLE WORKSHOP CHOICES

Check the workshop you plan to attend.

Friday, October 12

Workshop A

Workshop B

Workshop C

ACTIVITIES

FRIDAY, OCTOBER 12

Box Lunch

_____ Registered attorney requesting box lunch.

_____ Number of Additional Box Lunches for Spouse/Guest/Children.

Please include \$30.00 per additional box lunch requested with registration fees.

Cocktail Reception & Dinner: 6:30 pm to 10:00 pm

_____ Yes, registered attorney will attend.

_____ Additional guest tickets @\$150 per person: No. of Tickets: _____

Preferred entree: Fish _____ Beef _____ Vegetarian _____

Please specify number of each type entree requested.

SATURDAY, OCTOBER 13

Montreal Science Center Tickets: 9:00 am - 12 noon

Includes 2 hours at Museum & 11 am IMAX Movie: Oceans 3D

Adult \$20: _____ Ages 4 – 12: \$12.50 _____

Ages 13 to 17 & Over 60: \$15 _____. **Indicate No. of each type ticket.**

Old Montreal Walking Tour: 1:30 – 4:30 pm

Price: \$45 per person. No. of Tickets: _____

Street Art Walk: 1:45 – 4:15 pm

Price: \$35 per person. No. of Tickets: _____

Cocktail Reception at Perche Terrace: 6:30 pm – 7:30 pm

_____ Yes, registered attorney will attend.

_____ Additional guest tickets @ \$40 per person: No. of Tickets: _____

I am interested in joining the Dine-Around group for Dinner
Number of people in party _____

REGISTRATION FORM Labor & Employment Law Section

Fall Meeting

October 12 – 14, 2018

The Hyatt Regency Montreal
1255 rue Jeanne-Mance
Montreal, Canada

Attorney registration fee includes:

MCLE Programming and costs associated with programming, all coffee breaks, Friday box lunch, Friday reception & dinner, Saturday reception and giveaway.

Cancellation Notice:

Notice of cancellation must be received by **September 20, 2018** in order to obtain a refund of registration fees.

Hotel Reservations:

Book your lodging online by September 19th. Go to www.nysba.org/LABRFA18 for link to hotel reservation portal.

Payment Information

Charge \$ _____ to:

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Expiration date _____

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Authorized Signature

Fax or mail this form with registration fee(s) to:

Catheryn Teeter, Meetings Representative
New York State Bar Association
One Elk Street, Albany, New York 12207
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