

Staff Memorandum

HOUSE OF DELEGATES April 5, 2008

<u>REQUESTED ACTION</u>: Approval of the report and recommendations of the Committee on Diversity and Leadership Development.

As part of its mission, the Committee on Diversity and Leadership Development is charged with conducting biennial surveys evaluating the level of diversity in Section leadership, membership and activities, and thereafter compiling a report to inform the Association of ongoing progress as to Section diversity and initiatives to enhance diversity. The committee conducted the second biennial survey in the fall of 2007, the first survey having been conducted in 2005. The attached report sets forth the methodology of the 2007 survey, as well as a comparison of the 2005 and 2007 results and an explanation of the progress made over those two years. The report also includes the following recommendations:

- The report should be used at the 2008 Section Leaders' Conference in order to encourage continued progress in increasing the diversity of Section membership and leadership. (This recommendation was approved by the Executive Committee at its January 31, 2008 meeting, since the Section Leaders' Conference is scheduled for March 27, 2008.)
- The report should be published on the Association's Website and the results should be reported in State Bar News after the March 27, 2008 Section Leaders' Conference and the April 5, 2008 House of Delegates meeting.
- A strategic plan should be developed in collaboration with the Department of Bar Services to provide Section leaders with the support needed to collaborate with minority bar associations in an effort to attract new Section members. The plan should include an event that would bring together Section leaders and minority bar association leaders.
- The Association President should convene a joint conference of all Section diversity committees and/or leaders in order to foster collaboration among Sections to enhance Section diversity. The conference should result in the development of a best practices manual to collect plans and practices from the Sections.

A representative of the Committee on Diversity and Leadership Development will present the report at the April 5 meeting.



NEW YORK STATE BAR ASSOCIATION

2007 SECTION DIVERSITY REPORT CARD

JANUARY 2008 COMMITTEE ON DIVERSITY AND LEADERSHIP DEVELOPMENT

2007 Section Diversity Report Card

I. Introduction

In 2005, the Committee on Diversity and Leadership Development conducted its initial Section diversity survey, which was designed to evaluate the level of diversity in Section leadership, membership and activities, and to inform the Association of ongoing Section initiatives to enhance diversity. The Committee transposed the results of that survey into a Diversity Report Card, which the Executive Committee considered as an informational item at its June 23 and 24, 2005 meeting.

In general terms, the 2005 Section Diversity Report Card showed that nearly one-third of Section officers were female, but that only 11 Sections had executive committees reflective of the gender composition of the Section membership. In addition, only nine of 23 Section executive committees had race/ethnic diversity equal to or greater than their respective Section membership. In an effort to improve Section diversity, by 2005, nearly half of the Sections had appointed a diversity chair and/or formed a diversity committee, and had developed a diversity plan.

To track ongoing progress regarding diversity, the Committee has continued to conduct Section diversity surveys on a biennial basis. The most recent Section Diversity Survey was conducted in September and October 2007. This report constitutes the Section Diversity Report Card, summarizing the results of that survey.

II. METHODOLOGY

In 2005, the 23 Section chairs were asked to complete and return a survey reporting on the ethnicity, gender and disability status of leaders of their respective Sections, as well as the ethnicity, gender and disability status of publication editors,

program chairs and program faculty from 2004 (2005 Survey attached as Appendix A). They were asked also to provide information about their Section's diversity plans, including whether the Section had a diversity chair and/or committee. All but one Section (Trial Lawyers) returned the survey.

In 2007, two automated surveys were used to collect this same information. The surveys were distributed by both email and regular mail, and Section leaders could respond either by using a link embedded directly in the email or by returning the information by regular mail or fax.

The first 2007 survey was a three-question census sent to 1,357 Section leaders, including officers, executive committee members, nominating committee members, committee chairs and the like, asking them to report their individual ethnicity, gender and disability status (2007 Census attached as Appendix B). Of the 1,357 leaders surveyed, 99% (1,343) volunteered information regarding their gender, 78% (1,056) volunteered race/ethnicity information, and 55% (743) volunteered information regarding disability status.

The second 2007 survey was a questionnaire sent to each of the 23 Section chairs, requesting a report on the ethnicity, gender and disability status of Section publication editors and program faculty from 2006, as well as the Section's diversity plan and officers, if applicable (2007 Section Questionnaire attached as Appendix C). We received responses from all 23 Section chairs.

III. COMPARISON OF 2005 AND 2007

Gender

Females make up 31%¹ of overall Association membership, 29% of all Section members, and 26% of all Section leaders. From 2005 to 2007, the ratio of female to male Section leaders improved slightly: 75% male and 25% female in 2005; 73% male and 26% female in 2007. In 2005, eight of the 23 Section chairs were female; in 2007, six of the 23 Section chairs were female. In 2005, 11 Sections had executive committee composition matching or exceeding their respective female membership.² In 2007, that number remained at 11.³ In 2005, the percentage of Section leaders (i.e., officers, executive committee members, committee chairs, subcommittee chairs and the like) of 10 Sections matched or exceeded their respective female membership.⁴ That number increased to 14 Sections in 2007.⁵

Ethnic and Racial Diversity

Currently, racial and ethnic minorities constitute 11% of overall Association members, and 9% of all Section members.⁶ In 2007, racial and ethnic minorities

¹ Unless specified, the percentages used in this report are rounded to the next number and represent actual reported percentages, as opposed to "valid" percentages, which are an extrapolation of the actual reported percentages.

² Antitrust Law; Business Law; Commercial and Federal Litigation; Corporate Counsel; Elder Law; Environmental Law; Judicial; Municipal Law; Torts, Insurance and Compensation Law; Trial Lawyers; and Trusts and Estates Law.

³ Antitrust Law; Business Law; Commercial and Federal Litigation; Elder Law; Food, Drug and Cosmetic Law; General Practice; Health Law; Intellectual Property Law; Judicial; Municipal Law; and Torts, Insurance and Compensation Law.

⁴ Antitrust Law; Business Law; Commercial and Federal Litigation; Elder Law; Environmental Law; Judicial; Municipal Law; Torts, Insurance and Compensation Law; Trial Lawyers; and Trusts and Estates Law.

⁵ Antitrust Law; Business Law; Commercial and Federal Litigation; Corporate Counsel; Elder Law; Food, Drug and Cosmetic Law; General Practice; Health Law; Intellectual Property; Judicial; Municipal Law; Torts, Insurance and Compensation Law; Trial Lawyers; and Trusts and Estates Law.

⁶ See Appendix D, page 2 of 72. Because we have no data reported for 57.79% of our Association members and 48.46% of our Section members, the percentage used here is the valid percent, which

constitute 8% of all Section leaders.⁷ In 2005, racial and ethnic minorities constituted nearly 5% of all Section leaders.⁸ Thus, since 2005, there has been an increase of three percentage points in the number of Section leaders who are racial and ethnic minorities. Since 2005, the number of leaders from three racial/ethnic groups has doubled: the number of Asian/Pacific Islander leaders increased from seven to 14; the number of black/African American leaders increased from 16 to 33; and the number of Hispanic leaders increased from nine to 17.⁹

In 2005, 17 of 23 Section chairs were white/Caucasian and six did not report their race or ethnicity. In 2007, 20 of 23 Section chairs reported that they are white/Caucasian and two reported status as a minority (black/African American and Hispanic). One chair did not report race or ethnicity. Thus, in 2007, about 9% of the 23 Section chairs were racial or ethnic minorities, which is equal to the percent of Section members who are racial or ethnic minorities.

In 2005, nine of 23 Section executive committees had race/ethnic diversity equal to or greater than their respective Section membership. ¹⁴ In 2007, that number increased

represents an extrapolation from the actual percent of minority Association members (4.54%) and actual percent of minority Section members (4.58%).

⁷ See Appendix D, page 2 of 72. For consistency, the percentage used here is also the valid percent; the actual percent is 6.18%.

⁸ See Appendix D, page 2 of 72. For consistency, the percentage used here is the valid percent (4.86%); the actual percent is 3.65%.

⁹ See Appendix D, page 2 of 72.

¹⁰ See id.

¹¹ See id.

¹² See id. The actual percent is 8.7%; the valid percent is 9.10%.

See id. The actual percent is 4.58%; the valid percent is 8.92%. We have responses from about 52% of Section members regarding their race/ethnicity.

¹⁴ Commercial and Federal Litigation; Elder Law; Food, Drug and Cosmetic Law; General Practice; Intellectual Property Law; Municipal Law; Torts, Insurance and Compensation Law; Trial Lawyers; and Young Lawyers.

to 16. In 2005, the race/ethnic diversity of Section leaders in 10 Sections was equal to or greater than their respective section membership. In 2007, that number increased to 16. In 2007, that number increased to

Disability

Only 11% of our Association's members have reported their disability status, with nearly all of those members stating that they do not have a disability. Thus, the disability status of 89% of Association members is unknown. Our limited data show that disabled members constitute less than one half of one percent (.39%) of overall Association membership. However, from actual data, we estimate nearly 4% of our membership may be disabled. One percent (.39%) of overall data, we estimate nearly 4% of our membership may be disabled.

Similarly, only about 18% of our Section members have reported their disability status, with 13% stating that they do not have a disability and 4% selecting "Decline to Answer". From actual data, we estimate that about 2% of all Section members may be disabled. ²²

¹⁵ Antitrust Law; Business Law; Commercial and Federal Litigation; Criminal Justice; Elder Law; Environmental Law; Family Law; Food, Drug and Cosmetic Law; Health Law; Intellectual Property Law; International Law and Practice; Municipal Law; Real Property Law; Torts, Insurance and Compensation Law; Trusts and Estates Law; and Young Lawyers.

¹⁶ Commercial and Federal Litigation; Elder Law; Food, Drug and Cosmetic Law; General Practice; Health Law; Intellectual Property Law; Municipal Law; Torts, Insurance and Compensation Law; Trial Lawyers; and Young Lawyers.

Antitrust Law; Business Law; Commercial and Federal Litigation; Criminal Justice; Elder Law; Environmental Law; Family Law; Food, Drug and Cosmetic Law; Health Law; Intellectual Property Law; International Law and Practice; Municipal Law; Real Property Law; Torts, Insurance and Compensation Law; Trial Lawyers; Trusts and Estates Law; and Young Lawyers.

¹⁸ See Appendix D, page 3 of 72.

¹⁹ See id.

²⁰ See id.

²¹ See id.

²² See id.

In 2007, 55% of our Section leaders reported their disability status, with nearly 2.5% (18 leaders) reporting that they do have a disability.²³ In 2005, 43% of our Section leaders reported their disability status, with nearly 3.5% (19 leaders)²⁴ reporting that they were disabled.²⁵ In 2007, 19 of 23 Section chairs reported that they were not disabled and four chairs did not provide an answer to this question. The lack of information as to disability status of Association and Section members prevents accurate comparisons between the years 2005 and 2007. The Association's efforts to track disability status information are recent, when compared to gender and race/ethnicity, and it is anticipated that, as with the latter two categories of information, the data regarding disability status will increase over time.

Diversity Leader and/or Plan

In 2005, to improve Section diversity, nearly half of the Sections had appointed a diversity chair and/or formed a diversity committee, and had developed a diversity plan. In 2007, 16 of 23 Sections reported having a diversity officer of some kind, and 13 reported having developed a diversity plan. Details of the individual Section diversity plans, as well as any reported achievements in this regard, can be found in Appendix E.

 $^{^{23}}$ See id. This is a valid percent; the actual percent is 1.33%.

²⁴ See id. This is a valid percent; the actual percent is 1.48%.

²⁵ Note that the number of Section leaders increased from 2005 (1,287) to 2007 (1,357).

³¹ Antitrust Law; Business Law; Commercial and Federal Litigation; Corporate Counsel; Criminal Justice; Entertainment, Arts and Sports Law; Environmental Law; Health Law; Intellectual Property Law; International Law and Practice; Labor and Employment Law; Real Property Law; Torts, Insurance and Compensation Law; Trial Lawyers; Trusts and Estates Law; and Young Lawyers.

³² Antitrust Law; Business Law; Commercial and Federal Litigation; Corporate Counsel; Criminal Justice; Entertainment, Arts and Sports Law; Environmental Law; Intellectual Property Law; Labor and Employment Law; Real Property Law; Torts, Insurance and Compensation Law; Trial Lawyers; and Young Lawyers.

IV. CONCLUSION

It is encouraging to see that, in many respects, the diversity of Section leadership has increased since 2005. For example, the percentage of Section chairs belonging to a racial or ethnic minority group (9%) reflects the valid percentage of all Section members belonging to a racial or ethnic minority group. And, the number of Section executive committees with racial/ethnic diversity equal to or greater than their respective Section membership increased from nine to 16 Sections.

The Sections that have made significant improvements should be proud of these results, and we applaud them for their hard work. However, all Sections must continue to work to have Section leadership that reflects Section membership. While the number of Section leaders from three racial/ethnic groups (Asian/Pacific Islander, black/African American, and Hispanic) has doubled, the number of leaders from each of those groups is not as high as we would like it to be. The number of Sections with female executive committee membership that matches or exceeds the female membership of the Sections has remained at 11 Sections and there are two fewer female Section chairs in 2007 compared with 2005.

As is often said, the Association has miles to go toward achieving its diversity goals. As we move forward, it is important that the leadership of all Sections takes seriously the need to further diversify and increase participation in Section membership and leadership, and to work together toward achieving the Association's diversity and inclusion goals. The Committee will continue to provide support in this endeavor, and offers some recommendations to ensure continued progress.

V. RECOMMENDATIONS

In light of the diversity survey results set forth above, the Committee respectfully submits the following recommendations:

- (1) This report should be used at the 2008 Section Leaders' Conference as part of an effort to encourage continued progress in increasing the diversity of Section membership and leadership. It is important that each Section be made fully aware of the ongoing efforts of their own and other Sections to increase Section diversity. The Sections can learn from each other's diversity initiatives, plans and progress.
- (2) This report should be published on the Association's Web site and the results should be reported in the State Bar News. To provide Section leaders and the House of Delegates with adequate time to review and comment on the report and recommendations, the Committee recommends that publication occur after the March 2008 Section Leaders' Conference and the House of Delegates' April 2008 meeting.
- (3) A strategic plan should be developed in collaboration with the Association's Department of Bar Services to provide Section leaders with the support needed to collaborate with minority bar associations in an effort to attract new Section members. This plan should include an event that would bring together Section leaders with minority bar association leaders.
- (4) The President of the Association convene a joint conference of all Section diversity committees and/or leaders for the purpose of fostering collaboration among Sections with the goal of helping each other enhance Section diversity. The Committee also recommends that the product of this conference be a best practices manual, which will be a collection of the best plans and practices from the Sections.

COMMITTEE ON DIVERSITY AND LEADERSHIP DEVELOPMENT 2007-2008

KENNETH G. STANDARD, CO-CHAIR
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NEW YORK STATE BAR ASSOCIATION SURVEY OF SECTIONS

Conducted by the Committee on Diversity and Leadership Development

Please return by March 15, 2005
To: Committee on Diversity and Leadership Development
One Elk Street, Albany NY 12207
FAX: 518/463-8527

E-mail: <u>bkrueger@nysba.org</u>

Se	ection name:	
In	dividual completing survey:	
	Name:	
	Telephone:E-mail:	
	L'IIIIII.	
I.	LEADERSHIP	
	A. Are you the Section Chair? If no, what is your title?	_YesNo
	Are you:	
	- Male	
	- Female	
	Are you:	
	AF - African American	
	AS - Asian/Pacific Islander American	
	CA - Caucasian	
	HS - Hispanic/Latino American	
	NA - Native American	
	Are you a person with disabilities*? Yes _	No
	* Disability is defined as an impairment that individual from doing activities that are o daily lives. The impairment's impact must	f central importance to most people's
	Is your Chair-Elect?	
	- Male	
	- Female	

AF - African American AS - Asian/Pacific Islander American CA - Caucasian HS - Hispanic/Latino American NA - Native American Is the Chair-Elect a person with disabilities? These questions focus on other officers (excluding Chair and Chair-Fother title/person who will succeed the Chair). Please list the titles of other officers (excluding Chair and Chair-Electitle/person who will succeed the Chair.)	
CA - Caucasian HS - Hispanic/Latino American NA - Native American Is the Chair-Elect a person with disabilities? Yes Other Officers These questions focus on other officers (excluding Chair and Chair-Lother title/person who will succeed the Chair). Please list the titles of other officers (excluding Chair and Chair-Elected)	Elect/or
HS - Hispanic/Latino American NA - Native American Is the Chair-Elect a person with disabilities? Yes Other Officers These questions focus on other officers (excluding Chair and Chair-Hother title/person who will succeed the Chair). Please list the titles of other officers (excluding Chair and Chair-Elected)	Elect/or
NA - Native American Is the Chair-Elect a person with disabilities? Yes Other Officers These questions focus on other officers (excluding Chair and Chair-Elect other title/person who will succeed the Chair). Please list the titles of other officers (excluding Chair and Chair-Elect other titles)	Elect/or
Is the Chair-Elect a person with disabilities? Yes Other Officers These questions focus on other officers (excluding Chair and Chair-Electric title/person who will succeed the Chair). Please list the titles of other officers (excluding Chair and Chair-Electric title)	Elect/or
Other Officers These questions focus on other officers (excluding Chair and Chair-Enother title/person who will succeed the Chair). Please list the titles of other officers (excluding Chair and Chair-Electron)	Elect/or
These questions focus on other officers (excluding Chair and Chair-Hother title/person who will succeed the Chair). Please list the titles of other officers (excluding Chair and Chair-Elec	
other title/person who will succeed the Chair). Please list the titles of other officers (excluding Chair and Chair-Elec	
	t or other
	· • -
Please indicate, by gender, the number of officers (excluding Chair a	nd Chair-
Elect or other title/person who will succeed the Chair.)	
- Male:	
- Female:	
Please enter the number of male officers (excluding Chair and Chair-	Elect or
other title/person who will succeed the Chair) who may be classified	into the
following categories.	
AF - African American	
AS - Asian/Pacific Islander American	
CA - Caucasian	
HS - Hispanic/Latino American	
NA - Native American	
Please enter the number of female officers (excluding Chair and Cha	
other title/person who will succeed the Chair) who may be classified	into the
following categories.	
AF - African American	
Ar - Amean American	
AS - Asian/Pacific Islander American	
AS - Asian/Pacific Islander American	

Please enter the number of male or female officers (excluding Chair and Chair-Elect or other title/person who will succeed the Chair) who are persons with disabilities
C. Executive Committee
Please enter, by gender, the total number of executive committee members with voting privileges, (but excluding the officers listed above). - Male - Female
Please enter the number of such male executive committee members (excluding officers) who may be classified into the following categories. AF - African American AS - Asian/Pacific Islander American CA - Caucasian HS - Hispanic/Latino American NA - Native American
Please enter the number of such female executive committee members (excluding officers) who may be classified into the following categories. AF - African American AS - Asian/Pacific Islander American CA - Caucasian HS - Hispanic/Latino American NA - Native American
Please enter the number of executive committee members (excluding officers) who are persons with disabilities.
D. Committee Chairs
Do committee chairs serve on your section's executive committee? Yes No
Please note, by gender, the number of committee chairs in your section (excluding nominating committee). - Male: - Female:

	Please enter the number of committee chairs (excluding nominating committee) who are male and who may be classified into the following categories. AF - African American AS - Asian/Pacific Islander American CA - Caucasian HS - Hispanic/Latino American NA - Native American
	Please enter the number of committee chairs (excluding nominating committee) who are female and who may be classified into the following categories. AF - African American AS - Asian/Pacific Islander American CA - Caucasian HS - Hispanic/Latino American NA - Native American
	Please enter the number of committee chairs (excluding nominating committee) who are persons with disabilities.
E.	Nominating Committee
	The questions below are in regard to your section's nominating committee.
	Please enter, by gender, the total number of people on your nominating committee. - Male: - Female:
	Please enter the number of male members of the nominating committee who may be classified into the following categories. AF - African American AS - Asian/Pacific Islander American CA - Caucasian HS - Hispanic/Latino American NA - Native American
	Please enter the number of female members of the nominating committee who may be classified into the following categories. AF - African American AS - Asian/Pacific Islander American CA - Caucasian HS - Hispanic/Latino American NA - Native American

	Please enter the number of nominating committee members who are persons with disabilities.			
	Please enter the gender of your nominating committee chair. - Male - Female			
	Please enter the race or ethnicity of your nominating committee chair. AF - African American AS - Asian/Pacific Islander American CA - Caucasian HS - Hispanic/Latino American NA - Native American			
	Is your nominating committee chair a person with disabilities? Yes No			
F.	Subcommittee Chairs			
	The questions below pertain to your section's subcommittee chairs.			
	Please enter, by gender, the total number of your entity's subcommittee chairs. - Male: - Female:			
	Please enter the number of male subcommittee chairs who may be classified into the following categories. AF - African American AS - Asian/Pacific Islander American CA - Caucasian HS - Hispanic/Latino American NA - Native American			
	Please enter the number of female subcommittee chairs who may be classified into the following categories. AF - African American AS - Asian/Pacific Islander American CA - Caucasian HS - Hispanic/Latino American NA - Native American			
	Please enter the number of subcommittee chairs who are persons with disabilities.			

II. PUBLICATIONS

Publications include books, journals, newsletters, or electronic newsletters published by your section, (excluding those co-sponsored by the CLE Department/Committee). Please enter, by gender, the number of editors of such publications during 2004. - Male: - Female: Please enter the number of editors during 2004 who may be classified into the following categories. AF - African American AS - Asian/Pacific Islander American CA - Caucasian HS - Hispanic/Latino American NA - Native American Please enter the number of editors who are persons with disabilities. III. PROGRAMMING The questions below pertain to all programming presented by your section during 2004. These include the section's spring, summer or fall section programs, the section's program at the annual meeting and any stand-alone section programs, excluding courses co-sponsored with the NYSBA CLE Department/Committee. CLE Department/Committee courses during the spring and fall semesters will be the focus of a separate survey. Please enter the total number of educational programs presented by your entity during 2004. _____ Please note, by gender, the number of program chairs in 2004. - Male: - Female: Please enter the number of male program chairs who may be classified into the following categories. AF - African American AS - Asian/Pacific Islander American CA - Caucasian

HS - Hispanic/Latino American

NA - Native American

Please enter the number of female prog	ram chairs who may be classified into the
following categories.	
AF - African American	
AS - Asian/Pacific Islander American	1
CA - Caucasian	
HS - Hispanic/Latino American	
NA - Native American	
1474 - Ivanive American	
Please enter the number of program cha	airs who are persons with disabilities.
· · ·	er of program faculty, excluding program
chairs.	
- Male:	
- Female:	
Please enter the number of male faculty categories, (excluding program chairs). AF - African American AS - Asian/Pacific Islander American CA - Caucasian HS - Hispanic/Latino American NA - Native American	
Please enter the number of female facular following categories, (excluding program AF - African American	· ·
AS - Asian/Pacific Islander American CA - Caucasian	I
	
HS - Hispanic/Latino American NA - Native American	
1111 Truttvo / Interiodii	
Please enter the number of faculty mempersons with disabilities.	nbers (excluding program chairs) who are
IV. DIVERSITY INITIATIVES	
A. Diversity Plans	
Has your section designated a: Diversity Committee Yes Diversity Coordinator Yes Diversity Chair Yes Other position/entity for this purpose	No No No Pe (plagsa describa)
Diversity Chair Yes Other position/entity for this purpos	

	Does your section have a long-r section of:	range plan to	increase the participation in the	
	(1) minority attorneys/judges	Yes	No	
	(2) women attorneys/judges	Yes	No	
	(3) women law students	Yes	No	
	(4) minority law students	Yes	No	
	(5) persons with disabilities	Yes	No	
	Please describe or attach a copy	of the plan.		
В.	Initiatives			
		s) that your se rates the sect	_	
(1) minority attorneys/judges				
	(2) women attorneys/judges			
	(3) women law students			
	(4) minority law students			
	(5) persons with disabilities			
	Please note achievements, results	thus far.		
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C. Committee on Diversity and Leadership Development

Please note below ways in which the Committee on Diversity and Leadership Development can be of assistance to your section in advancing diversity in its membership and activities.					



New York State Bar Association

One Elk Street, Albany, New York 12207 • 518/463-3200 • http://www.nysba.org

2007 NYSBA Section Diversity Census

Please note that these questions are voluntary. However, as a section leader, we ask you to please volunteer this information to help us assess how the diversity of our leadership compares to that of our members.

1) Name:						
2) NYSBA Member ID (6 digit):						
3) Section(s) in which you have a leadership role(s) ☐ Antitrust Law Section ☐ Business Law Section ☐ Commercial & Federal Litigation Section ☐ Corporate Counsel Section ☐ Criminal Justice Section ☐ Elder Law Section ☐ Entertainment, Arts and Sports Law Section ☐ Environmental Law Section ☐ Family Law Section ☐ Food, Drug & Cosmetic Law Section ☐ General Practice Section ☐ Health Law Section ☐ Intellectual Property Law Section	 International Law and Practice Section Judicial (Courts of Record) Section Labor and Employment Law Section Municipal Law Section Real Property Law Section Tax Section Torts, Insurance & Compensation Law Section Trial Lawyers Section Trusts and Estates Law Section Young Lawyers Section Other (please specify) 					
If you selected other, please specify:						
4) Gender: • Male • Female • Decline to answer						
5) Race/Ethnic Group: (please select one) O Asian/Pacific Islander O Black/African American O Hispanic O Native American						
6) Would you identify yourself as a person with a disability or disabilities? • Yes • No • Decline to answer						

Thank you for your participation.

Please either e-mail this information to sbarrett@nysba.org, or mail: New York State Bar Association, Attn: Sebrina Barrett, One Elk Street, Albany, NY 12207, or fax: 518.463.8527.

New York State Bar Association

One Elk Street, Albany, New York 12207 • 518/463-3200 • http://www.nysba.org

2007 Diversity Report Card - Part Two Conducted by the Committee on Diversity and Leadership Development.

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1	, Deciden.

- o Antitrust Law Section
- o Business Law Section
- o Commercial & Federal Litigation Section
- Corporate Counsel Section
- o Criminal Justice Section
- o Elder Law Section
- Entertainment, Arts and Sports Law Section
- o Environmental Law Section
- o Family Law Section
- o Food, Drug & Cosmetic Law Section
- o General Practice Section

- Health Law Section
- o Intellectual Property Law Section
- o International Law and Practice Section
- o Judicial (Courts of Record) Section
- o Labor and Employment Law Section
- Municipal Law Section
- o Real Property Law Section
- o Tax Section
- o Torts, Insurance & Compensation Law Section
- o Trial Lawyers Section
- o Trusts and Estates Law Section
- Young Lawyers Section

2) Individual	(s) completing the survey:	
Name:		
Telephone:		
E maile		

PUBLICATIONS:

Publications include books, journals, newsletters, or electronic newsletters published by your section, (excluding those co-sponsored by the CLE Department/Committee).

3) Please enter the number of male editors of such publications during 2006 who may be classified into the following categories:

	Enter Quantity
Asian/Pacific Islander	
Black/African American	
Hispanic	
Native American	
White/Caucasian	
Other	
Don't know the ethnicity	

4) Please enter the number of female editors of such publications during 2006 who may be classified into the following categories:

Classifica mico uno forfo (1)	-8 -1111-8 -111-11 - 1
	Enter Quantity
Asian/Pacific Islander	
Black/African American	
Hispanic	
Native American	
White/Caucasian	
Other	
Don't know the ethnicity	

5) F	lease enter	the	quantity	of	editors	who	are	persons	with	disabilities'	*
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PROGRAMMING:

The questions below pertain to all programming presented by your section during 2006. These include the section's spring, summer, and fall section programs, the section's program at annual meeting and any stand-alone section programs, excluding courses co-sponsored with the NYSBA CLE Department/Committee. CLE courses have a separate evaluation process.

- 6) Please enter the total number of educational programs presented by your section during 2006.
- 7) Please enter the number of male program chairs during 2006 who may be classified into the following categories:

0 0	Enter Quantity
Asian/Pacific Islander	
Black/African American	
Hispanic	
Native American	
White/Caucasian	
Other	
Don't know the ethnicity	

^{*} Disability is defined as an impairment that prevents or severely restricts an individual from doing activities that are of central importance to most people's daily lives. The impairment's impact must also be permanent or long term.

8) Please enter the number of female program chairs during 2006 who may be classified into the following categories:

Tono wing categories.	
	Enter Quantity
Asian/Pacific Islander	
Black/African American	
Hispanic	
Native American	
White/Caucasian	
Other	
Don't know the ethnicity	

9) Please enter the quantity of program chairs who are persons with disabil	ities*
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10) Please enter the number of male faculty (excluding program chairs) during 2006 who may be classified into the following categories:

	Enter Quantity
Asian/Pacific Islander	
Black/African American	
Hispanic	
Native American	
White/Caucasian	
Other	
Don't know the ethnicity	

11) Please enter the number of female faculty (excluding program chairs) during 2006 who may be classified into the following categories:

	Enter Quantity
Asian/Pacific Islander	
Black/African American	
Hispanic	
Native American	
White/Caucasian	
Other	
Don't know the ethnicity	

^{*} Disability is defined as an impairment that prevents or severely restricts an individual from doing activities that are of central importance to most people's daily lives. The impairment's impact must also be permanent or long term.

l a		
Yes	No	
0	0	
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		to increase the participation of:
 		
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	Yes O O O o ion/enti ng-rang Yes O O O O	Yes No O O O O O O O O O O O O O O O O O O O

Initiatives:
17) Please describe specific initiatives, programs, projects or other activities (not aspirational
goals) that your section has undertaken during 2006 or began planning that demonstrate the
section's commitment to increasing the participation within your section or within the profession
of:
(1) Minority attorney/judges
(2) Women attorneys/judges
(3) Women law students
(4) Minority law students
(5) Persons with disabilities
18) Please note your achievements or results of the above initiatives thus far.
Committee on Diversity and Leadership Development:
19) Please note below ways in which the Committee on Diversity and Leadership Development
19) Please note below ways in which the Committee on Diversity and Leadership Development
19) Please note below ways in which the Committee on Diversity and Leadership Development
19) Please note below ways in which the Committee on Diversity and Leadership Development
19) Please note below ways in which the Committee on Diversity and Leadership Development
19) Please note below ways in which the Committee on Diversity and Leadership Development

Thank you for your participation.

Please either e-mail this information to sbarrett@nysba.org, or mail: New York State Bar Association, Attn: Sebrina Barrett, One Elk Street, Albany, NY 12207, or fax: 518.463.8527.

		~~~~~	comencerne	menandron				***********	www					******	************								: -				**********	*********			
		74,997	100%	100%	62,793	100%	100%	33,075	100%	100%	31,512	100%	100%	23	100%	100%	23	100%	100%	28	100%	100%	34	100%	100%	1357	100%	100%	1287	100%	100%
	(stsb on) X	2,847	3.95%		953	1.52%		658	1.99%		228	0.72%						%000					<del>-</del>	2.94%		6	0.66%		4	0.31%	
ER	Decline to	9	0.01%		5	0.01%		4	0.01%		4	0.01%						0.00%						0.00%		5	0.37%		4	0.31%	
GENDER	Female	22,634	31.44%	32.73%	18,535	29.52%	29.97%	285'6	28.99%	29.58%	8,496	26.96%	27.16%	9	26.09%	26.09%	80	34.78%	34.78%	O	32,14%	32.14%	10	29.41%	30.30%	349	25.72%	25.99%	320	24.86%	
	əlsM	46,510	64.61%	67.27%	43,300	89.96%	70.03%	22,826	69.02%	70.42%	22,784	72.30%	72.84%	17	73.91%	73.91%	15	65.22%	65.22%	19	67.86%	67.86%	23	67.65%	%02.69	994	73.25%	74.01%	626	74.51%	74.98%
Laure		count	%	Valid%	count	%	Valid%	count	%	Valid%	count	%	Valid%	count	%	Valid%	count	%	Valid%	count	%	Valid%	count	%	Valid%	count	%	Valid%	count	%	Valid%
		All Members					-	All Section Members						All Section CHAIRS						NYSBA Executive	Committee					All Section Leaders					
		2006-	-2007		2004-	-2005		2006-	-2007		2004-	-2005		2006-	-2007		2004-	-2005		2006-	-2007		2004-	-2005		2006-	-2007		2004-	-2005	

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		71,997	100%	100%	62,793	100%	100%	33,075	100%	100%	31,512	100%	100%	23	4001	100%	23	100%	100%	28	100%	100%	34	100%	100%	1357	100%	100%	1287	100%	100%
	(stsb on) X	41,604	57.79%		30,608	48.74%		16,028	48.46%		13,298	42.20%		۳	4.35%		9	26.09%		-	3.57%		7	20.59%		283	20.85%		306	23.78%	
	ot eniloed newer	21	0.03%		21	0.03%		19	0.06%		19	0.06%						0.00%						%00.0		18	1.33%		15	1.17%	
	Vhite V	27,100	37.64%	89.23%	28,923	46.06%	89.92%	15,511	46.90%	91.09%	16,683	52.94%	91.69%	20	86.96%	90.91%	17	73.91%	100.00%	23	82.14%	85.19%	23	67.65%	85.19%	972	71.63%	92.05%	919	71.41%	95.13%
RACE/ETHNIC GROUP	Other	454	0.63%	1,49%	487	0.78%	1.51%	236	0.71%	1.39%	248	0.79%	1.36%					0.00%	%0000					% 0000	0.00%	14	1.03%	1,33%	6	0.70%	0.93%
ACE/ETHN	evitsM nsoinemA	82	0.11%	0.27%	06	0.14%	0.28%	34	0.10%	0.20%	42	0.13%	0.23%					6,00%	\$5000 \$5000					9%,00°0	0.00%	Ф	0.44%	0.57%	9	0.47%	0.62%
3	Hispanic	612	0.85%	2.02%	929	1.00%	1.95%	291	0.88%	1.71%	290	0.92%	1.59%	۳	4.35%	4.55%		0.00%	0.00%	2	7.14%	7.41%		0.00%	0.00%	17	1.25%	1.61%	6	0.70%	0.93%
	Nack / African American	825	1.15%	2.72%	828	1.32%	2.57%	420	1.27%	2.47%	399	1.27%	2.19%	٢	4.35%	4.55%		0.00%	%00°0	2	7.14%	7.41%	3	8.82%	11.11%	33	2.43%	3.13%	16	1.24%	1.66%
	\ nsiaA oifios9 nebnalal	1,299	1.80%	4.28%	1,210	1.93%	3.76%	536	1.62%	3.15%	533	1.69%	2.93%					%00.0	\$000				-	2.94%	3.70%	14	1.03%	1.33%	7	0.54%	0.72%
L	<b>.</b>	count	%	Valid%	count	%	Valid%	count	%	Valid%	count	%	Valid%	count	%	Valid%	count	%	Valid%	count	%	Valid%	count	%	Valid%	count	%	Valid%	count	%	Valid%
		All Members						All Section Members						All Section CHAIRS						NYSBA Executive	Committee					All Section Leaders					
		2006-	-2007		2004-	-2005		2006-	-2007		2004-	-2005		2006-	-2007		2004-	-2005		2006-	-2007		2004-	-2005		2006-	-2007		2004-	-2005	

																										**********					
		71,997	100%	100%	62793	100%	100%	33,075	100%	100%	31512	100%	100%	23	100%	100%	23	100%	100%	28	100%	100%	34	100%	100%	1357	100%	100%	1287	100%	100%
	(stsb on) X	61,770	85.80%		55,074	87.71%		27,221	82.30%		26,717	84.78%		4	17.39%		7	30.43%		6	32.14%		17	%00.09		542	39.94%		862	51.44%	
LITY	ot eniloed rewenA	2,390	3.32%		1,695	3%		1,419	4.29%		1,091	3%					3	13.04%					2	5.88%		72	5.31%		99	5.13%	
DISABILITY	οN	7,554	10.49%	%68.96	5,821	9.27%	96.63%	4,344	13.13%	97.95%	3,609	11.45%	97.44%	19	82.61%	100.00%	13	56.52%	100.00%	19	%98'29	100.00%	15	44.12%	100.00%	725	53.43%	97.58%	540		%09.96
	səX	283	%66.0	3.61%	203	0.32%	3.37%	91	0.28%	2.05%	92	0.30%	2.56%					8000	%00°0					0.00%	0.00%	18	1.33%	2.42%	19	1.48%	3.40%
L		count	%	Valid%	count	%	Valid%	count	%	Valid%	count	%	Valid%	count	%	Valid%	count	%	Valid%	count	%	Valid%	count	%	Valid%	count	%	Valid%	count	%	Valid%
								rs						ဟ						a						9					
		mbers						All Section Members						All Section CHAIRS						NYSBA Executive	nittee					All Section Leaders					
		All Members						Section						Section						YSBA E	Committee					Section					
								A						₹						4						A					
		2006-	-2007		2004-	-2005		2006-	-2007		2004-	-2005		2006-	-2007		2004-	-2005		2006-	-2007		2004-	-2005		2006-	-2007		2004-	-2005	

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2006-	Antitrust Law Section	count	429	147	_	18	595
-2007	All Section Members	8	72.10%	24.71%	0.17%	3.03%	100%
2004-		count	411	77	1	7	496
2005		%	82.86%	15.52%	0.20%	1.41%	100%
2006-	Antitrust Law Section	count	48	18	1	٣	68
-2007		%	70.59%	26.47%	1,47%	1,47%	100%
2004-	L_	count	35	12	1		48
-2005		%	72.92%	25.00%	2.08%	0.00%	100%
2006-	Antitrust Law Section	count	2	1			9
-2007	Executive Officers (Ch,V,T,S)	%	%29'99	33.33%			100%
2004-		count	2	1			හ -
-2005		%	%29.99	33.33%	0.00%	0.00%	100%
2006-	Antitrust Law Section	count	48	18	1	-	68
-2007	Executive committee	%	70.59%	26,47%	1,47%	1.47%	100%
2004-	L	count	35	12	1		48
-2005		%	72.92%	25.00%	2.08%	0.00%	100%
2006-	Antitrust Law Section	count	N/A	N/A	N/A	N/A	K/N
-2007	Committee Chairs	%					
2004-		count	N/A	N/A	N/A	N/A	N/A
-2005		%					
2006-	Antitrust Law Section	count	A/A	N/A	N/A	N/A	N/A
-2007	Nominating Committee	%					
2004-		conut	2	2			4
-2005		%	20.00%	50.00%	0.00%	0.00%	100%
2006-	Antitrust Law Section	count	-	-			2
-2007	Editors	%	20.00%	50.00%			100%
2004-		connt	Υ-				
-2005		%	100.00%	8000	500	\$ 0 0	100%
2006-	Antitrust Law Section	count	7	က			5
~2007	Program Chairs	%	70.00%	30.00%			100%
2004-	<u> </u>	count	_				~
-2005		%	100.00%	35000	0.00%	0.00%	100%
2006-	Antitrust Law Section	count	17	7			24
-2007	Program Faculty	%	70.83%	29.17%			100%
2004-		connt	25	7			32
-2005		%	78.13%	21.88%	3,000	300	100%

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2006   Autitmet   par Coption		nsiaA Tios9 Bonstal	Black African American	oinsqaiH	Native nsonemA	Other	\ Phirty\ nsissousO	Decline to Decline to	(stsb on) X	
	count	14	2	4		5	233	2	332	595
	%	2.35%	0.84%	0.67		0.84%	39.	0.34%	55.80%	100%
1_	count	14	5			5		2	233	496
-2005	%	2.82%	1.01%	%09.0	0.00%	1.01%	47.18%	0.40%	46.98%	100%
2006- Antitrust I aw Section	count	۲	2				46	2	16	68
-	%	1,47%	2.94%	1.47%			67,65%	2.94%	23.53%	100%
1_	count						31	2	14	48
-2005	%	%00.0	8000	2.08%	0.00%	5000	64.58%	4.17%	29.17%	100%
2006- Antitrust Law Section	count						3			က
	F.S)						100.00%			100%
L							3			က
-2005	%	0.00%	SOS	0.00%	%00'0	%00'0	100.00%	0.00%	0.00%	100%
2006- Antitrust Law Section	count	F	2	-			46		16	68
	%	1.47%	2.94%	1.47%			67.65%	2.94%	23.53%	100%
L	count			_			31		14	48
-2005	%	%000	%0000	2.08%	%0000	%00`0	64.58%		29.17%	100%
2006- Antitrust Law Section	count	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
-2007 Committee Chairs	9/6									
<u> </u>	count	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
-2005	%									
2006- Antitrust Law Section	aonnt	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
-2007 Nominating Committee	%									
<u> </u>	count						4			4
-2005	%	0.00%	# 600 0	0.00%	0.00%	0.00%	100.00%	8	888	100%
2006- Antitrust Law Section	count						2			0
	%						100.00%			400%
2004-	count									<b>ν</b>
-2005	%	%,00°0	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	8	100%
2006- Antitrust Law Section	count	τ-					9			5
	%	10,00%					%00'06			100%
L_	count						~			τ-
-2005	%	%05°0	35000	%000	0.00%	000%	100.00%	0,00%	30 00 00 00 00 00 00 00 00 00 00 00 00 0	100%
2006- Antitrust Law Section	count	2	1	1			20			24
	%	8.33%	4.17%	4.17%			83.33%			100%
<u> </u>	count	7	1				30			32
-2005	%	3.13%	3.13%	0.00%	0.00%	0.00%	93.75%	0,00%	0.00%	100%

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		səХ	οN	of ecline to TewerA	(stsb on) X	
2006- Antitrust Law Section	count	3	91	21	480	595
-2007 All Section Members	%	0.50%	15.29%	3.53%	%29.08	100%
	count	2	61	17	416	496
-2005	%	0.40%	12.30%	3.43%	83.87%	100%
2006- Antitrust Law Section	count	1	28	3	27	68
	%	1.47%	54.41%	4,41%	39.71%	100%
2004-	count	1	18	2	27	48
-2005	%	2.08%	37.50%	4.17%	56.25%	100%
2006- Antitrust Law Section	count		₆			3
-2007 Executive Officers (Ch,V,T,S)	%		100.00%			100%
2004-	count		_		2	က
-2005	%	0.00%	33.33%	9.00%	%29.99	100%
2006- Antitrust Law Section	count	1	28	3	27	68
-2007 Executive committee	%	1,47%	54.41%	4.41%	39.71%	100%
2004-	count	1	18	2	27	48
-2005	%	2.08%	37.50%	4.17%	56.25%	100%
2006- Antitrust Law Section	count	N/A	N/A	N/A	ΑN	N/A
-2007 Committee Chairs	%					
-5004-	count	N/A	N/A	N/A	A/N	A/N
	%					
2006- Antitrust Law Section	count	N/A	N/A	N/A	N/A	A/A
-2007 Nominating Committee	%					
2004-	count		4			4
-2005	%	0.00%	100.00%	å	0,00%	100%
2006- Antitrust Law Section	count		2			2
-2007 Editors	%		100.00%			100%
2004-	count		_			~
-2005	%	0,00%	100.00%	0.00%	0.00%	100%
2006- Antitrust Law Section	count		10			10
-2007   Program Chairs	%		100.00%			100%
2004-	count		Υ.			τ-
.2005	%	%0000	100.00%	0.00%	0.00%	100%
2006- Antitrust Law Section	count		24			24
-2007 Program Faculty	%		100.00%			100%
	count	-	32			32
2005	%	76000	100 00%	7900 U	7600 C	100%

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		<u> </u>	əlsM	Female	Decline to Decline to	(stsb on) X	
2006- Bi	Business Law Section	count	3521	927		105	4553
	All Section Members	%	77.33%	20.36%		2.31%	100%
<u>L</u>		count	3667	867		27	4561
-2005		%	80.40%	19.01%	35000	0.59%	100%
	Business Law Section	count	39	11			90
	All Section Leaders	%	78,00%	22.00%			100%
2004-		count	38	14			52
-2005		%	73.08%	26.92%	9/0010	%000	100%
2006- Bi	Business Law Section	count	6	τ-			4
	Executive Officers (Ch,V,T,S)	%	75.00%	25.00%			100%
2004-		count	4				4
-2005		%	100.00%	0.00%	%000	0.00%	100%
2006- Bi	Business Law Section	count	37	11			48
-2007	Executive committee	%	%80.77	22.92%			100%
2004-		count	30	11			41
-2005		%	73.17%	26.83%	0.00%	0.00%	100%
	Business Law Section	count	Ę	3			4
	Committee Chairs	%	78.57%	21.43%			100%
2004-		count	80				တ
-2005		%	88.89%	11.11%		8600	100%
	Business Law Section	count	N/A	N/A	A/A	A/N	ΑN
	Nominating Committee	%					
2004-		count	4				വ
_		%	80.00%	20.00%	0.00%	95000	100%
	Business Law Section	count	2				7
-2007	Editors	%	100.00%				100%
2004-		count					<b>,</b> — .
-2005		%	100.00%	0.00%	0.00%	9600°0	100%
2006- Bi	Business Law Section	count	2	-			n
-2007	Program Chairs	%	66.67%	33,33%			100%
2004-		count	2				2
-2005		%	100.00%	0,00%	0.00%	0.00%	100%
2006- Bi	Business Law Section	count	12	4			16
-2007	Program Faculty	%	75.00%	25.00%			100%
2004-		count	17	9			23
-2005		%	73.91%	26.09%	0,00%	0.00%	100%

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2006- Business Law Section	count	128	29	33	2	39	2057	೮	2224	4553
-2007 All Section Members	%	2.81%	1.47%	0.72%	0.04%	0.86%	45.18%	%20.0	48.85%	100%
2004-	count	127	54	33	4	45	2270	3	2025	4561
-2005	%	2.78%	1.18%	0.72%	0.09%	0.99%	49.77%	0.07%	44.40%	100%
2006- Business Law Section	count	Ļ	1	+	+		33	3	10	50
	%	2.00%	2.00%	2.00%	2.00%		%00.99		20.00	100%
2004-	count	1					34	3		52
-2005	%	1.92%	1.92%	6,00%	0.00%	3000	65.38%	5.77%	25.00%	100%
2006- Business Law Section	count						3			4
	%						75.00%		25.00%	100%
2004-	count						4			4
-2005	%	0.00%	0.00%	0.00%	0.00%	0,00%	100.00%	0.00%	0.00%	100%
2006- Business Law Section	count	L	L	1	1		31	8	10	48
-2007 Executive committee	%	2.08%	2.08%	2.08%	2.08%		64.58%	6.25%	20.83%	400%
2004-	count		1	1			39			4
-2005	%	0.00%	2.44%	2.44%	0.00%	%000	95.12%	0.00%	0,00%	100%
2006- Business Law Section	count		1				9	3	-	<u>4</u>
-2007 Committee Chairs	%		7,14%				64.29%	21.43%	7.14%	100%
2004-	count						6			ത ്
	%	6.96%	0,00%	0.00%	0,00%	3 6 6	100.00%	%06.0	3800	100%
2006- Business Law Section	count	N/A	N/A	N/A	N/A	N/A	N/A	N/A	A/A	A/A
-2007 Nominating Committee	%									
2004-	count						5			ນ
-2005	%	0,00%	0.00%	0.00%	0.00%	%00% 0.00%	100.00%	90.0	880	100%
B	count						2			8
-2007 Editors	%						100.00%			100%
2004-	count						1			~
-2005	%	%00'0	0.00%	0.00%	0.00%	%000 0	100.00%	0.00%	0000	100%
2006- Business Law Section	count		L				2			n
-2007 Program Chairs	%		33.33%				66.67%			100%
2004-	count						2			7
-2005	%	%000	%0010	0.00%	%,00.0	%000	100.00%	0.00%	0.00%	100%
2006- Business Law Section	count		L				15			16
-2007 Program Faculty	%		6.25%				93.75%			100%
2004-	count			-			22			23
-2005	%	300	35	4.35%	0.00%	0.00%	95.65%	\$ 3 4	860	100%

				DISAE	DISABILITY		
			səД	οN	Decline to Section	(stsb on) X	
2006-	Business Law Section	count	8	561	219	3765	4553
-2007	All Section Members	%	0.18%	12.32%	4.81%	82.69%	100%
2004-		count	5	457	165	3934	4561
-2005		%	0.11%	10.02%	3.62%	86.25%	100%
2006-	Business Law Section	count	1	28	4	17	50
2007		%	2,00%	56.00%	8.00%	34,00%	100%
2004-		count	1	20	5		52
-2005		%	1.92%	38.46%	9.62%	20.00%	100%
2006-	Business Law Section	count		2		2	4
-2007		%		20.00%		%00'09	100%
2004-		count		4			4
-2005		%	0.00%	100.00%	0,00%	0,00%	100%
2006-	Business Law Section	count		27	4	16	48
-2007	Executive committee	%	2.08%	56.25%	8.33%	33.33%	100%
2004-		count		41			41
-2005		%	0.09%	100.00%	%000	0.00%	100%
2006-	Business Law Section	count		10	-	က	4
-2007	Committee Chairs	%		71.43%	7.14%	21.43%	100%
2004-		count		6			6
2005		%	0.00%	100.00%	8,00.0	3000	100%
2006-	Business Law Section	count	N/A	N/A	N/A	N/A	N/A
-2007	Nominating Committee	%					
2004-		count		5			5
2005		%	0.00%	100.00%	2000	8 0 0 8	100%
2006-	Business Law Section	count		2			2
-2007		%		100.00%			400%
2004-		connt		+			Υ-
2005		%	0.00%	100.00%	8000	0.00%	100%
2006-	Business Law Section	count		3			က
-2007		%		100.00%			100%
2004-	<u> </u>	count		2			2
-2005		%	%00°C	100.00%	%0070	0.00%	100%
2006-	Business Law Section	count		16			16
-2007	Program Faculty	%		100.00%			100%
2004-		count		23			23
-2005		%	0.00%	100.00%	\$ 6 6 8 8 8 8 8	% 000000000000000000000000000000000000	100%

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2006- Con	Commercial & Federal Litigation Section	count	1859	540		30	2429
	All Section Members	%	76.53%	22.23%		1.24%	100%
L		count	1572	388		16	1976
.2005		%	79.55%	19.64%	6.00%	0.81%	100%
2006- Con	Commercial & Federal Litigation Section	count	78	30	8		111
	All Section Leaders	%	70.27%	27.03%	2.70%		100%
L		count	29	23		2	92
-2005	•	%	72.83%	25.00%	%000	2.17%	100%
2006- Con	Commercial & Federal Litigation Section	count	2	2		-	Ŋ
-2007   E	Executive Officers (Ch,V,T,S)	%	40.00%	40.00%		20.00%	100%
2004-		count	2	2			4
-2005		%	20.00%	20.00%	%000	0.00%	100%
2006- Cor	Commercial & Federal Litigation Section	count	78	30	8		111
	Executive committee	%	70.27%	27.03%	2.70%		100%
L_		count	29	23		2	92
-2005		%	72.83%	25.00%	%000	2.17%	100%
100000	Commercial & Federal Litigation Section	count	42	11			53
-2007 C	Committee Chairs	%	79.25%	20,75%			100%
2004-		count	25	4			29
-2005		%	86.21%	13.79%	0,00%	0.00%	100%
2006- Car	Commercial & Federal Litigation Section	count	7	5			Ø
-2007 N	Nominating Committee	%	44.44%	55.56%			100%
2004-		count	7	4			9
2005		%	33.33%	66.67%	%0000	0.00%	100%
2006- Cor	Commercial & Federal Litigation Section	count	2				2
	Editors	%	100,00%				100%
2004-		count	2				2
2005		%	100.00%	0.00%	0.00%	0.00%	100%
	Commercial & Federal Litigation Section	count	7	<mark>ተ</mark>			Φ
	Program Chairs	%	50.00%	50,00%			100%
L_		count	8	2			10
-2005		%	80.00%	20.00%	0.00%	0,00%	100%
2006- Cor	Commercial & Federal Litigation Section	count	38	10			48
	Program Faculty	%	79,17%	20.83%			100%
L_		count	8	2			10
1000		%	80 00%	20.00%	888	8	100%

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		\ nsiaA oifios9 nabnalal	Black / African American	Dinspanic	Mative American	Dther	White /	ot eniloed TewenA	(stsb on) X	
2006- Commercial & Federal Litigation Section	count	36	47	20					5	2429
-2007 All Section Members	%	1.48%	1.93%	0.82%	0.04%	0.54%	41.38%	0.04%	53.77%	100%
2004-	count	20	16	16	1	<b>†</b> l	926	Į	952	1976
-2005	%	1.01%	0.81%	0.81%	%50'0	0.71%	48.38%	0.05%	48.18%	100%
2006- Commercial & Federal Litigation Section	count	1	2			7	2.2	1	25	111
-2007 All Section Leaders	%	0.90%	4.50%			1.80%	69.3	0.90%	22.52%	100%
2004-	count		က			2	92	-	21	92
-2005	%	0,00%	3.26%	0.00%	%000	2.17%	70.65%	1.09%	22.83%	100%
2006- Commercial & Federal Litigation Section	count		*			·	3			Q
-2007 Executive Officers (Ch,V,T,S)	%		20.00%			20.00%	%00.09			100%
<u> </u>	count		-				Ш			4
	%	0.00%	25.00%	0.00%	0.00%	%000	75.00%	0,00%	0,00%	100%
2006- Commercial & Federal Litigation Section	count	-	2			7	77	+	25	111
-2007 Executive committee	%	0.90%	4.50%			1.80%	69.37%	0.90%	22.52%	100%
2004-	count		3			2		l	21	92
-2005	%	0.00%	3.26%	0.00%	%000	2.17%	70.65%	1.09%	22.83%	100%
2006- Commercial & Federal Litigation Section	count	*-	හ			•	34	-	13	53
-2007 Committee Chairs	%	1,89%	5.66%			1.89%	64,15%	1.89%	24.53%	100%
2004-	count						29			53
-2005	%	0.00%	0,00%	0.00%	0.00%	0,00%	100.00%	0.00%	0.00%	100%
2006- Commercial & Federal Litigation Section	count						7		2	on .
-2007 Nominating Committee	%						77.78%		22.22%	100%
2004-	count						9			9
-2005	%	0.00%	0.00%	0.00%	3,000	%0010	100.00%	0.00%	0.00%	100%
<u>ပ</u>	count						2			CN.
-2007 Editors	%						100.00%			100%
2004-	count						2			2
-2005	%	0.00%	0.00%	0.00%	0.00%	%00°C	100.00%	0.00%	0.00%	100%
2006- Commercial & Federal Litigation Section	count						8			හ
-2007 Program Chairs	%						100.00%			100%
<u> </u>	count						10			10
-2005	%	0.00%	0.00%	0,00%	0.00%	0.00%	100.00%	0.00%	0,00%	100%
2006- Commercial & Federal Litigation Section	count	2	က	1			42			48
-2007 Program Faculty	%	4.17%	6.25%	2.08%			87.50%			100%
2004-	count						10			10
-2005	%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	\$000 0	\$ 6 0	100%

	(stsb on) X	20	83.90%	1695 1976	85.78%	38 111	34.23%	33	35.87% 100%	1 5	20,00% 100%	4	100%	38 111	34.23% 10	33	35.87% 100%	17 53	, 32.08% 100%		0.00% 100%	9	33.33% 100%	_	0.00% 100%		100.00%	10000	100		100.00% 100%	10	.00% 100%	48 48	100 00%	
DISABILITY	ot eniloeQ rewenA	79	3.25	49	2.48%	A	3.60%	5	5.43%				2000	4	3.60%	5	5.43%	Z	3.77%		0.00%				2000								9,00%			
DISA	οN	308	12.		11.59%	79	60.36%	52	56.52%	4	80.00%	4	100.00%	29	60.36	52	56.52%	34	64.15%	29	100.00%	9	92.99	9	100.00%			2	100.00%			10	100.00%			
	S⊕Y	4	0.16%	3	0.15%	2	1.80%	2	2.17%				0,00%	7	1.80%	2	2.17%				0.00%				0.00%			3 3 3	5				0.00%			
		count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	conut	%	conut	%	conut	%	count	%	TOTAL CONTRACTOR AND ADDRESS OF THE PARTY OF
		Commercial & Federal Litigation Section		<u> </u>		Commercial & Federal Litigation Section		<u> </u>		Commercial & Federal Litigation Section		L_		Commercial & Federal Litigation Section				Commercial & Federal Litigation Section	Committee Chairs			Commercial & Federal Litigation Section	Nominating Committee			Ŏ	Editors			Ō	Program Chairs			Commercial & Federal Lifigation Section	Program Faculty	
		2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	-9002	-2007	2004-	-2005	2006-	-2007	

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		əlsM	Female	ot eniloeQ newerA	(stsb on) X	
2006- Corporate Counsel Section	count	1116	515		44	1675
-2007 All Section Members	%	66.63%	30.75%		2.63%	100%
L_	count	824	339		2	1168
.2005	%	70.55%	29.02%	%000	0.43%	100%
2006- Corporate Counsel Section	count	20	6			29
	%	68.97%	31.03%			100%
<u> </u>	count	19	5			24
-2005	%	79.17%	20.83%	%0070	94000	100%
2006- Corporate Counsel Section	count	3	3			9
	%	50.00%	50.00%			100%
L	count	5	1			9
-2005	%	83.33%	16.67%	0.00%	0.00%	100%
2006- Corporate Counsel Section	count	20	8			28
.2007 Executive committee	%	71.43%	28.57%			100%
L	count	20	8			28
-2005	%	71.43%	28.57%	%0010	0.00%	100%
2006- Corporate Counsel Section	count	3	3			9
-2007 Committee Chairs	- %	50.00%	50.00%			100%
2004-	count	3	က			<b>ဖ</b> ု
-2005	%	20.00%	20.00%		3,000	100%
2006- Corporate Counsel Section	count	N/A	NA	N/A	N/A	N/A
-2007 Nominating Committee	%					
2004-	count	2	_			ന
-2005	%	%29.99	33.33%	38 000 0	0 8 8	100%
2006- Corporate Counsel Section	count		-			-
-2007 Editors	%		100.00%			100%
2004-	conut		_			ζ
-2005	%	3880	100.00%	0,00%	0.00%	100%
2006- Corporate Counsel Section	count	2				7
-2007 Program Chairs	9/0	100.00%				100%
L	count	_				~
-2005	%	100.00%	0.00%	0.00%	0.00%	100%
2006- Corporate Counsel Section	count	4				ಎ
-2007 Program Faculty	%	80.00%	20.00%			100%
2004-	count	3				က
.2005	%	100.00%	%600	0.00%	0.00%	100%

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		Asian A ofios ofiosed ofiosisi	Black \ African American	Dinspanic	evitsM nsoinemA	Other	Vyhite / neiseousO	Decline to Decline to	(stsb on) X	
2006- Corporate Counsel Section	count	69	29	15		14	694	۲	853	1675
300000	%	4.12%	1.73%	%06.0		0.84%	41.43%	0.06%	50.93%	100%
1_	count	44	21	10	2	15			503	1168
-2005	%	3.77%	1.80%	0.86%	0.17%	1.28%	49.06%	0.00%	43.07%	100%
2006- Corporate Counsel Section	count		2				22		5	29
	%		6.90%				75.86%		17.24%	100%
L	count		-				20		3	24
-2005	%	9600	4.17%	0.00%	0.00%	0.00%	83.33%	0.00%	12.50%	100%
2006- Corporate Counsel Section	count		F				2		3	9
	%		16.67%				33.33%		50.00%	100%
2004-	count		-				9			9
-2005	%	0.00%	16.67%	0.00%	0.00%	8000	83.33%	0.00%	8000	100%
2006- Corporate Counsel Section	count		1				22		5	28
-2007 Executive committee	%		3.57%				78.57%		17,86%	100%
2004-	count		2				26			28
-2005	%	0.00%	7.14%	0.00%	0.00%	2000	92.86%	0.00%	0.00%	100%
2006- Corporate Counsel Section	count		1				5			9
-2007 Committee Chairs	%		16.67%				83.33%			400%
2004-	count		-	***************************************			5			9
-2005	%	3000	16.67%	0,00%	94000	96000	83.33%		Š	100%
2006- Corporate Counsel Section	count	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
-2007 Nominating Committee	%									
2004-	count						3			ო
-2005	%	0.00%	0.00%	0.00%	200% 0.00%	300	100.00%	0.00 % %	35000	100%
2006- Corporate Counsel Section	count						-			•
-2007 Editors	%						100,00%			100%
2004-	count						7			₹
-2005	%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	8000	888	100%
2006- Corporate Counsel Section	count						2			N
	%						100.00%			100%
<u> </u>	count						-			~
-2005	%	0.00%	0.00%	0.00%	0.00%	%000	100.00%	0.00%	0.00%	100%
2006- Corporate Counsel Section	count			1			4			വ
-2007 Program Faculty	%			20.00%			80.00%			100%
2004-	count		1000	7800	2000		3		0.000	300,
-2005	%	200	S	320	250		100.00%		808	%001

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		1514	100%	1419	100%	61	100%	63	100%	4	100%	4	100%	61	100%	63	100%	33	100%	49	100%	Ø	100%	വ	100%	1	%00L	100%	% ? ?	0000	100%	0	12	100%	0
	(stsb on) X	32	2.11%	16	1.13%				0.00%				8				%000 0000				0.000%				2000			2000	0.000			DNA			DNA
DER	Decline to				0.00%				0.00%				8000				0.00%				0,00%				28000			70000				DNA			DNA
GENDER	Female	316	20.87%	300	21.14%	10	16.39%	10	15.87%	2	50.00%	_	25.00%	10	16.39%	10	15.87%	9	18.18%	6	18.37%			2	40.00%			8000	\$ \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		33,33%	DNA			DNA
	əlsM	1166	77.01%	1103	77.73%	51	83.61%	53	84.13%	2	20.00%	3	75.00%	51	83.61%	53	84.13%	27	81.82%	40	81.63%	2	100.00%	က	%00.09		100.00%	/600	100.00%	2	66.67%	DNA	12	100.00%	DNA
L		Count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	connt	%	count	%	count %	count	%	count
		Criminal Instine Section	All Section Members			Criminal Justice Section				Criminal Justice Section		<u>L</u>		Criminal Justice Section		L		Criminal Justice Section	Committee Chairs	L		Criminal Justice Section	Nominating Committee	<u> </u>		Ö	Editors	-		Ō	Program Chairs		_	Program Faculty	L
		anne.	2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2002	2006-	-2007	2004-	2007-	-2007	2004-

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2006- Criminal Justice Section	count	5	33	19	4	11	715		727	1514
-2007 All Section Members	%	0.33%	2.18%	1.25%	0.26%	0.73%	47.23%		48.02%	100%
2004-	count	2	19	21	3		745		609	1419
-2005	%	0.49%	1.34%	1.48%	0.21%	1.06%	52.50%	0.00%	42.92%	100%
2006 Criminal Justice Section	count		2				46		12	61
-2007 All Section Leaders	%		3.28%			1,64%	75.4		19.67%	100%
2004-	count								14	63
-2005	%	880	300	0.00%	8000	0.00%	77.78%	0.08%	22.22%	100%
2006- Criminal Justice Section	count						3		۲	4
-2007 Executive Officers (Ch,V,T,S)	%						75.00%		25.00%	100%
2004-	count						4			4
-2005	%	0.00%	0.00%	0.00%	0.00%	95000	100.00%	%00°0	0.00%	100%
2006- Criminal Justice Section	count		2			1	46		12	61
-2007 Executive committee	%		3.28%			1.64%	75.41%		19.67%	100%
2004-	count						49		14	63
	%	. 0.00%	0.00%	0.00%	0.00%	0.00%	77.78%	%000	22.22%	100%
O	count		1			1	25		9	33
-2007 Committee Chairs	%		3.03%			3.03%	75.76%		18.18%	100%
2004-	count		-				48			49
	%	9800 0.000	2.04%	0.00%	0.00%	%00% 000%	97.96%	0.00%	0.00%	100%
<u>ပ</u>	count						2			8
-2007 Nominating Committee	%						100.00%			100%
2004-	conut						5			2
	%	8	2000	0.00%	0.9 2,000 2,000	0.00%	100.00%	0.00%	8668	100%
ပ	count						Ψ			•
-2007 Editors	%						100.00%			100%
2004-	count						τ-			Ψ
	%	0.00% 0.00%	0.00%	2000	0.00%	0.00%	100.00%	0.00%	0.00%	100%
2006- Criminal Justice Section	count						3			6
-2007 Program Chairs	%						100.00%			100%
2004- -2005	count	DNA	DNA	DNA	DNA	DNA	DNA	DNA	DNA	
2006- Criminal Justice Section	count		-				11			12
-2007 Program Faculty	%		8.33%				91.67%			100%
L	count	DNA	DNA	DNA	DNA	DNA	DNA	DNA	DNA	
-2005	%									

			GEN	GENDER		
		əlsM	Female	Decline to	(stsb on) X	
Elder Law Section	count	1984	927		23	2934
All Section Members	%	67.62%	31.60%		0.78%	100%
	count	1955	998		5	2826
	%	69.18%	30.64%	%00°0	0.18%	100%
Elder Law Section	count	36	32			68
All Section Leaders	%	52.94%	47.06%			100%
	count	47	30			77
	%	61.04%	38.96%	%000	0.00%	100%
Elder Law Section	count	ε	7			5
Executive Officers (Ch,V,T,S)	%	%00'09	40.00%			100%
	count	4	2			9
	%	%29'99	33.33%	0.00%	0.00%	100%
Elder Law Section	count	98	32			68
Executive committee	%	52.94%	47.06%			100%
	count	47	30			77
	%	61.04%	38.96%	0.00%	0.00%	100%
Elder Law Section	count	24	21			45
Committee Chairs	%	53.33%	46.67%			100%
	count	17	6			26
	%	65.38%	34.62%		0.000	100%
Elder Law Section	count	N/A	A/A	N/A	N/A	N/A
Nominating Committee	%					
	count	2	က			Ω
	%	40.00%	60.00%	2.00%	0,00%	100%
Elder Law Section	count	2	,			9
Editors	%	66.67%	33,33%			100%
	conut	_				~
	%	100.00%	8000	8.00.0	0.00%	100%
Elder Law Section	count	4	4			8
Program Chairs	%	50.00%	50,00%			100%
	count	3	2			Ω
	%	80.00%	40.00%	0,00%	0.00%	100%
Elder Law Section	count	10	10			20
Program Faculty	%	50.00%	50.00%			100%
	count	49				58
	%	84.48%	15.52%	3600 0	0.00%	100%

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	L.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\ AsiaA Scifice Sacific Nelalander	Black \ African American	Dispanic	Native nsoinemA	Other	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	of eniloed of sering to	(stsb on) X	
Elder Law Section	count	18	26	18	Ð	22	1813	-	1031	2934
All Section Members	%	0.61%	0.89%	0.61%	0.17%	0.75%	61	0.03%	35.14%	100%
2004-	count	21	16	15	5	20	1872	_	876	2826
	%	0.74%	0.57%	0.53%	0.18%	0.71%	66.24%	0.04%	31.00%	100%
2006- Fider Law Section	count	Υ	Ψ				29	-	<b>6</b> 0	68
	%	1.47%	1.47%				83.82%	1.47%	11.76%	100%
	count		4	1			62		13	77
	%	38.0	1.30%	1.30%	0,00%	0,00%	80.52%	0.00%	16.88%	100%
Elder Law Section	count						9			သ
Executive Officers (Ch,V,T,S)	%						100.00%			100%
	count						9			9
	%	8000	0.00%	3000	%,00′0	960070	100.00%	%000	0,00%	100%
2006- Elder Law Section	count	~	₹				57	L	В	68
	%	1.47%	1.47%				83.82%	1.47%	11,76%	100%
	count		~	_			62		13	11
	%	0.00%	1.30%	1.30%	0.00%	0.00%	80.52%	940000	16.88%	100%
2006- Elder Law Section	count						40		Ω	45
Committee Chairs	%						88.89%		11.11%	100%
	count						26			26
	%	0.00%	0.00%	0.00%	0.00%	33 0 0	100.00%	0°08%	3	100%
2006- Elder Law Section	count	N/A	N/A	N/A	N/A	N/A	A/A	A/A	N/A	N/A
Nominating Committee	%									
	count						5			S.
	%	0.00%	9,00%	0.00%	0.00%	%0070	100.00%	0.00%	0.00%	100%
2006- Elder Law Section	count						ဂ			က
	%						100.00%			100%
2004-	count						<b>*</b>			~
	%	0.00%	960000	0.00%	0.00%	0.00%	100.00%	0 0 0 8	8.000	100%
2006- Elder Law Section	count						8			80
	%						100.00%			100%
	count						2			വ
	%	0.00%	%000	0.00%	%00'0	%00.0	100.00%	0.00%	0.00%	100%
Elder Law Section	count						20			20
Program Faculty	%						100.00%			100%
	count	10 mm (4)	2000	3000	70000	% 000g	100 00%	0 0000	SUPE	100%
	%	8.00%	(E.1212.7a	COOL	8000		100.00	9,080	U, UTD 76	2 2 2

				DISA	DISABILITY		
			səД	οM	Decline to Section	(stsb on) X	
2006- E	Elder Law Section	count	13	450	147	2324	2934
-2007	All Section Members	%	0.44%	15.34%	5.01%	79.21%	100%
2004-		count	14	410	125	2277	2826
-2005	Boson	%	0.50%	14.51%	4.42%	80.57%	100%
-	Elder Law Section	count	2	34	2	25	68
	ders	%	2.94%	20.00%	10.29%	36.76%	100%
2004-		count	2	29	5	41	77
-2005		%	2.60%	37.66%	6.49%	53.25%	100%
1	Elder Law Section	count	2	Ļ		2	D.
2000	Executive Officers (Ch,V,T,S)	%	40.00%	20.00%		40.00%	100%
2004-		count		9			9
-2005		%	0.00%	100.00%	0.00%	0.00%	100%
2006- E	Elder Law Section	count	2	34	7	25	89
-2007	Executive committee	%	2.94%	20.00%	10.29%	36.76%	100%
2004-		count	2	29	5	41	22
-2005		%	2.60%	37.66%	6.49%	53.25%	100%
2006- F	Elder Law Section	count	2	23	6	14	45
-2007	Committee Chairs	%	4,44%	51.11%	13,33%	31.11%	100%
2004-		count		26			26
-2005		%	0.90%	100.00%		8000	100%
2006- F	Elder Law Section	count	N/A	N/A	N/A	A/A	A/A
-2007	Nominating Committee	%					
2004-		count		5			Ω
-2005		%	0.00%	100.00%	8000	0.00%	100%
2006- E	Elder Law Section	count	ļ	2			၉
-2007	Editors	%	33.33%	96.67%			100%
2004-		count		τ-			~
2005		%	0.00%	100.00%	0.00%	0.00%	100%
2006- [	Elder Law Section	count	٢	7			æ
-2007	Program Chairs	%	12.50%	87.50%			100%
2004-		count		5			5
2005		%	0.00%	100.00%	0.00%	0.00%	100%
2006-	Elder Law Section	count		20			20
-2007	Program Faculty	%		100.00%			100%
2004-		count		58			58
2005		%	\$ 0 8	100.00%	\$ 000 000	0.00%	100%

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		1559	100%	1485	100%	49	100%	49	100%	2	100%	r.O	100%	49	100%	49	100%	25	100%	26	100%	6	100%	_	100%		100%	- 1000	100%	20	100%	22	100%				
	(stsb on) X	90	5.13%	36	2.42%				0.00%				6.00%				0.00%				0.00%				300			4	800				% 0000	DNA		DNA	
DER	ot əniləəQ rəwanA	-	0.06%	_	%20.0	~	2.04%		0.00%				0.00%	L	2.04%		0,00%				950070				0.00%			.000	8000				%0000	DNA		DNA	
GENDER	Female	529	33.93%	533	35.89%	14	28.57%	13	26.53%	+	50.00%	2	40.00%	14	28.57%	13	26.53%	12	48.00%	6	34.62%			-	14.29%	₹	100.00%	- 1000	100.00%	7	55.00%	6	40.91%	DNA		DNA	
	Male	949	60.87%	915	61.62%	34	69.39%	36	73.47%	T	50.00%	3	%00.09	34	69.39%	36	73.47%	13	52.00%	17	65.38%	3	100.00%	9	85.71%			1022	88	5	45.00%	13	29.09%	DNA		DNA	
		count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	i inco	%	count	%	count	%	count	%	count	%
		Entertainment, Arts & Sports L Section	All Section Members			Entertainment, Arts & Sports L Section	All Section Leaders			Entertainment, Arts & Sports L Section	Executive Officers (Ch,V,T,S)			Entertainment, Arts & Sports L Section	Executive committee	L_		Entertainment, Arts & Sports L Section	Committee Chairs			Entertainment, Arts & Sports L Section	Nominating Committee			Ш	Editors			Ш	Program Chairs			Entertainment, Arts & Sports L Section	Program Faculty		
		2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	Z004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005

#### January 2008 Appendix D - Page 23 of 72

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Count			oifios9	nsointA	Hispanic		Other	i	1	(stab on) X	
All Section Members   % 2.05% 3.77% 1.25% 0.77% 29.70% 0.13% 6.2	Entertainment, Arts & Sports L Section	count	32	51	19		12		2	086	1559
Count	All Section Members	%	2.05%	3,27%	1.22%		0.77%		0.13%	62.86%	100%
Main and the chairment, Arts & Sports L Section   76		count	29		23		16		-	844	1485
Entertainment, Arts & Sports L Section   Count   Cou		%	1.95%	3.77%			1.08%			56.84%	100%
## Sports L Section    All Section Leaders   %	Entertainment, Arts & Sports L Section	count		T			1	31	1	15	49
Count	All Section Leaders	%		2.04%			2.04%		2.04%	30.61%	100%
Entertainment, Arts & Sports L Section  Entertainment, Arts & Sports L Section  Entertainment, Arts & Sports L Section  Count  C		count		2			-			18	49
Executive Officers (ChV,T,S)         count count         Count         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT         COUNT		%	3000	4.08%	26 20 20	2000	2.04%			36.73%	100%
Executive Officers (Ch.V.T.S)   %   Count   Ch.V.T.S)   %   Count   Ch.V.T.S)   %   Count   Ch.V.T.S)   %   Count   Ch.V.T.S)   %   Ch.V.T.S	n n	count								-	
Count Arts & Sports L Section   Count Count Count Count Count Arts & Sports L Section   Count Count Count Count Count Count Arts & Sports L Section   Count Coun	Executive Officers (Ch.V.T.S)	%						50.00%		80.00%	100%
Executive committee Count Coun		count						5			-,
Executive committee         Count         2.04%         1.04%         63.27%         2.04%           Executive committee         Count         2.04%         63.27%         2.04%         63.27%         2.04%           Executive committee         Count         Count         4.08%         0.00%         0.00%         2.04%         63.27%         2.04%           Committee Chairs         Count         3.85%         0.00%         0.00%         0.00%         0.00%         61.54%         3.85%           Count         Count         3.85%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%           Editors         Count         Count         0.00%         0.00%         0.00%         0.00%         0.00%           Editors         Count         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%           Editors         Count         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%           Editors         Count         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%           Editors         0.00%         0.00%         0.00%         0.00%         0.00%		%		3500.0	2% 00.00 00.00	%00.0	0.00%	100.00%	0.00%	37.00	100%
Executive committee         %         2.04%         2.04%         63.27%         2.04%           Count Count Iteratainment, Arts & Sports L Section         count	c	count		-			-	31	-	15	49
Count Acts & Sports L Section         count Co	Executive committee	%		2.04%			2.04%		2.04%	30.61%	100%
Entertainment, Arts & Sports L Section		count		2			-			18	49
Entertainment, Arts & Sports L Section         count         3.86%         6.1.54%         3.85%           Committee Chairs         Count         3.86%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.0		%		4.08%			2.04%	57.14		36.73%	100%
Committee Chairs         %         3.85%         61.54%         3.85%         3.85%         0.00%         0.00%         61.54%         3.85%         0.00%         0.00%         61.54%         3.85%         0.00%         0.00%         61.54%         3.85%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%		count		1				16	1	8	26
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Second		count	7-					1			26
Entertainment, Arts & Sports L Section         count count         count         7         7         7         7         7         7         7         7         8         83.33%         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9         9		%	3.85%	3000		800	0.00 %	96.15%		3300	100%
Nominating Committee         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %         %	Entertainment, Arts & Sports L Sectio	count						ļ		2	
Count Editors         Count Count Arts & Sports L Section         Count Count Count Arts & Sports L Section         Count DNA	Nominating Committee	%						33,33%		66.67%	100%
Editors  Editors  Count  Count		count						7			•
Editors         Count Count         Count Count Count         Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count Count		%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%		0.00%	100%
Editors         %         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         2         2         2         2         2         2         2         2         2         2         2         2         2         2         2         2         2         2         2         2         2         2         2         2         2         3         3         3         3         3         3         3         3         3         3         3         3         4         3         3         4         3         4         3         4         4         3         4         4         4 </td <th>Entertainment, Arts &amp; Sports L Section</th> <td>count</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td>	Entertainment, Arts & Sports L Section	count						-			
Count (Arts & Sports L Section Program Chairs (Arts & Sports L Section Program Chairs (Arts & Sports L Section Program Faculty)         Count (Arts & Sports L Section Program Faculty)	Editors	%						100.00%			100%
Entertainment, Arts & Sports L Section         Count Count         C.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%<		count						1			•
Count   Coun	-	%		3600		%00.0	%00'0	100.00%	0.00%	8000	100%
%         100.00%           count         22           %         0.00%         0.00%         0.00%         100.00%         0.00%           n         count         DNA	Entertainment, Arts & Sports L Section	count						20			2
count         22           %         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%	Program Chairs	%						100.00%			100%
Entertainment, Arts & Sports L. Section         Count         DNA		count						22			22
Entertainment, Arts & Sports L Section count DNA		%	0.00%	2,000,0	8000	%00.0	%00.0	100.00%	%00'0	%36°0	100%
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count DNA DNA DNA DNA DNA DNA DNA WA		%									
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		%									

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		1559	100%	1485	100%	49	100%	49	100%		100%		100%	49	100%	49	100%	26	100%	26	100%		100%	•	100%	4000	3	100%	20	100%	22	100%				
	(stsb on) X	1313	84.22%	1334	89.83%	23	46.94%	28	57.14%	1	20.00%		0,00%	23	46.94%	28	57.14%	12	46.15%		%000	2	66.67%		0.00%			0.000%				%0070	DNA		DNA	
ILITY	Decline to newer	75	4.81%	48	3.23%	4	8.16%	4	8.16%				0.00%	4	8.16%	4	8.16%	4	15.38%		0.00%				8000			0.00%				0.00%	DNA		DNA	
DISABILITY	оИ	169	10.84%	103	6.94%	22	44.90%	17	34.69%	1	20.00%	5	100.00%	22	44.90%	17	34.69%	10	38.46%	26	100.00%	1	33.33%	7	100.00%	7000 001	100.00	100.00%	20	100.00%	22	100.00%	DNA		DNA	
	SƏY	2	0.13%		860				0.00%				0.00%				0.00%				0,00%				0.00%			0,00%				0.00%	DNA		DNA	
	<u> </u>	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count count	tuilo	%	count	%	count	%	count	%	conut	%
		. Entertainment, Arts & Sports L Section	All Section Members	L_		Entertainment, Arts & Sports L Section	. All Section Leaders			Entertainment, Arts & Sports L Section	Executive Officers (Ch,V,T,S)	L_		- Entertainment, Arts & Sports L Section				- Entertainment, Arts & Sports L Section	Committee Chairs			- Entertainment, Arts & Sports L Section	Nominating Committee	<u> </u>		Entertainment, Arts & Sports L Section	1_		- Entertainment, Arts & Sports L Section	Program Chairs	<u> </u>		- Entertainment, Arts & Sports L Section			
		2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2002	2006-	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005

				GEN	GENDER		
			əlsM	Female	ot eniloeU newenA	(stsb on)	
2006-	Environmental Law Section	count	827	347		14	
-2007	All Section Members	%	69.61%	29.21%		1.18%	100%
2004-		count	885	319		11	
2005		%	72.84%	26.26%	0.00%	0.91%	100%
2006-	Environmental Law Section	count	83	30			113
-2007	All Section Leaders	%	73.45%	26.55%			100%
2004-		count	74	28			102
-2005		%	72.55%	27.45%	0.00%	0.000	100%
2006-	Environmental Law Section	count	4	-			Ω
-2007	Executive Officers (Ch,V,T,S)	%	80.00%	20.00%			100%
2004-		count	2	3			Ŋ
-2005		%	40.00%	%00.09	%00'0	0.00%	100%
2006-	Environmental Law Section	count	83	30			113
-2007	Executive committee	%	73.45%	26.55%			100%
2004-		count	74	28			102
-2005		%	72.55%	27.45%	%000	0.00%	100%
2006-	Environmental Law Section	count	55	17			72
-2007	Committee Chairs	%	76.39%	23.61%			100%
2004-		count	31	13			44
-2005		%	70.45%	29.55%	%000	%0000	100%
2006-	Environmental Law Section	count	N/A	N/A	N/A	N/A	N/A
-2007	Nominating Committee	%					
2004-		count	3	2			5
-2005		%	80.00%	40.00%	0.00%	%0000	100%
2006-	Environmental Law Section	count		1			۳
-2007	Editors	%		100.00%			100%
2004-		count	-				~
-2005		%	100.00%	0,00%	0.00%	0.00%	100%
2006-	Environmental Law Section	count	9	2			ထ
-2007	Program Chairs	%	%00.37	25.00%			100%
2004-		count	2	2			7
-2005		%	71.43%	28.57%	%00'0	0.00%	100%
2006-	Environmental Law Section	count	16	3			19
-2007	Program Faculty	%	84.21%	15.79%			100%
2004-		count	10	7			17
-2005		%	58.82%	41.18%	%0000	0.00%	100%

#### January 2008 Appendix D - Page 26 of 72

		L.		***************************************		RACE/ETHNIC	VIC GROUP	۵			
		1	\ nsiaA oilios9 nebnslal	Black / African American	oinsqaiH	evitsM nsoinemA	Other	\ etirl\V\ nsissousO	ot eniloed newenA	(steb on) X	
Ь	Environmental Law Section	count	12	2	9					LC)	1188
-2007	All Section Members	%	1.01%	0.42%	0.51%	0.17%	0.67%	49.	0.08%	47.90%	100%
2004-		count	15	2	6		80		-	546	1215
-2005		%	1.23%	0.58%	0.74%	0.25%	0.66%	51.5	0.08%	44.94%	100%
2006- E	Environmental Law Section	count		T	7		2	62		30	113
	All Section Leaders	%		0.88%	0.88%		1.77%	6.69		26.55%	100%
2004-		count		-			-			28	102
-2005		%	\$00.0	0.98%	0.00%	0.00%	0.98%	70.59%	0.00%	27.45%	100%
4	Environmental Law Section	sount						5			വ
	/,T,S)	%						100.00%			100%
2004-		count						5			5
-2005		%	9,00.0	0.00%	9,000	3,000	%00′0	100.00%	0.00%	0,000%	100%
2006- E	Environmental Law Section	count		L	+		2	79		30	113
-2007	Executive committee	%		0.88%	0.88%		1.77%	69.91%		26.55%	100%
2004-		sount		_			-	72		28	102
-2005		%	0.00%	0.98%	0.00%	0.00%	0.98%	70.58	0.00%	27.45%	100%
2006- E	Environmental Law Section	count			1		2	47		22	72
-2007	Committee Chairs	9/6			1.39%		2.78%	65.28		30.56%	100%
2004-		count			1			73			74
-2005		%	0.00%	3600	1.35%		0.899	98.65%	0,00%	3,000	100%
2006- E	Environmental Law Section	count	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<b>الم</b>
-2007	Nominating Committee	%									
2004-		count						5			5
-2005		%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0,00%	0.00%	100%
	Environmental Law Section	count						-			•
-2007	Editors	%						100.00%			100%
2004-		count						1			τ-
-2005		%	0.00%	0.00%	0.00%	0,00%	0,00%	100.00%	0,00%	0.00%	100%
2006- E	Environmental Law Section	count :						8			8
-2007	Program Chairs	%						100.00%			100%
2004-		count						7			7
-2005		%	0.00%	0.00%	0.00%	0.00%	3000	100.00%	0.00%	0.00%	100%
	Environmental Law Section	count						19			19
-2007	Program Faculty	9.						100.00%			100%
2004-		count	3000	S POS.	78000	7800 0	388	100 00%	28VV V	D DORE	17
		0		07.0307.0	0,555,5	6,000	2,002.7	100.00	6,0070	977070	000

2006 Environmental Law Section Count Count A 187 4.12% 4.12% 2.004 2.005 Environmental Law Section Count Count Count A 1.26% 4.12% 4.12% 2.004 2.005 Environmental Law Section Count Count Count A 1.26% 1.12% 2.004 2.005 Environmental Law Section Count Count Count A 1.66% 1.12% 2.005 Environmental Law Section Count Count Count A 1.66% 1.12% 2.005 Environmental Law Section Count Count Count A 1.66% 1.12% 2.005 Environmental Law Section Count Count Count A 1.66% 1.12% 2.005 Environmental Law Section Count Cou					DISABILITY	IILITY		
Environmental Law Section				səX	οM		(stsb on) X	
All Section Members   % 0.34%   15.74%   4.12%   4.12%   6.0mm   4   149   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4.0   4		vironmental Law Section	count	4	187	49	948	1188
Count All Section         Count Co		All Section Members	%	0.34%	15.74%	4.12%	79.80%	100%
Mail Section         %         0.33%         12.26%         3.29%           All Section Leaders         count         49.56%         1.77%           Executive Difficers (Ch.V.T.S)         count         0.00%         45.10%         1.96%           Executive Officers (Ch.V.T.S)         count         0.00%         45.10%         1.96%           Executive Officers (Ch.V.T.S)         count         0.00%         45.10%         1.96%           Executive Committee         count         0.00%         45.10%         1.36%           Executive committee         count         0.00%         45.10%         1.36%           Count         count         3.2         44.44%         1.36%           Environmental Law Section         count         0.00%         44.44%         1.00.00%           Mominating Committee         count         0.00%         1.00.00%         0.00%           Mominating Committee         count         0.00%         0.00%         0.00%           Editors         count         0.00%         0.00%         0.00%           Environmental Law Section         count         0.00%         0.00%         0.00%           Environmental Law Section         count         0.00%         0.00%	_		count	4	149	40	1022	1215
Environmental Law Section         count         56         2           All Section Leaders         %         49.56%         1.77%           Environmental Law Section         count         5.0.0%         45.10%         1.96%           Executive Officers (Ch,V,T,S)         count         5.0.0%         0.0.0%         0.0.0%           Executive Committee         Count         0.0.0%         0.0.0%         0.0.0%           Executive Committee         Count         0.0.0%         0.0.0%         0.0.0%           Environmental Law Section         count         0.0.0%         44.44%         1.36%           Committee Chairs         count         0.0.0%         44.44%         1.36%           Environmental Law Section         count         0.0.0%         0.00%         0.00%           Mominating Committee         count         0.0.0%         0.00%         0.00%           Editors         count         0.00%         0.00%         0.00%           Environmental Law Section         count         0.00%         0.00%         0.00%           Program Chairs         count         0.00%         0.00%         0.00%           Environmental Law Section         count         0.00%         0.00%         0.00%	2005		%	0.33%	12.26%	3.29%	84.12%	100%
Mail Section Leaders   %	1		count		99	2	55	113
Executive Officers (Ch, V, T, S)         Count		VII Section Leaders	%		49.56%	1,77%	48.67%	100%
Executive Officers (Ch,V,T,S)         %         0.00%         45.10%         1.96%           Executive Officers (Ch,V,T,S)         count         0.00%         100.00%         0.00%           Environmental Law Section         count         0.00%         49.56%         1.77%           Environmental Law Section         count         0.00%         49.56%         1.77%           Environmental Law Section         count         0.00%         0.00%           Environmental Law Section         count         N/A         N/A           Nominating Committee         %         100.00%         0.00%           Editors         count         0.00%         0.00%           Editors         count         0.00%         0.00%           Feditors         count         0.00%         0.00%           Environmental Law Section         count         0.00%         0.00%           Program Chairs         count         0.00%         0.00%           Environmental Law Section         count         0.00%         0.00%           Finite Chairs         count         0.00%         0.00%           Formating         0.00%         0.00%         0.00%           Formating         0.00%         0.00%	L_		count		46	2	54	102
Executive Officers (Ch,V,T,S)         count (Count (Ch,V,T,S))         Secoutive (Ch,V,T,S)	2005		%		45.10%	1.96%	52.94%	100%
Executive Officers (Ch,V,T,S)         %         100.00%           Count         5         5           Environmental Law Section         count         49.56%         1.77%           Executive committee         count         49.56%         1.77%           Environmental Law Section         count         45.10%         1.96%           Committee Chairs         count         7.44.4%         1.39%           Environmental Law Section         count         7.44.4%         1.39%           Environmental Law Section         count         7.00.00%         0.00%           Editors         count         7.00.00%         0.00%           Environmental Law Section         count         7.00.00%         0.00%           Program Chairs         count         7.00.00%         0.00%           Program Chairs         count         7.00.00%         0.00%           Environmental Law Section         count         0.00%         0.00%           Program Chairs         count         0.00%         0.00%           Program Chairs         count         0.00%         0.00%           Environmental Law Section         count         0.00%         0.00%           Program Faculty         0.00% <t< td=""><th></th><th>vironmental Law Section</th><td>count</td><td></td><td>5</td><td></td><td></td><td>ഗ</td></t<>		vironmental Law Section	count		5			ഗ
Count         5         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         1.77%         2         2         2         2         2         2         2         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4		Executive Officers (Ch,V,T,S)	%		100.00%			100%
%         0.00%         0.00%         0.00%           Executive committee         %         49.56%         1.77%           Executive committee         %         49.56%         1.77%           Count         46         2           %         45.10%         1.96%           %         44.44%         1.39%           Count         0.00%         44.44%         1.39%           Environmental Law Section         %         0.00%         0.00%           Found         N/A         N/A         N/A         N/A           Nominating Committee         Count         0.00%         0.00%         0.00%           Editors         Count         0.00%         0.00%         0.00%           Editors         Count         0.00%         0.00%         0.00%           Editors         Count         0.00%         0.00%         0.00%           Program Chairs         Count         0.00%         0.00%         0.00%           Environmental Law Section         Count         0.00%         0.00%         0.00%           Program Faculty         Count         0.00%         0.00%         0.00%           MA         N/A         0.00%	L_		count		2			5
Executive committee         count         56         2           Executive committee         count         49.56%         1.77%           Executive committee         count         49.56%         1.77%           Committee Chairs         count         32         1           Committee Chairs         count         74         1.36%           Committee Chairs         count         74         1.38%           Nominating Committee         count         N/A         N/A         N/A           Nominating Committee         count         0.00%         0.00%         0.00%           Environmental Law Section         count         0.00%         0.00%         0.00%           Environmental Law Section         count         0.00%         0.00%         0.00%           Program Chairs         count         0.00%         0.00%         0.00%           Program Faculty         count         0.00%         0.00%         0.00%           Program Faculty         count         0.00%         0.00%         0.00%           Program Faculty         count         0.00%         0.00%         0.00%           Resolution         count         0.00%         0.00%         0.00% <tr< td=""><th>2005</th><th></th><td>%</td><td>0.00%</td><td>100.00%</td><td>0,00%</td><td>0.00%</td><td>100%</td></tr<>	2005		%	0.00%	100.00%	0,00%	0.00%	100%
Executive committee         %         49.56%         1.77%           count         46         2           %         45.10%         1.96%           Environmental Law Section         count         74           Committee Chairs         count         74           Committee Chairs         count         74           Nominating Committee         count         N/A           Nominating Committee         count         5           Editors         count         0.00%         0.00%           Editors         count         0.00%         0.00%           Frogram Chairs         count         0.00%         0.00%           Program Chairs         count         0.00%         0.00%           Environmental Law Section         count         0.00%         0.00%           Revironmental Law Section         count         0.00%         0.00%           Program Faculty         count         0.00%         0.00%           Revironmental Law Section         count         0.00%         0.00%           Revironmental Law Section         count         0.00%         0.00%           Revironmental Law Section         count         0.00%         0.00%	-	vironmental Law Section	count		99	2	55	113
count         46         2           %         0.00%         45.10%         1.96%           Environmental Law Section         count         32         1           Committee Chairs         count         74         1.39%           Nominating Committee         count         %         44.44%         1.39%           Nominating Committee         %         0.00%         100.00%         0.00%           Editors         count         %         1.00.00%         0.00%           Editors         count         0.00%         0.00%         0.00%           Environmental Law Section         count         0.00%         0.00%         0.00%           Program Chairs         count         0.00%         100.00%         0.00%           Environmental Law Section         count         0.00%         100.00%         0.00%           Program Faculty         count         0.00%         100.00%         0.00%           Program Faculty         0.00%         100.00%         0.00%           Manual Law Section         count         0.00%         0.00%           Manual Law Section         count         0.00%         0.00%           Manual Law Section         0.00%		Executive committee	%		49.56%	1.77%	48.67%	100%
Environmental Law Section         %         0.0%         45.10%         1.96%           Committee Chairs         count         74         1.39%           Environmental Law Section         count         N/A         N/A         N/A         N/A           Nominating Committee         count         %         0.0%         0.0%         0.0%           Editors         count         %         0.0%         0.0%         0.0%           Environmental Law Section         count         0.0%         0.0%         0.0%           Program Chairs         count         %         0.0%         0.0%           Environmental Law Section         count         %         0.0%         0.0%           Program Chairs         count         %         0.0%         0.0%           Program Faculty         count         %         0.0%         0.0%           %         0.0%         0.0%         0.0%         0.0%           Frogram Faculty         0.0%         0.0%         0.0%           %         0.0%         0.0%         0.0%           %         0.0%         0.0%         0.0%           %         0.0%         0.0%         0.0%           %	L_		count		46	2	54	102
Environmental Law Section         count count         32         1           Committee Chairs         count count         74         74         74           Mominating Committee         count count         0.00%         100.00%         0.00%           Editors         count         0.00%         0.00%         0.00%           Environmental Law Section         count         0.00%         0.00%         0.00%           Program Chairs         count         0.00%         0.00%         0.00%           Environmental Law Section         count         0.00%         0.00%         0.00%           Program Chairs         count         0.00%         0.00%         0.00%           Environmental Law Section         count         0.00%         0.00%         0.00%           Program Faculty         count         0.00%         0.00%         0.00%           %         0.00%         0.00%         0.00%           Frogram Faculty         0.00%         0.00%         0.00%           %         0.00%         0.00%         0.00%           %         0.00%         0.00%         0.00%           %         0.00%         0.00%         0.00%           % <t< td=""><th>2005</th><th></th><td>%</td><td></td><td>45.10%</td><td>1.96%</td><td>52.94%</td><td>100%</td></t<>	2005		%		45.10%	1.96%	52.94%	100%
Committee Chairs         %         44.44%         1.39%           count         74         74         74           %         0.05%         100.00%         0.05%           Environmental Law Section         %         100.00%         0.05%           Editors         count         %         100.00%         0.05%           Environmental Law Section         count         %         0.05%         0.05%           Program Chairs         count         %         100.00%         0.05%           Environmental Law Section         %         100.00%         0.05%           Frogram Faculty         count         %         100.00%         0.05%           Frogram Faculty         count         0.05%         100.00%         0.05%           Frogram Faculty         count         0.05%         0.05%         0.05%	ч.	vironmental Law Section	count		32	-	39	72
count         74           Mominating Committee         count         N/A         N/A         N/A         N/A           Nominating Committee         count         %         N/A         N/A         N/A           Nominating Committee         count         %         N/A         N/A         N/A           Editors         count         0.00%         0.00%         0.00%           Editors         count         0.00%         0.00%         0.00%           Environmental Law Section         count         0.00%         0.00%         0.00%           Program Chairs         count         7         7         7           Environmental Law Section         count         7         7           Program Faculty         count         7         7           Program Faculty         count         0.00%         0.00%           %         0.00%         0.00%         0.00%           %         0.00%         0.00%         0.00%           %         0.00%         0.00%         0.00%           %         0.00%         0.00%         0.00%           %         0.00%         0.00%         0.00%           %         0.00%		Sommittee Chairs	%		44.44%	1.39%	54.17%	100%
Environmental Law Section         count count count mixed         N/A mixed	004-		count		74			74
Editors         Count         N/A         N	2005		%	0.00%	100.00%	0,00%	0.00%	100%
Nominating Committee         %         5           count         5         0.00%         0.00%           Editors         count         100.00%         0.00%           Editors         count         0.00%         0.00%           Environmental Law Section         count         8         0.00%           Program Chairs         count         7         0.00%           Environmental Law Section         %         100.00%         0.00%           Environmental Law Section         count         100.00%         0.00%           Program Faculty         count         100.00%         0.00%           %         0.00%         0.00%		vironmental Law Section	count	N/A	N/A	N/A	N/A	N/A
count         5           Editors         0.00%         0.00%         0.00%           Editors         count         0.00%         0.00%           Environmental Law Section         count         0.00%         0.00%           Program Chairs         count         7         0.00%           Environmental Law Section         count         7         0.00%           Program Faculty         count         100.00%         0.00%           Program Faculty         count         100.00%         0.00%           %         0.00%         0.00%           %         0.00%         0.00%           %         0.00%         0.00%		Nominating Committee	%					
Editors         Count         0.00%         0.00%         0.00%           Editors         Count         0.00%         0.00%         0.00%           Environmental Law Section         Count         0.00%         0.00%         0.00%           Program Chairs         Count         7         0.00%         0.00%           Environmental Law Section         Count         0.00%         0.00%           Program Faculty         Count         0.00%         0.00%           Revisionmental Law Section         Count         0.00%         0.00%           Revisionmental Law Section         Count         0.00%         0.00%           Revisionmental Law Section         Count         0.00%         0.00%	-400		count		5			S
Editors         Count         7         100.00%           Editors         count         0.00%         0.00%           Environmental Law Section         count         0.00%         0.00%           Program Chairs         count         7           Environmental Law Section         count         7           Program Faculty         count         100.00%         0.00%           %         100.00%         0.00%           %         0.00%         0.00%           %         0.00%         0.00%			%	0.00%	100.00%	0.00%	\$ 0 0 0	100%
Editors         %         100.00%           count         count         0.00%         0.00%           Environmental Law Section         count         7         7           Environmental Law Section         count         7         0.00%         0.00%           Program Faculty         count         100.00%         0.00%         0.00%           Program Faculty         count         17         0.00%         0.00%           %         0.00%         0.00%         0.00%		vironmental Law Section	count		+			•
Count         Count <th< td=""><th></th><th>Editors</th><td>%</td><td></td><td>100.00%</td><td></td><td></td><td>100%</td></th<>		Editors	%		100.00%			100%
Environmental Law Section         count         0.00%         0.00%         0.00%           Program Chairs         count         7         7         7           Environmental Law Section         count         100.00%         0.00%           Program Faculty         count         100.00%         0.00%           %         100.00%         0.00%           %         0.00%         0.00%	-400		count				1	
Environmental Law Section         count         8           Program Chairs         %         100:00%           Count         7           %         100:00%           Environmental Law Section         count         19           Program Faculty         %         100:00%           %         100:00%           %         100:00%	2005		%		0.00%	V.000	100.00%	100%
Program Chairs         %         100:00%           count         7         7           %         100:00%         100:00%           Environmental Law Section         count         100:00%           Program Faculty         count         17           %         100:00%           %         100:00%           %         100:00%		ivironmental Law Section	count		8			Ͻ
count         7           %         0.00%           %         100.00%           Count         100.00%           Count         17           %         100.00%           %         17           %         100.00%		Program Chairs	%		100.00%			100%
Environmental Law Section         count         100.00%           Program Faculty         %         100.00%           count         17           count         17           %         100.00%	<u> </u>		count		7			7
Environmental Law Section         count         100:00           Program Faculty         count         100:00           %         0.00%         100:00	2005		%	0.00%	100.00%	9,000	0.00%	100%
Program Faculty % Count % 0.00%	2000	ivironmental Law Section	count		19			19
count %		Program Faculty	%		100.00%			100%
%300°0 <b>%</b>	-400		count		17			17
	2005		%	800	100.00%	8000	000%	100%

Family Law Section  All Section Members  All Section Members  Count  All Section Leaders  All Section Leaders  Count  Executive Officers (Ch,V,T,S)  Executive Committee  Count	ан 1552 55.37% 1629 57.62% 50.66.67% 64.47% 3 3 75.00% 50 66.67% 66.67% 66.67%	43.63% 43.63% 41.184 41.188% 25.33.33% 27 35.53% 27 35.53% 27 35.53% 1	ot eniloed Decline to		
Count (%)	1552 1629 1629 57.62% 50.66.67% 64.47% 50.00% 3 75.00% 50 66.67% 64.00%	1223 43.63% 1184 41.88% 25 33.33% 27 35.53% 50.00% 25.00%		ľ	
bers % count % count ittee count % count % count ittee count % count % count % count % count % count % count mittee % count %	1629 1629 57.62% 66.67% 64.47% 50.00% 75.00% 75.00% 66.67% 66.67%	43.63% 1184 41.88% 25 33.33% 35.53% 50.00% 1 25.00%		28	2803
Count % Count	1629 57.62% 66.67% 64.47% 64.47% 50.00% 75.00% 75.00% 66.67% 64.00%	1184 41.88% 25 33.33% 27 35.53% 50.00% 1 1		1.00%	•
% count % % % % % % % % % % % % % % % % % % %	57.62% 50 66.67% 64.47% 64.47% 50.00% 75.00% 75.00% 66.67% 64.00%	41.88% 25 33.33% 27 35.53% 50.00% 1 7		14	2827
Count % Count	50 66.67% 64.47% 64.47% 50.00% 75.00% 75.00% 66.67% 64.00%	25 33.33% 27 35.53% 50.00% 1 25.00%		%05.0	100%
9% Count % % % % % % % % % % % % % % % % % % % %	66.67% 49 64.47% 50.00% 75.00% 75.00% 66.67% 64.00%	33.33% 27 27 35.53% 50.00% 1 25.00%			75
Count % Count	49 64.47% 50.00% 3 75.00% 50 66.67% 64.00%	27 35.53% 2 50.00% 1 25.00%			100%
% count % count % count % % % count % % % count % % % Count % % % % % % % % % % % % % % % % % % %	64.47% 50.00% 3 75.00% 50 66.67% 64.00%	35.53% 2 50.00% 1 25.00%			76
Count % Count	2 50.00% 3 75.00% 50 66.67% 64.00%	2 50.00% 1 25.00%	%000	0.00%	100%
Count % Count	50.00% 3 75.00% 50 66.67% 64.00%	50.00% 1 25.00%			4
Count % Count % Count % Count % Count % Count % % Count % Coun	3 75.00% 50 66.67% 48 64.00%	1 25.00%			100%
% Count % % % Count % % % % % % % % % % % % % % % % % % %	75.00% 50 66.67% 48 64.00%	25.00%			4
Count (Count (Co	50 66.67% 48 64.00%		0,00%	800	100%
20unt Count	66.67% 48 64.00%	25			75
count count % % % % % % % % % % % % % % % % % % %	48 64.00%	33,33%			100%
% count count % % % Count % % % % % % % % % % % % % % % % % % %	64.00%	27			75
count count % % % % % % % % % % % % % % % % % % %		36.00%	0.00%	0.00%	100%
count count % % % % % % % % % % % % % % % % % % %	22	11			33
count % % % % % % % % % % % % % % % % % % %	66.67%	33.33%			100%
% count	19	10			29
count %	65.52%	34.48%	0,00%	0.00%	100%
% count	2				2
count %	100.00%				100%
% Count	4	-			5
count	80.00%	20.00%	0.00%	38	100%
	<del>-</del>	1			2
%	50.00%	50.00%			100%
11000	-				7
%	20.00%	50.00%	0.00%	2000	100%
count	2	2			4
9%	50.00%	20,00%			100%
count	2	2			4
%	20.00%	50.00%	0.00%	\$000	100%
count	7	4			11
	63.64%	36.36%			100%
count	DNA	DNA	DNA	DNA	
%					

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					œ	RACE/ETHNIC GROUP	JIC GROU	<b>a</b>			
		<u> </u>	Asian \ Pacific Tebnslel	Nack / African American	Hispanic	evitsM neoinemA	Other	\ Phirte \ neiseousO	ot eniloed nevenA	(stsb on) X	
2006-	Family Law Section	count	27	47	32	3	19	1578	2	1095	2803
-2007	All Section Members	%	0.96%	1.68%	1.14%	0.11%	0.68%	99	0.07%	39.07%	100%
2004-		count	26	42	32	8	23	1774	2	920	2827
-2005		%	0.92%	1.49%	1.13%	0.28%	0.81%	62.75%	0.07%	32.54%	100%
2006-	Family Law Section	count		2	-	-		62	1	8	75
-2007	All Section Leaders	%		2.67%	1.33%	1.33%		82.67%	1.33%	10.67%	100%
2004-		count				1		65	_	6	76
-2005		%	38.0	0.00%	0.00%	1.32%	35	85.53%	1.32%	11.84%	100%
2006-	Family Law Section	count						3		1	4
-2007	Executive Officers (Ch,V,T,S)	%						75.00%		25.00%	100%
2004-		count						2		2	4
-2005		%	0.00%	0.00%	0.00%	0.00%	%000	20.00%	0.00%	20.00%	100%
2006-	Family Law Section	count		2	1	1		62	1	В	75
-2007	Executive committee	%		2.67%	1.33%	1.33%		82.67%	1.33%	10.67%	100%
2004-		count				τ-		64	_	6	75
-2005		%	6.00%	3,00.0	0.00%	1.33%	0,00%	85.33%	1.33%	12.00%	100%
2006-	Family Law Section	count			1	1		26		5	33
-2007	Committee Chairs	%			3.03%	3.03%		78.79%		15.15%	100%
2004-		count		1	3			25			29
-2005		%	38	3.45%	10.34%	£ 8 0	0.00%	86.21%	0,00%	% 600 600 600 600 600 600 600 600 600 60	100%
2006-	Family Law Section	count						2			7
-2007	Nominating Committee	%						100.00%			100%
2004-		count						5			S
-2005		%	6.00%	250070	%00.0	360	0.00%	100.00%	0.00%	0,00%	100%
2006-	Family Law Section	count						2			α;
-2007	Editors	%						100.00%			100%
2004-		count						2			7
-2005		%	0.00%	0.00%	0.00%	0.00%	8 6 8 8	100.00%	\$ 0 0	800	100%
2006-	Family Law Section	count						4			4
-2007	Program Chairs	%						100.00%			100%
2004-		count						4			4
-2005		%	9,000,0	3,030	0.00%	%00'0	%000	100.00%	0.00%	0.00%	100%
2006-	Family Law Section	count									-
-2007	Program Faculty	%						100.00%			100%
2004-		count	DNA	DNA	DNA	DNA	DNA	DNA	DNA	DNA	<u></u>
-2002		%									

				DISAE	DISABILITY		
			səд	οN	of eniloed of eniloed	(stsb on) X	
2006-	Family Law Section	count	14	418	93	2278	2803
-2007	All Section Members	%	0.50%	14.91%	3.32%	81.27%	100%
2004-		count	14	396	69		2827
-2005		%	0.50%	14.01%	2.44%	83.06%	100%
2006-	Family Law Section	count	-	45	3	26	75
-2007	All Section Leaders	%	1.33%	%00.09	4.00%	34.67%	100%
2004-		count	2	40	4		76
-2005		%	2.63%	52.63%	5.26%	39.47%	100%
2006-	Family Law Section	count		6		1	4
-2007	Executive Officers (Ch,V,T,S)	8		75.00%		25.00%	100%
2004-		count				4	4
-2005		%	0.00%	0,00%	0.00%	100.00%	100%
2006-	Family Law Section	count	1	45	3	26	75
-2007	Executive committee	%	1.33%	%00'09	4.00%	34.67%	100%
2004-		count	2	40	4	29	75
-2005		%	2.67%	53.33%	5.33%	38.67%	100%
2006-	Family Law Section	count	-	17		15	33
-2007	Committee Chairs	%	3.03%	51.52%		45.45%	100%
2004-		count	7657	10 8 %	7788	29	29
c007-		%	5	9	0.00		%00L
2006-	Family Law Section	count		2			7
-2007	Nominating Committee	%		100.00%			100%
2004-		count		2		3	2
-2005		%	8000	40.00%	0.00%	%00.09	100%
2006-	Family Law Section	count		2			2
-ZUU/	Editors	70 101		100.00%			%nn!
2005		8	9,00%	100.00%	0,00%	8000	100%
2006-	Family Law Section	count		4			4
-2007		%		100.00%			100%
2004-		count		4			4
-2005		%	2002	100.00%	5,00%	%000	100%
2006-	Family Law Section	count		7			11
-2007	Program Faculty	%		100.00%			100%
2004-		count	DNA	DNA	DNA	DNA	0
2002		%					

				GEN	GENDER		
			əlsM	Female	of eniloed	(stsb on) X	
2006-	Food, Drug & Cosmetic Law Section	count	167	113		7	287
-2007	All Section Members	%	58.19%	39.37%		2.44%	100%
2004-		count	158	79		3	240
-2005		%	65.83%	32.92%	%00.0	1.25%	100%
2006-	Food, Drug & Cosmetic Law Section	count	6	9			15
-2007	All Section Leaders	%	%00'09	40.00%			100%
2004-		count	12	5			17
-2005		%	70.59%	29.41%	%000	%00.0	100%
2006-	Food, Drug & Cosmetic Law Section	count	2				2
-2007	Executive Officers (Ch,V,T,S)	%	100.00%				100%
2004-		count	4	1			5
-2005		%	80.00%	20.00%	%0000	0.00%	100%
2006-	Food, Drug & Cosmetic Law Section	count	6	9			15
-2007	Executive committee	%	%00'09	40.00%			100%
2004-		count	12	5	•		17
-2005		%	70.59%	29.41%	%00'0	%000	100%
2006-	Food, Drug & Cosmetic Law Section	count	2	3			2
-2007	Committee Chairs	%	40.00%	60.00%			100%
2004-		count	<b>4</b>	~			2
-2005		%	20.00%	50.00%	0,00%	0.00%	100%
2006-	Food, Drug & Cosmetic Law Section	count	N/A	N/A	N/A	N/A	N/A
-2007	Nominating Committee	%					
2004-		count	N/A	N/A	N/A	N/A	N/A
-2005		%					
2006-	Food, Drug & Cosmetic Law Section	count	N/A	N/A	N/A	N/A	N/A
-2007	Editors	%					
2004-		count	A/N	N/A	N/A	N/A	N/A
-2005		%					
2006-	Food, Drug & Cosmetic Law Section	count		1			т
-2007	Program Chairs	%		100.00%			
2004-		count	1	1			2
.2005		%	20.00%	20.00%	0.00%	0.00%	100%
2006-	Food, Drug & Cosmetic Law Section	count	2	2			4
2007	Program Faculty	%	20,00%	50.00%			100%
2004-		count	5				5
-2005		%	100.00%	3,000	0.00%	0,00%	100%

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		Asian \ Dacific Nacific Nabnalal	Nack / NaciniA NacinemA	Hispanic	evitsM nscinemA	Other	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Decline to newer	(stsb on) X	
2006~ Food, Drug & Cosmetic Law Section	count	7	_	5		G	122		146	287
-2007 All Section Members	%	2.44%	0.35%	1.74%		2.09%	42.51%		50.87%	100%
2004-	count	7	2	3		_	113		114	240
-2005	%	2.92%	0.83%	1.25%	0.00%	0.42%	47.08%	0.00%	47.50%	100%
2006-   Food, Drug & Cosmetic Law Section	count	1					6		5	15
-2007 All Section Leaders	%	6.67%					%00'09		33.33%	100%
2004-	count	-					8		8	17
	%	5.88%	0.00%	0.00%	0.00%	3650	47.06%	0.00%	47.06%	100%
2006- Food, Drug & Cosmetic Law Section	count						2			2
-2007 Executive Officers (Ch,V,T,S)	%						100.00%			100%
2004-	count						5			5
	%	0.00%	0.00%	0.00%	0.00%	350070	100.00%	%000	800	100%
2006- Food, Drug & Cosmetic Law Section	count	•					6		Ω.	15
-2007 Executive committee	%	6.67%					80.00%		33.33%	100%
	count	_					8		∞	17
	%	5.88%	0.00%	0.00%	0.00%	0.00%	47.06%	0.00%	47.06%	100%
Food, Drug & Cosmetic Law Section	count						3		2	5
-2007 Committee Chairs	%						80.00%		40.00%	100%
	count						2			2
	%	0.00%	0.00%	880	0.00%	0.00%	100.00%	0.00%	0,00%	100%
ഥ	count	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
-2007 Nominating Committee	%									
2004-	count	ĕN.	A/A	N/A	N/A	N/A	N/A	N/A	N/A	A/A
2005-	%	43.14	V/14	6/14		97.4		****		
	3 %	U/N	U/N	C/N	C/N	C/N	Y/N	K/N	Y.A.	Į,
	ţ	N/A	A/N	N/A	A/N	A/N	N/A	δ/Ν	Δ/N	N/A
	%			L/A			C -	<u> </u>		<u> </u>
2006- Food, Drug & Cosmetic Law Section	count						•			•
-2007 Program Chairs	%						100.00%			100%
	count						2			2
	%	\$000	%00′0	0.00%	0.00%	0.00%	100.00%	96000	0.00%	100%
Food, Drug & Cosmetic Law Section	count						4			4
Program Faculty	%						100.00%			100%
	count		-			-	4			5
-2005	%	3500	20.00%	2800	88	0.00%	80.00%	0.00%	0.00%	100%

		287	100%	240	100%	15	100%	17	100%	7	100%	വ	100%	ঠ	100%	17	100%	ഹ	100%	7	100%	-		~		•	-	***************************************	τ-	100%	7	100%	4	100%	വ
Γ	(stab on) X	238		216	_	8	•	14						8				2			30	∀N V		§ T	-	₹ Ž	N/A			Ŧ		88		Ŧ	1
		23	82.93%	21	90.00%		53.33%		82.35%		20.00%		3 0 0 0		53.30	`	82.35%		40.00%		8	N/A		A/N		₹/Ž	A/N					000			
ILITY	ot eniloed newanA	6	3.14%	5	2.08%	-	6.67%		888				0.00%	1	6.67%		0.00%	1	20.00%		3	A/A		N/A		NA	N/A					%0070			
DISABILITY	οN	39	13.59%	19	7.92%	9	40.00%	3	17.65%	Ļ	50.00%	5	100.00%	9	40.00%	3	17.65%	2	40.00%	2	100.00%	N/A		N/A		N/A	N/A		1	100.00%	2	100.00%	4	100.00%	5
	SƏY	F	0.35%		%.05°G				9.00%				\$ \$ \$				0.00%				0.00%	N/A		N/A		N/A	N/A					0.00%			
L		count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count %	count	%	count	%	count	%	count	%	count
		Food, Drug & Cosmetic Law Section	All Section Members			Food Drug & Cosmetic Law Section				Food, Drug & Cosmetic Law Section	Executive Officers (Ch,V,T,S)			Food, Drug & Cosmetic Law Section				Food, Drug & Cosmetic Law Section	Committee Chairs			Food, Drug & Cosmetic Law Section	Nominating Committee			Food, Drug & Cosmetic Law Section  Fditors			Food, Drug & Cosmetic Law Section		L		Food, Drug & Cosmetic Law Section		L_
		2006-	-2007	2004-	-2005	2008-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-

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2006-	General Practice Section	count	1691	388		28	2107
-2007	All Section Members	%	80.26%	18.41%		1.33%	100%
2004-		count	2332			27	3036
-2005		%	76.81%	22.30%	0.00%	0.89%	100%
2006-	General Practice Section	count	28	σ			36
-2007	All Section Leaders	%	77.78%	22.22%			100%
2004-		count	29	9			35
-2005		%	82.86%	17.14%	37000	0.00%	100%
2006-	General Practice Section	count	2	2			4
-2007	Executive Officers (Ch,V,T,S)	%	50.00%	50,00%			100%
2004-		count	3	1			4
-2005		%	75.00%	25.00%	0.00%	9%0000	100%
2006-	General Practice Section	count	28	8			36
-2007	Executive committee	%	77.78%	22.22%			100%
2004-		count	29	9			35
-2005		%	82.86%	17.14%	%000	0.00%	100%
2006-	General Practice Section	count	2	1			n
.2007	Committee Chairs	%	66.67%	33.33%			100%
2004-		count	10	5			15
-2005		%	66.67%	33.33%	0.00%	0.00%	100%
2006-	General Practice Section	count	3				9
-2007	Nominating Committee	%	100.00%				100%
2004-		count	. 2	2			4
-2005		%	20.00%	50.00%	0.00%	0.00%	100%
2006-	Ō	count	2				2
-2007	Editors	%	100.00%				100%
2004-		count	2				2
-2005		%	100.00%	0.00%	0.00%	0.00%	100%
2006-	ග	count	5	1			9
-2007	Program Chairs	%	83.33%	16.67%			100%
2004-		count	2				2
-2005		%	100.00%	0.00%	%0010	0.00%	100%
2006-	ڻ	count	DNA	DNA	DNA	DNA	
-2007	Program Faculty	%					
2004-		count	10	5			15
-2005		%	86.67%	33.33%	0.00%	0.00%	100%

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		\ AsiaA Sacific Tebnslel	Black / African American	DinsqaiH	Mative I svitsM	Other	/White /	ot eniloed	(stsb on) X	
0	count	24	36	18	3	19	1209		798	2107
-2007 All Section Members	%	1.14%	1.71%	0.85%	0.14%	%06.0	57.38%		37.87%	4001
2004-	count	54	99	33	9	25	1691		1161	3036
-2005	%	1.78%	2.17%	1.09%	0.20%	0.82%	55.70%	0.00%	38.24%	100%
2006- General Practice Section	count				1		24		Ξ	36
	%				2.78%		66.67%		30.56%	100%
2004-	count			-	-		23		10	35
-2005	%	\$00°C	8000	2.86%	2.86%	9,00%	65.71%	96000	28.57%	100%
2006- General Practice Section	count						3		F	4
-2007 Executive Officers (Ch,V,T,S)	%						75.00%		25.00%	100%
<u> </u>	count						4			4
-2005	%	\$3000	0.00%	0.00%	0,00%	0.00%	100.00%	0.00%	8600	100%
2006- General Practice Section	count				1		24		-	36
-2007 Executive committee	%				2.78%		66.67%		30.56%	100%
2004-	count			_	-		23		10	35
-2005	%	0.00%	0.00%	2.86%	2.86%	0.00%	65.71%	800	28.57%	100%
2006- General Practice Section	count						က			Ю
-2007 Committee Chairs	%						100.00%			100%
2004-	count						15			15
	%	0.00	Š	88	0.00%	* 5 0	100.00%	0.00%	3600	100%
2006- General Practice Section	count						•		2	හ
-2007 Nominating Committee	%						33,33%		66.67%	400%
2004-	count						4			4
-2005	%	0.00%	0.00%	0.00%	0.00%	%000	100.00%	%00'0	0.00%	100%
<u>O</u>	count						2			7
-2007 Editors	%						100.00%			100%
2004-	count						7			2
-2005	%	0.00%	0.00%	8000	%000	0.00%	100.00%	0.80%	8000	100%
2006- General Practice Section	count						9			9
-2007 Program Chairs	%						100.00%			100%
<u> </u>	count						2			2
-2005	%	\$000 \$000 \$000 \$000 \$000 \$000 \$000 \$00	9:000	0.00%	8000	8000	100.00%	0.00%	0.00%	100%
2006- General Practice Section	count	DNA	DNA	DNA	DNA	DNA	DNA	DNA	DNA	
-2007 Program Faculty	%									
L	count			7			14			15
-2005	%	0.00%	0,00%	6.67%	0.00%	0.00%	93.33%	0.00%	0.00%	100%
									-	-

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2006-	General Practice Section	count	10	307	101	1689	2107
-2007	All Section Members	%	0.47%	14.57%	4.79%	80.16%	100%
2004-		count	15	373	126	2522	3036
-2005		%	0.49%	12.29%	4.15%	83.07%	100%
2006-	General Practice Section	count		14	3	19	36
-2007	All Section Leaders	%		38.89%	8.33%	52.78%	100%
2004-		count		12	3		35
-2005		%	8000	34.29%	8.57%	57.14%	100%
2006-	General Practice Section	count		-	٢	2	4
-2007	Executive Officers (Ch,V,T,S)	%		25.00%	25.00%	50.00%	100%
2004-		count		4			4
-2005		%	%00′0	100.00%	%000	0.00%	100%
2006-	General Practice Section	count		14	3	19	36
-2007	Executive committee	%		38.89%	8.33%	52.78%	100%
2004-		count		12	3	20	35
2005		%	%0000	34.29%	8.57%	57.14%	100%
2006-	General Practice Section	count		2	1		<b>හ</b>
-2007	Committee Chairs	%		66.67%	33,33%		100%
2004-		count	1	14			15
-2005		%	6.67%	93.33%	0,00%	0.00%	100%
2006-	General Practice Section	count			1	2	Ю
-2007	Nominating Committee	%			33,33%	66.67%	100%
2004-		count		4			4
-2005		%	0.00%	100.00%	0.00%	0.00%	100%
2006-	General Practice Section	count		2			Ø
-2007	Editors	%		100.00%			100%
2004-		count		2			2
-2005		%	%000	100.00%	0,00%	0.00%	100%
2006-	General Practice Section	count		9			9
-2007	Program Chairs	%		100.00%			100%
2004-		count		2			2
-2005		%	%000	100.00%	%00'0	%0000	100%
2006-	General Practice Section	count	DNA	DNA	DNA	DNA	
-2007	Program Faculty	%					
2004-		count	-				15
2005		%	6.67%	93.33%	0.00%	0.00%	100%

			)			
		Male	Female	ot eniloed ver	(stsb on) X	
2006- Health Law Section	count	669	522		15	1236
	%	56.55%	42.23%		1.21%	100%
L	count	671	478		7	1156
-2005	%	58.04%	41.35%	0.00%	0.61%	100%
2006- Health Law Section	count	19	14			33
	%	57.58%	42.42%			100%
L	count	20	11			31
-2005	%	64.52%	35.48%	%000	0.00%	100%
2006- Health Law Section	count	5				5
	%	100.00%				100%
<u> </u>	count	5	1			9
-2005	%	83.33%	16.67%	0.00%	0.00%	100%
2006- Health Law Section	count	19	14			33
-2007 Executive committee	%	57.58%	42.42%			100%
	count	20	11			31
-2005	%	64.52%	35.48%	0.00%	0.00%	100%
2006- Health Law Section	count	13	7			20
-2007 Committee Chairs	%	65.00%	35.00%			100%
2004-	count	10	9			16
-2005	%	62.50%	37.50%	0.00%	0.00%	100%
2006- Health Law Section	count	A/A	N/A	N/A	N/A	N/A
-2007 Nominating Committee	%					
2004-	count	3	-			4
-2005	%	75.00%	25.00%	0.06%	0.00%	100%
2006- Health Law Section	count	-				₩.
-2007 Editors	%	100.00%				100%
2004-	count	1	1			2
-2005	%	50.00%	50.00%	0.00%	8 0 8 0	100%
2006- Health Law Section	count	2	1			က
-2007 Program Chairs	%	66.67%	33,33%			100%
<u> </u>	count	3	3			9
-2005	%	20.00%	20.00%	%0010	0.00%	100%
2006- Health Law Section	count	17	11			28
	%	60.71%	39.29%			100%
<u> </u>	count	DNA	DNA	DNA	DNA	0
1000	/0					

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Health Law Section	count	10	13	9	2	11	625		569	1236
All Section Members	%	0.81%	1.05%	0.49%	0.16%	%68'0	50.		46.04%	100%
	count	6	14	8		7	629		459	1156
	%	0.78%	1.21%	%69.0	0.00%	0.61%	57.01%	0.00%	39.71%	100%
Health Law Section	count			2					9	33
All Section Leaders	%			6.06%			75.76%		18,18%	100%
	count		-				24		9	31
	%	\$300	3.23%	0.00%	0.00%	%0000	77.42%	\$00.0 \$00.0	19.35%	100%
Health Law Section	count						4		٢	S
Executive Officers (Ch,V,T,S)	%						80.00%		20.00%	100%
	count						9			9
	%	3800	3,00,0	800	***************************************	%00'0	100.00%	24 6 5	800	100%
Health Law Section	count			2			25		9	33
Executive committee	%			6.06%			75.76%		18.18%	100%
	count		-				24		9	31
	%	8000	3.23%	0.00%	0.00%	%000	77.42	0.00%	19.35%	100%
Health Law Section	count			2			14		4	29
Committee Chairs	%			10.00%			70.00%		20.00%	100%
	count						10		9	16
	%	38	3500	0.00%	0.00%	0.00%	62.50%		37.50%	100%
Health Law Section	count	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nominating Committee	%									
	count						4			4
	%	0.00%	0.00%	0.00%	0.00%	%0000	100.00%	0.00%	0.00%	100%
Health Law Section	count						1			*
Editors	%						100.00%			100%
	count						2			2
	%	\$3000	0.00%	0.00%	3000	%00'0	100.00%	800 000 000 000 000	300	100%
Health Law Section	count						8			(C)
Program Chairs	%						100.00%			100%
	count						9			9
	%	0.00%	%0070	0.00%	0.00%	8600	100.00%	8000	0.00%	100%
Health Law Section	sount	•	٢	۳			25			28
Program Faculty	%	3.57%	3.57%	3.57%			89.29%			100%
	count	DNA	DNA	DNA	DNA	DNA	DNA	DNA	DNA	
	7/6									

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2006- FI	Health Law Section	count	4	177	55	Ō.	1236
-2007	All Section Members	%	0.32%	14.32%	4.45%	80	100%
2004-		count	4	146	48	928	1156
-2005		%	0.35%	12.63%	4.15%	82.87%	100%
2006- [	Health Law Section	count		16	<b>-</b>	16	33
-2007	All Section Leaders	%		48.48%	3.03%	48.48%	100%
2004-		count		11	2	18	31
-2005		%	8050	35.48%	6.45%	58.06%	100%
-	Health Law Section	count		4		1	5
-2007	Executive Officers (Ch,V,T,S)	%		80.00%		20.00%	100%
2004-		count				9	9
-2005		%	%0000	%00'0	0.00%	100.00%	100%
2006- [	Health Law Section	count		16	1	16	33
-2007	Executive committee	%		48.48%	3.03%	48.48%	100%
2004-		count		11	2	18	31
-2005		%	%0000	35.48%	6.45%	28.06%	100%
	Health Law Section	count		10	1	6	20
-2007	Committee Chairs	%		20.00%	5.00%	45.00%	100%
2004-		count				16	16
-2005		%	0.00%	0.00%	0.00%	100.00%	100%
	Health Law Section	count	N/A	N/A	N/A	N/A	N/A
-2007	Nominating Committee	%					
2004-		count		1		3	4
-2005		%	0.00%	25.00%	0.00%	75.00%	100%
2006- [	Health Law Section	count		1			
-2007	Editors ·	%		100.00%			100%
2004-		count				2	2
2005		%	%000	0.00%	0.00%	100.00%	100%
2006- [	Health Law Section	count		9			C
	Program Chairs	%		100.00%			100%
2004-		count				9	9
-2005		%	0.00%	3000	0.00%	100.00%	100%
2006-	Health Law Section	count		28			28
-2007	Program Faculty	%		100.00%			100%
2004-		count	DNA	DNA	DNA	DNA	0
-2005		%					

		2172	100%	1833	100%	51	100%	39	100%	4	100%	4	100%	50	100%	39	100%	24	100%	19	100%	5	100%	4	100%	-	100%	7	100%	24	100%	14	100%	58	100%	7.5
	(stsb on) X	103	4.74%	48	2.62%				2800				0.00%				0.00%				0.00%				0.00%				0.00%				0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0			
DER	of eniloed rewenA				%000				%00°C				0.00%				%00'0				0.00%				0.00%				0.00%				0.00%			
GENDER	Female	647	29.79%	558	30.44%	18	31.37%	19	25.64%	8	75.00%	2	20.00%	16	32,00%	10	25.64%	4	16.67%	3	15.79%	2	40.00%	1	25.00%				0.00%	11	45.83%	8	57.14%	15	25.86%	20
	AleM	1422	65.47%	1227	66.94%	35	68.63%	29	74.36%	۳	25.00%	2	20.00%	34	68.00%	29	74.36%	20	83.33%	16	84.21%	3	90.00%	3	75.00%	1	100.00%	2	100.00%	13	54.17%	9	42.86%	43	74.14%	35
		count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	conut	%	count	%	count	%	count	%	Count
		Intellectual Property Law Section	All Section Members			Intellectual Property Law Section				Intellectual Property Law Section	Executive Officers (Ch,V,T,S)			Intellectual Property Law Section	Executive committee			Intellectual Property Law Section	Committee Chairs			Intellectual Property Law Section	Nominating Committee			=	Editors			Intellectual Property Law Section	Program Chairs	<u> </u>		Intellectual Property Law Section	Program Faculty	
		2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-

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Intellectual Property Law Section	count	06	22	22	•	20	726	-	1290	2172
All Section Members	%	4.14%	1.01%	1.0	0.05%	0.92%	33.4	0.05%	59.39%	100%
	count	80	23	24	2	21	200	_	973	1833
	%	4.36%	1.25%	1.3,	0.11%	1.15%	38.68%	0.05%	53.08%	100%
Intellectual Property Law Section	count	÷		-	-	2	31		15	51
All Section Leaders	%	1.96%		1.96%	1.96%	3,92%	60.78		29.41%	100%
	count	_		_	-	-			6	39
	%	2.56%	0.00%	2.56%	2.56%	2.56%	%29.99	0.00%	23.08%	100%
ntellectual Property Law Section	count						8		ļ	4
Executive Officers (Ch,V,T,S)	%						75.00%		25.00%	100%
	count						4			4
	%		% 6000	0.00%	0,00%	%3010	100.00%	%000	0.00%	100%
Intellectual Property Law Section	count	٢		۳	_	2	31		41	50
Executive committee	%	2.00%		2.00%	2.00%	4.00%	62.0(		28,00%	100%
	count	-		-	-	-			6	39
	%	2.56%	0.00%	2.56%	2.56%	2.56%	66.67	0.00%	23.08%	100%
Intellectual Property Law Section	count	Į.		1			14		8	24
Committee Chairs	%	4.17%		4.17%			58,33%		33.33%	100%
	count	2					17			19
	%	10.53%	900%	0.00%	0,00%	0.00%	89.47%	0.00%	8000	100%
Intellectual Property Law Section	count						5			B
Nominating Committee	%						100.00%			100%
	count						4			4
	%	28 00 0	0.00%	0.00%	0,00%	0.00%	100.00%	0.00%	0.00%	100%
Intellectual Property Law Section	count						τ-			*
Editors	%						100.00%			100%
	count						2			O
	%	0.00%	0.00%	0.00%	0.00%	3000	100.00%	0.00%	0.00%	100%
Intellectual Property Law Section	count	•					23			24
Program Chairs	%	4.17%					95.83%			100%
	count	_					6			10
	%	10.00%	%000	0.00%	%000.0	2000	%00'06	%0000	3,000	100%
Intellectual Property Law Section	count	1	1	7			54			58
Program Faculty	%	1.72%	1,72%	3.45%			93.10%			100%
	count	2	2	Į.			20			55
	70	2 6.40%	%V9 &	70C8 F	7800 0	2800 8	90 91%	78UNU U	7eUV U	100%

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2006-	Intellectual Property Law Section	count	4	243	123	1802	2172
-2007	All Section Members	%	0.18%	11.19%	5.66%	82.97%	100%
2004-		count	2	157	98	1588	1833
-2005		%	0.11%	8.57%	4.69%	86.63%	100%
2006-	Intellectual Property Law Section	count		27		24	51
-2007	All Section Leaders	%		52.94%		47.06%	100%
2004-		count		18		21	39
-2005		%	0.00%	46.15%	3886	53.85%	100%
2006-	Intellectual Property Law Section	count		3		_	4
-2007	Executive Officers (Ch,V,T,S)	%		75.00%		25.00%	100%
2004-		count		3		-	4
-2005		%	0.00%	75.00%	2000	25.00%	100%
2006-	Intellectual Property Law Section	count		27		23	50
-2007	Executive committee	%		54.00%		46,00%	100%
2004-		count		18		21	39
-2005		%	%66%	46.15%	0.00%	53.85%	100%
2006-	Intellectual Property Law Section	count		13		11	24
-2007	Committee Chairs	%		54,17%		45.83%	100%
2004-		count		19			19
-2005		%	%000	100.00%	\$00.0	0.00%	100%
2006-	Intellectual Property Law Section	count		4	-		D.
-2007	Nominating Committee	%		%00.08	20.00%		400%
2004-		count	7 2 2	3		- 3	4
-2002	tatallactical Bracerty I am Soction	%	8	%00.6/	9.00 50 50	25.00%	100%
2007	Editors	5 %		100 00%			100%
2004-		count		2			2.2
-2005		%	3,000	100.00%	0.00%	0.00%	100%
2006-	Intellectual Property Law Section	count		24			24
-2007	Program Chairs	%		100.00%			100%
2004-		count		10			10
-2005		%	%000	100.00%	0.00%	0.00%	100%
2006-	Intellectual Property Law Section	count		58			58
-2007	Program Faculty	%		100.00%			100%
2004-		count		55			52
-2002		%	\$00°0	100.00%	0.00%	9,00%	100%

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2006-	International Law and Practice Section	count	1265	209		101	1973
-2007	All Section Members	%	64.12%	30.77%		5.12%	100%
2004-		count	1305	553		44	1902
-2005		%	68.61%	29.07%	0.00%	2.31%	100%
2006-	International Law and Practice Section	count	109	23		3	135
-2007	All Section Leaders	%	80.74%	17.04%		2,22%	4004
2004-		count	98	17		-	116
-2005		%	84.48%	14.66%	0,00%	0.86%	100%
2006-	International Law and Practice Section	count	4	-			ω
-2007	Executive Officers (Ch,V,T,S)	%	80.00%	20.00%			100%
2004-		count	5	1			9
-2005		%	83.33%	16.67%	%0000	0.00%	100%
2006-	International Law and Practice Section	count	109	23		3	135
-2007	Executive committee	%	80.74%	17.04%		2.22%	100%
2004-		count	98	17		-	116
-2005		%	84.48%	14.66%	0.00%	0.86%	100%
2006-	International Law and Practice Section	count	98	21		3	122
-2007	Committee Chairs	%	80.33%	17.21%		2.46%	100%
2004-		count	43	10			53
-2005		%	81.13%	18.87%	0.00%	0.00%	100%
2006-	International Law and Practice Section	count	N/A	N/A	N/A	A/A	A/A
-2007	Nominating Committee	%					
2004-		conut	5				2
-2005		%	100.00%	0.00%	0.00%	0000	100%
2006-	International Law and Practice Section	count	3				n
-2007	Editors	%	100.00%				400%
2004-		count	3				က
-2005		%	100.00%	0.00%	0.00	8	100%
2006-	International Law and Practice Section	count	4	1			S
-2007	Program Chairs	%	%00.08	20.00%			100%
2004-		count	80	2			10
-2005		%	80.00%	20.00%	0.00%	0,00%	100%
2006-	International Law and Practice Section	count	120	21			141
-2007	Program Faculty	%	85.11%	14.89%			100%
2004-		count	165	14			179
2005		%	92.18%	7.82%	*690	28000	100%

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					RACE/ETHNIC GROUP	VIC GROU	۵			
		\ Asian \ Dacifios Tebnalal	Black / African American	SinsqaiH	evitsM nsoinemA	Other	Vhite / Caucasian	of enilne to Necline to	(stsb on) X	
2006- International Law and Practice Section	count	66	20	49	3	23	699	-	1115	1973
-2007 All Section Members	%	4.71%	1.01%	2.48%	0.15%	ľ	33.91%	0.05%	56.51%	100%
2004-	count	114	17	37	4	28		_		1902
-2005	%	5.99%	0.89%	1.95%	0.21%	1.47%	39.01%	0.05%	50.42%	100%
2006- International Law and Practice Section	count	4	2	2	ļ	1	81	-	38	135
-2007 All Section Leaders	%	2.96%	1.48%	5	0.74%	0.74%	90.09	0.74%	28	100%
2004-	conut	4	~							116
-2005	%	3.45%	0.86%	2.59%	0.86%	1.72%	63.79%	0.86%	25.	100%
2006- International Law and Practice Section	count			Υ-		1	2		_	9
-2007 Executive Officers (Ch,V,T,S)	%			20.00%		20,00%	40.00%		20.00%	100%
2004-	count		Ψ.				4			9
	%	0.00%	16.67%	16.67%	0.00%	0.00%	66.67%	0.00%	%,00'0	100%
2006- International Law and Practice Section	count	4	2	7	+	1	18	1	38	135
-2007 Executive committee	%	2.96%	1.48%	5.19%	0.74%	0.74%	%00.09	0.74%	28.15%	100%
2004-	count	4	1	3	1	2	74	_	30	116
	%	3.45%	0.86%	2.59	0.86%	1.72%	63.79%	0.86%	25.86	100%
<u>=</u>	count	4	2			1		1	32	122
-2007 Committee Chairs	%	3.28%	1.64%	4.92%		0.82%	59.84%	0.82%	28.69%	100%
2004-	connt	3		4			46			53
	%	2.66%	300	7.55%		0.00%	86.79%	0.00%	0,00%	100%
=	count	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
-2007 Nominating Committee	%									
2004-	count						5			S
	%	9,000	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	% 0.00%	100%
<u>=</u>	conut						3			n
-2007 Editors	%						100.00%			4001
2004-	connt						က			က
	%	% 00.00 00.000	35000	0.00%	88	0.00%	100.00%	0.00%	0.00%	100%
=	count	1					4			5
-2007 Program Chairs	%	20.00%					80.00%			100%
2004-	count			7			3			10
	%	6,00%	0.00%	70.00%	0.00%	0.00%	30.00%	0.00%	0.00%	100%
2006- International Law and Practice Section	count	22	3	10			28			141
-2007 Program Faculty	%	49.65%	2.13%	7.09			41.13%			100%
2004-	conut	7	2				96			179
-2005	%	0.56%	1.12%	44.69%	% 0000 0000	0,00%	53.63%	0.00%	3300	100%

			Acid	DISABILLIY		
		səД	οM	of eniloed	(stsb on) X	
2006- International Law and Practice Section	count	ιΩ	293	92	15	1973
-2007 All Section Members	%	0.25%	14.85%	4.66%	80.23%	100%
2004-	count	3	194		1638	1902
-2005	%	0.16%	10.20%	3.52%	86.12%	100%
2006- International Law and Practice Section	count	2	58	10	65	135
-2007 All Section Leaders	%	1.48%	42.96	7.41%	48,15%	100%
2004-	count	2	41	2	99	116
-2005	%	1.72%	35.34%	6.03%	26.90%	100%
2006- International Law and Practice Section	count		2	_	2	ω
-2007 Executive Officers (Ch,V,T,S)	%		40.00%	20.00%	40.00%	100%
2004-	count		9			9
-2005	%	0.00%	100.00%	%00'0	0.00%	100%
2006- International Law and Practice Section	count	2	58	10	65	135
-2007 Executive committee	%	1.48%	42.96%	7.41%	48.15%	100%
2004-	count	2	41	2	99	116
-2005	%	1.72%	35.34%	8:03%	26.90%	100%
<u></u>	count		55			122
-2007 Committee Chairs	%		45.08%	8.20%	46.72%	100%
2004-	count		53			53
	%	0.00%	100.00%		0.00%	100%
2006- International Law and Practice Section	count	N/A	N/A	N/A	N/A	A/A
-2007 Nominating Committee	%					
2004-	count		5			5
	%	0.00%	100.00%	0.00%	0.00%	100%
<u>=</u>	count		8			3300
-ZUU/ Editors	2,0		100.00%			100%
2004-	conut	20000	30000		3 6	e ;
	%	8	100.00%		%000 0	100%
2006- International Law and Practice Section	count		5			Ŋ
2007 Program Chairs	%		100.00%			100%
	count		10			10
-2005	%	0.00%	100.00%	0.00%	0.00%	100%
2006- International Law and Practice Section	count		141			141
-2007 Program Faculty	%		100.00%			100%
	count		179			179
3005	/0	78 O V S	10000	29000	2000	

			פּה	GENDER		
		əlsM	Female	of eniloed	(stsb on) X	
Judicial Section	count	195	78			274
All Section Members	%	71.17%	28.47%		0.36%	
	count	238	78			316
	%	75.32%	24.68%	0.00%	0.00%	100%
Judicial Section	count	4	4			60
All Section Leaders	%	50.00%	50.00%			100%
	count	5	4			<u></u> 0
	%	55.56%	44.44%	3600	8	100%
Judicial Section	count	3	•			4
Executive Officers (Ch,V,T,S)	%	75.00%	25,00%			100%
	count	4				7
	%	57.14%	42.86%	2000	8000	100%
Judicial Section	count	4	4			60
Executive committee	%	50.00%	50.00%			100%
	count	5	4			တ
	%	55.56%	44.44%	0.00%	200.0	100%
Judicial Section	count	+	5			16
Committee Chairs	%	68,75%	31.25%			100%
	count					0
	%	#DIV/0i	#DIV/0i	i0/AIG#	#DIV/0i	#DIV/0!
Judicial Section	count	N/A	N/A	N/A	N/A	N/A
Nominating Committee	%					
	count	5	9			1
	%	45.45%	54.55%	95000	3,000.0	100%
Judicial Section	count	A/A	N/A	N/A	N/A	A/A
Editors	%					
	count	N/A	N/A	N/A	A/A	A/A
	%					
Judicial Section	count	N/A	N/A	N/A	A/A	N/A
Program Chairs	%					
	count	N/A	N/A	N/A	N/A	N/A
	%					
Judicial Section	count	N/A	N/A	N/A	N/A	N/A
Program Faculty	%					
	count	N/A	N/A	N/A	N/A	N/A
	<del>-</del> %					

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					RACE/ETHNIC GROUP	NIC GROU	۵			
		\ nsiaA oifios9 nebnalal	Nack / Plackn African American	Hispanic	evitsM nscinemA	Other	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	ot eniloed newerA	(stsb on) X	
2006- Judicial Section	count	2	10	ļ		4	176		81	274
-2007 All Section Members	%	%82'0	3.65%	%98.0		1.46%	64.23%		29.56%	100%
2004-	count		11	ļ		9	206		93	316
-2005	%	%,0010	3.48%	0.32%	0.00%	1.58%	65.19%	0.00%	29.43%	100%
2006- Judicial Section	count						8			တ
-2007 All Section Leaders	%						100.00%			100%
2004-	count						9		3	ි රා 
-2005	%	%00'0	8600	8380	3000	%00%	86.67%	8000	33.33%	100%
2006- Judicial Section	count						4			4
-2007 Executive Officers (Ch.V,T,S)	%						100.00%			100%
2004-	count						9		1	7
-2005	%	0.00%	0.00%	8000	0.0%	3,000	85.71%	0.00%	14.29%	100%
2006- Judicial Section	count						8			æ
-2007 Executive committee	%						100.00%			100%
2004-	count						9		3	တ
	%	0.00%	0.00%	0.00%	0.00%	0.00%	%29:99	%00.0	33.33%	100%
<u> </u>	count		1				10		5	16
-2007 Committee Chairs	%		6.25%				62.50%		31.25%	100%
2004-	count									
	%	#DIV/0i	#DIV/0i	#DIV/0!	#DIV/0!	#DIV/0i	#DIV/0i	#DIV/0i	#DIV/0!	#DIV/0!
ゔ	count	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
-2007 Nominating Committee	%									
2004-	count		4				2			7
-2005	%	4,000	36.36%	0.00%	0.00%	<b>333</b>	63.64%	0.00%	0.00%	100%
2006- Judicial Section	count	N/A	A/A	N/A	A/A	N/A	A/A	A/A	ΥN	A/N
-2007 Editors	%									
2004-	count	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	ΝΑ
-2005	%									
2006- Judicial Section	count	N/A	N/A	N/A	N/A	N/A	N/A	N/A	ΑΝ	N/A
-2007 Program Chairs	%									
2004-	count	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
-2005	%									
2006- Judicial Section	count	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	A/A
-2007 Program Faculty	%									
	count	N/A	N/A	N/A	N/A	N/A	N/A	N/A	A/A	N/A
-2005	%									

Audicial Section   Count				DISA	DISABILITY		
Count   Coun			səд	οN	Decline to	(steb on) X	
Finders   % 0.73% 21.53% 2.19% 75.55%   Count   Coun	Judicial Section	count	2	59		207	274
Count   Coun	All Section Members	%	0.73%	21.53%	2.19%		100%
Seaders   Secont		count	2	62	4	248	316
Count		%	%69.0	19.62%	1.27%		100%
Count   Coun	Judicial Section	count		8			80
Count	All Section Leaders	%		100.00%			100%
Scent		count		5		4	0
Count   Coun		%	8000	55.56%	%0010	44.44%	100%
Count	Judicial Section	count		4			4
Count	Executive Officers (Ch,V,T,S)	%		100,00%			100%
100.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.00%   0.		count		7			7
Count   Coun		%	0.00%	100.00%		0.00%	100%
Count	Judicial Section	count		8			8
bairs         Count count         55.56% count         0.00% count         44.44% count	Executive committee	%		100.00%			100%
Phairs   % 0.00% 55.56% 0.00% 44.44%		count		5		4	ດ
Count		%		55.56%	0.00%	44.44%	100%
Count	Judicial Section	count		5		11	16
Count	Committee Chairs	%		31.25%		68.75%	100%
#DIV/0  #DIV		conut					0
Count		%	#DIV/0i	#DIV/0	#DIV/0!	#DIV/0i	#DIV/0!
Count	Judicial Section	count	N/A	N/A	N/A	N/A	N/A
Count	Nominating Committee	%					
100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%   100%		connt		11			1
N/A   N/A		%	0.00%	100.00%	0.00%	0.00%	100%
%   N/A	Judicial Section	count	N/A	N/A	N/A	N/A	N/A
Count N/A	Editors	%					
%   N/A		count	N/A	N/A	N/A	N/A	A/A
irs		%					
	Judicial Section	count	N/A	N/A	N/A	N/A	N/A
Count N/A	Program Chairs	%					
%   N/A		count	N/A	N/A	N/A	N/A	A/N
count         N/A         N/A         N/A         N/A           ulty         %         count         N/A         N/A         N/A		%					
20unt N/A N/A N/A N/A	Judicial Section	count	N/A	N/A	N/A	N/A	N/A
N/A N/A N/A	Program Faculty	%					
		count	N/A	N/A	N/A	N/A	N/A

	ĺ	•		(
	əlsM	Female	ot eniloeQ newenA	(stsb on) X
abor & Employment Law Section   cou	int 1530	763	τ-	39
%	65.58%	32.70%	0.04%	1.67%
noo	int   1523	752	-	15
%	66.48%	32.82%	0.04%	0.65%
Labor & Employment Law Section cou	int 50	12	1	
%	69.44%	29.17%	1.39%	
noo	int 51	21	1	
%	%98.69	28.77%	1.37%	%0000
abor & Employment Law Section	int 2	7		
Executive Officers (Ch,V,T,S) %	50.00%	20.00%		
count		2		
%	20.00%	20.00%	0,00%	0.00%
Labor & Employment Law Section count	int 50	21	1	
%	69.44%	29.17%	1.39%	
noo		21	_	
%	%98.69	28.77%	1.37%	%00'0
abor & Employment Law Section count	Int 20	10	1	
%	64.52%	32.26%	3.23%	
count	ınt 24	6		
%	72.73%	27.27%	0.00%	0,00%
abor & Employment Law Section count	int N/A	N/A	N/A	N/A
%				
count		2		
%	66.67%	33.33%	0.00%	0.00%
Labor & Employment Law Section count	nt	1		
%		100.00%		
conut	ınt	-		
%	0.00%	100.00%	0.00%	0.00%
_abor & Employment Law Section		1		
%	75.00%	25.00%		
count	int 3	1		
%	75.00%	25.00%	0.00%	%,0000
Labor & Employment Law Section count	Int 74	37		
%	66.67%	33.33		
conut	4			
%	62.86%	37.14%	0.00%	0,00%

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						DACE/ETHNIC GDOLID	ווטמט טווי				
			Asian \ Dacific Tebnslsl	Black / African American	Hispanic	S Section 1 Section 1 Section 1	Tehlo	VVhite /	Decline to TewerA	(stab on) X	
	Labor & Employment Law Section	count	23	46	16		17	1132	-	1097	2333
	All Section Members	%	0.99%	1.97%	0.69%	0.04%	0.73%	48.52%	0.04%	47.02%	100%
2004-		count	26	20	27		15	1201	L	896	2291
-2005		%	1.13%	2.18%	1.18%	0.13%	0.65%	52.42%	0.04%	42.25%	100%
2006- Labor	Labor & Employment Law Section	count		2				90	_	0	72
-2007 AII	All Section Leaders	%		2.78%				83.33%	1.39%	12.50%	100%
2004-		count		2				57	-	13	73
-2005		%	8000	2.74%	0.00%	0.00%	3600.0	78.08%	1.37%	17.81%	100%
2006- Labor	Labor & Employment Law Section	count						4			4
-2007   Exe	Executive Officers (Ch,V,T,S)	%						100.00%			100%
2004-		count						4			4
-2005		%	0.00%	0.00%	0.00%	%00'0	%0010	100.00%	%00'0	95000	100%
	Labor & Employment Law Section	count		2				09	F	6	72
	Executive committee	%		2.78%				83.33%	1.39%	12.50%	100%
2004-		count		2				57	_	13	73
-2005		%	0.00%	2.74%	0.00%	0.00%	%000	%80'82	1.37%	17.81%	100%
	_abor & Employment Law Section	count		2				24	1	4	31
	Committee Chairs	%		6.45%				77.42%	3.23%	12.90%	100%
2004-		count		-				32			33
-4		%	88	3.03%	0.00%	\$ 0 0 0	% 6	96.97%	0.00%	3000	100%
_	abor & Employment Law Section	count	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Nominating Committee	%									
2004-		count						9			9
		%	0.00%	0.00%	98	0.00%	0,00%	100.00%	0.00%	0.00%	100%
	_abor & Employment Law Section	count						1			•
	Editors	%						100.00%			100%
2004-		count						7			_
-2005		%	0.00%	0.000%	0.00%	%00'0	%900	100.00%	0.00%	9,000	100%
2006- Labor	abor & Employment Law Section	count						4			4
-2007   Pro	Program Chairs	%						100.00%			400%
_		count						4			4
		%	0.00%	0.00%	0.00%	0.00%	3.00%	100.00%	0.00%	0.00%	100%
2006- Labor	_abor & Employment Law Section	count	Į.	3	2			105			111
-2007   Pro	Program Faculty	%	%06.0	2.70%	1.80%			94.59%			100%
2004-		count	<b>←</b>	2	1			99			70
-2005		%	1.43%	2.86%	1.43%	0.00%	0.00%	94.29%	0.00%	0.00%	100%

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Labor & Employment Law Section	οN	ne to	(stel	
count         11           %         0.47%           count         8           %         0.35%           count         3           %         4.17%           count         3           %         4.11%           count         3           %         4.17%           count         0.00%           %         0.00%           count         0.00%           %         0.00%           %         0.00%           %         0.00%           %         0.00%           %         0.00%           %         0.00%           %         0.00%           %         0.00%           %         0.00%		-	on) X	
All Section Members	321	66	1902	2333
Count	13.76%	4.24%	81.53%	100%
25%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%   12%	274	95	1914	2291
Labor & Employment Law Section         count         3           All Section Leaders         count         3           All Section Leaders         count         3           Labor & Employment Law Section         count         4.17%           Executive Officers (Ch,V,T,S)         count         3           Executive Committee         count         3           Executive Committee         count         3           Committee Chairs         count         4.17%           Labor & Employment Law Section         count         0.00%         1           Labor & Employment Law Section         count         0.00%         1           Editors         count         0.00%	11.96%	4.15%	83.54%	100%
All Section Leaders         %         4.17%           Labor & Employment Law Section         count         3           Executive Officers (Ch,V,T,S)         count         3           Executive Officers (Ch,V,T,S)         count         3           Executive Committee         count         3           Executive committee         %         4.17%           Labor & Employment Law Section         count         1           Committee Chairs         count         0.00%         1           Nominating Committee         %         0.00%         1           Labor & Employment Law Section         count         0.00%         1           Editors         count         %         0.00%         1           Program Chairs         count         0.00%         1           Editors         count         0.00%         1           Editors         count         0.00%         1           Program Chairs         count         0.00%         1           Program Chairs         count         0.00%         1           Editors         count         0.00%         1           Count         0.00%         0.00%         0.00%           Count	40	4	25	72
Count		5.56%	34.72%	100%
Labor & Employment Law Section		5	35	73
Labor & Employment Law Section         count         %           Executive Officers (Ch,V,T,S)         count         %           Labor & Employment Law Section         count         3           Executive committee         count         3           Executive committee         count         3           Committee Chairs         count         1           Committee Chairs         count         1           Nominating Committee         count         0.00%         1           Labor & Employment Law Section         count         0.00%         1           Editors         count         0.00%         1           Program Chairs         count         0.00%         1           Editors         count         0.00%         1           Editors         count         0.00%         1           Program Chairs         count         0.00%         1           Program Faculty         0.00%         0.00%         1	41.10%	6.85%	47.95%	100%
Executive Officers (Ch,V,T,S)         %         count         %         0.00%           Labor & Employment Law Section         %         4.17%         3           Executive committee         %         4.17%         3           Labor & Employment Law Section         count         1         0.00%         1           Labor & Employment Law Section         %         0.00%         1           Labor & Employment Law Section         %         0.00%         1           Editors         count         %         0.00%         1           Labor & Employment Law Section         %         0.00%         1           Program Chairs         count         %         0.00%         1           Program Chairs         count         %         0.00%         1           Program Chairs         count         %         0.00%         1           Program Faculty         %         0.00%         1           %         0.00%         0.00%         1	2		2	4
Count	50.00%		50.00%	100%
Labor & Employment Law Section         %         0.00%           Executive committee         %         4.17%           Executive committee         %         4.17%           Labor & Employment Law Section         count         0.00%         1           Committee Chairs         Count         0.00%         1           Labor & Employment Law Section         count         0.00%         1           Editors         Count         %         0.00%         1           Program Chairs         count         0.00%         1           Program Chairs         count         0.00%         1           Program Faculty         count         0.00%         1           Program Faculty         count         0.00%         1	3		_	4
Labor & Employment Law Section   20	75.00%	0.00%	25.00%	100%
Executive committee         %         4.17%           count         3           %         4.11%           Labor & Employment Law Section         %         3.23%           Labor & Employment Law Section         %         0.00%         1           Nominating Committee         %         0.00%         1           Labor & Employment Law Section         %         0.00%         1           Editors         count         %         0.00%         1           Program Chairs         count         %         0.00%         1           Labor & Employment Law Section         count         %         0.00%         1           Program Chairs         count         %         0.00%         1           Program Faculty         %         0.00%         1           %         count         %         0.00%         1           %         count         %         0.00%         1	40	4	25	72
Count	55.56%	5.56%	34,72%	100%
Labor & Employment Law Section         %         4.11%           Committee Chairs         count         1           Committee Chairs         count         0.00%           Nominating Committee         %         0.00%           Labor & Employment Law Section         count         0.00%           Editors         count         %           Labor & Employment Law Section         count         0.00%           Program Chairs         count         0.00%           Labor & Employment Law Section         count         0.00%           Program Faculty         count         0.00%	30	5	35	73
Labor & Employment Law Section   Count   Count   Section   Secti	41.10%	6.85%	47.95%	100%
Committee Chairs         %         3.23%           Labor & Employment Law Section         count %         0.00%         1           Nominating Committee         %         0.00%         1           Labor & Employment Law Section         count %         0.00%         1           Editors         count %         0.00%         1           Program Chairs         count %         0.00%         1           Labor & Employment Law Section         count %         0.00%         1           Program Faculty         %         0.00%         1           Program Faculty         %         0.00%         1	19	τ-	10	31
Count   Count   N/A	61.29%	3.23%	32.26%	100%
Labor & Employment Law Section  Nominating Committee  Count  Program Chairs  Count  Co				33
Labor & Employment Law Section count N/A Nominating Committee Count Count Count Editors Employment Law Section Count Count Program Chairs Count	100.00%	0.00%	0.00%	100%
Nominating Committee count  Labor & Employment Law Section count  Editors  Labor & Employment Law Section count  Program Chairs  Labor & Employment Law Section count  Cou	N/A N	N/A	N/A	N/A
Count   Coun				
Labor & Employment Law Section         %         0.00%           Editors         Count         %           Labor & Employment Law Section         %         0.00%           Program Chairs         Count         %           Labor & Employment Law Section         %         0.00%           Program Faculty         %         0.90%	9			9
Labor & Employment Law Section         count         %           Editors         %         0.00%           Labor & Employment Law Section         %         0.00%           Program Chairs         count         %           Labor & Employment Law Section         count         1           Program Faculty         %         0.00%	100.00%	0.00%	0.00%	100%
Editors   %	1			+
Count   Count   %	100.00%			100%
2,000%   1     Labor & Employment Law Section   2,000%   1     Program Chairs   %   0,000%   1     Labor & Employment Law Section   count   1     Program Faculty   %   0,90%   1	τ-			τ-
Labor & Employment Law Section         count         1           Program Chairs         %         1           Labor & Employment Law Section         count         1           Program Faculty         %         0.90%	100.00%	0.00%	0.00%	100%
Program Chairs         %         1           count         0.00%         8           Labor & Employment Law Section         count         1           Program Faculty         %         0.90%	4			4
Count % 0.00% 1 Program Faculty 8 Employment Law Section 2 Count 1 Program Faculty % 0.90%	100.00%			100%
Labor & Employment Law Section Count 1 Program Faculty % 0.90%			4	4
Labor & Employment Law Section count 1 Program Faculty % 0.90%	0.00%	0.00%	100.00%	100%
Program Faculty 0.90%	110			111
l	99.10%			100%
count	02			70
0.00%	100.00%	0,00%	0,00%	100%

				GEN	GENDER		
			əlsM	Female	of eniloed	(stsb on) X	
2006-	Municipal Law Section	count	855	207		2	1064
-2007	All Section Members	%	80.36%	19,45%		0.19%	100%
2004-		count	892	181		4	1077
-2005		%	82.82%	16.81%	%000	0.37%	100%
2006-	Municipal Law Section	count	27	6			36
-2007	All Section Leaders	%	75.00%	25.00%			100%
2004-		count	25	12			37
-2005		%	67.57%	32.43%	8600	0.00%	100%
2006-	Municipal Law Section	count	3	1			4
-2007	Executive Officers (Ch,V,T,S)	8	75.00%	25.00%			100%
2004-		count	2	2			4
-2005		%	20.00%	20.00%	%0000	%00'0	100%
2006-	Municipal Law Section	count	27	6			36
-2007	Executive committee	%	75.00%	25.00%			100%
2004-		count	25	12			37
-2005	-	%	67.57%	32.43%	%0000	%000	100%
2006-	Municipal Law Section	count	6	2			80
-2007	Committee Chairs	%	75.00%	25.00%			100%
2004-		count	4	5			6
-2005		%	44.44%	55.56%	35000	8000	100%
2006-	Municipal Law Section	count	9	2			8
-2007	Nominating Committee	%	75.00%	25.00%			100%
2004-		count	2	1			ო
-2005		%	66.67%	33.33%	0.00%	0.00%	100%
2006-	Municipal Law Section	count	1				~
-2007	Editors	%	100.00%				100%
2004-		count	2				7
-2005		%	100.00%	%000	%000	0.00%	100%
2006-	Municipal Law Section	count	4	•			9
-2007	Program Chairs	%	80.00%	20,00%			100%
2004-		count	3	τ			4
-2005		%	75.00%	25.00%	0,00%	0.00%	100%
2006-	Municipal Law Section	count	47	15			62
-2007	Program Faculty	%	75.81%	24.19%			100%
2004-		count	. 14				18
2005		%	77.78%	22.22%	3%9070	0.00%	100%

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				U.	RACE/ETHNIC GROUP	AIC GROU	_			
	1	Asian \ Pacific Tebnslel	Nack / NacintA Necinean	oinsqaiH	evitsM nsonemA	nədhO	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	ot eniloed newerA	(stsb on) X	
2006- Municipal Law Section	count	9	8	5	3	ω	630	Ļ	403	1064
e common	%	0.56%	0.75	0.47%	0	0.75%	59.	0.09%	37.88%	100%
	count	5		3	2				359	1077
	%	0.46%	0.74%	0.28%	0.19%	0.74%	64.16%	%60.0	33.33%	100%
Minicipal Law Section	count		-				30	Į	4	36
	3%		2.78%				83,33%	2.78%	11.11%	100%
	count			1			30		5	37
	%	36000	8000	2.70%	2,000	8000	81.08%	2.70%	13.51%	100%
Municipal Law Section	count						4			4
*****	%						100.00%			100%
L	count						4			4
-2005	%	0.00%	0.00%	%0000	0.00%	35000	100.00%	0.00%	3000	100%
2006- Municipal Law Section	count		-				30	₹	4	36
	%		2,78%				83.33%	2.78%	11.11%	100%
L	count			-			30	1	5	37
-2005	%	0.00%	%0070	2.70%	%000	%0000	81.08%	2.70%	13.51%	100%
2006- Municipal Law Section	count						9		-	œ
-2007 Committee Chairs	%			1			75.00%	12.50%	12.50%	100%
*	count						6			<b>ດ</b>
-2005	%	0.00%	%60′0	0.00%	*60°	9000	100.00%	\$ 9 8 8	0.00%	100%
2006- Municipal Law Section	count						9		7	ထ
-2007 Nominating Committee	%						75.00%	12.50%	12.50%	100%
2004-	count						3			m
-2005	%	\$000 3	8 00 0	3500	0.00%	0.00%	100.00%	\$ 000 0	8	100%
2006- Municipal Law Section	count						7			•
-2007 Editors	%						100.00%			100%
2004-	count						2			~
-2005	%	0.00%	0,000%	0.00%	0.00%	0,00%	100.00%	8	9,000	100%
2006- Municipal Law Section	count						5			CO.
	%						100.00%			100%
<u></u>	count						4			4
-2005	%	* S	%00°0	%000	0.00%	0.00%	100.00%	0.00%	0.00%	100%
2006- Municipal Law Section	count		2	Ţ			59			62
	%		3.23%	1.61%			95.16%			100%
L	count						18	3	12000	18
2005	%	30.00		2			700.00%	2	3	, 001.

	1		DISABILITY	III Y		
	-	səX	οN	of eniloed rewenA	(stsb on) X	
Municipal Law Section	count	9	166	55	8	1064
All Section Members	%	0.56%	15.60%	5.17%	78.67%	100%
	count	4	156	47	870	1077
	%	0.37%	14.48%	4.36%	80.78%	100%
Municipal Law Section	count	2	22	1	11	36
All Section Leaders	%	5.56%	61.11%	2.78%	30.56%	100%
	count	2	20	~	14	37
	%	5.41%	54.05%	2.70%	37.84%	100%
Municipal Law Section	count		2		2	4
Executive Officers (Ch.V.T.S)	%		%00'09		50,00%	100%
	count		4			4
	%	0.00%	100.00%	0.00%	0.00%	100%
Municipal Law Section	count	2	22		11	36
Executive committee	%	5.56%	61.11%	2.78%	30.56%	100%
	count	2	20	-	14	37
	%	5.41%	54.05%	2.70%	37.84%	100%
Municipal Law Section	count	τ-	9		2	B
Committee Chairs	%	12.50%	62.50%		25.00%	100%
	count		6			<b>о</b>
	%	0.00%	100.00%	%000	3%,000.0	100%
Municipal Law Section	count	Į.	5		2	ω
Nominating Committee	%	12.50%	62.50%		25.00%	400%
	count		3			က
	%	0.00%	100.00%	800	0.00%	100%
Municipal Law Section	count		1			-
Editors	%		100.00%			100%
	count		2			2
	%	%0010	100.00%	\$000	0.00%	100%
Municipal Law Section	count		9			D.
Program Chairs	%		400.001			100%
	count		4			4
	%	%0000	100.00%	%0000	0.00%	100%
Municipal Law Section	count		62			62
Program Faculty	9%		100.00%			100%
	count		18			18
	%	SSS	100 00%	200	S.C.C	100%

		5030	100%	4659	100%	94	100%	78	100%	4	100%	92	100%	94	100%	78	100%	46	100%	39	100%	4	100%	2	100%	3000	100% 5	100%	3	100%	2	100%			29
	(stsb on) X	39	0.78%	20	0.43%				0.00%				9				0.00%				3000				0.00%			0.60%				%00°0	DNA		8
DER	Decline to newer				%0000				0.00%				0.00%				0.00%				0.00%				8000			0,00%					DNA		2820
GENDER	Female	1198	23.82%	1009	21.66%	19	20.21%	15	19.23%	L	25.00%		15.79%	19	20.21%	15	19.23%	8	17.39%		15.38%	2	50,00%		20.00%			8000			1		DNA		31 03%
	əlsM	3793	75.41%	3630	77.91%	75	79.79%	63	80.77%	3	75.00%	64	84.21%	75	79.79%	63	80.77%	38	82.61%	33	84.62%	2	50.00%	4	80.00%	2 200	100.00%	100.00%	3	100.00%	~	20.00%	DNA		20
		count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	% 50102	%	count	%	count	%	count	%	count
		Real Property Law Section		L_		Real Property Law Section		L		Real Property Law Section		<u> </u>		Real Property Law Section	Executive committee	L		Real Property Law Section	Committee Chairs			Real Property Law Section	Nominating Committee			œ	Editors		Real Property Law Section		L_		Real Property Law Section	Program Faculty	
		2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-

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		\ nsiaA oifios9 nelalander	Black / African American	Hispanic	Native nsoinemA	Other	Vhite /	ot eniloe TewenA	(stsb on) X	000000000000000000000000000000000000000
Peal Property   aw Sertion	Sount	69	58	41	2	30	2484		2339	5030
	%	1.37%	1.15%	0.82%	0.14%	0.60%	49	0.04%	46.50%	100%
	count	89	45	28	6	21	2546	2	1940	4659
	%	1.46%	0.97%	0.60%	0.19%	0.45%	54.65	0.04%	41.64%	100%
Beal Pronetty Law Section	count		8	F	1		75	1	13	94
All Section Leaders	1%		3,19%	1.06%	1.06%		79.79%	1.06%	13.83%	100%
	tunos				~		65		12	78
	%	8.000	%000	0.00%	1.28%	8800	83.33%	0.00%	15.38%	100%
Real Property Law Section	count						4			4
Executive Officers (Ch V T S)	%						100.00%			100%
EVECUINA OTHERS (OTHERS)	count		-				75			76
	%	3000	1.32%	0.00%	3,000	0,00%	%89.86	0,00%	0.00%	100%
Peal Propedy I aw Sertion	count		8	τ-	÷		22	1	13	94
Executive committee	%		3.19%	1.06%	1.06%		79.79%	1.06%	13.83%	100%
	count				1		99		12	78
	%	0.00%	0.00%	0.00%	1.28%	%0000	83.33%	\$000 0	15.38%	100%
Real Property Law Section	count		٣				36		80	46
	%		2.17%				78.26%	2.17%	17.39%	100%
	count						39			33
	%	0.00%	%0000	0.00%	%00'0	%3000	100.00%	0.00%	3000	100%
Real Property Law Section	count						4			4
Nominating Committee	%						100.00%			400%
	count						5			വ
	%	0.00%	0.00%	%00°C	0.00%	0.00%	100.00%	0000	0.00%	100%
Real Property Law Section	count	-	1				3			9
Editors	%	20.00%	20.00%				60.00%			4001
	count						9			Ω ;
	%	6.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	8	100%
Real Property Law Section	count						က	3		<b>ෆ</b>
Program Chairs	%						100.00%			100%
	count						7	0.1		2
	%	0.00%	0.00%	0.00%	%00'0	0.00%	100.00%		888	100%
Boal Branerty   aw Section	count	DNA	DNA	DNA	DNA	DNA	DNA	DNA	DNA	
Program Faculty	%									
	count						29			59
		***************************************						10000	10000	40007

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		səД	οN	of eniloed rewenA	(stsb on) X	
Real Property Law Section	count	14	629	202	4185	5030
All Section Members	%	0.28%	12.50%	4.02%	83.20%	100%
	count	15	545	159	3940	4659
	%	0.32%	11.70%	3.41%	84.57%	100%
Real Property Law Section	count	₹	55	3	35	94
All Section Leaders	%	1.06%	58.51%	3,19%	37.23%	100%
	count	-	38	4	35	78
	%	1.28%	48.72%	5.13%	44.87%	100%
Real Property Law Section	count		3		-	4
Executive Officers (Ch,V,T,S)	%		75.00%		25.00%	100%
	count		92			92
	%	0.00%	100.00%	0,00%	0.00%	100%
Real Property Law Section	count	1	22	3	35	94
Executive committee	%	1.06%	58.51%	3.19%	37.23%	100%
	count	7	38	4	35	78
	%	1.28%	48.72%	5.13%	44.87%	100%
Real Property Law Section	count		30		16	46
Committee Chairs	%		65.22%		34.78%	100%
	count		39			39
	%	0.00%	100.00%	0,00%	0.00%	100%
Real Property Law Section	count		3			4
Nominating Committee	. %		75.00%		25.00%	100%
	count		5			2
	%	%00′0	100.00%	0.00%	0.00%	100%
Real Property Law Section	count		5			ഹ
Editors	9%		100.00%			100%
	count		5			သ
	%	%90°C	100.00%	0.00%	0.00%	100%
Real Property Law Section	count		3			<b>м</b>
Program Chairs	%		100.00%			100%
	count		2			2
	%	0.00%	100.00%	0.00%	0,00%	100%
Real Property Law Section	count	DNA	DNA	DNA	DNA	
Program Faculty	%					(
	conut	1	29		200	29
	%		100.00%	2000		200

Tax Section         Count         2020           All Section Members         %         76.95%           All Section Members         %         76.95%           Tax Section         Count         79.24%           Tax Section         Count         77.924%           Tax Section         Count         77.00%           Tax Section         Count         75.00%           Executive committee         %         75.00%           Count         75.00%         76.00%           Tax Section         Count         77.43%           Tax Section         Count         77.43%           Tax Section         Count         77.43%           Tax Section         Count         N/A           Tax Section         Count         N/A           Tax Section         Count         N/A           Program Chairs         Count         N/A           Tax Section         Count         N/A           Editors         Count         N/A           Tax Section         Count         N/A           Tax Section         Count         N/A           Tax Section         Count         N/A           Tax Section         Count <t< th=""><th>Decline to Answer Answer (no data)</th><th>1 56</th><th>0.04% 2.13%</th><th>524 1 16 2606</th><th>20.11% 0.04% 0.61% 100%</th><th>17 1 90</th><th>18.89% 1.11% 1.11% 100%</th><th>_</th><th>17.71% 1.04% 1.04% 100%</th><th>1</th><th>25.00% 100%</th><th>25.00% 0.00% 0.00% 100%</th><th>17 1 90</th><th>18.89% 1.11% 1.11% 100%</th><th>17 1 96</th><th>17.71% 1.04% 1.04% 100%</th><th>T  </th><th>27.91% 2.33% 100%</th><th>- 11 12 12 12 12 12 12 12 12 12 12 12 12</th><th>7% 0.00% 0.00% </th><th>/A N/A N/A</th><th></th><th></th><th>%00000 %000000 %0000000000000000000000</th><th>67 253 25 48% 100%</th><th>DNA DNA</th><th></th><th>9</th><th>50,00% 100%</th><th><b>44,44%</b> 0.00% 0.00% 100%</th><th></th><th>2 21</th><th>2.52% 21 9.52% 100%</th></t<>	Decline to Answer Answer (no data)	1 56	0.04% 2.13%	524 1 16 2606	20.11% 0.04% 0.61% 100%	17 1 90	18.89% 1.11% 1.11% 100%	_	17.71% 1.04% 1.04% 100%	1	25.00% 100%	25.00% 0.00% 0.00% 100%	17 1 90	18.89% 1.11% 1.11% 100%	17 1 96	17.71% 1.04% 1.04% 100%	T	27.91% 2.33% 100%	- 11 12 12 12 12 12 12 12 12 12 12 12 12	7% 0.00% 0.00% 	/A N/A N/A			%00000 %000000 %0000000000000000000000	67 253 25 48% 100%	DNA DNA		9	50,00% 100%	<b>44,44%</b> 0.00% 0.00% 100%		2 21	2.52% 21 9.52% 100%
Tax Section  All Section Members  Tax Section  Tax Section  Tax Section  Tax Section  Committee Chairs  Committee Chairs  Tax Section	μ		20.			7.1				ಣ			1.2		77						N/A N/A		က	100.00%		3	-	9			19	9   %BV UO	
2006- -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007 -2007		Tax Section	All Section Members			Tax Section	All Section Leaders			Tax Section	Executive Officers (Ch,V,T,S)		Tax Section	Executive committee			Tax Section	Committee Chairs			Tax Section	Nominating Committee			Tax Section	Editors	-	Tax Section	Program Chairs		Tax Section		-2007   Program Faculty   %

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		nsiaA liosq bnslal	Black spirita spirita	oinsqaiH	evitsM nsoinemA	Other	\ 9tirl\\ NaiseousO	ot eniloe(I	(stsb on) X	
Tax Section	count	37	18	13	2	19	1270	3	1263	2625
All Section Members	%	1.41%	0.69%	0.50%	0.08%	0.72%	48.38%	0.11%	48.11%	100%
	count	37	7	15	2	19	1404	3	1119	2606
	%	1.42%	0.27%	0.58%	0.08%	0.73%	53.88%	0.12%	42.94%	100%
Tax Section	Count	-				-	58		27	90
All Section Leaders	%	1.11%				1.11%	64.4	3.33	30,00%	100%
CORPOR HORSES	count					1			33	96
	%	38	35000	0.00%	0.00%	1.04%	61.46%	3.13%	34.38%	100%
Tax Saction	count									4
Executive Officers (Ch V T.S.)	%						100.00%			100%
	Count						4			4
	%	Š	8000	0.00%	0,00%	0,00%	100.00%	0.00%	0,00%	100%
Tax Section	count					+	58	3	27	06
Executive committee	%	1.11%				1.11%		3.33%	30.00%	100%
	Count					-	59		33	96
	%	0.20%	%0000	0.00%	0.00%	1.04%		3.13%	34.38%	100%
Fax Section	count	-				1	25		15	43
Committee Chairs	%	2.33%				2.33%	58.14%	2.33%	34.88%	100%
	count	-					41			42
	%	2.38%	%000	9,000	0.00%	0.00%	97.62%		0.00%	100%
Tax Section	count	N/A	A/A	N/A	N/A	N/A	N/A	A/A	N/A	N/A
Nominating Committee	%									
	count						3			က
	%	0.06%	0.00%	0.00%	0.00%	%3000	100.00%	0.00%	0,00%	100%
Tax Section	count								263	263
Editors	%								100.00%	400%
	count	DNA	DNA	DNA	PNG	DNA	DNA	DNA	DNA	
	%									
ax Section	count								9	9
Program Chairs	%								100,00%	100%
	count						6			တ
	%	3000	%0010	0.00%	2000	%000	100.00%	0.00%	0.00%	100%
Tax Section	Count								23	2
ax Section Drogram Esculty	%								100.00%	100%
Togram : aceny	count						28			29
	8	3 45%	800	8000	39	8000	96.55%	78,000	3600	100%

		9				
		S <del>O</del>	οN	of eniloed of serine to	(stsb on) X	
Tax Section	count	6	334	101	2181	2625
All Section Members	%	0.34%	12.72%	3.85%	83.09%	100%
	count	10	293	88	2215	2606
	%	0.38%	11.24%	3.38%	85.00%	100%
Tax Section	count		43	3	44	90
All Section Leaders	%		47,78%	3.33%	48,89%	100%
	count		37	5	54	96
	%	0.00%	38.54%	5.21%	56.25%	100%
Tax Section	count		4			4
-2007 Executive Officers (Ch,V,T,S)	%		100.00%			100%
	count		4			4
-2005	%	%00°0	100.00%	8000	%00'0	100%
2006- Tax Section	count		43	၉	44	90
Executive committee	%		47.78%	3.33%	48.89%	100%
	count		37	5	54	96
	%	%00'0	38.54%	5.21%	56.25%	100%
Tax Section	count		20	Į	22	43
Committee Chairs	%		46.51%	2.33%	51.16%	100%
	count		42			42
	%	0.00%	100.00%	0,00%	% 600	100%
2006- Tax Section	count	N/A	N/A	N/A	N/A	ΑX
-2007 Nominating Committee	%					
	count		3			က
	%	0.00%	100.00%	3600	300	100%
2006- Tax Section	count				263	263
Editors	%				100.00%	100%
	count	DNA	DNA	DNA	DNA	0
	%					
2006- Tax Section	count				6	9
-2007 Program Chairs	%				100.00%	100%
<u></u>	count		9			6
	%	940010	100.00%	%000	0.00%	100%
2006- Tax Section	count				21	21
Program Faculty	%				100.00%	100%
	count		29			29
-2005	%	0,00%	100.00%	2,00,0	3500	100%

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				œ	ACE/ETHI	RACE/ETHNIC GROUP				
		\ nsiaA pitios9 nebnalal	Nack / Nacinta NacinemA	Hispanic	evitsM nsoinemA	Other	White \	of eniloed	(stsb on) X	
TICL Section	count	19	25	23		18	1735	2	1317	3143
All Sertion Members	%	0.60%	0.80%	0.7		О	55.2	%90.0	41.90%	100%
	count	24	29		9	23	2158	4	1505	3793
	%	0.63%	0.76%	1.16%		0	56.89%	0.11%	39.68%	100%
TICI Section	count	2	2	1			35		18	90
All Section Leaders	%	3.33%	3,33	1.67%			58,33%	3.33%	30.00%	100%
	count			-			38		20	63
	%	3000	3.17%	1.59%	8.00.0	8300	60.32%	3.17%	31.75%	100%
TiGi Section	count						2			က
Executive Officers (Ch.V.T.S)	%						66.67%	33.33%		100%
	count						3			က
	%	4600.0	0.00%	0.00%	%00.0	36000	100	0.00%	0.00%	100%
TIC! Sartion	Count	2	2	*			35		18	99
Everutive committee	8	3,33%	3,33	1.67%			58,33%	3.33%	30.00%	100%
	count						38		20	63
	%	0.00%	3.17%	1.59%	0.00%	800	60.32%	3.17%	31.75%	100%
TICL Section	count	2	+				15	+	6	22
Committee Chairs	%	%60'6	4,55%				68.18%	4.55%	13.64%	100%
	count						25			56
	%	%00.0	3.85%	%0000	0.00%	0.00%	96.15%		35000	100%
TICL Section	count	A/A	A/N	N/A	N/A	N/A	N/A	N/A	A/A	ΑX
Nominating Committee	%									
	count		_				5			ဖ
	%	0.00%	16.67%	%00"0	7,000	0.00%	83.33%	0.00%	0.00%	100%
TIG! Section	count						က			e
Editors	%						100.00%			100%
	count						Ω			ည
	%	0.00%	96000	0.00%	%00.0	0,00%	100.00%	0.00%	0.00%	100%
TIC! Section	count						4	-		4
Program Chairs	%						100.00%			400%
	count						2	-		2
	%	0.00%	%00.0	000%	0.00	888	100.00%	0.00%	0.00%	100%
TICI Section	Count			_			24	1		25
Program Faculty	%			4.00%	-		96.00%			100%
	count						16			₽
	, ,		73/02/5	2000	3000	3000	400 00%	70UU U	7355 V	100%

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TCL Section	count	8	420	98	2617	3143
All Section Members	%	0.25%	13.36%	3.12%	83	100%
	count	1.1	454	111	3217	3793
	%	0.29%	11.97%	2.93%	84.81%	100%
TICL Section	count	1	29	5	25	90
All Section Leaders	%	1.67%	48.33%	8.33%	41.67%	100%
	count	_	25	3	34	63
	%	1.59%	39.68%	4.76%	53.97%	100%
IICI. Section	count		2	,-		സ
Executive Officers (Ch.V.T.S)	%		66.67%	33.33%		100%
	count		က			ניז
	%	0.00%	100.00%	0.00%	0.06%	100%
ICL Section	count	۳	29	5	25	09
Executive committee	%	1.67%	48.33%	8.33%	41.67%	100%
	count	_	25	3	34	63
	%	1.59%	39.68%	4.76%	53.97%	100%
IICL Section	count	-	11	3	7	22
Committee Chairs	%	4.55%	50.00%	13.64%	31.82%	100%
	count				26	26
	%	88	0.00%	0.00%	100.00%	100%
ICL Section	count	N/A	N/A	N/A	N/A	A/A
Nominating Committee	%					
	count				9	9
	%	0,00%	%000	8000	100.00%	100%
TICL Section	count		3			က
Editors	%		100.00%			100%
	count				5	
	%	0.00%	%000	800	100.00%	100%
TICL Section	count		4			7
Program Chairs	%		100.00%			100%
	count				2	
	%	%000	%000	0.00%	100.00%	100%
TICL Section	count		25			25
Program Faculty	%		100,00%			100%
	count				16	16
	70	7600 U	2000	S Pres	100,000	1000%

		ო	۰,0	5	%	ம	9,	26	%	4	9,	<b>(</b>		55	<b>%</b>	20	%	9	%	<b>ග</b> ු	%				į	<b>.</b>	%		•	∾ ;	%	<b>a</b>	888	თ	%	0	
		2933	100%	3372	100%	99	100%	Ω	100%		100%			ц)	100%	נט	100%	16	100%		100%	N/A		₹ Z			100%				100%				4001		
	(stsb on) X	28	0.95%	11	0.33%				0.00%			DNA					880				88	N/A		N/A				DNA				DNA				DNA	
DER	of eniloed newer	1	%60.0	1	0.03%				9/00/0			DNA					0.00%				0.00%	N/A		N/A				DNA				DNA				DNA	
GENDER	Female	483	16.47%	479	14.21%	12	18,46%	8	14.29%			DNA		8	14.55%	7	14.00%	4	25.00%	-	11.11%	N/A		N/A				DNA				DNA				DNA	
	əlsM	2421	82.54%	2881	85.44%	53	81.54%	48	85.71%	4	100.00%	DNA		47	85.45%	43	86.00%	12	75.00%	8	88.89%	N/A		N/A		7	100.00%	DNA		2	100,00%	DNA		8	88.89%	DNA	
L		count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%	count	%
		Trial Lawyers Section		1_		Trial Lawvers Section		L		Trial Lawyers Section		L		Trial Lawyers Section		L		Trial Lawyers Section	Committee Chairs	L		Trial Lawyers Section	Nominating Committee			Trial Lawyers Section	Editors			· Trial Lawyers Section	Program Chairs	<u> </u>		Trial Lawyers Section	Program Faculty	<u> </u>	
		2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005	2006-	-2007	2004-	-2005

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Trial Lawyers Section   Count   NA   NA   NA   NA   NA   NA   NA   N		(stab on) X		45.48% 100%				26.15% 100%	14 56	25.00% 100%	4	100%	T	1		20.00%			9 (9	50.00% 100%		44.44% 100%	Т		A/A	•	100%	Γ		7	100%			<b>o</b>	100%	୍ 
Trial Lawyers Section   Count   Coun		тэмглА				39		26.		90%			$\dashv$			20.		80		50.	4	S		1	+			-	<u> </u>							$\dashv$
Trial Lawyers Section		\ əfin\\\	1493	90.09	1928	57		69.23%	40	71.43%	4	100.00%	DNA		43	78.18%	37	74.00%	9	37.50%	2	25.56%	N/A		A/N	*	100 00%	ANG		2	100.00%	DNA		6	100.00%	DNA
Trial Lawyers Section	NIC GROU	Other											DNA					d				800	N/A		Α/N			ANG				DNA				DNA
Trial Lawyers Section	SACE/ETH	Native Pmerican		0.1					-	1.79%			DNA				_	2.00%					N/A		ΑΝ			Q NC				DNA				DNA
Trial Lawyers Section		oinsasiH											DNA			9			,	6.25%		0.8%	N/A		A/A			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	5			DNA				DNA
Trial Lawyers Section  All Section Members  All Section Members  All Section Members  Count  Executive Officers (Ch,V,T,S)  Trial Lawyers Section  Count  Executive Chairs  Count		Black / African		ľ		0				1.79%			DNA		ì	1.82%	,	2.00%	-	9		0.00%	N/A		N/A			V IV C	5			DNA				DNA
Trial Lawyers Section All Section Members Trial Lawyers Section Executive Officers (Ch,V,T,S)  Trial Lawyers Section Executive Chairs Committee Chairs Trial Lawyers Section Committee Chairs Trial Lawyers Section Nominating Committee Faction Frial Lawyers Section Program Chairs Frial Lawyers Section Frigal Lawyers Section		Pacific	6	0.82%	10			1.54%		8800								0.00%	·									1	_			-	╀			
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	%	50.38%	47.48%	3,000	2.14%	100%
Variant Parisons Section	Count	35	25		-	61
Tourig Lawyers Cachon	%	57.38%	40.98%		1.64%	100%
	count	25	13			38
	%	65.79%	34.21%	0.00%	0.00%	100%
Valua I awyers Section	count	2	2			4
2002   Carry Lawy Concern (Ch V T S)	%	%00.09	20,00%			100%
	count	2	2			4
	%	20.00%	%00.03	0.00%	3000	100%
2008. Valina Lawyers Section	count	32	25		7-	58
	%	55.17%	43.10%		1.72%	100%
1	count	23	11			34
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2005- Young Lawyers Section	count	7	3			10
	%	70.00%	30.00%			100%
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2006- Young Lawyers Section	count	2				J. 1000.
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2006. Young Lawyers Section	count	3				4
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2006-  Young Lawyers Section	count	70	63	34	٢	14			2201	2925
	%	2.39%	2.15%	1.16%	0.03%	0.48%	18.53%		75.25%	100%
1_	count	132	1	89	1		973		2024	3319
2005	%	3.98%	2.86%	2.05%	0.03%	0.78	29.32%	%,00′0	60.98%	100%
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2000	3 %	1 64%	14 75%	4 92		4.92%	52.46%		21.31%	100%
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2006. Volum Lawvers Section	count	٠	7	3		2			13	58
	%	1.72%	12.07%	5.179		3.45%	55.17%		22.41%	100%
L	count		2						12	34
-2005	%	9,000	5.88%	5.88%	0.00%	95000	52.94	%0000	35.29%	100%
2006- Young Lawyers Section	count		1			1	9		7	5
	%		10.00%			10.00%	%00'09		20.00%	100%
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-2005	%	0.00%	25.00%	%0000	2 0 2 2 2	% 0 0	75.00%	Š	3	100%
2006- Young Lawyers Section	count		1							.n
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2006- Young Lawyers Section	count			,			3			ব
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Young Lawyers Section	count		391	128	2406	2925
All Section Members	%		13.37%	4.38%	82.26%	100%
	count	2	189	113	3015	3319
	%	0.06%	2.69%	3.40%	90.84%	100%
Young Lawyers Section	count		39	3	19	61
All Section Leaders	%		63.93%	4.92%	31.15%	100%
	count		13	_	24	38
	%	0.00%	34.21%	2.63%	63.16%	100%
Young Lawyers Section	count		3		,	4
Executive Officers (Ch.V.T.S)	%		75.00%		25.00%	100%
	count		4			4
	%	0.00%	100.00%	0.00%	0.00%	100%
Young Lawyers Section	count		35	3	20	58
Executive committee	%		60.34%	5.17%	34.48%	100%
	count		6	_	24	34
	%	0.00%	26.47%	2.94%	70.59%	100%
Young Lawyers Section	count		7		3	10
Committee Chairs	2%		70.00%		30.00%	100%
	count		4			4
	%	0.00%	100.00%	0,00%	0,00%	100%
Young Lawyers Section	count		2		,-	n
Nominating Committee	%		66.67%		33,33%	100%
	count		4			4
	%	0.00%	100.00%	0.00%	0.000%	100%
Young Lawyers Section	count		4			4
Editors	%		100.00%			100%
	count		-			_
	%	0,00%	100.00%	0.00%	0,00%	100%
Young Lawyers Section	count		4			4
Program Chairs	%		100.00%			100%
	count		4			4
	%	0.00%	100.00%	0.00%	0.00%	100%
Young Lawyers Section	count	DNA	DNA	DNA	DNA	
Program Faculty	%					
	count		16			16
	%	8000	100.00%	3000	\$ 100 mg	100%

### New York State Bar Association

One Elk Street, Albany, New York 12207 • 518/463-3200 • http://www.nysba.org

### **Antitrust Law Section**

Number of educational programs: 10 Designated a Diversity Committee? Designated a Diversity Coordinator? Designated a Diversity Chair?

Designated an "Other position/entity for this purpose?" Yes

### Please specify "Other position/entity for this purpose:"

We have created an outreach and diversity committee, which is chaired by an executive committee member. Its' agenda is to reach out to current law students to build future interest, and to members of the bar (particularly younger members) to make the Section's work known to them. All such efforts are to be undertaken with an eye toward further diversifying the Section, consistent with the level of diversity in the Antitrust Bar.

Plan to increase the participation of: Minority attorney/judges? Yes Plan to increase the participation of: Women attorneys/judges? No Plan to increase the participation of: Women law students? Plan to increase the participation of: Minority law students? Yes Plan to increase the participation of: Persons with disabilities?

### Please describe the plan:

See number 17. Our Section's gender diversity is good, as there are many able and active women in the Antitrust Bar who participate in Section activities (on the Executive Committee, on programs, etc.). The racial and ethnic diversity of the Antitrust Bar is more limited, and our efforts are aimed at interesting members of those communities in the practice as well as the Section. We believe that helping to diversify the Antitrust Bar will lead inevitably to greater Section diversity.

### Please describe specific initiatives, programs, projects or other activities to increase participation.

Participate in the Association's events for minority lawyers. Reach out to minority bar associations. Offer programs and appearances to local area law schools. Seek out diverse speakers for Section programs.

### Please note your achievements or results of the above initiatives thus far.

Results have, candidly, been limited. We have increased the diversity of speaker panels at Section events, providing greater visibility to the effort, and have generated some interest among younger minority lawyers in the work of the Section. However, as noted above, the antitrust bar is not very diverse at the more senior levels (other than a large contingent of women, who already participate), and I expect this to be a slow building process.

### Please note below ways in which the Committee can be of assistance.

Provide us with leads and connections with minority bar associations that are willing to co-sponsor events or work with us to develop interest in Antitrust among their members.

### **Business Law Section**

Number of educational programs: 2
Designated a Diversity Committee? No
Designated a Diversity Coordinator? No
Designated a Diversity Chair? No
Designated an "Other position/entity for this purpose?" Yes

### Please specify "Other position/entity for this purpose:"

Section has a female/minority membership committee chair.

Plan to increase the participation of: Minority attorneys/judges? Yes Plan to increase the participation of: Women attorneys/judges? Yes Plan to increase the participation of: Women law students? No Plan to increase the participation of: Minority law students? No Plan to increase the participation of: Persons with disabilities? No

### Please describe the plan:

The Business Law Section has a long standing diversity plan - often copied by other sections

Please describe specific initiatives, programs, projects or other activities to increase participation.

Section chair conducted one-on-one meetings with representatives of minority bar associations. A new Membership Committee was created and a female minority member of the sections Executive Committee was appointed chair.

### Please note your achievements or results of the above initiatives thus far:

Work began last year to bring the new Membership Committee up to speed, and it recently planned and implemented a successful fall cruise event. Attendees included 5 black females, 2 black males, and 3 Asian females who are not currently members of the section or the NYSBA, and who are being actively recruited to join. In 2006, the section cosponsored a CLE program with the Metropolitan Black Bar Assoc. (MBBA) at the January annual meeting. We are in active discussions with the MBBA currently and expect to co-sponsor another program in January 2008.

### Please note below ways in which the Committee can be of assistance:

We would appreciate assistance in identifying and working with minority bar associations and law student groups on joint initiatives. Our impression has been that some of the smaller and specialty bar associations may be reluctant to work with NYSBA out of fear of losing members. Thus, the help of the "Big Bar" in addressing these concerns would be greatly beneficial to our recruiting efforts. One thought for consideration: could we credit all or part of the dues members pay to minority bar associations toward their NYSBA dues for the first year or two? Our section has a large surplus and we believe the best use of that surplus would be toward initiatives to recruit new members, especially among minority groups.

### Commercial & Federal Litigation Section

Number of educational programs: 6
Designated a Diversity Committee? Yes
Designated a Diversity Coordinator?
Designated a Diversity Chair?
Designated an "Other position/entity for this purpose?"

Please specify "Other position/entity for this purpose:"

Plan to increase the participation of: Minority attorney/judges? Yes Plan to increase the participation of: Women attorneys/judges? Yes

Plan to increase the participation of: Women law students? Plan to increase the participation of: Minority law students? Yes Plan to increase the participation of: Persons with disabilities?

Please describe the plan:

Aside from the specific initiatives (discussed below), the Section plans to: (1) make some CLE programs and receptions free to new members who join in order to attend the event; (2) partner with women's and minority bar groups in sponsoring CLE programs and receptions.

Please describe specific initiatives, programs, projects or other activities to increase participation.

During 2006, the Section began planning the following initiatives to increase diversity within the Section and the profession: (1) Reconstituted the Section's Diversity Committee; recruited Hon. Barry A. Cozier, retired Associate Justice of the Appellate Division of the Supreme Court of the State of New York, as committee chair; (2) Funded an annual Summer Fellowship for a minority 1 L student attending law school in New York. The Fellowship is administered through The New York Bar Foundation and pays a stipend of \$5,000.00; (3) Established the Hon. George Bundy Smith Pioneer Award to be conferred annually on a minority member of the profession who has demonstrated legal excellence, community commitment, and mentoring; (4)Planned a free CLE/networking event targeted at litigators of color; and (5) Planned a four-session program for women and minorities on mediation advocacy and serving as a court-appointed

mediator.

Please note your achievements or results of the above initiatives thus far:

To date, the Section's above initiatives have resulted in the following: (1) Fordham Law Student Lina Martinez was awarded the Section's Minority Summer Fellowship for Summer 2007 and spent 10 weeks working in the Chambers of Hon. Charles E. Ramos, New York Supreme Court Commercial Division, New York County; (2) "Smooth Moves: Career Alternatives for Litigators of Color," a free CLE and networking event for litigators of color, was held at Lincoln Center in New York City on March 15, 2007. The program, which was co-sponsored by the NYSBA Committee on Minorities in the Profession and the NYSBA Committee on Diversity and Leadership Development, attracted 268 registrants. The Section gave free Section memberships to some 68 attendees at this event (mostly lawyers of color) who were members of NYSBA but not current Section members, and offered 57 attendees who were not NYSBA members free Section membership upon joining NYSBA; (3) The Inaugural Hon. George Bundy Smith Pioneer Award was presented to Hon. George Bundy Smith by Kenneth G. Standard at the "Smooth Moves" event on March 15, 2007 and (4) "Mediation Advocacy for Women and Minority Lawyers" will be held in October/November 2007, with co-sponsorship from the Asian Bar Association, Association of Black Women Attorneys, Metropolitan Black Bar Association, and Puerto Rican Bar Association.

Please note below ways in which the Committee can be of assistance:

The Section is actively planning "Smooth Moves II" for April 2008 and would appreciate the Committee's continuing involvement and association with that event.

### **Corporate Counsel Section**

Number of educational programs: 2
Designated a Diversity Committee? No
Designated a Diversity Coordinator? No
Designated a Diversity Chair? No
Designated an "Other position/entity for this purpose?" Yes

### Please specify "Other position/entity for this purpose:"

We have created a summer internship program to promote opportunities for diverse candidates with corporate legal departments.

Plan to increase the participation of: Minority attorney/judges? Yes Plan to increase the participation of: Women attorneys/judges? Yes Plan to increase the participation of: Women law students?

Plan to increase the participation of: Women law students? Plan to increase the participation of: Minority law students? Plan to increase the participation of: Persons with disabilities?

### Please describe the plan:

We have created a summer internship program to promote opportunities for diverse candidates with corporate legal departments.

### Please describe specific initiatives, programs, projects or other activities to increase participation.

We have created a summer internship program to promote opportunities for diverse candidates with corporate legal departments.

### Please note your achievements or results of the above initiatives thus far.

The internship program placed three diverse law students with corporate law departments in New York state in each of the past two summers (2006 and 2007).

Please note below ways in which the Committee can be of assistance:

### **Criminal Justice Section**

Number of educational programs: 2
Designated a Diversity Committee?
Designated a Diversity Coordinator? Yes
Designated a Diversity Chair?
Designated an "Other position/entity for this purpose?"

Please specify "Other position/entity for this purpose:"

Plan to increase the participation of: Minority attorney/judges? Yes Plan to increase the participation of: Women attorneys/judges? Yes Plan to increase the participation of: Women law students? No Plan to increase the participation of: Minority law students? No Plan to increase the participation of: Persons with disabilities? No

### Please describe the plan:

Since I have been an officer of the Criminal Justice Section (past 4 years), officers and other members of the Executive Committee have contacted, via phone or in person, minority attorneys and invited them to join the Section. Further, we have been attending and participating in the NYSBA Diversity Program in January, and have made follow-up recruitment phone calls to minority students and attorneys with whom we spoke during the evening program.

### Please describe specific initiatives, programs, projects or other activities to increase participation:

In 2006, members of the Executive Committee contacted minority bar associations with the hope of arranging a cosponsored CLE program and cocktail hour with the intention of attracting minority men, women and judges to our Section. As mentioned above, members of the Executive Committee have made personal contact with minority attorneys to invite them to our CLE programs and asked them to join the Section. We have not planned any events for persons with disabilities.

### Please note your achievements or results of the above initiatives thus far:

I cannot say with certainty if there has been an overall increase in the Section in relation to minority attorneys and students, but our Executive Committee has increased its minority membership slightly. We have made a greater recruitment effort in the last 3 years than the previous 2 years. Unfortunately, we lost 3 female members of our Executive Committee in 2006/2007. The reasons for their departures were varied.

### Please note below ways in which the Committee can be of assistance:

We can use a lot of help in this area. We have no real connection with minority bar associations and our invitations to participate in various events have not been accepted. We attempt recruitment on a programmatic scale — but we have not been successful with this approach. Personal, individual invitations have been more successful.



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### **Elder Law Section**

Number of educational programs: 4
Designated a Diversity Committee? No
Designated a Diversity Coordinator? No
Designated a Diversity Chair? No
Designated an "Other position/entity for this purpose?" No

Please specify "Other position/entity for this purpose:"

Plan to increase the participation of: Minority attorney/judges? No Plan to increase the participation of: Women attorneys/judges? No Plan to increase the participation of: Women law students? No Plan to increase the participation of: Minority law students? No Plan to increase the participation of: Persons with disabilities? No

#### Please describe the plan:

Please describe specific initiatives, programs, projects or other activities to increase participation: Our section has many women attorneys in leadership positions, from all parts of the state

Please note your achievements or results of the above initiatives thus far: In 2 years, the Elder Law Section will be the first section of NYSBA to have a disabled chair

## Entertainment, Arts and Sports Law Section

Number of educational programs: 37

Designated a Diversity Committee? Yes

Designated a Diversity Coordinator? Yes

Designated a Diversity Chair? Yes

Designated an "Other position/entity for this purpose?"

Please specify "Other position/entity for this purpose:"

Plan to increase the participation of: Minority attorney/judges? Yes Plan to increase the participation of: Women attorneys/judges? Yes Plan to increase the participation of: Women law students? Yes Plan to increase the participation of: Minority law students? Yes Plan to increase the participation of: Persons with disabilities? No

#### Please describe the plan:

The section encourages committee chairs to reach out to diverse individuals to participate on the program committees and as program panel members.

Please describe specific initiatives, programs, projects or other activities to increase participation:

Please note your achievements or results of the above initiatives thus far:

### **Environmental Law Section**

Number of educational programs: 3
Designated a Diversity Committee? Yes
Designated a Diversity Coordinator? No
Designated a Diversity Chair? No
Designated an "Other position/entity for this purpose?" Yes

#### Please specify "Other position/entity for this purpose:"

Environmental Justice Committee (3 co-chairs) undertakes diversity-based initiatives

Plan to increase the participation of: Minority attorney/judges? Yes Plan to increase the participation of: Women attorneys/judges? Yes Plan to increase the participation of: Women law students? No Plan to increase the participation of: Minority law students? Yes Plan to increase the participation of: Persons with disabilities? Yes

#### Please describe the plan:

The Section adopted a diversity plan in January 2004 which established various action items to enhance diversity. These include outreach efforts, personal contacts, seeking diversity in speakers, and publicizing efforts to obtain diversity. The plan seeks to expand the Section's membership in terms of race and ethnicity, gender, experience level, and persons with disabilities

#### Please describe specific initiatives, programs, projects or other activities to increase participation:

The continuation of the minority fellowship program which was initiated in 1992 to provide fellowships to minority law students for summer legal employment in governmental agencies and environmental organizations. Efforts are being made to expand number of female attorneys who are co-chairs of the Section's committees as well as to increase number of female attorneys on the Section's Executive Committee.

#### Please note your achievements or results of the above initiatives thus far:

Several of the minority fellowship recipients have become engaged in environmental law-related practices, in government and the private sector. Added a female member to the Section Cabinet (two of the six members are now female). Additions to the Section's Executive Committee since I became chair in June 2007 include one African-American female and two other females out of the four new members added to the Executive Committee. For the upcoming 2007 fall program, the gender distribution of speakers; panel chairs is 11 male and 7 female.

#### Please note below ways in which the Committee can be of assistance:

Uncertain as I am not familiar with the scope of this Committee.

# **Family Law Section**

Number of educational programs: 2
Designated a Diversity Committee? No
Designated a Diversity Coordinator? No
Designated a Diversity Chair? No
Designated an "Other position/entity for this purpose?"

Please specify "Other position/entity for this purpose:"

Plan to increase the participation of: Minority attorney/judges? No Plan to increase the participation of: Women attorneys/judges? No Plan to increase the participation of: Women law students? No Plan to increase the participation of: Minority law students? No Plan to increase the participation of: Persons with disabilities? No

#### Please describe the plan:

We have made an effort to appoint to our executive committee minority attorneys. Our officers have been particularly sensitive to sit with and spend time with minority attorneys attending our meetings to get to know how we can involve them in the section and have the section better meet their goals.

Please describe specific initiatives, programs, projects or other activities to increase participation:

#### Please note your achievements or results of the above initiatives thus far:

We have a male and female attorney of color on our executive committee and a male attorney who is Hispanic. At our summer meeting this year we had more minority attendees then in the past.

## Food, Drug & Cosmetic Law Section

Number of educational programs: 1
Designated a Diversity Committee? No
Designated a Diversity Coordinator? No
Designated a Diversity Chair? No
Designated an "Other position/entity for this purpose?"

Please specify "Other position/entity for this purpose:"

Plan to increase the participation of: Minority attorney/judges? No Plan to increase the participation of: Women attorneys/judges? No Plan to increase the participation of: Women law students? No Plan to increase the participation of: Minority law students? No Plan to increase the participation of: Persons with disabilities? No

Please describe the plan:

Please describe specific initiatives, programs, projects or other activities to increase participation:

Please note your achievements or results of the above initiatives thus far:

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### **General Practice Section**

Number of educational programs: 1
Designated a Diversity Committee? No
Designated a Diversity Coordinator? No
Designated a Diversity Chair? No
Designated an "Other position/entity for this purpose?" No

Please specify "Other position/entity for this purpose:"

Plan to increase the participation of: Minority attorney/judges? No Plan to increase the participation of: Women attorneys/judges? No Plan to increase the participation of: Women law students? No Plan to increase the participation of: Minority law students? No Plan to increase the participation of: Persons with disabilities? No

Please describe the plan:

Please describe specific initiatives, programs, projects or other activities to increase participation: None

Please note your achievements or results of the above initiatives thus far: None

## New York State Bar Association

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### **Health Law Section**

Number of educational programs: 2
Designated a Diversity Committee?
Designated a Diversity Coordinator?
Designated a Diversity Chair?
Designated an "Other position/entity for this purpose?" Yes

#### Please specify "Other position/entity for this purpose":

Membership Committee is charged with focusing on increasing minority representation within the section as well as increasing membership generally.

Plan to increase the participation of: Minority attorney/judges? No Plan to increase the participation of: Women attorneys/judges? No Plan to increase the participation of: Women law students? No Plan to increase the participation of: Minority law students? No Plan to increase the participation of: Persons with disabilities? No

#### Please describe the plan:

Please describe specific initiatives, programs, projects or other activities to increase participation:

Please note your achievements or results of the above initiatives thus far:

#### Please note below ways in which the Committee can be of assistance:

Give tips or suggestions on how the Section can be successful in recruiting health law attorneys in diverse ethnic groups. Also contacts or names of leaders of other ethnic bar associations might be helpful as a starting point.

## Intellectual Property Law Section

Number of educational programs: 14
Designated a Diversity Committee? Yes
Designated a Diversity Coordinator? No
Designated a Diversity Chair? Yes
Designated an "Other position/entity for this purpose?" No

Please specify "Other position/entity for this purpose:"

Plan to increase the participation of: Minority attorney/judges? Yes Plan to increase the participation of: Women attorneys/judges? Yes Plan to increase the participation of: Women law students? Yes Plan to increase the participation of: Minority law students? Yes Plan to increase the participation of: Persons with disabilities? Yes

#### Please describe the plan:

Our plans are still in the infancy. We hope that our new pro bono efforts will help bring in more women and minority attorneys and students. One of our scholarships through Bar Foundation will go to a minority law student studying P law. We also plan to work with the NYSBA to institute a more formal diversity plan for 2008.

#### Please describe specific initiatives, programs, projects or other activities to increase participation:

4th Annual Women in P program (sellout at over 100 people with a significant waiting list); International I P programs with international speakers has increased awareness and attendance by a diverse group of attorneys

# Please note your achievements or results of the above initiatives thus far: See above

#### Please note below ways in which the Committee can be of assistance:

We are going to be replacing our diversity chair with 2 new co-chairs and we would like the Committee to work with us to put a formal plan in place.

## International Law and Practice Section

Number of educational programs: 2
Designated a Diversity Committee? Yes
Designated a Diversity Coordinator? Yes
Designated a Diversity Chair? Yes
Designated an "Other position/entity for this purpose?" No

Please specify "Other position/entity for this purpose:"

Plan to increase the participation of: Minority attorney/judges? No Plan to increase the participation of: Women attorneys/judges? No Plan to increase the participation of: Women law students? No Plan to increase the participation of: Minority law students? No Plan to increase the participation of: Persons with disabilities? No

#### Please describe the plan:

Please describe specific initiatives, programs, projects or other activities to increase participation:

#### Please note your achievements or results of the above initiatives thus far:

The Section created the WINA (Women's Interest Networking Group) under chair Isabel Franco in 2001.

#### Please note below ways in which the Committee can be of assistance:

Lorraine Power Tharp is our Diversity Vice-Chair

# Judicial (Courts of Record) Section

Number of educational programs: 0
Designated a Diversity Committee? No
Designated a Diversity Coordinator? No
Designated a Diversity Chair? No
Designated an "Other position/entity for this purpose?" No

#### Please specify "Other position/entity for this purpose:"

Plan to increase the participation of: Minority attorney/judges? No Plan to increase the participation of: Women attorneys/judges? No Plan to increase the participation of: Women law students? No Plan to increase the participation of: Minority law students? No Plan to increase the participation of: Persons with disabilities? No

#### Please describe the plan:

Please describe specific initiatives, programs, projects or other activities to increase participation:

Participated in the Association's "Celebrating Diversity in the Profession" event; updated Council of Judicial Association's Bylaws to allow more judicial associations, as well as other judicial groups reflecting diversity, to become eligible for membership in NYSBA's Council of Judicial Associations.

#### Please note your achievements or results of the above initiatives thus far:

Enhanced participation in the Council of Judicial Associations.

## Labor and Employment Law Section

Number of educational programs: 3
Designated a Diversity Committee? Yes
Designated a Diversity Coordinator? No
Designated a Diversity Chair? Yes
Designated an "Other position/optity for this re

Designated an "Other position/entity for this purpose?" No

Please specify "Other position/entity for this purpose."

Plan to increase the participation of: Minority attorney/judges? Yes Plan to increase the participation of: Women attorneys/judges? Yes Plan to increase the participation of: Women law students? Yes Plan to increase the participation of: Minority law students? Yes Plan to increase the participation of: Persons with disabilities? Yes

#### Please describe the plan:

#### Introduction:

The Labor and Employment Law Section is committed to having a diverse membership so that those who participate in the Section's activities and the products of the Section's work will be enriched and enhanced by the different perspectives, backgrounds, and experiences of its members.

Data on Section membership indicate that the Section needs greater diversity in many respects. As a result, the Section is committed to increasing the diversity of the Section membership from among the many varied individuals in the labor and employment fields.

#### Committee's Charge:

The Section's Executive Committee created the Ad Hoc Committee on Diversity in October of 2003 with the following charge: Identify the diversity needs of the Section in the areas of membership, programming, and committee functions – and in any other areas that the Committee identifies. The Committee shall develop recommendations, strategies, and/or guidelines to address the needs identified.

#### Goals:

The goals of the Section relating to diversity are to actively recruit attorneys from diverse backgrounds and practice areas on Section committees and in programs, to foster an atmosphere of inclusion of these attorneys, and to benefit from their perspectives. To this end, the Section seeks to vary its membership based on:

- o race and ethnicity
- o gender
- o experience level
- o disability
- o public sector employment
- o not-for-profit section employment
- o corporate counsel employment
- o geography
- o position within a firm or organization
- practice area within the labor and employment law areas

Please describe specific initiatives, programs, projects or other activities to increase participation:

See Annual Meeting 2007 program, attached. Plenary Session Two dealt exclusively with diversity.

Please note your achievements or results of the above initiatives thus far:

# Municipal Law Section

Number of educational programs: 2
Designated a Diversity Committee? No
Designated a Diversity Coordinator? No
Designated a Diversity Chair? No
Designated an "Other position/entity for this purpose?" No

Please specify "Other position/entity for this purpose:"

Plan to increase the participation of: Minority attorney/judges? No Plan to increase the participation of: Women attorneys/judges? No Plan to increase the participation of: Women law students? No Plan to increase the participation of: Minority law students? No Plan to increase the participation of: Persons with disabilities? No

#### Please describe the plan:

Discussed many times; no plan

Please describe specific initiatives, programs, projects or other activities to increase participation:

Please note your achievements or results of the above initiatives thus far:

#### Please note below ways in which the Committee can be of assistance:

The Municipal Law Section has been predominantly old white men for as long as I know (unlike its Exec Committee, which is about 50% or more women). The section welcomes ideas to diversity.

# Real Property Law Section

Number of educational programs: 0
Designated a Diversity Committee?
Designated a Diversity Coordinator? Yes
Designated a Diversity Chair?
Designated an "Other position/entity for this purpose?"

Please specify "Other position/entity for this purpose:"

Plan to increase the participation of: Minority attorney/judges? Yes Plan to increase the participation of: Women attorneys/judges? Yes Plan to increase the participation of: Women law students? No Plan to increase the participation of: Minority law students? No Plan to increase the participation of: Persons with disabilities? No

#### Please describe the plan:

We actively identify women and minority attorneys and encourage them to participate in our Section.

#### Please describe specific initiatives, programs, projects or other activities to increase participation:

Our Section participated in the 2006 Celebrating Diversity in the Bar Reception and during 2006 agreed to be a sponsor of the "Women on the Move IV" event.

#### Please note your achievements or results of the above initiatives thus far:

Minority and women attorneys have been appointed to our Executive Committee. Eight women have been appointed cochairs of committees and one woman is an officer.

#### Please note below ways in which the Committee can be of assistance:

We are looking for assistance in reaching young attorneys and law students.

### Tax Section

Number of educational programs: 2
Designated a Diversity Committee? No
Designated a Diversity Coordinator? No
Designated a Diversity Chair? No
Designated an "Other position/entity for this purpose?" No

Please specify "Other position/entity for this purpose:"

Plan to increase the participation of: Minority attorney/judges? No Plan to increase the participation of: Women attorneys/judges? No Plan to increase the participation of: Women law students? No Plan to increase the participation of: Minority law students? No Plan to increase the participation of: Persons with disabilities? No

Please describe the plan:

Please describe specific initiatives, programs, projects or other activities to increase participation:

Please note your achievements or results of the above initiatives thus far:

# Torts, Insurance & Compensation Law Section

Number of educational programs: 2
Designated a Diversity Committee? Yes
Designated a Diversity Coordinator? Yes
Designated a Diversity Chair? Yes
Designated an "Other position/entity for this purpose?"

Please specify "Other position/entity for this purpose:"

Plan to increase the participation of: Minority attorney/judges? Yes Plan to increase the participation of: Women attorneys/judges? Yes Plan to increase the participation of: Women law students? Yes Plan to increase the participation of: Minority law students? Yes Plan to increase the participation of: Persons with disabilities? Yes

#### Please describe the plan:

TICL is actively investigating various opportunities with which it may increase participation of minority (including disabled) members of the Bar, whether current NYSBA members or not. We are also looking into partnering with other Sections, particularly the Young Lawyers Section, in sponsoring programs and events geared toward increasing membership from law students and recent law school graduates.

#### Please describe specific initiatives, programs, projects or other activities to increase participation:

In 2006 TICL sponsored the first of what we hope will be several educational programs ("Law School for the Insurance Professional") aimed at updating insurance professionals with regard to current NYS law. In addition, TICL's 2007 annual Spring meeting was held in Puerto Rico and the theme of the meeting was Diversity. Judge Sallie Manzanet (Supreme, Bronx) generously contributed by participating on three separate panels. In addition, guest speakers included current attorneys practicing in Puerto Rico, who provided valuable insight into the practice of law on the island. TICL also recently hosted a reception in honor of the appointment of Justice Theodore T. Jones, Jr. to the NYS Court of Appeals. This event was well received and attended by 150 attorneys from the New York metropolitan area. TICL also co-sponsored the April 2007 "Women on the Move" CLE program and looks forward to similar involvement in the coming year.

#### Please note your achievements or results of the above initiatives thus far:

The initial "Law School for Insurance Professionals" was extremely well received and attended. Additional programs were presented in 2007 and we intend to continue hosting these worthwhile and informative programs. TICL's 2007 spring meeting and the reception for Judge Jones were well received and sparked interest in the section from NYSBA members and non-members alike.

#### Please note below ways in which the Committee can be of assistance:

A general meeting among all NYSBA Section Diversity Committees would be helpful in brainstorming for topics or cosponsoring events targeted toward attracting new minority members. Provide a list of NYSBA members who are minorities (whether by section or the association as a whole) so that the Diversity Committees can contact those members directly for input and involvement with their respective sections, particularly if an event is targeted toward minority members.

# **Trial Lawyers Section**

Number of educational programs: 2
Designated a Diversity Committee? Yes
Designated a Diversity Coordinator?
Designated a Diversity Chair?
Designated an "Other position/entity for this purpose?"

Please specify "Other position/entity for this purpose:"

Plan to increase the participation of: Minority attorney/judges? Yes Plan to increase the participation of: Women attorneys/judges? Yes Plan to increase the participation of: Women law students? Yes Plan to increase the participation of: Minority law students? Yes Plan to increase the participation of: Persons with disabilities? Yes

#### Please describe the plan:

Solicitation of new committee members for newly formed committees

Please describe specific initiatives, programs, projects or other activities to increase participation: Minorities and women have been chosen as chairpersons of newly formed committees. A minority was selected as diversity chair

Please note your achievements or results of the above initiatives thus far: Too soon to tell

#### Please note below ways in which the Committee can be of assistance:

Please tell us what has worked with other sections

### Trusts and Estates Law Section

Number of educational programs: 3
Designated a Diversity Committee? No
Designated a Diversity Coordinator? No
Designated a Diversity Chair? No
Designated an "Other position/entity for this purpose?" Yes

Please specify "Other position/entity for this purpose:" Membership Committee

Plan to increase the participation of: Minority attorney/judges? No Plan to increase the participation of: Women attorneys/judges? No Plan to increase the participation of: Women law students? No Plan to increase the participation of: Minority law students? No Plan to increase the participation of: Persons with disabilities? No

#### Please describe the plan:

Please describe specific initiatives, programs, projects or other activities to increase participation:

Each Section Chair invites all Surrogates Court Judges (women and men) to attend Section meetings. The Section defrays costs for the judges to attend and pays some of their expenses.

### Please note your achievements or results of the above initiatives thus far:

Many judges, both women and men, now regularly attend Section programs and participate as speakers.

#### Please note below ways in which the Committee can be of assistance:

The Committee could assist by providing contact information to either individual attorneys of color who practice in the area of T & E, or contacts within ethnic bar associations in New York state that have TIE Sections or committees that our Section could co-sponsor a program with or hold a membership or networking event with

# Young Lawyers Section

Number of educational programs: 3
Designated a Diversity Committee? Yes
Designated a Diversity Coordinator? No
Designated a Diversity Chair? Yes
Designated an "Other position/entity for this purpose?"

#### Please specify "Other position/entity for this purpose:"

Plan to increase the participation of: Minority attorney/judges? Yes Plan to increase the participation of: Women attorneys/judges? Yes Plan to increase the participation of: Women law students? Yes Plan to increase the participation of: Minority law students? Yes Plan to increase the participation of: Persons with disabilities? No

#### Please describe the plan:

YLS is in the process of developing a plan that will increase the number of minority and women attorney, judges and law students by implementing programs that would spark their respective interests, develop committees to meet their respective needs, and actively seek their membership by attending events that cater to these respective groups in an effort to hand out literature on the YLS.

### Please describe specific initiatives, programs, projects or other activities to increase participation:

In 2006, YLS co-sponsored an event with a minority Bar Association on Long Island recognizing minority achievers in the Long Island Community (which included Politicians, Attorneys and Judges. During 2006, YLS made a commitment to develop committees and host events focused on the furtherance of our diversity statement and diversity goals; in that regard, in June 2007, YLS created a Law School Development Committee to represent Young Lawyer Section interests and will work in conjunction with the Association's Membership Committee and the Law Student Council in the development of law student resources and increasing law student memberships, including that of women and minorities, in the Young Lawyers Section and the Association. Furthermore, in July 2007, YLS set up a registration table at a Minority Career Fair sponsored by Vault in an effort to increase the YLS membership of minority and women law students and attorneys.

#### Please note your achievements or results of the above initiatives thus far:

#### Please note below ways in which the Committee can be of assistance:

YLS would like to have continued discussion with the Committee on Diversity and Leadership related to increasing the women and minority membership and participation in this section.