



# Staff Memorandum

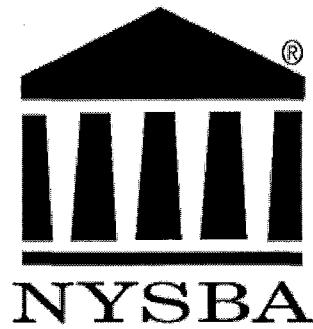
**HOUSE OF DELEGATES**  
**April 5, 2008**

**REQUESTED ACTION:** Approval of the report and recommendations of the Committee on Diversity and Leadership Development.

As part of its mission, the Committee on Diversity and Leadership Development is charged with conducting biennial surveys evaluating the level of diversity in Section leadership, membership and activities, and thereafter compiling a report to inform the Association of ongoing progress as to Section diversity and initiatives to enhance diversity. The committee conducted the second biennial survey in the fall of 2007, the first survey having been conducted in 2005. The attached report sets forth the methodology of the 2007 survey, as well as a comparison of the 2005 and 2007 results and an explanation of the progress made over those two years. The report also includes the following recommendations:

- The report should be used at the 2008 Section Leaders' Conference in order to encourage continued progress in increasing the diversity of Section membership and leadership. (This recommendation was approved by the Executive Committee at its January 31, 2008 meeting, since the Section Leaders' Conference is scheduled for March 27, 2008.)
- The report should be published on the Association's Website and the results should be reported in State Bar News after the March 27, 2008 Section Leaders' Conference and the April 5, 2008 House of Delegates meeting.
- A strategic plan should be developed in collaboration with the Department of Bar Services to provide Section leaders with the support needed to collaborate with minority bar associations in an effort to attract new Section members. The plan should include an event that would bring together Section leaders and minority bar association leaders.
- The Association President should convene a joint conference of all Section diversity committees and/or leaders in order to foster collaboration among Sections to enhance Section diversity. The conference should result in the development of a best practices manual to collect plans and practices from the Sections.

A representative of the Committee on Diversity and Leadership Development will present the report at the April 5 meeting.



NEW YORK STATE BAR ASSOCIATION  
2007 SECTION DIVERSITY REPORT CARD

JANUARY 2008  
COMMITTEE ON DIVERSITY AND  
LEADERSHIP DEVELOPMENT

## 2007 SECTION DIVERSITY REPORT CARD

### I. INTRODUCTION

In 2005, the Committee on Diversity and Leadership Development conducted its initial Section diversity survey, which was designed to evaluate the level of diversity in Section leadership, membership and activities, and to inform the Association of ongoing Section initiatives to enhance diversity. The Committee transposed the results of that survey into a Diversity Report Card, which the Executive Committee considered as an informational item at its June 23 and 24, 2005 meeting.

In general terms, the 2005 Section Diversity Report Card showed that nearly one-third of Section officers were female, but that only 11 Sections had executive committees reflective of the gender composition of the Section membership. In addition, only nine of 23 Section executive committees had race/ethnic diversity equal to or greater than their respective Section membership. In an effort to improve Section diversity, by 2005, nearly half of the Sections had appointed a diversity chair and/or formed a diversity committee, and had developed a diversity plan.

To track ongoing progress regarding diversity, the Committee has continued to conduct Section diversity surveys on a biennial basis. The most recent Section Diversity Survey was conducted in September and October 2007. This report constitutes the Section Diversity Report Card, summarizing the results of that survey.

### II. METHODOLOGY

In 2005, the 23 Section chairs were asked to complete and return a survey reporting on the ethnicity, gender and disability status of leaders of their respective Sections, as well as the ethnicity, gender and disability status of publication editors,

program chairs and program faculty from 2004 (2005 Survey attached as Appendix A). They were asked also to provide information about their Section's diversity plans, including whether the Section had a diversity chair and/or committee. All but one Section (Trial Lawyers) returned the survey.

In 2007, two automated surveys were used to collect this same information. The surveys were distributed by both email and regular mail, and Section leaders could respond either by using a link embedded directly in the email or by returning the information by regular mail or fax.

The first 2007 survey was a three-question census sent to 1,357 Section leaders, including officers, executive committee members, nominating committee members, committee chairs and the like, asking them to report their individual ethnicity, gender and disability status (2007 Census attached as Appendix B). Of the 1,357 leaders surveyed, 99% (1,343) volunteered information regarding their gender, 78% (1,056) volunteered race/ethnicity information, and 55% (743) volunteered information regarding disability status.

The second 2007 survey was a questionnaire sent to each of the 23 Section chairs, requesting a report on the ethnicity, gender and disability status of Section publication editors and program faculty from 2006, as well as the Section's diversity plan and officers, if applicable (2007 Section Questionnaire attached as Appendix C). We received responses from all 23 Section chairs.



### III. COMPARISON OF 2005 AND 2007

#### Gender

Females make up 31%<sup>1</sup> of overall Association membership, 29% of all Section members, and 26% of all Section leaders. From 2005 to 2007, the ratio of female to male Section leaders improved slightly: 75% male and 25% female in 2005; 73% male and 26% female in 2007. In 2005, eight of the 23 Section chairs were female; in 2007, six of the 23 Section chairs were female. In 2005, 11 Sections had executive committee composition matching or exceeding their respective female membership.<sup>2</sup> In 2007, that number remained at 11.<sup>3</sup> In 2005, the percentage of Section leaders (i.e., officers, executive committee members, committee chairs, subcommittee chairs and the like) of 10 Sections matched or exceeded their respective female membership.<sup>4</sup> That number increased to 14 Sections in 2007.<sup>5</sup>

#### Ethnic and Racial Diversity

Currently, racial and ethnic minorities constitute 11% of overall Association members, and 9% of all Section members.<sup>6</sup> In 2007, racial and ethnic minorities

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<sup>1</sup> Unless specified, the percentages used in this report are rounded to the next number and represent actual reported percentages, as opposed to “valid” percentages, which are an extrapolation of the actual reported percentages.

<sup>2</sup> Antitrust Law; Business Law; Commercial and Federal Litigation; Corporate Counsel; Elder Law; Environmental Law; Judicial; Municipal Law; Torts, Insurance and Compensation Law; Trial Lawyers; and Trusts and Estates Law.

<sup>3</sup> Antitrust Law; Business Law; Commercial and Federal Litigation; Elder Law; Food, Drug and Cosmetic Law; General Practice; Health Law; Intellectual Property Law; Judicial; Municipal Law; and Torts, Insurance and Compensation Law.

<sup>4</sup> Antitrust Law; Business Law; Commercial and Federal Litigation; Elder Law; Environmental Law; Judicial; Municipal Law; Torts, Insurance and Compensation Law; Trial Lawyers; and Trusts and Estates Law.

<sup>5</sup> Antitrust Law; Business Law; Commercial and Federal Litigation; Corporate Counsel; Elder Law; Food, Drug and Cosmetic Law; General Practice; Health Law; Intellectual Property; Judicial; Municipal Law; Torts, Insurance and Compensation Law; Trial Lawyers; and Trusts and Estates Law.

<sup>6</sup> See Appendix D, page 2 of 72. Because we have no data reported for 57.79% of our Association members and 48.46% of our Section members, the percentage used here is the valid percent, which

constitute 8% of all Section leaders.<sup>7</sup> In 2005, racial and ethnic minorities constituted nearly 5% of all Section leaders.<sup>8</sup> Thus, since 2005, there has been an increase of three percentage points in the number of Section leaders who are racial and ethnic minorities. Since 2005, the number of leaders from three racial/ethnic groups has doubled: the number of Asian/Pacific Islander leaders increased from seven to 14; the number of black/African American leaders increased from 16 to 33; and the number of Hispanic leaders increased from nine to 17.<sup>9</sup>

In 2005, 17 of 23 Section chairs were white/Caucasian and six did not report their race or ethnicity.<sup>10</sup> In 2007, 20 of 23 Section chairs reported that they are white/Caucasian and two reported status as a minority (black/African American and Hispanic).<sup>11</sup> One chair did not report race or ethnicity. Thus, in 2007, about 9% of the 23 Section chairs were racial or ethnic minorities,<sup>12</sup> which is equal to the percent of Section members who are racial or ethnic minorities.<sup>13</sup>

In 2005, nine of 23 Section executive committees had race/ethnic diversity equal to or greater than their respective Section membership.<sup>14</sup> In 2007, that number increased

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represents an extrapolation from the actual percent of minority Association members (4.54%) and actual percent of minority Section members (4.58%).

<sup>7</sup> See Appendix D, page 2 of 72. For consistency, the percentage used here is also the valid percent; the actual percent is 6.18%.

<sup>8</sup> See Appendix D, page 2 of 72. For consistency, the percentage used here is the valid percent (4.86%); the actual percent is 3.65%.

<sup>9</sup> See Appendix D, page 2 of 72.

<sup>10</sup> See *id.*

<sup>11</sup> See *id.*

<sup>12</sup> See *id.* The actual percent is 8.7%; the valid percent is 9.10%.

<sup>13</sup> See *id.* The actual percent is 4.58%; the valid percent is 8.92%. We have responses from about 52% of Section members regarding their race/ethnicity.

<sup>14</sup> Commercial and Federal Litigation; Elder Law; Food, Drug and Cosmetic Law; General Practice; Intellectual Property Law; Municipal Law; Torts, Insurance and Compensation Law; Trial Lawyers; and Young Lawyers.

to 16.<sup>15</sup> In 2005, the race/ethnic diversity of Section leaders in 10 Sections was equal to or greater than their respective section membership.<sup>16</sup> In 2007, that number increased to 16.<sup>17</sup>

### **Disability**

Only 11% of our Association's members have reported their disability status, with nearly all of those members stating that they do not have a disability.<sup>18</sup> Thus, the disability status of 89% of Association members is unknown.<sup>19</sup> Our limited data show that disabled members constitute less than one half of one percent (.39%) of overall Association membership. However, from actual data, we estimate nearly 4% of our membership may be disabled.<sup>20</sup>

Similarly, only about 18% of our Section members have reported their disability status, with 13% stating that they do not have a disability and 4% selecting "Decline to Answer".<sup>21</sup> From actual data, we estimate that about 2% of all Section members may be disabled.<sup>22</sup>

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<sup>15</sup> Antitrust Law; Business Law; Commercial and Federal Litigation; Criminal Justice; Elder Law; Environmental Law; Family Law; Food, Drug and Cosmetic Law; Health Law; Intellectual Property Law; International Law and Practice; Municipal Law; Real Property Law; Torts, Insurance and Compensation Law; Trusts and Estates Law; and Young Lawyers.

<sup>16</sup> Commercial and Federal Litigation; Elder Law; Food, Drug and Cosmetic Law; General Practice; Health Law; Intellectual Property Law; Municipal Law; Torts, Insurance and Compensation Law; Trial Lawyers; and Young Lawyers.

<sup>17</sup> Antitrust Law; Business Law; Commercial and Federal Litigation; Criminal Justice; Elder Law; Environmental Law; Family Law; Food, Drug and Cosmetic Law; Health Law; Intellectual Property Law; International Law and Practice; Municipal Law; Real Property Law; Torts, Insurance and Compensation Law; Trial Lawyers; Trusts and Estates Law; and Young Lawyers.

<sup>18</sup> See Appendix D, page 3 of 72.

<sup>19</sup> See *id.*

<sup>20</sup> See *id.*

<sup>21</sup> See *id.*

<sup>22</sup> See *id.*

In 2007, 55% of our Section leaders reported their disability status, with nearly 2.5% (18 leaders) reporting that they do have a disability.<sup>23</sup> In 2005, 43% of our Section leaders reported their disability status, with nearly 3.5% (19 leaders)<sup>24</sup> reporting that they were disabled.<sup>25</sup> In 2007, 19 of 23 Section chairs reported that they were not disabled and four chairs did not provide an answer to this question. The lack of information as to disability status of Association and Section members prevents accurate comparisons between the years 2005 and 2007. The Association's efforts to track disability status information are recent, when compared to gender and race/ethnicity, and it is anticipated that, as with the latter two categories of information, the data regarding disability status will increase over time.

### **Diversity Leader and/or Plan**

In 2005, to improve Section diversity, nearly half of the Sections had appointed a diversity chair and/or formed a diversity committee, and had developed a diversity plan. In 2007, 16 of 23 Sections reported having a diversity officer of some kind,<sup>31</sup> and 13 reported having developed a diversity plan.<sup>32</sup> Details of the individual Section diversity plans, as well as any reported achievements in this regard, can be found in Appendix E.

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<sup>23</sup> See *id.* This is a valid percent; the actual percent is 1.33%.

<sup>24</sup> See *id.* This is a valid percent; the actual percent is 1.48%.

<sup>25</sup> Note that the number of Section leaders increased from 2005 (1,287) to 2007 (1,357).

<sup>31</sup> Antitrust Law; Business Law; Commercial and Federal Litigation; Corporate Counsel; Criminal Justice; Entertainment, Arts and Sports Law; Environmental Law; Health Law; Intellectual Property Law; International Law and Practice; Labor and Employment Law; Real Property Law; Torts, Insurance and Compensation Law; Trial Lawyers; Trusts and Estates Law; and Young Lawyers.

<sup>32</sup> Antitrust Law; Business Law; Commercial and Federal Litigation; Corporate Counsel; Criminal Justice; Entertainment, Arts and Sports Law; Environmental Law; Intellectual Property Law; Labor and Employment Law; Real Property Law; Torts, Insurance and Compensation Law; Trial Lawyers; and Young Lawyers.

#### IV. CONCLUSION

It is encouraging to see that, in many respects, the diversity of Section leadership has increased since 2005. For example, the percentage of Section chairs belonging to a racial or ethnic minority group (9%) reflects the valid percentage of all Section members belonging to a racial or ethnic minority group. And, the number of Section executive committees with racial/ethnic diversity equal to or greater than their respective Section membership increased from nine to 16 Sections.

The Sections that have made significant improvements should be proud of these results, and we applaud them for their hard work. However, all Sections must continue to work to have Section leadership that reflects Section membership. While the number of Section leaders from three racial/ethnic groups (Asian/Pacific Islander, black/African American, and Hispanic) has doubled, the number of leaders from each of those groups is not as high as we would like it to be. The number of Sections with female executive committee membership that matches or exceeds the female membership of the Sections has remained at 11 Sections and there are two fewer female Section chairs in 2007 compared with 2005.

As is often said, the Association has miles to go toward achieving its diversity goals. As we move forward, it is important that the leadership of all Sections takes seriously the need to further diversify and increase participation in Section membership and leadership, and to work together toward achieving the Association's diversity and inclusion goals. The Committee will continue to provide support in this endeavor, and offers some recommendations to ensure continued progress.

## V. RECOMMENDATIONS

In light of the diversity survey results set forth above, the Committee respectfully submits the following recommendations:

(1) This report should be used at the 2008 Section Leaders' Conference as part of an effort to encourage continued progress in increasing the diversity of Section membership and leadership. It is important that each Section be made fully aware of the ongoing efforts of their own and other Sections to increase Section diversity. The Sections can learn from each other's diversity initiatives, plans and progress.

(2) This report should be published on the Association's Web site and the results should be reported in the State Bar News. To provide Section leaders and the House of Delegates with adequate time to review and comment on the report and recommendations, the Committee recommends that publication occur after the March 2008 Section Leaders' Conference and the House of Delegates' April 2008 meeting.

(3) A strategic plan should be developed in collaboration with the Association's Department of Bar Services to provide Section leaders with the support needed to collaborate with minority bar associations in an effort to attract new Section members. This plan should include an event that would bring together Section leaders with minority bar association leaders.

(4) The President of the Association convene a joint conference of all Section diversity committees and/or leaders for the purpose of fostering collaboration among Sections with the goal of helping each other enhance Section diversity. The Committee also recommends that the product of this conference be a best practices manual, which will be a collection of the best plans and practices from the Sections.

**COMMITTEE ON DIVERSITY AND LEADERSHIP DEVELOPMENT**  
**2007-2008**

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CONNIE SCHIN, NYSBA MARKETING MANAGER

AARON HARBECK, NYSBA LAW CLERK





**NEW YORK STATE BAR ASSOCIATION  
SURVEY OF SECTIONS**

**Conducted by the Committee on Diversity and Leadership Development**

*Please return by March 15, 2005  
To: Committee on Diversity and Leadership Development  
One Elk Street, Albany NY 12207  
FAX: 518/463-8527  
E-mail: [bkrueger@nysba.org](mailto:bkrueger@nysba.org)*

Section name: \_\_\_\_\_

**Individual completing survey:**

Name: \_\_\_\_\_

Telephone: \_\_\_\_\_

E-mail: \_\_\_\_\_

**I. LEADERSHIP**

A. Are you the Section Chair? \_\_\_\_\_ Yes \_\_\_\_\_ No

If no, what is your title? \_\_\_\_\_

Are you:

- Male \_\_\_\_\_

- Female \_\_\_\_\_

Are you:

AF - African American \_\_\_\_\_

AS - Asian/Pacific Islander American \_\_\_\_\_

CA - Caucasian \_\_\_\_\_

HS - Hispanic/Latino American \_\_\_\_\_

NA - Native American \_\_\_\_\_

Are you a person with disabilities\*? Yes \_\_\_\_\_ No \_\_\_\_\_

\* Disability is defined as an impairment that prevents or severely restricts an individual from doing activities that are of central importance to most people's daily lives. The impairment's impact must also be permanent or long term.

Is your Chair-Elect?

- Male \_\_\_\_\_

- Female \_\_\_\_\_

Is your Chair-Elect?

- AF - African American \_\_\_\_\_
- AS - Asian/Pacific Islander American \_\_\_\_\_
- CA - Caucasian \_\_\_\_\_
- HS - Hispanic/Latino American \_\_\_\_\_
- NA - Native American \_\_\_\_\_

Is the Chair-Elect a person with disabilities? Yes \_\_\_\_ No \_\_\_\_

**B. Other Officers**

*These questions focus on other officers (excluding Chair and Chair-Elect/or other title/person who will succeed the Chair).*

Please list the titles of other officers (**excluding** Chair and Chair-Elect or other title/person who will succeed the Chair.)

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Please indicate, by gender, the number of officers (**excluding** Chair and Chair-Elect or other title/person who will succeed the Chair.)

- Male: \_\_\_\_\_
- Female: \_\_\_\_\_

Please enter the number of **male** officers (**excluding** Chair and Chair-Elect or other title/person who will succeed the Chair) who may be classified into the following categories.

- AF - African American \_\_\_\_\_
- AS - Asian/Pacific Islander American \_\_\_\_\_
- CA - Caucasian \_\_\_\_\_
- HS - Hispanic/Latino American \_\_\_\_\_
- NA - Native American \_\_\_\_\_

Please enter the number of **female** officers (**excluding** Chair and Chair-Elect or other title/person who will succeed the Chair) who may be classified into the following categories.

- AF - African American \_\_\_\_\_
- AS - Asian/Pacific Islander American \_\_\_\_\_
- CA - Caucasian \_\_\_\_\_
- HS - Hispanic/Latino American \_\_\_\_\_
- NA - Native American \_\_\_\_\_

Please enter the number of **male or female** officers (**excluding** Chair and Chair-Elect or other title/person who will succeed the Chair) who are persons with disabilities. \_\_\_\_\_

### C. Executive Committee

Please enter, by gender, the total number of executive committee members **with voting privileges**, (but **excluding** the officers listed above).

- Male \_\_\_\_\_  
- Female \_\_\_\_\_

Please enter the number of such **male** executive committee members (**excluding** officers) who may be classified into the following categories.

AF - African American \_\_\_\_\_  
AS - Asian/Pacific Islander American \_\_\_\_\_  
CA - Caucasian \_\_\_\_\_  
HS - Hispanic/Latino American \_\_\_\_\_  
NA - Native American \_\_\_\_\_

Please enter the number of such **female** executive committee members (**excluding** officers) who may be classified into the following categories.

AF - African American \_\_\_\_\_  
AS - Asian/Pacific Islander American \_\_\_\_\_  
CA - Caucasian \_\_\_\_\_  
HS - Hispanic/Latino American \_\_\_\_\_  
NA - Native American \_\_\_\_\_

Please enter the number of executive committee members (**excluding** officers) who are persons with disabilities. \_\_\_\_\_

### D. Committee Chairs

Do committee chairs serve on your section's executive committee?  
Yes \_\_\_\_\_ No \_\_\_\_\_

Please note, by gender, the number of committee chairs in your section (**excluding** nominating committee).

- Male: \_\_\_\_\_  
- Female: \_\_\_\_\_

Please enter the number of committee chairs (**excluding** nominating committee) who are **male** and who may be classified into the following categories.

AF - African American \_\_\_\_\_  
AS - Asian/Pacific Islander American \_\_\_\_\_  
CA - Caucasian \_\_\_\_\_  
HS - Hispanic/Latino American \_\_\_\_\_  
NA - Native American \_\_\_\_\_

Please enter the number of committee chairs (**excluding** nominating committee) who are **female** and who may be classified into the following categories.

AF - African American \_\_\_\_\_  
AS - Asian/Pacific Islander American \_\_\_\_\_  
CA - Caucasian \_\_\_\_\_  
HS - Hispanic/Latino American \_\_\_\_\_  
NA - Native American \_\_\_\_\_

Please enter the number of committee chairs (**excluding** nominating committee) who are persons with disabilities. \_\_\_\_\_

#### **E. Nominating Committee**

*The questions below are in regard to your section's nominating committee.*

Please enter, by gender, the total number of people on your nominating committee.

- Male: \_\_\_\_\_  
- Female: \_\_\_\_\_

Please enter the number of **male** members of the nominating committee who may be classified into the following categories.

AF - African American \_\_\_\_\_  
AS - Asian/Pacific Islander American \_\_\_\_\_  
CA - Caucasian \_\_\_\_\_  
HS - Hispanic/Latino American \_\_\_\_\_  
NA - Native American \_\_\_\_\_

Please enter the number of **female** members of the nominating committee who may be classified into the following categories.

AF - African American \_\_\_\_\_  
AS - Asian/Pacific Islander American \_\_\_\_\_  
CA - Caucasian \_\_\_\_\_  
HS - Hispanic/Latino American \_\_\_\_\_  
NA - Native American \_\_\_\_\_

Please enter the number of nominating committee members who are persons with disabilities. \_\_\_\_\_

Please enter the gender of your nominating committee chair.

- Male \_\_\_\_\_  
- Female \_\_\_\_\_

Please enter the race or ethnicity of your nominating committee chair.

AF - African American \_\_\_\_\_  
AS - Asian/Pacific Islander American \_\_\_\_\_  
CA - Caucasian \_\_\_\_\_  
HS - Hispanic/Latino American \_\_\_\_\_  
NA - Native American \_\_\_\_\_

Is your nominating committee chair a person with disabilities? Yes\_\_\_\_ No \_\_\_\_

#### F. Subcommittee Chairs

*The questions below pertain to your section's subcommittee chairs.*

Please enter, by gender, the total number of your entity's subcommittee chairs.

- Male: \_\_\_\_\_  
- Female: \_\_\_\_\_

Please enter the number of **male** subcommittee chairs who may be classified into the following categories.

AF - African American \_\_\_\_\_  
AS - Asian/Pacific Islander American \_\_\_\_\_  
CA - Caucasian \_\_\_\_\_  
HS - Hispanic/Latino American \_\_\_\_\_  
NA - Native American \_\_\_\_\_

Please enter the number of **female** subcommittee chairs who may be classified into the following categories.

AF - African American \_\_\_\_\_  
AS - Asian/Pacific Islander American \_\_\_\_\_  
CA - Caucasian \_\_\_\_\_  
HS - Hispanic/Latino American \_\_\_\_\_  
NA - Native American \_\_\_\_\_

Please enter the number of subcommittee chairs who are persons with disabilities.

\_\_\_\_\_

## II. PUBLICATIONS

*Publications include books, journals, newsletters, or electronic newsletters published by your section, (excluding those co-sponsored by the CLE Department/Committee).*

Please enter, by gender, the number of editors of such publications during 2004.

- Male: \_\_\_\_\_

- Female: \_\_\_\_\_

Please enter the number of editors during 2004 who may be classified into the following categories.

AF - African American \_\_\_\_\_

AS - Asian/Pacific Islander American \_\_\_\_\_

CA - Caucasian \_\_\_\_\_

HS - Hispanic/Latino American \_\_\_\_\_

NA - Native American \_\_\_\_\_

Please enter the number of editors who are persons with disabilities. \_\_\_\_\_

## III. PROGRAMMING

*The questions below pertain to all programming presented by your section during 2004. These include the section's spring, summer or fall section programs, the section's program at the annual meeting and any stand-alone section programs, excluding courses co-sponsored with the NYSBA CLE Department/Committee. CLE Department/Committee courses during the spring and fall semesters will be the focus of a separate survey.*

Please enter the total number of educational programs presented by your entity during 2004. \_\_\_\_\_

Please note, by gender, the number of program chairs in 2004.

- Male: \_\_\_\_\_

- Female: \_\_\_\_\_

Please enter the number of **male** program chairs who may be classified into the following categories.

AF - African American \_\_\_\_\_

AS - Asian/Pacific Islander American \_\_\_\_\_

CA - Caucasian \_\_\_\_\_

HS - Hispanic/Latino American \_\_\_\_\_

NA - Native American \_\_\_\_\_

Please enter the number of **female** program chairs who may be classified into the following categories.

AF - African American \_\_\_\_\_  
AS - Asian/Pacific Islander American \_\_\_\_\_  
CA - Caucasian \_\_\_\_\_  
HS - Hispanic/Latino American \_\_\_\_\_  
NA - Native American \_\_\_\_\_

Please enter the number of program chairs who are persons with disabilities.

\_\_\_\_\_

Please enter, by gender, the total number of program faculty, **excluding** program chairs.

- Male: \_\_\_\_\_  
- Female: \_\_\_\_\_

Please enter the number of **male** faculty who may be classified into the following categories, (**excluding** program chairs).

AF - African American \_\_\_\_\_  
AS - Asian/Pacific Islander American \_\_\_\_\_  
CA - Caucasian \_\_\_\_\_  
HS - Hispanic/Latino American \_\_\_\_\_  
NA - Native American \_\_\_\_\_

Please enter the number of **female** faculty who may be classified into the following categories, (**excluding** program chairs).

AF - African American \_\_\_\_\_  
AS - Asian/Pacific Islander American \_\_\_\_\_  
CA - Caucasian \_\_\_\_\_  
HS - Hispanic/Latino American \_\_\_\_\_  
NA - Native American \_\_\_\_\_

Please enter the number of faculty members (**excluding** program chairs) who are persons with disabilities. \_\_\_\_\_

#### IV. DIVERSITY INITIATIVES

##### A. Diversity Plans

Has your section designated a:

Diversity Committee Yes \_\_\_ No \_\_\_

Diversity Coordinator Yes \_\_\_ No \_\_\_

Diversity Chair Yes \_\_\_ No \_\_\_

Other position/entity for this purpose (*please describe*)

\_\_\_\_\_

Does your section have a long-range plan to increase the participation in the section of:

- |                               |         |        |
|-------------------------------|---------|--------|
| (1) minority attorneys/judges | Yes ___ | No ___ |
| (2) women attorneys/judges    | Yes ___ | No ___ |
| (3) women law students        | Yes ___ | No ___ |
| (4) minority law students     | Yes ___ | No ___ |
| (5) persons with disabilities | Yes ___ | No ___ |

Please describe or attach a copy of the plan.

**B. Initiatives**

Please attach a narrative on the specific initiatives, programs, projects or other activities (not aspirational goals) that your section has undertaken during 2004 or began planning that demonstrates the section's commitment to increasing the participation within your section or within the profession of:

- (1) minority attorneys/judges
- (2) women attorneys/judges
- (3) women law students
- (4) minority law students
- (5) persons with disabilities

Please note achievements, results thus far.

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**C. Committee on Diversity and Leadership Development**

Please note below ways in which the Committee on Diversity and Leadership Development can be of assistance to your section in advancing diversity in its membership and activities.

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# New York State Bar Association

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## 2007 NYSBA Section Diversity Census

Please note that these questions are voluntary. However, as a section leader, we ask you to please volunteer this information to help us assess how the diversity of our leadership compares to that of our members.

1) Name:

2) NYSBA Member ID (6 digit):

3) Section(s) in which you have a leadership role(s):

- |   |  |
|---|--|
| <input type="checkbox"/> Antitrust Law Section                      | <input type="checkbox"/> International Law and Practice Section      |
| <input type="checkbox"/> Business Law Section                       | <input type="checkbox"/> Judicial (Courts of Record) Section         |
| <input type="checkbox"/> Commercial & Federal Litigation Section    | <input type="checkbox"/> Labor and Employment Law Section            |
| <input type="checkbox"/> Corporate Counsel Section                  | <input type="checkbox"/> Municipal Law Section                       |
| <input type="checkbox"/> Criminal Justice Section                   | <input type="checkbox"/> Real Property Law Section                   |
| <input type="checkbox"/> Elder Law Section                          | <input type="checkbox"/> Tax Section                                 |
| <input type="checkbox"/> Entertainment, Arts and Sports Law Section | <input type="checkbox"/> Torts, Insurance & Compensation Law Section |
| <input type="checkbox"/> Environmental Law Section                  | <input type="checkbox"/> Trial Lawyers Section                       |
| <input type="checkbox"/> Family Law Section                         | <input type="checkbox"/> Trusts and Estates Law Section              |
| <input type="checkbox"/> Food, Drug & Cosmetic Law Section          | <input type="checkbox"/> Young Lawyers Section                       |
| <input type="checkbox"/> General Practice Section                   | <input type="checkbox"/> Other (please specify)                      |
| <input type="checkbox"/> Health Law Section                         |  |
| <input type="checkbox"/> Intellectual Property Law Section          |  |

If you selected other, please specify:

4) Gender:  Male  Female  Decline to answer

5) Race/Ethnic Group: (please select one)

- |  |   |
|--|---|
| <input type="radio"/> Asian/Pacific Islander | <input type="radio"/> White/Caucasian   |
| <input type="radio"/> Black/African American | <input type="radio"/> Other             |
| <input type="radio"/> Hispanic               | <input type="radio"/> Decline to answer |
| <input type="radio"/> Native American        |   |

6) Would you identify yourself as a person with a disability or disabilities?

- Yes  No  Decline to answer
- 

**Thank you for your participation.**

Please either e-mail this information to [sbarrett@nysba.org](mailto:sbarrett@nysba.org), or mail: New York State Bar Association, Attn: Sebrina Barrett, One Elk Street, Albany, NY 12207, or fax: 518.463.8527.





# New York State Bar Association

One Elk Street, Albany, New York 12207 • 518/463-3200 • <http://www.nysba.org>

## 2007 Diversity Report Card - Part Two

Conducted by the Committee on Diversity and Leadership Development.

1) Section:

- Antitrust Law Section
- Business Law Section
- Commercial & Federal Litigation Section
- Corporate Counsel Section
- Criminal Justice Section
- Elder Law Section
- Entertainment, Arts and Sports Law Section
- Environmental Law Section
- Family Law Section
- Food, Drug & Cosmetic Law Section
- General Practice Section
- Health Law Section
- Intellectual Property Law Section
- International Law and Practice Section
- Judicial (Courts of Record) Section
- Labor and Employment Law Section
- Municipal Law Section
- Real Property Law Section
- Tax Section
- Torts, Insurance & Compensation Law Section
- Trial Lawyers Section
- Trusts and Estates Law Section
- Young Lawyers Section

2) Individual(s) completing the survey:

Name:	
Telephone:	
E-mail:	

**PUBLICATIONS:**

Publications include books, journals, newsletters, or electronic newsletters published by your section, (excluding those co-sponsored by the CLE Department/Committee).

3) Please enter the number of male editors of such publications during 2006 who may be classified into the following categories:

	Enter Quantity
Asian/Pacific Islander	
Black/African American	
Hispanic	
Native American	
White/Caucasian	
Other	
Don't know the ethnicity	

4) Please enter the number of female editors of such publications during 2006 who may be classified into the following categories:

	Enter Quantity
Asian/Pacific Islander	
Black/African American	
Hispanic	
Native American	
White/Caucasian	
Other	
Don't know the ethnicity	

5) Please enter the quantity of editors who are persons with disabilities\*.

--

\* Disability is defined as an impairment that prevents or severely restricts an individual from doing activities that are of central importance to most people's daily lives. The impairment's impact must also be permanent or long term.

**PROGRAMMING:**

The questions below pertain to all programming presented by your section during 2006. These include the section's spring, summer, and fall section programs, the section's program at annual meeting and any stand-alone section programs, excluding courses co-sponsored with the NYSBA CLE Department/Committee. CLE courses have a separate evaluation process.

6) Please enter the total number of educational programs presented by your section during 2006.

--

7) Please enter the number of male program chairs during 2006 who may be classified into the following categories:

	Enter Quantity
Asian/Pacific Islander	
Black/African American	
Hispanic	
Native American	
White/Caucasian	
Other	
Don't know the ethnicity	

8) Please enter the number of female program chairs during 2006 who may be classified into the following categories:

	Enter Quantity
Asian/Pacific Islander	
Black/African American	
Hispanic	
Native American	
White/Caucasian	
Other	
Don't know the ethnicity	

9) Please enter the quantity of program chairs who are persons with disabilities\*.

--

\* Disability is defined as an impairment that prevents or severely restricts an individual from doing activities that are of central importance to most people's daily lives. The impairment's impact must also be permanent or long term.

10) Please enter the number of male faculty (excluding program chairs) during 2006 who may be classified into the following categories:

	Enter Quantity
Asian/Pacific Islander	
Black/African American	
Hispanic	
Native American	
White/Caucasian	
Other	
Don't know the ethnicity	

11) Please enter the number of female faculty (excluding program chairs) during 2006 who may be classified into the following categories:

	Enter Quantity
Asian/Pacific Islander	
Black/African American	
Hispanic	
Native American	
White/Caucasian	
Other	
Don't know the ethnicity	

12) Please enter the quantity of faculty (excluding program chairs) who are persons with disabilities\*.

--

\* Disability is defined as an impairment that prevents or severely restricts an individual from doing activities that are of central importance to most people's daily lives. The impairment's impact must also be permanent or long term.

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**Diversity Initiatives:**

**Diversity Plans:**

13) Has your section designated a

	Yes	No
Diversity Committee	<input type="radio"/>	<input type="radio"/>
Diversity Coordinator	<input type="radio"/>	<input type="radio"/>
Diversity Chair	<input type="radio"/>	<input type="radio"/>
Other position/entity for this purpose (please specify)	<input type="radio"/>	<input type="radio"/>

14) If you selected "Other position/entity for this purpose," please specify:

--

15) Does your section have a long-range plan to increase the participation of:

	Yes	No
Minority attorney/judges	<input type="radio"/>	<input type="radio"/>
Women attorneys/judges	<input type="radio"/>	<input type="radio"/>
Women law students	<input type="radio"/>	<input type="radio"/>
Minority law students	<input type="radio"/>	<input type="radio"/>
Persons with disabilities	<input type="radio"/>	<input type="radio"/>

16) Please describe the plan:




**Initiatives:**

17) Please describe specific initiatives, programs, projects or other activities (not aspirational goals) that your section has undertaken during 2006 or began planning that demonstrate the section's commitment to increasing the participation within your section or within the profession of:

- (1) Minority attorney/judges
- (2) Women attorneys/judges
- (3) Women law students
- (4) Minority law students
- (5) Persons with disabilities


18) Please note your achievements or results of the above initiatives thus far.


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**Committee on Diversity and Leadership Development:**

19) Please note below ways in which the Committee on Diversity and Leadership Development can be of assistance to your section in advancing diversity in its membership and activities.


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**Thank you for your participation.**

Please either e-mail this information to [sbarrett@nysba.org](mailto:sbarrett@nysba.org), or mail: New York State Bar Association, Attn: Sebrina Barrett, One Elk Street, Albany, NY 12207, or fax: 518.463.8527.






# New York State Bar Association Section Diversity Report Card

			GENDER				X (no data)
			Male	Female	Decline to Answer		
2006-2007	All Members	count	46,510	22,634	6	2,847	71,997
		%	64.61%	31.44%	0.01%	3.95%	100%
		Valid%	67.27%	32.73%			100%
2004-2005		count	43,300	18,535	5	953	62,793
		%	68.96%	29.52%	0.01%	1.52%	100%
		Valid%	70.03%	29.97%			100%
2006-2007	All Section Members	count	22,826	9,587	4	658	33,075
		%	69.02%	28.99%	0.01%	1.99%	100%
		Valid%	70.42%	29.58%			100%
2004-2005		count	22,784	8,496	4	228	31,512
		%	72.30%	26.96%	0.01%	0.72%	100%
		Valid%	72.84%	27.16%			100%
2006-2007	All Section CHAIRS	count	17	6			23
		%	73.91%	26.09%			100%
		Valid%	73.91%	26.09%			100%
2004-2005		count	15	8			23
		%	65.22%	34.78%	0.00%	0.00%	100%
		Valid%	65.22%	34.78%			100%
2006-2007	NYSBA Executive Committee	count	19	9			28
		%	67.86%	32.14%			100%
		Valid%	67.86%	32.14%			100%
2004-2005		count	23	10		1	34
		%	67.65%	29.41%	0.00%	2.94%	100%
		Valid%	69.70%	30.30%			100%
2006-2007	All Section Leaders	count	994	349	5	9	1,357
		%	73.25%	25.72%	0.37%	0.66%	100%
		Valid%	74.01%	25.99%			100%
2004-2005		count	959	320	4	4	1,287
		%	74.51%	24.86%	0.31%	0.31%	100%
		Valid%	74.98%	25.02%			100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

		RACE/ETHNIC GROUP									
		Asian / Pacific Islander	Black / African American	Hispanic	Native American	Other	White / Caucasian	Decline to Answer	X (no data)		
2006-2007	count	1,299	825	612	82	454	27,100	21	41,604	71,997	
	%	1.80%	1.15%	0.85%	0.11%	0.63%	37.64%	0.03%	57.79%	100%	
	Valid%	4.28%	2.72%	2.02%	0.27%	1.49%	89.23%			100%	
2004-2005	count	1,210	828	626	90	487	28,923	21	30,608	62,793	
	%	1.93%	1.32%	1.00%	0.14%	0.78%	46.06%	0.03%	48.74%	100%	
	Valid%	3.76%	2.57%	1.95%	0.28%	1.51%	89.92%			100%	
2006-2007	count	536	420	291	34	236	15,511	19	16,028	33,075	
	%	1.62%	1.27%	0.88%	0.10%	0.71%	46.90%	0.06%	48.46%	100%	
	Valid%	3.15%	2.47%	1.71%	0.20%	1.39%	91.09%			100%	
2004-2005	count	533	399	290	42	248	16,683	19	13,298	31,512	
	%	1.69%	1.27%	0.92%	0.13%	0.79%	52.94%	0.06%	42.20%	100%	
	Valid%	2.93%	2.19%	1.59%	0.23%	1.36%	91.69%			100%	
2006-2007	count	1	1	1			20		1	23	
	%		4.35%	4.35%			86.96%		4.35%	100%	
	Valid%		4.55%	4.55%			90.91%			100%	
2004-2005	count						17		6	23	
	%	0.00%	0.00%	0.00%	0.00%	0.00%	73.91%	0.00%	26.09%	100%	
	Valid%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%			100%	
2006-2007	count		2	2			23		1	28	
	%		7.14%	7.14%			82.14%		3.57%	100%	
	Valid%		7.41%	7.41%			85.19%			100%	
2004-2005	count	1	3				23		7	34	
	%	2.94%	8.82%	0.00%	0.00%	0.00%	67.65%	0.00%	20.59%	100%	
	Valid%	3.70%	11.11%	0.00%	0.00%	0.00%	85.19%			100%	
2006-2007	count	14	33	17	6	14	972	18	283	1357	
	%	1.03%	2.43%	1.25%	0.44%	1.03%	71.63%	1.33%	20.85%	100%	
	Valid%	1.33%	3.13%	1.61%	0.57%	1.33%	92.08%			100%	
2004-2005	count	7	16	9	6	9	919	15	306	1287	
	%	0.54%	1.24%	0.70%	0.47%	0.70%	71.41%	1.17%	23.78%	100%	
	Valid%	0.72%	1.66%	0.93%	0.62%	0.93%	95.13%			100%	

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

		DISABILITY				X (no data)	
		Yes	No	Decline to Answer			
2006-2007	All Members	count	283	7,554	2,390	61,770	71,997
	%		0.39%	10.49%	3.32%	85.80%	100%
	Valid%		3.61%	96.39%			100%
2004-2005		count	203	5,821	1,695	55,074	62,793
	%		0.32%	9.27%	3%	87.71%	100%
	Valid%		3.37%	96.63%			100%
2006-2007	All Section Members	count	91	4,344	1,419	27,221	33,075
	%		0.28%	13.13%	4.29%	82.30%	100%
	Valid%		2.05%	97.95%			100%
2004-2005		count	95	3,609	1,091	26,717	31,512
	%		0.30%	11.45%	3%	84.78%	100%
	Valid%		2.56%	97.44%			100%
2006-2007	All Section CHAIRS	count		19		4	23
	%			82.61%		17.39%	100%
	Valid%			100.00%			100%
2004-2005		count		13	3	7	23
	%		0.00%	56.52%	13.04%	30.43%	100%
	Valid%		0.00%	100.00%			100%
2006-2007	NYSBA Executive Committee	count		19		9	28
	%			67.86%		32.14%	100%
	Valid%			100.00%			100%
2004-2005		count		15	2	17	34
	%		0.00%	44.12%	5.88%	50.00%	100%
	Valid%		0.00%	100.00%			100%
2006-2007	All Section Leaders	count	18	725	72	542	1,357
	%		1.33%	53.43%	5.31%	39.94%	100%
	Valid%		2.42%	97.58%			100%
2004-2005		count	19	540	66	662	1,287
	%		1.48%	41.96%	5.13%	51.44%	100%
	Valid%		3.40%	96.60%			100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

			GENDER				X (no data)
			Male	Female	Decline to Answer		
2006-2007	Antitrust Law Section	count	429	147	1	18	585
	<b>All Section Members</b>	%	72.10%	24.71%	0.17%	3.03%	100%
2004-2005		count	411	77	1	7	496
		%	82.86%	15.52%	0.20%	1.41%	100%
2006-2007	Antitrust Law Section	count	48	18	1	1	68
	<b>All Section Leaders</b>	%	70.59%	26.47%	1.47%	1.47%	100%
2004-2005		count	35	12	1		48
		%	72.92%	25.00%	2.08%	0.00%	100%
2006-2007	Antitrust Law Section	count	2	1			3
	<b>Executive Officers (Ch, V, I, S)</b>	%	66.67%	33.33%			100%
2004-2005		count	2	1			3
		%	66.67%	33.33%	0.00%	0.00%	100%
2006-2007	Antitrust Law Section	count	48	18	1	1	68
	<b>Executive committee</b>	%	70.59%	26.47%	1.47%	1.47%	100%
2004-2005		count	35	12	1		48
		%	72.92%	25.00%	2.08%	0.00%	100%
2006-2007	Antitrust Law Section	count	N/A	N/A	N/A	N/A	N/A
	<b>Committee Chairs</b>	%					N/A
2004-2005		count	N/A	N/A	N/A	N/A	N/A
		%					N/A
2006-2007	Antitrust Law Section	count	N/A	N/A	N/A	N/A	N/A
	<b>Nominating Committee</b>	%					N/A
2004-2005		count	2	2			4
		%	50.00%	50.00%	0.00%	0.00%	100%
2006-2007	Antitrust Law Section	count	1	1			2
	<b>Editors</b>	%	50.00%	50.00%			100%
2004-2005		count	1				1
		%	100.00%	0.00%	0.00%	0.00%	100%
2006-2007	Antitrust Law Section	count	7	3			10
	<b>Program Chairs</b>	%	70.00%	30.00%			100%
2004-2005		count	1				1
		%	100.00%	0.00%	0.00%	0.00%	100%
2006-2007	Antitrust Law Section	count	17	7			24
	<b>Program Faculty</b>	%	70.83%	29.17%			100%
2004-2005		count	25	7			32
		%	78.13%	21.88%	0.00%	0.00%	100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

		RACE/ETHNIC GROUP											
		Asian / Pacific Islander	Black / African American	Hispanic	Native American	Other	White / Caucasian	Decline to Answer	X (no data)				
		count	count	count	count	count	count	count	count	count	count	count	
		%	%	%	%	%	%	%	%	%	%	%	
2006-2007	Antitrust Law Section	14	5	4		5	233	2	332		595		
	<b>All Section Members</b>	2.35%	0.84%	0.67%		0.84%	39.16%	0.34%	55.80%		100%		
2004-2005		14	5	3		5	234	2	233		496		
		2.82%	1.01%	0.60%		1.01%	47.18%	0.40%	46.98%		100%		
2006-2007	Antitrust Law Section	1	2	1			46	2	16		68		
	<b>All Section Leaders</b>	1.47%	2.94%	1.47%			67.65%	2.94%	23.53%		100%		
2004-2005				1			31	2	14		48		
				2.08%			64.58%	4.17%	29.17%		100%		
2006-2007	Antitrust Law Section						3				3		
	<b>Executive Officers (Ch,V,I,S)</b>						100.00%				100%		
2004-2005							3				3		
							100.00%				100%		
2006-2007	Antitrust Law Section	1	2	1			46	2	16		68		
	<b>Executive committee</b>	1.47%	2.94%	1.47%			67.65%	2.94%	23.53%		100%		
2004-2005				1			31	2	14		48		
				2.08%			64.58%	4.17%	29.17%		100%		
2006-2007	Antitrust Law Section						N/A	N/A	N/A		N/A		
	<b>Committee Chairs</b>						N/A	N/A	N/A		N/A		
2004-2005							N/A	N/A	N/A		N/A		
							N/A	N/A	N/A		N/A		
2006-2007	Antitrust Law Section						N/A	N/A	N/A		N/A		
	<b>Nominating Committee</b>						N/A	N/A	N/A		N/A		
2004-2005							4				4		
							100.00%		0.00%		100%		
2006-2007	Antitrust Law Section						2				2		
	<b>Editors</b>						100.00%				100%		
2004-2005							1				1		
							100.00%				100%		
2006-2007	Antitrust Law Section	1					9				10		
	<b>Program Chairs</b>	10.00%					90.00%				100%		
2004-2005							1				1		
							100.00%				100%		
2006-2007	Antitrust Law Section	2	1	1			20				24		
	<b>Program Faculty</b>	8.33%	4.17%	4.17%			83.33%				100%		
2004-2005		1	1				30				32		
		3.13%	3.13%	0.00%			93.75%				100%		

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer





# New York State Bar Association Section Diversity Report Card

			DISABILITY				X (no data)
			Yes	No	Decline to Answer		
2006-2007	Antitrust Law Section	count	3	91	21	480	595
2004-2005	<b>All Section Members</b>	%	0.50%	15.29%	3.53%	80.67%	100%
2006-2007	Antitrust Law Section	count	2	61	17	416	496
2004-2005	<b>All Section Leaders</b>	%	0.40%	12.30%	3.43%	83.87%	100%
2006-2007	Antitrust Law Section	count	1	37	3	27	68
2004-2005	<b>All Section Leaders</b>	%	1.47%	54.41%	4.41%	39.71%	100%
2006-2007	Antitrust Law Section	count	1	18	2	27	48
2004-2005	<b>Executive Officers (Ch.V.T.S)</b>	%	2.08%	37.50%	4.17%	56.25%	100%
2006-2007	Antitrust Law Section	count		3			3
2004-2005	<b>Executive Officers (Ch.V.T.S)</b>	%	100.00%	100.00%			100%
2006-2007	Antitrust Law Section	count		1		2	3
2004-2005	<b>Executive committee</b>	%	0.00%	33.33%	0.00%	66.67%	100%
2006-2007	Antitrust Law Section	count	1	37	3	27	68
2004-2005	<b>Committee Chairs</b>	%	1.47%	54.41%	4.41%	39.71%	100%
2006-2007	Antitrust Law Section	count	1	18	2	27	48
2004-2005	<b>Committee Chairs</b>	%	2.08%	37.50%	4.17%	56.25%	100%
2006-2007	Antitrust Law Section	count	N/A	N/A	N/A	N/A	N/A
2004-2005	<b>Committee Chairs</b>	%	N/A	N/A	N/A	N/A	N/A
2006-2007	Antitrust Law Section	count	N/A	N/A	N/A	N/A	N/A
2004-2005	<b>Nominating Committee</b>	%	N/A	N/A	N/A	N/A	N/A
2006-2007	Antitrust Law Section	count		4			4
2004-2005	<b>Editors</b>	%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	Antitrust Law Section	count		2			2
2004-2005	<b>Editors</b>	%	100.00%	100.00%			100%
2006-2007	Antitrust Law Section	count		1			1
2004-2005	<b>Program Chairs</b>	%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	Antitrust Law Section	count		10			10
2004-2005	<b>Program Chairs</b>	%	100.00%	100.00%			100%
2006-2007	Antitrust Law Section	count		1			1
2004-2005	<b>Program Faculty</b>	%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	Antitrust Law Section	count		24			24
2004-2005	<b>Program Faculty</b>	%	100.00%	100.00%			100%
2006-2007	Antitrust Law Section	count		32			32
2004-2005	<b>Program Faculty</b>	%	0.00%	100.00%	0.00%	0.00%	100%

NOTES: 1) 'N/A' = Not Applicable 2) 'DNA' = Did Not Answer





# New York State Bar Association Section Diversity Report Card

		GENDER				Decline to Answer	X (no data)
		Male	Female				
2006-2007	Business Law Section	count	3521	927		105	4553
	<b>All Section Members</b>	%	77.33%	20.36%		2.31%	100%
2004-2005		count	3667	867		27	4561
		%	80.40%	19.01%	0.00%	0.59%	100%
2006-2007	Business Law Section	count	39	11			50
	<b>All Section Leaders</b>	%	78.00%	22.00%			100%
2004-2005		count	38	14			52
		%	73.08%	26.92%	0.00%	0.00%	100%
2006-2007	Business Law Section	count	3	1			4
	<b>Executive Officers (Ch,V,I,S)</b>	%	75.00%	25.00%			100%
2004-2005		count	4				4
		%	100.00%	0.00%	0.00%	0.00%	100%
2006-2007	Business Law Section	count	37	11			48
	<b>Executive committee</b>	%	77.08%	22.92%			100%
2004-2005		count	30	11			41
		%	73.17%	26.83%	0.00%	0.00%	100%
2006-2007	Business Law Section	count	11	3			14
	<b>Committee Chairs</b>	%	78.57%	21.43%			100%
2004-2005		count	8	1			9
		%	88.89%	11.11%	0.00%	0.00%	100%
2006-2007	Business Law Section	count	N/A	N/A	N/A	N/A	N/A
	<b>Nominating Committee</b>	%					
2004-2005		count	4	1			5
		%	80.00%	20.00%	0.00%	0.00%	100%
2006-2007	Business Law Section	count	2				2
	<b>Editors</b>	%	100.00%				100%
2004-2005		count	1				1
		%	100.00%	0.00%	0.00%	0.00%	100%
2006-2007	Business Law Section	count	2	1			3
	<b>Program Chairs</b>	%	66.67%	33.33%			100%
2004-2005		count	2				2
		%	100.00%	0.00%	0.00%	0.00%	100%
2006-2007	Business Law Section	count	12	4			16
	<b>Program Faculty</b>	%	75.00%	25.00%			100%
2004-2005		count	17	6			23
		%	73.91%	26.09%	0.00%	0.00%	100%


NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

		RACE/ETHNIC GROUP																	
		Asian / Pacific Islander	Black / African American	Hispanic	Native American	Other	White / Caucasian	Decline to Answer	X (no data)										
Year	Section	count	%	count	%	count	%	count	%	count	%	count	%						
2006-2007	Business Law Section	128	2.81%	67	1.47%	33	0.72%	2	0.04%	39	0.86%	2057	45.18%	3	0.07%	2224	48.85%	4553	100%
2004-2005	<b>All Section Members</b>	127		54		33		4		45		2270		3		2025		4561	100%
2006-2007	Business Law Section	1	2.00%	1	2.00%	1	2.00%					33	66.00%	3	6.00%	10	20.00%	50	100%
2004-2005	<b>All Section Leaders</b>	1		1								34	65.38%	3	5.77%	13	25.00%	52	100%
2006-2007	Business Law Section											3	75.00%		25.00%	1	25.00%	4	100%
2004-2005	<b>Executive Officers (Ch, V, I, S)</b>											4						4	100%
2006-2007	Business Law Section	1	2.08%	1	2.08%	1	2.08%	1	2.08%			31	64.58%	3	6.25%	10	20.83%	48	100%
2004-2005	<b>Executive committee</b>											39						41	100%
2006-2007	Business Law Section											9	64.29%	3	21.43%	1	7.14%	14	100%
2004-2005	<b>Committee Chairs</b>											9						9	100%
2006-2007	Business Law Section											5	100.00%		0.00%		0.00%	5	100%
2004-2005	<b>Nominating Committee</b>											2	100.00%		0.00%		0.00%	2	100%
2006-2007	Business Law Section											2	100.00%		0.00%		0.00%	2	100%
2004-2005	<b>Editors</b>											1						1	100%
2006-2007	Business Law Section											2	66.67%		0.00%		0.00%	3	100%
2004-2005	<b>Program Chairs</b>											2						2	100%
2006-2007	Business Law Section											15	93.75%		0.00%		0.00%	16	100%
2004-2005	<b>Program Faculty</b>											22	95.65%		0.00%		0.00%	23	100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

		DISABILITY			Decline to Answer	X (no data)
		Yes	No			
2006-2007	Business Law Section	count	8	561	219	4553
	<b>All Section Members</b>	%	0.18%	12.32%	4.81%	100%
2004-		count	5	457	165	4561
2005-		%	0.11%	10.02%	3.62%	100%
2006-	Business Law Section	count	1	28	4	50
2007-	<b>All Section Leaders</b>	%	2.00%	56.00%	8.00%	100%
2004-		count	1	20	5	52
2005-		%	1.92%	38.46%	9.62%	100%
2006-	Business Law Section	count		2		4
2007-	<b>Executive Officers (Ch, V, I, S)</b>	%		50.00%		100%
2004-		count		4		4
2005-		%	0.00%	100.00%	0.00%	100%
2006-	Business Law Section	count	1	27	4	48
2007-	<b>Executive committee</b>	%	2.08%	56.25%	8.33%	100%
2004-		count		41		41
2005-		%	0.00%	100.00%	0.00%	100%
2006-	Business Law Section	count		10	1	14
2007-	<b>Committee Chairs</b>	%		71.43%	7.14%	100%
2004-		count		9		9
2005-		%	0.00%	100.00%	0.00%	100%
2006-	Business Law Section	count	N/A	N/A	N/A	N/A
2007-	<b>Nominating Committee</b>	%				
2004-		count		5		5
2005-		%	0.00%	100.00%	0.00%	100%
2006-	Business Law Section	count		2		2
2007-	<b>Editors</b>	%		100.00%		100%
2004-		count		1		1
2005-		%	0.00%	100.00%	0.00%	100%
2006-	Business Law Section	count		3		3
2007-	<b>Program Chairs</b>	%		100.00%		100%
2004-		count		2		2
2005-		%	0.00%	100.00%	0.00%	100%
2006-	Business Law Section	count		16		16
2007-	<b>Program Faculty</b>	%		100.00%		100%
2004-		count		23		23
2005-		%	0.00%	100.00%	0.00%	100%


NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

			GENDER				X (no data)
			Male	Female	Decline to Answer		
2006-2007	Commercial & Federal Litigation Section	count	1859	540		30	2429
	<b>All Section Members</b>	%	76.53%	22.23%		1.24%	100%
2004-2005		count	1572	388		16	1976
		%	79.55%	19.64%	0.00%	0.81%	100%
2006-2007	Commercial & Federal Litigation Section	count	78	30	3		111
	<b>All Section Leaders</b>	%	70.27%	27.03%	2.70%		100%
2004-2005		count	67	23		2	92
		%	72.83%	25.00%	0.00%	2.17%	100%
2006-2007	Commercial & Federal Litigation Section	count	2	2		1	5
	<b>Executive Officers (Ch, V, I, S)</b>	%	40.00%	40.00%		20.00%	100%
2004-2005		count	2	2			4
		%	50.00%	50.00%	0.00%	0.00%	100%
2006-2007	Commercial & Federal Litigation Section	count	78	30	3		111
	<b>Executive committee</b>	%	70.27%	27.03%	2.70%		100%
2004-2005		count	67	23		2	92
		%	72.83%	25.00%	0.00%	2.17%	100%
2006-2007	Commercial & Federal Litigation Section	count	42	11			53
	<b>Committee Chairs</b>	%	79.25%	20.75%			100%
2004-2005		count	25	4			29
		%	86.21%	13.79%	0.00%	0.00%	100%
2006-2007	Commercial & Federal Litigation Section	count	4	5			9
	<b>Nominating Committee</b>	%	44.44%	55.56%			100%
2004-2005		count	2	4			6
		%	33.33%	66.67%	0.00%	0.00%	100%
2006-2007	Commercial & Federal Litigation Section	count	2				2
	<b>Editors</b>	%	100.00%				100%
2004-2005		count	2				2
		%	100.00%	0.00%	0.00%	0.00%	100%
2006-2007	Commercial & Federal Litigation Section	count	4	4			8
	<b>Program Chairs</b>	%	50.00%	50.00%			100%
2004-2005		count	8	2			10
		%	80.00%	20.00%	0.00%	0.00%	100%
2006-2007	Commercial & Federal Litigation Section	count	38	10			48
	<b>Program Faculty</b>	%	79.17%	20.83%			100%
2004-2005		count	8	2			10
		%	80.00%	20.00%	0.00%	0.00%	100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

			RACE/ETHNIC GROUP								Decline to Answer	X (no data)
	Asian / Pacific Islander	Black / African American	Hispanic	Native American	Other	White / Caucasian						
2006-2007	Commercial & Federal Litigation Section	count	36	47	20	1	13	1005	1	1306	1	2429
2004-2005	<b>All Section Members</b>	%	1.48%	1.93%	0.82%	0.04%	0.54%	41.38%	0.04%	53.77%	0.04%	100%
2006-2007	Commercial & Federal Litigation Section	count	20	16	16	1	14	956	1	952	1	1976
2004-2005	<b>All Section Leaders</b>	%	1.01%	0.81%	0.81%	0.05%	0.71%	48.38%	0.05%	48.18%	0.05%	100%
2006-2007	Commercial & Federal Litigation Section	count	1	5			2	77	1	25	1	111
2004-2005	<b>All Section Leaders</b>	%	0.90%	4.50%			1.80%	69.37%	0.90%	22.52%	0.90%	100%
2006-2007	Commercial & Federal Litigation Section	count		3			2	65	1	21	1	92
2004-2005	<b>Executive Officers (Ch.V.T.S)</b>	%	0.00%	3.26%	0.00%	0.00%	2.17%	70.65%	1.09%	22.83%	1.09%	100%
2006-2007	Commercial & Federal Litigation Section	count		1			1	3				5
2004-2005	<b>Executive Officers</b>	%		20.00%			20.00%	60.00%				100%
2006-2007	Commercial & Federal Litigation Section	count		1				3				4
2004-2005	<b>Executive committee</b>	%	0.00%	25.00%	0.00%	0.00%	0.00%	75.00%	0.00%	0.00%	0.00%	100%
2006-2007	Commercial & Federal Litigation Section	count	1	5			2	77	1	25	1	111
2004-2005	<b>Committee Chairs</b>	%	0.90%	4.50%			1.80%	69.37%	0.90%	22.52%	0.90%	100%
2006-2007	Commercial & Federal Litigation Section	count		3			2	65	1	21	1	92
2004-2005	<b>Committee Chairs</b>	%	0.00%	3.26%	0.00%	0.00%	2.17%	70.65%	1.09%	22.83%	1.09%	100%
2006-2007	Commercial & Federal Litigation Section	count	1	3			1	34	1	13	1	53
2004-2005	<b>Committee Chairs</b>	%	1.89%	5.66%			1.89%	64.15%	1.89%	24.53%	1.89%	100%
2006-2007	Commercial & Federal Litigation Section	count						29				29
2004-2005	<b>Nominating Committee</b>	%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100%
2006-2007	Commercial & Federal Litigation Section	count						7		2		9
2004-2005	<b>Nominating Committee</b>	%						77.78%		22.22%		100%
2006-2007	Commercial & Federal Litigation Section	count						6				6
2004-2005	<b>Editors</b>	%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100%
2006-2007	Commercial & Federal Litigation Section	count						2				2
2004-2005	<b>Program Chairs</b>	%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100%
2006-2007	Commercial & Federal Litigation Section	count						8				8
2004-2005	<b>Program Chairs</b>	%						100.00%				100%
2006-2007	Commercial & Federal Litigation Section	count						10				10
2004-2005	<b>Program Faculty</b>	%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100%
2006-2007	Commercial & Federal Litigation Section	count	2	3	1			42				48
2004-2005	<b>Program Faculty</b>	%	4.17%	6.25%	2.08%			87.50%				100%
2006-2007	Commercial & Federal Litigation Section	count						10				10
2004-2005	<b>Program Faculty</b>	%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer





# New York State Bar Association Section Diversity Report Card

			DISABILITY		Decline to Answer	X (no data)
			Yes	No		
2006-2007	Commercial & Federal Litigation Section	count	4	308	79	2429
	<b>All Section Members</b>	%	0.16%	12.68%	3.25%	100%
2004-		count	3	229	49	1695
2005-		%	0.15%	11.59%	2.48%	100%
2006-	Commercial & Federal Litigation Section	count	2	67	4	111
2007-	<b>All Section Leaders</b>	%	1.80%	60.36%	3.60%	100%
2004-		count	2	52	5	92
2005-		%	2.17%	56.52%	5.43%	100%
2006-	Commercial & Federal Litigation Section	count		4		5
2007-	<b>Executive Officers (Ch.V.I.S)</b>	%		80.00%		100%
2004-		count		4		4
2005-		%	0.00%	100.00%	0.00%	100%
2006-	Commercial & Federal Litigation Section	count	2	67	4	111
2007-	<b>Executive committee</b>	%	1.80%	60.36%	3.60%	100%
2004-		count	2	52	5	92
2005-		%	2.17%	56.52%	5.43%	100%
2006-	Commercial & Federal Litigation Section	count		34	2	53
2007-	<b>Committee Chairs</b>	%		64.15%	3.77%	100%
2004-		count		29		29
2005-		%	0.00%	100.00%	0.00%	100%
2006-	Commercial & Federal Litigation Section	count		6		9
2007-	<b>Nominating Committee</b>	%		66.67%		100%
2004-		count		6		6
2005-		%	0.00%	100.00%	0.00%	100%
2006-	Commercial & Federal Litigation Section	count			2	2
2007-	<b>Editors</b>	%			100.00%	100%
2004-		count		2		2
2005-		%	0.00%	100.00%	0.00%	100%
2006-	Commercial & Federal Litigation Section	count			8	8
2007-	<b>Program Chairs</b>	%			100.00%	100%
2004-		count		10		10
2005-		%	0.00%	100.00%	0.00%	100%
2006-	Commercial & Federal Litigation Section	count			48	48
2007-	<b>Program Faculty</b>	%			100.00%	100%
2004-		count		10		10
2005-		%	0.00%	100.00%	0.00%	100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

		GENDER				X (no data)
		Male	Female	Decline to Answer		
2006-2007	Corporate Counsel Section	count	1116	515		1675
	<b>All Section Members</b>	%	66.63%	30.75%	2.63%	100%
2004-2005		count	824	339		1168
		%	70.55%	29.02%	0.43%	100%
2006-2007	Corporate Counsel Section	count	20	9		29
	<b>All Section Leaders</b>	%	68.97%	31.03%		100%
2004-2005		count	19	5		24
		%	79.17%	20.83%	0.00%	100%
2006-2007	Corporate Counsel Section	count	3	3		6
	<b>Executive Officers (Ch, V, I, S)</b>	%	50.00%	50.00%		100%
2004-2005		count	5	1		6
		%	83.33%	16.67%	0.00%	100%
2006-2007	Corporate Counsel Section	count	20	8		28
	<b>Executive committee</b>	%	71.43%	28.57%		100%
2004-2005		count	20	8		28
		%	71.43%	28.57%	0.00%	100%
2006-2007	Corporate Counsel Section	count	3	3		6
	<b>Committee Chairs</b>	%	50.00%	50.00%		100%
2004-2005		count	3	3		6
		%	50.00%	50.00%	0.00%	100%
2006-2007	Corporate Counsel Section	count	N/A	N/A	N/A	N/A
	<b>Nominating Committee</b>	%				
2004-2005		count	2	1		3
		%	66.67%	33.33%	0.00%	100%
2006-2007	Corporate Counsel Section	count		1		1
	<b>Editors</b>	%		100.00%		100%
2004-2005		count		1		1
		%	0.00%	100.00%	0.00%	100%
2006-2007	Corporate Counsel Section	count	2			2
	<b>Program Chairs</b>	%	100.00%			100%
2004-2005		count	1			1
		%	100.00%	0.00%	0.00%	100%
2006-2007	Corporate Counsel Section	count	4	1		5
	<b>Program Faculty</b>	%	80.00%	20.00%		100%
2004-2005		count	3			3
		%	100.00%	0.00%	0.00%	100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer




# New York State Bar Association Section Diversity Report Card

		RACE/ETHNIC GROUP										Decline to Answer	X (no data)
		Asian / Pacific Islander	Black / African American	Hispanic	Native American	Other	White / Caucasian						
2006-2007	Corporate Counsel Section	count	69	29	15	14	694	1	853	1675			
2004-2005	<b>All Section Members</b>	%	4.12%	1.73%	0.90%	0.84%	41.43%	0.06%	50.93%	100%			
2004-2005		count	44	21	10	2	573		503	1168			
2004-2005		%	3.77%	1.80%	0.86%	0.17%	49.06%	0.00%	43.07%	100%			
2006-2007	Corporate Counsel Section	count		2			22		5	29			
2004-2005	<b>All Section Leaders</b>	%		6.90%			75.86%		17.24%	100%			
2004-2005		count		1			20		3	24			
2004-2005		%	0.00%	4.17%	0.00%	0.00%	83.33%	0.00%	12.50%	100%			
2006-2007	Corporate Counsel Section	count		1			2		3	6			
2004-2005	<b>Executive Officers (Ch, V, I, S)</b>	%		16.67%			33.33%		50.00%	100%			
2004-2005		count		1			5			6			
2004-2005		%	0.00%	16.67%	0.00%	0.00%	83.33%	0.00%	0.00%	100%			
2006-2007	Corporate Counsel Section	count		1			22		5	28			
2004-2005	<b>Executive committee</b>	%		3.57%			78.57%		17.86%	100%			
2004-2005		count		2			26			28			
2004-2005		%	0.00%	7.14%	0.00%	0.00%	92.86%	0.00%	0.00%	100%			
2006-2007	Corporate Counsel Section	count		1			5			6			
2004-2005	<b>Committee Chairs</b>	%		16.67%			83.33%			100%			
2004-2005		count		1			5			6			
2004-2005		%	0.00%	16.67%	0.00%	0.00%	83.33%	0.00%	0.00%	100%			
2006-2007	Corporate Counsel Section	count		N/A	N/A	N/A	N/A	N/A	N/A	N/A			
2004-2005	<b>Nominating Committee</b>	%		N/A	N/A	N/A	N/A	N/A	N/A	N/A			
2004-2005		count					3			3			
2004-2005		%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100%			
2006-2007	Corporate Counsel Section	count					1			1			
2004-2005	<b>Editors</b>	%					100.00%			100%			
2004-2005		count					1			1			
2004-2005		%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100%			
2006-2007	Corporate Counsel Section	count					2			2			
2004-2005	<b>Program Chairs</b>	%					100.00%			100%			
2004-2005		count					1			1			
2004-2005		%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100%			
2006-2007	Corporate Counsel Section	count			1		4			5			
2004-2005	<b>Program Faculty</b>	%			20.00%		80.00%			100%			
2004-2005		count					3			3			
2004-2005		%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100%			

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer





# New York State Bar Association Section Diversity Report Card

			DISABILITY				X (no data)
			Yes	No	Decline to Answer		
2006-2007	Corporate Counsel Section	count	3	186	83	1403	1675
2004-2005	<b>All Section Members</b>	%	0.18%	11.10%	4.96%	83.76%	100%
2006-2007		count	2	129	58	979	1168
2004-2005		%	0.17%	11.04%	4.97%	83.82%	100%
2006-2007	Corporate Counsel Section	count	1	15	1	12	29
2004-2005	<b>All Section Leaders</b>	%	3.45%	51.72%	3.45%	41.38%	100%
2006-2007		count	1	11	1	11	24
2004-2005		%	4.17%	45.83%	4.17%	45.83%	100%
2006-2007	Corporate Counsel Section	count		3		5	8
2004-2005	<b>Executive Officers (Ch.V.T.S)</b>	%		37.50%		62.50%	100%
2006-2007		count		6			6
2004-2005		%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	Corporate Counsel Section	count	1	14	1	12	28
2004-2005	<b>Executive committee</b>	%	3.57%	50.00%	3.57%	42.86%	100%
2006-2007		count		28			28
2004-2005		%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	Corporate Counsel Section	count		5		1	6
2004-2005	<b>Committee Chairs</b>	%		83.33%		16.67%	100%
2006-2007		count		6			6
2004-2005		%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	Corporate Counsel Section	count	N/A	N/A	N/A	N/A	N/A
2004-2005	<b>Nominating Committee</b>	%					
2006-2007		count		3			3
2004-2005		%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	Corporate Counsel Section	count		1			1
2004-2005	<b>Editors</b>	%		100.00%			100%
2006-2007		count		1			1
2004-2005		%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	Corporate Counsel Section	count		2			2
2004-2005	<b>Program Chairs</b>	%		100.00%			100%
2006-2007		count		1			1
2004-2005		%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	Corporate Counsel Section	count		5			5
2004-2005	<b>Program Faculty</b>	%		100.00%			100%
2006-2007		count		3			3
2004-2005		%	0.00%	0.00%	0.00%	100.00%	100%


NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

		GENDER				Decline to Answer	X (no data)
		Male	Female				
2006-2007	Criminal Justice Section	count	1166	316		32	1514
	<b>All Section Members</b>	%	77.01%	20.87%		2.11%	100%
2004-2005		count	1103	300		16	1419
		%	77.73%	21.14%	0.00%	1.13%	100%
2006-2007	Criminal Justice Section	count	51	10			61
	<b>All Section Leaders</b>	%	83.61%	16.39%			100%
2004-2005		count	53	10			63
		%	84.13%	15.87%	0.00%	0.00%	100%
2006-2007	Criminal Justice Section	count	2	2			4
	<b>Executive Officers (Ch, V, I, S)</b>	%	50.00%	50.00%			100%
2004-2005		count	3	1			4
		%	75.00%	25.00%	0.00%	0.00%	100%
2006-2007	Criminal Justice Section	count	51	10			61
	<b>Executive committee</b>	%	83.61%	16.39%			100%
2004-2005		count	53	10			63
		%	84.13%	15.87%	0.00%	0.00%	100%
2006-2007	Criminal Justice Section	count	27	6			33
	<b>Committee Chairs</b>	%	81.82%	18.18%			100%
2004-2005		count	40	9			49
		%	81.63%	18.37%	0.00%	0.00%	100%
2006-2007	Criminal Justice Section	count	2				2
	<b>Nominating Committee</b>	%	100.00%				100%
2004-2005		count	3	2			5
		%	60.00%	40.00%	0.00%	0.00%	100%
2006-2007	Criminal Justice Section	count	1				1
	<b>Editors</b>	%	100.00%				100%
2004-2005		count	1				1
		%	100.00%	0.00%	0.00%	0.00%	100%
2006-2007	Criminal Justice Section	count	2	1			3
	<b>Program Chairs</b>	%	66.67%	33.33%			100%
2004-2005		count	DNA	DNA	DNA	DNA	0
		%					
2006-2007	Criminal Justice Section	count	12				12
	<b>Program Faculty</b>	%	100.00%				100%
2004-2005		count	DNA	DNA	DNA	DNA	0
		%					


NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

	RACE/ETHNIC GROUP										Decline to Answer	X (no data)
	Asian / Pacific Islander	Black / African American	Hispanic	Native American	Other	White / Caucasian						
2006-2007 Criminal Justice Section	count	5	33	19	4	11	715				727	1514
2004-2005 All Section Members	%	0.33%	2.18%	1.25%	0.26%	0.73%	47.23%				48.02%	100%
2006-2007 Criminal Justice Section	count	7	19	21	3	15	745				609	1419
2004-2005 All Section Leaders	%	0.49%	1.34%	1.48%	0.21%	1.06%	52.50%				42.92%	100%
2006-2007 Criminal Justice Section	count		2			1	46				12	61
2004-2005 All Section Leaders	%		3.28%			1.64%	75.41%				19.67%	100%
2006-2007 Criminal Justice Section	count						49				14	63
2004-2005 Executive Officers (Ch.V.T.S)	%	0.00%	0.00%	0.00%	0.00%	0.00%	77.78%				22.22%	100%
2006-2007 Criminal Justice Section	count						3				1	4
2004-2005 Executive committee	%						75.00%				25.00%	100%
2006-2007 Criminal Justice Section	count						4					4
2004-2005 Executive committee	%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%				0.00%	100%
2006-2007 Criminal Justice Section	count		2			1	46				12	61
2004-2005 Executive committee	%		3.28%			1.64%	75.41%				19.67%	100%
2006-2007 Criminal Justice Section	count						49				14	63
2004-2005 Executive committee	%	0.00%	0.00%	0.00%	0.00%	0.00%	77.78%				22.22%	100%
2006-2007 Criminal Justice Section	count		1			1	25				6	33
2004-2005 Committee Chairs	%		3.03%			3.03%	75.76%				18.18%	100%
2006-2007 Criminal Justice Section	count		1				48					49
2004-2005 Nominating Committee	%	0.00%	2.04%	0.00%	0.00%	0.00%	97.96%				0.00%	100%
2006-2007 Criminal Justice Section	count						2					2
2004-2005 Nominating Committee	%						100.00%					100%
2006-2007 Criminal Justice Section	count						5					5
2004-2005 Editors	%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%				0.00%	100%
2006-2007 Criminal Justice Section	count						1					1
2004-2005 Program Chairs	%						100.00%					100%
2006-2007 Criminal Justice Section	count						1					1
2004-2005 Program Chairs	%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%				0.00%	100%
2006-2007 Criminal Justice Section	count						3					3
2004-2005 Program Faculty	%	DNA	DNA	DNA	DNA	DNA	DNA				DNA	DNA
2006-2007 Criminal Justice Section	count		1				11					12
2004-2005 Program Faculty	%	DNA	8.33%	DNA	DNA	DNA	91.67%				DNA	100%
2006-2007 Criminal Justice Section	count											0
2004-2005 Program Faculty	%	DNA	DNA	DNA	DNA	DNA	DNA				DNA	DNA


NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

			DISABILITY			Decline to Answer	X (no data)
			Yes	No			
2006-2007	Criminal Justice Section	count	5	205	55	1249	1514
2004-2005	<b>All Section Members</b>	%	0.33%	13.54%	3.63%	82.50%	100%
2006-2007		count	3	176	35	1205	1419
2004-2005		%	0.21%	12.40%	2.47%	84.92%	100%
2006-2007	Criminal Justice Section	count		35	2	24	61
2004-2005	<b>All Section Leaders</b>	%		57.38%	3.28%	39.34%	100%
2006-2007		count		25	1	37	63
2004-2005		%	0.00%	39.68%	1.59%	58.73%	100%
2006-2007	Criminal Justice Section	count		2		2	4
2004-2005	<b>Executive Officers (Ch.V.T.S)</b>	%		50.00%		50.00%	100%
2006-2007		count		4			4
2004-2005		%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	Criminal Justice Section	count		35	2	24	61
2004-2005	<b>Executive committee</b>	%		57.38%	3.28%	39.34%	100%
2006-2007		count		25	1	37	63
2004-2005		%	0.00%	39.68%	1.59%	58.73%	100%
2006-2007	Criminal Justice Section	count		19	2	12	33
2004-2005	<b>Committee Chairs</b>	%		57.58%	6.06%	36.36%	100%
2006-2007		count		49			49
2004-2005		%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	Criminal Justice Section	count		1		1	2
2004-2005	<b>Nominating Committee</b>	%		50.00%		50.00%	100%
2006-2007		count		5			5
2004-2005		%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	Criminal Justice Section	count		1			1
2004-2005	<b>Editors</b>	%		100.00%			100%
2006-2007		count		1			1
2004-2005		%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	Criminal Justice Section	count		3			3
2004-2005	<b>Program Chairs</b>	%		100.00%			100%
2006-2007		count	DNA	DNA	DNA	DNA	0
2004-2005		%					
2006-2007	Criminal Justice Section	count		12			12
2004-2005	<b>Program Faculty</b>	%		100.00%			100%
2006-2007		count	DNA	DNA	DNA	DNA	0
2004-2005		%					

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

			GENDER				X (no data)
			Male	Female	Decline to Answer		
2006-2007	Elder Law Section	count	1984	927		23	2934
	<b>All Section Members</b>	%	67.62%	31.60%		0.78%	100%
2004-2005		count	1955	866		5	2826
		%	69.18%	30.64%	0.00%	0.18%	100%
2006-2007	Elder Law Section	count	36	32			68
	<b>All Section Leaders</b>	%	52.94%	47.06%			100%
2004-2005		count	47	30			77
		%	61.04%	38.96%	0.00%	0.00%	100%
2006-2007	Elder Law Section	count	3	2			5
	<b>Executive Officers (Ch.V.T.S)</b>	%	60.00%	40.00%			100%
2004-2005		count	4	2			6
		%	66.67%	33.33%	0.00%	0.00%	100%
2006-2007	Elder Law Section	count	36	32			68
	<b>Executive committee</b>	%	52.94%	47.06%			100%
2004-2005		count	47	30			77
		%	61.04%	38.96%	0.00%	0.00%	100%
2006-2007	Elder Law Section	count	24	21			45
	<b>Committee Chairs</b>	%	53.33%	46.67%			100%
2004-2005		count	17	9			26
		%	65.38%	34.62%	0.00%	0.00%	100%
2006-2007	Elder Law Section	count	N/A	N/A	N/A	N/A	N/A
	<b>Nominating Committee</b>	%					
2004-2005		count	2	3			5
		%	40.00%	60.00%	0.00%	0.00%	100%
2006-2007	Elder Law Section	count	2	1			3
	<b>Editors</b>	%	66.67%	33.33%			100%
2004-2005		count	1				1
		%	100.00%	0.00%	0.00%	0.00%	100%
2006-2007	Elder Law Section	count	4	4			8
	<b>Program Chairs</b>	%	50.00%	50.00%			100%
2004-2005		count	3	2			5
		%	60.00%	40.00%	0.00%	0.00%	100%
2006-2007	Elder Law Section	count	10	10			20
	<b>Program Faculty</b>	%	50.00%	50.00%			100%
2004-2005		count	49	9			58
		%	84.48%	15.52%	0.00%	0.00%	100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer





# New York State Bar Association Section Diversity Report Card

		RACE/ETHNIC GROUP																	
		Asian / Pacific Islander	Black / African American	Hispanic	Native American	Other	White / Caucasian	Decline to Answer	X (no data)										
		count	%	count	%	count	%	count	%	count	%	count	%						
2006-2007	Elder Law Section	18	0.61%	26	0.89%	18	0.61%	5	0.17%	22	0.75%	1813	61.79%	1	0.03%	1031	35.14%	2934	100%
	<b>All Section Members</b>																		
2004-2005		21	0.74%	16	0.57%	15	0.53%	5	0.18%	20	0.71%	1872	66.24%	1	0.04%	876	31.00%	2826	100%
2006-2007	Elder Law Section	1	1.47%	1	1.47%							57	83.82%	1	1.47%	8	11.76%	68	100%
	<b>All Section Leaders</b>																		
2004-2005				1	1.00%	1	1.00%					62	80.52%		0.00%	13	16.88%	77	100%
2006-2007	Elder Law Section											5	100.00%					5	100%
	<b>Executive Officers (Ch,V,I,S)</b>																		
2004-2005																		6	100%
2006-2007	Elder Law Section																		
	<b>Executive committee</b>																		
2004-2005		1	1.47%	1	1.47%							57	83.82%	1	1.47%	8	11.76%	68	100%
2006-2007	Elder Law Section																		
	<b>Executive committee</b>																		
2004-2005				1	1.30%	1	1.30%					62	80.52%		0.00%	13	16.88%	77	100%
2006-2007	Elder Law Section																		
	<b>Committee Chairs</b>																		
2004-2005																		45	100%
2006-2007	Elder Law Section																		
	<b>Committee Chairs</b>																		
2004-2005																		26	100%
2006-2007	Elder Law Section																		
	<b>Nominating Committee</b>																		
2004-2005																			
2006-2007	Elder Law Section																		
	<b>Nominating Committee</b>																		
2004-2005																			
2006-2007	Elder Law Section																		
	<b>Editors</b>																		
2004-2005																			
2006-2007	Elder Law Section																		
	<b>Program Chairs</b>																		
2004-2005																			
2006-2007	Elder Law Section																		
	<b>Program Chairs</b>																		
2004-2005																			
2006-2007	Elder Law Section																		
	<b>Program Faculty</b>																		
2004-2005																			
2006-2007	Elder Law Section																		
	<b>Program Faculty</b>																		
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	<b>Program Faculty</b>																		
2004-2005																			
2006-2007	Elder Law Section																		
	<b>Program Faculty</b>																		
2004-2005																			
2006-2007	Elder Law Section																		



# New York State Bar Association Section Diversity Report Card

			DISABILITY				X (no data)
			Yes	No	Decline to Answer		
2006-2007	Elder Law Section	count	13	450	147	2324	2934
	<b>All Section Members</b>	%	0.44%	15.34%	5.01%	79.21%	100%
2004-		count	14	410	125	2277	2826
2005-		%	0.50%	14.51%	4.42%	80.57%	100%
2006-	Elder Law Section	count	2	34	7	25	68
2007-	<b>All Section Leaders</b>	%	2.94%	50.00%	10.29%	36.76%	100%
2004-		count	2	29	5	41	77
2005-		%	2.60%	37.66%	6.49%	53.25%	100%
2006-	Elder Law Section	count	2	1		2	5
2007-	<b>Executive Officers (Ch, V, T, S)</b>	%	40.00%	20.00%		40.00%	100%
2004-		count		6			6
2005-		%	0.00%	100.00%	0.00%	0.00%	100%
2006-	Elder Law Section	count	2	34	7	25	68
2007-	<b>Executive committee</b>	%	2.94%	50.00%	10.29%	36.76%	100%
2004-		count	2	29	5	41	77
2005-		%	2.60%	37.66%	6.49%	53.25%	100%
2006-	Elder Law Section	count	2	23	6	14	45
2007-	<b>Committee Chairs</b>	%	4.44%	51.11%	13.33%	31.11%	100%
2004-		count		26			26
2005-		%	0.00%	100.00%	0.00%	0.00%	100%
2006-	Elder Law Section	count	N/A	N/A	N/A	N/A	N/A
2007-	<b>Nominating Committee</b>	%					
2004-		count		5			5
2005-		%	0.00%	100.00%	0.00%	0.00%	100%
2006-	Elder Law Section	count	1	2			3
2007-	<b>Editors</b>	%	33.33%	66.67%			100%
2004-		count		1			1
2005-		%	0.00%	100.00%	0.00%	0.00%	100%
2006-	Elder Law Section	count	1	7			8
2007-	<b>Program Chairs</b>	%	12.50%	87.50%			100%
2004-		count		5			5
2005-		%	0.00%	100.00%	0.00%	0.00%	100%
2006-	Elder Law Section	count		20			20
2007-	<b>Program Faculty</b>	%		100.00%			100%
2004-		count		58			58
2005-		%	0.00%	100.00%	0.00%	0.00%	100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

		GENDER				X (no data)
		Male	Female	Decline to Answer		
2006-2007	Entertainment, Arts & Sports L Section	count	949	529	1	1559
2004-2005	All Section Members	%	60.87%	33.93%	0.06%	100%
2004-2005		count	915	533	1	1485
2006-2007	Entertainment, Arts & Sports L Section	%	61.62%	35.89%	0.07%	100%
2004-2005	All Section Leaders	count	34	14	1	49
2004-2005		%	69.39%	28.57%	2.04%	100%
2004-2005		count	36	13		49
2006-2007	Entertainment, Arts & Sports L Section	%	73.47%	26.53%	0.00%	100%
2006-2007	Executive Officers (Ch, V, I, S)	count	1	1		2
2004-2005		%	50.00%	50.00%		100%
2004-2005		count	3	2		5
2006-2007	Entertainment, Arts & Sports L Section	%	60.00%	40.00%	0.00%	100%
2004-2005	Executive committee	count	34	14	1	49
2006-2007	Entertainment, Arts & Sports L Section	%	69.39%	28.57%	2.04%	100%
2004-2005		count	36	13		49
2006-2007	Entertainment, Arts & Sports L Section	%	73.47%	26.53%	0.00%	100%
2006-2007	Committee Chairs	count	13	12		25
2004-2005		%	52.00%	48.00%		100%
2004-2005		count	17	9		26
2006-2007	Entertainment, Arts & Sports L Section	%	65.38%	34.62%	0.00%	100%
2006-2007	Nominating Committee	count	3			3
2004-2005		%	100.00%			100%
2004-2005		count	6	1		7
2006-2007	Entertainment, Arts & Sports L Section	%	85.71%	14.29%	0.00%	100%
2006-2007	Editors	count		1		1
2004-2005		%	0.00%	100.00%	0.00%	100%
2006-2007	Entertainment, Arts & Sports L Section	count	9	11		20
2004-2005	Program Chairs	%	45.00%	55.00%		100%
2004-2005		count	13	9		22
2006-2007	Entertainment, Arts & Sports L Section	%	59.09%	40.91%	0.00%	100%
2004-2005	Program Faculty	count	DNA	DNA	DNA	DNA
2004-2005		count	DNA	DNA	DNA	DNA
2004-2005		%				0

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer





# New York State Bar Association Section Diversity Report Card

	RACE/ETHNIC GROUP										Decline to Answer	X (no data)
	Asian / Pacific Islander	Black / African American	Hispanic	Native American	Other	White / Caucasian						
2006-2007	Entertainment, Arts & Sports L Section	count	32	51	19	12	463	2	980	1559	100%	
2004-2005	<b>All Section Members</b>	%	2.05%	3.27%	1.22%	0.77%	29.70%	0.13%	62.86%	100%		
2004-2005		count	29	56	23	16	516	1	844	1485	100%	
2006-2007	Entertainment, Arts & Sports L Section	%	1.95%	3.77%	1.55%	1.08%	34.75%	0.07%	56.84%	49	100%	
2004-2005	<b>All Section Leaders</b>	count		1		1	31	1	15	49	100%	
2004-2005		%		2.04%		2.04%	63.27%	2.04%	30.61%	49	100%	
2006-2007	Entertainment, Arts & Sports L Section	count		2		1	28		18	49	100%	
2004-2005	<b>Executive Officers (Ch,V,T,S)</b>	%	0.00%	4.08%	0.00%	2.04%	57.14%	0.00%	36.73%	2	100%	
2006-2007	Entertainment, Arts & Sports L Section	count					1		1	2	100%	
2004-2005		%					50.00%		50.00%	2	100%	
2006-2007	Entertainment, Arts & Sports L Section	count		1		1	31	1	15	49	100%	
2004-2005	<b>Executive committee</b>	%		2.04%		2.04%	63.27%	2.04%	30.61%	49	100%	
2006-2007	Entertainment, Arts & Sports L Section	count		2		1	28		18	49	100%	
2004-2005		%		4.08%		2.04%	57.14%	0.00%	36.73%	49	100%	
2006-2007	Entertainment, Arts & Sports L Section	count		1			16	1	8	26	100%	
2004-2005	<b>Committee Chairs</b>	%		3.85%			61.54%	3.85%	30.77%	26	100%	
2006-2007	Entertainment, Arts & Sports L Section	count	1				25			26	100%	
2004-2005		%	3.85%	0.00%	0.00%	0.00%	96.15%	0.00%	0.00%	100%	100%	
2006-2007	Entertainment, Arts & Sports L Section	count					1		2	3	100%	
2004-2005	<b>Nominating Committee</b>	%					33.33%		66.67%	3	100%	
2006-2007	Entertainment, Arts & Sports L Section	count					7			7	100%	
2004-2005		%					100.00%		0.00%	100%	100%	
2006-2007	Entertainment, Arts & Sports L Section	count					1			1	100%	
2004-2005	<b>Editors</b>	%					100.00%		0.00%	100%	100%	
2006-2007	Entertainment, Arts & Sports L Section	count					1			1	100%	
2004-2005		%					100.00%		0.00%	100%	100%	
2006-2007	Entertainment, Arts & Sports L Section	count					20			20	100%	
2004-2005	<b>Program Chairs</b>	%					100.00%		0.00%	100%	100%	
2006-2007	Entertainment, Arts & Sports L Section	count					22			22	100%	
2004-2005		%					100.00%		0.00%	100%	100%	
2006-2007	Entertainment, Arts & Sports L Section	count					DNA	DNA	DNA	DNA	DNA	
2004-2005	<b>Program Faculty</b>	%					DNA	DNA	DNA	DNA	DNA	
2006-2007	Entertainment, Arts & Sports L Section	count					DNA	DNA	DNA	DNA	DNA	
2004-2005		%					DNA	DNA	DNA	DNA	DNA	

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

			DISABILITY			X (no data)
			Yes	No	Decline to Answer	
2006-2007	Entertainment, Arts & Sports L Section	count	2	169	75	1313
	<b>All Section Members</b>	%	0.13%	10.84%	4.81%	84.22%
2004-		count		103	48	1334
2005-		%	0.00%	6.94%	3.23%	89.83%
2006-	Entertainment, Arts & Sports L Section	count		22	4	23
2007-	<b>All Section Leaders</b>	%		44.90%	8.16%	46.94%
2004-		count		17	4	28
2005-		%	0.00%	34.69%	8.16%	57.14%
2006-	Entertainment, Arts & Sports L Section	count		1		1
2007-	<b>Executive Officers (Ch, V, I, S)</b>	%		50.00%		50.00%
2004-		count		5		5
2005-		%	0.00%	100.00%	0.00%	0.00%
2006-	Entertainment, Arts & Sports L Section	count		22	4	23
2007-	<b>Executive committee</b>	%		44.90%	8.16%	46.94%
2004-		count		17	4	28
2005-		%	0.00%	34.69%	8.16%	57.14%
2006-	Entertainment, Arts & Sports L Section	count		10	4	12
2007-	<b>Committee Chairs</b>	%		38.46%	15.38%	46.15%
2004-		count		26		26
2005-		%	0.00%	100.00%	0.00%	0.00%
2006-	Entertainment, Arts & Sports L Section	count		1		2
2007-	<b>Nominating Committee</b>	%		33.33%		66.67%
2004-		count		7		7
2005-		%	0.00%	100.00%	0.00%	0.00%
2006-	Entertainment, Arts & Sports L Section	count		1		1
2007-	<b>Editors</b>	%		100.00%		100%
2004-		count		1		1
2005-		%	0.00%	100.00%	0.00%	0.00%
2006-	Entertainment, Arts & Sports L Section	count		20		20
2007-	<b>Program Chairs</b>	%		100.00%		100%
2004-		count		22		22
2005-		%	0.00%	100.00%	0.00%	0.00%
2006-	Entertainment, Arts & Sports L Section	count	DNA	DNA	DNA	DNA
2007-	<b>Program Faculty</b>	%	DNA	DNA	DNA	DNA
2004-		count	DNA	DNA	DNA	DNA
2005-		%				0


NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

		GENDER				Decline to Answer	X (no data)
		Male	Female				
2006-2007	Environmental Law Section	count	827	347		14	1188
2004-2005	<b>All Section Members</b>	%	69.61%	29.21%		1.18%	100%
2006-2007		count	885	319		11	1215
2004-2005		%	72.84%	26.26%	0.00%	0.91%	100%
2006-2007	Environmental Law Section	count	83	30			113
2004-2005	<b>All Section Leaders</b>	%	73.45%	26.55%			100%
2006-2007		count	74	28			102
2004-2005		%	72.55%	27.45%	0.00%	0.00%	100%
2006-2007	Environmental Law Section	count	4	1			5
2004-2005	<b>Executive Officers (Ch.V.T.S)</b>	%	80.00%	20.00%			100%
2006-2007		count	2	3			5
2004-2005		%	40.00%	60.00%	0.00%	0.00%	100%
2006-2007	Environmental Law Section	count	83	30			113
2004-2005	<b>Executive committee</b>	%	73.45%	26.55%			100%
2006-2007		count	74	28			102
2004-2005		%	72.55%	27.45%	0.00%	0.00%	100%
2006-2007	Environmental Law Section	count	55	17			72
2004-2005	<b>Committee Chairs</b>	%	76.39%	23.61%			100%
2006-2007		count	31	13			44
2004-2005		%	70.45%	29.55%	0.00%	0.00%	100%
2006-2007	Environmental Law Section	count	N/A	N/A	N/A	N/A	N/A
2004-2005	<b>Nominating Committee</b>	%					
2006-2007		count	3	2			5
2004-2005		%	60.00%	40.00%	0.00%	0.00%	100%
2006-2007	Environmental Law Section	count		1			1
2004-2005	<b>Editors</b>	%	100.00%				100%
2006-2007		count	1				1
2004-2005		%	100.00%	0.00%	0.00%	0.00%	100%
2006-2007	Environmental Law Section	count	6	2			8
2004-2005	<b>Program Chairs</b>	%	75.00%	25.00%			100%
2006-2007		count	5	2			7
2004-2005		%	71.43%	28.57%	0.00%	0.00%	100%
2006-2007	Environmental Law Section	count	16	3			19
2004-2005	<b>Program Faculty</b>	%	84.21%	15.79%			100%
2006-2007		count	10	7			17
2004-2005		%	58.82%	41.18%	0.00%	0.00%	100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

			RACE/ETHNIC GROUP										Decline to Answer	X (no data)
	Asian / Pacific Islander	Black / African American	Hispanic	Native American	Other	White / Caucasian								
2006-2007	Environmental Law Section	count	12	5	6	2	8	585	1	569				1188
2004-2005	<b>All Section Members</b>	%	1.01%	0.42%	0.51%	0.17%	0.67%	49.24%	0.08%	47.90%				100%
2006-2007	Environmental Law Section	count	15	7	9	3	8	626	1	546			1215	
2004-2005	<b>All Section Leaders</b>	%	1.23%	0.58%	0.74%	0.25%	0.66%	51.52%	0.08%	44.94%			100%	
2006-2007	Environmental Law Section	count		1	1		2	79		30			113	
2004-2005	<b>All Section Leaders</b>	%		0.88%	0.88%		1.77%	69.91%		26.55%			100%	
2006-2007	Environmental Law Section	count		1			1	72		28			102	
2004-2005	<b>Executive Officers (Ch,V,T,S)</b>	%		0.98%	0.98%		0.98%	70.59%	0.00%	27.45%			100%	
2006-2007	Environmental Law Section	count						5					5	
2004-2005	<b>Executive committee</b>	%		0.00%	0.00%		0.00%	100.00%	0.00%	0.00%			100%	
2006-2007	Environmental Law Section	count		1	1		2	79		30			113	
2004-2005	<b>Executive committee</b>	%		0.88%	0.88%		1.77%	69.91%		26.55%			100%	
2006-2007	Environmental Law Section	count		1			1	72		28			102	
2004-2005	<b>Committee Chairs</b>	%		0.98%	0.98%		0.98%	70.59%	0.00%	27.45%			100%	
2006-2007	Environmental Law Section	count			1		2	47		22			72	
2004-2005	<b>Committee Chairs</b>	%		1.39%	1.39%		2.78%	65.28%		30.56%			100%	
2006-2007	Environmental Law Section	count						73					74	
2004-2005	<b>Nominating Committee</b>	%		0.00%	1.35%		0.00%	98.65%	0.00%	0.00%			100%	
2006-2007	Environmental Law Section	count		N/A	N/A	N/A	N/A	N/A	N/A	N/A			N/A	
2004-2005	<b>Nominating Committee</b>	%											N/A	
2006-2007	Environmental Law Section	count						5					5	
2004-2005	<b>Editors</b>	%		0.00%	0.00%		0.00%	100.00%	0.00%	0.00%			100%	
2006-2007	Environmental Law Section	count						1					1	
2004-2005	<b>Program Chairs</b>	%		0.00%	0.00%		0.00%	100.00%	0.00%	0.00%			100%	
2006-2007	Environmental Law Section	count						8					8	
2004-2005	<b>Program Faculty</b>	%		0.00%	0.00%		0.00%	100.00%	0.00%	0.00%			100%	
2006-2007	Environmental Law Section	count						7					7	
2004-2005	<b>Program Faculty</b>	%		0.00%	0.00%		0.00%	100.00%	0.00%	0.00%			100%	
2006-2007	Environmental Law Section	count						19					19	
2004-2005	<b>Program Faculty</b>	%		0.00%	0.00%		0.00%	100.00%	0.00%	0.00%			100%	
2006-2007	Environmental Law Section	count						17					17	
2004-2005	<b>Program Faculty</b>	%		0.00%	0.00%		0.00%	100.00%	0.00%	0.00%			100%	

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer




# New York State Bar Association Section Diversity Report Card

	DISABILITY		Decline to Answer	X (no data)	
	Yes	No			
2006-2007 Environmental Law Section	count	4	187	948	1188
2004-2005 All Section Members	%	0.34%	15.74%	4.12%	79.80%
	count	4	149	40	1022
	%	0.33%	12.26%	3.29%	84.12%
2006-2007 Environmental Law Section	count		56	2	55
2004-2005 All Section Leaders	%		49.56%	1.77%	48.67%
	count		46	2	54
	%	0.00%	45.10%	1.96%	52.94%
2006-2007 Environmental Law Section	count		5		5
2004-2005 Executive Officers (Ch, V, I, S)	%		100.00%		100%
	count		5		5
	%	0.00%	100.00%	0.00%	0.00%
2006-2007 Environmental Law Section	count		56	2	55
2004-2005 Executive committee	%		49.56%	1.77%	48.67%
	count		46	2	54
	%	0.00%	45.10%	1.96%	52.94%
2006-2007 Environmental Law Section	count		32	1	39
2004-2005 Committee Chairs	%		44.44%	1.39%	54.17%
	count		74		74
	%	0.00%	100.00%	0.00%	0.00%
2006-2007 Environmental Law Section	count	N/A	N/A	N/A	N/A
2004-2005 Nominating Committee	%				
	count		5		5
	%	0.00%	100.00%	0.00%	0.00%
2006-2007 Environmental Law Section	count		1		1
2004-2005 Editors	%		100.00%		100%
	count				1
	%	0.00%	0.00%	0.00%	100.00%
2006-2007 Environmental Law Section	count		8		8
2004-2005 Program Chairs	%		100.00%		100%
	count		7		7
	%	0.00%	100.00%	0.00%	0.00%
2006-2007 Environmental Law Section	count		19		19
2004-2005 Program Faculty	%		100.00%		100%
	count		17		17
	%	0.00%	100.00%	0.00%	0.00%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer





# New York State Bar Association Section Diversity Report Card

			GENDER				X (no data)
			Male	Female	Decline to Answer		
2006-2007	Family Law Section	count	1552	1223		28	2803
2004-2005	All Section Members	%	55.37%	43.63%	1.00%		100%
2006-2007	Family Law Section	count	1629	1184		14	2827
2004-2005	All Section Leaders	%	57.62%	41.88%	0.00%	0.50%	100%
2006-2007	Family Law Section	count	50	25			75
2004-2005	All Section Leaders	%	66.67%	33.33%			100%
2006-2007	Family Law Section	count	49	27			76
2004-2005	Executive Officers (Ch, V, T, S)	%	64.47%	35.53%	0.00%	0.00%	100%
2006-2007	Family Law Section	count	2	2			4
2004-2005	Executive Officers (Ch, V, T, S)	%	50.00%	50.00%			100%
2006-2007	Family Law Section	count	3	1			4
2004-2005	Executive committee	%	75.00%	25.00%	0.00%	0.00%	100%
2006-2007	Family Law Section	count	50	25			75
2004-2005	Executive committee	%	66.67%	33.33%			100%
2006-2007	Family Law Section	count	48	27			75
2004-2005	Committee Chairs	%	64.00%	36.00%	0.00%	0.00%	100%
2006-2007	Family Law Section	count	22	11			33
2004-2005	Nominating Committee	%	66.67%	33.33%			100%
2006-2007	Family Law Section	count	19	10			29
2004-2005	Nominating Committee	%	65.52%	34.48%	0.00%	0.00%	100%
2006-2007	Family Law Section	count	2				2
2004-2005	Editors	%	100.00%				100%
2006-2007	Family Law Section	count	4	1			5
2004-2005	Editors	%	80.00%	20.00%	0.00%	0.00%	100%
2006-2007	Family Law Section	count	1	1			2
2004-2005	Program Chairs	%	50.00%	50.00%			100%
2006-2007	Family Law Section	count	2	2			4
2004-2005	Program Chairs	%	50.00%	50.00%	0.00%	0.00%	100%
2006-2007	Family Law Section	count	2	2			4
2004-2005	Program Faculty	%	50.00%	50.00%	0.00%	0.00%	100%
2006-2007	Family Law Section	count	7	4			11
2004-2005	Program Faculty	%	63.64%	36.36%			100%
2006-2007		count	DNA	DNA	DNA	DNA	0
2004-2005		%					

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

		RACE/ETHNIC GROUP															
		Asian / Pacific Islander	Black / African American	Hispanic	Native American	Other	White / Caucasian	Decline to Answer	X (no data)								
		count	%	count	%	count	%	count	%	count	%	count	%				
2006-2007	Family Law Section	27	0.96%	47	1.68%	32	1.14%	3	0.11%	19	0.68%	1578	56.30%	2	0.07%	1095	39.07%
2004-2005	<b>All Section Members</b>	26	0.92%	42	1.49%	32	1.13%	8	0.28%	23	0.81%	1774	62.75%	2	0.07%	920	32.54%
2006-2007	Family Law Section			2	2.67%	1	1.33%	1	1.33%			62	82.67%	1	1.33%	8	10.67%
2004-2005	<b>All Section Leaders</b>							1	1.33%			65	82.67%	1	1.33%	9	10.67%
2006-2007	Family Law Section								1.32%			85.53%	1.32%		11.84%		
2004-2005	<b>Executive Officers (Ch.V.I.S)</b>											75.00%			25.00%		
2006-2007	Family Law Section								0.00%			50.00%	0.00%		50.00%		
2004-2005	<b>Executive committee</b>								0.00%			82.67%	1.33%		10.67%		
2006-2007	Family Law Section								1.33%			85.33%	1.33%		12.00%		
2004-2005	<b>Committee Chairs</b>								3.03%			78.79%			15.15%		
2006-2007	Family Law Section								0.00%			86.21%	0.00%		0.00%		
2004-2005	<b>Nominating Committee</b>											100.00%					
2006-2007	Family Law Section								0.00%			100.00%	0.00%		0.00%		
2004-2005	<b>Editors</b>											100.00%					
2006-2007	Family Law Section								0.00%			100.00%	0.00%		0.00%		
2004-2005	<b>Program Chairs</b>											100.00%					
2006-2007	Family Law Section								0.00%			100.00%	0.00%		0.00%		
2004-2005	<b>Program Faculty</b>											100.00%					
2006-2007	Family Law Section											100.00%					
2004-2005	<b>Program Faculty</b>											100.00%					

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

			DISABILITY			X (no data)
			Yes	No	Decline to Answer	
2006-2007	Family Law Section	count	14	418	93	2278
2004-2005	<b>All Section Members</b>	%	0.50%	14.91%	3.32%	81.27%
2006-2007		count	14	396	69	2348
2004-2005		%	0.50%	14.01%	2.44%	83.06%
2006-2007	Family Law Section	count	1	45	3	26
2004-2005	<b>All Section Leaders</b>	%	1.33%	60.00%	4.00%	34.67%
2006-2007		count	2	40	4	30
2004-2005		%	2.63%	52.63%	5.26%	39.47%
2006-2007	Family Law Section	count		3		1
2004-2005	<b>Executive Officers (Ch.V.T.S)</b>	%		75.00%		25.00%
2006-2007		count				4
2004-2005		%	0.00%	0.00%	0.00%	100.00%
2006-2007	Family Law Section	count	1	45	3	26
2004-2005	<b>Executive committee</b>	%	1.33%	60.00%	4.00%	34.67%
2006-2007		count	2	40	4	29
2004-2005		%	2.67%	53.33%	5.33%	38.67%
2006-2007	Family Law Section	count	1	17		15
2004-2005	<b>Committee Chairs</b>	%	3.03%	51.52%		45.45%
2006-2007		count				29
2004-2005		%	0.00%	0.00%	0.00%	100.00%
2006-2007	Family Law Section	count		2		2
2004-2005	<b>Nominating Committee</b>	%		100.00%		100%
2006-2007		count		2		3
2004-2005		%	0.00%	40.00%	0.00%	60.00%
2006-2007	Family Law Section	count		2		2
2004-2005	<b>Editors</b>	%		100.00%		100%
2006-2007		count		2		2
2004-2005		%	0.00%	100.00%	0.00%	0.00%
2006-2007	Family Law Section	count		4		4
2004-2005	<b>Program Chairs</b>	%		100.00%		100%
2006-2007		count		4		4
2004-2005		%	0.00%	100.00%	0.00%	0.00%
2006-2007	Family Law Section	count		11		11
2004-2005	<b>Program Faculty</b>	%		100.00%		100%
2006-2007		count	DNA	DNA	DNA	DNA
2004-2005		%				0

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer





# New York State Bar Association Section Diversity Report Card

			GENDER				X (no data)
			Male	Female	Decline to Answer		
2006-2007	Food, Drug & Cosmetic Law Section	count	167	113		7	287
2004-2005	<b>All Section Members</b>	%	58.19%	39.37%		2.44%	100%
2006-2007		count	158	79		3	240
2004-2005		%	65.83%	32.92%		1.25%	100%
2006-2007	Food, Drug & Cosmetic Law Section	count	9	6			15
2004-2005	<b>All Section Leaders</b>	%	60.00%	40.00%			100%
2006-2007		count	12	5			17
2004-2005		%	70.59%	29.41%		0.00%	100%
2006-2007	Food, Drug & Cosmetic Law Section	count	2				2
2004-2005	<b>Executive Officers (Ch, V, T, S)</b>	%	100.00%				100%
2006-2007		count	4	1			5
2004-2005		%	80.00%	20.00%		0.00%	100%
2006-2007	Food, Drug & Cosmetic Law Section	count	9	6			15
2004-2005	<b>Executive committee</b>	%	60.00%	40.00%			100%
2006-2007		count	12	5			17
2004-2005		%	70.59%	29.41%		0.00%	100%
2006-2007	Food, Drug & Cosmetic Law Section	count	2	3			5
2004-2005	<b>Committee Chairs</b>	%	40.00%	60.00%			100%
2006-2007		count	1	1			2
2004-2005		%	50.00%	50.00%		0.00%	100%
2006-2007	Food, Drug & Cosmetic Law Section	count	N/A	N/A		N/A	N/A
2004-2005	<b>Nominating Committee</b>	%	N/A	N/A		N/A	N/A
2006-2007		count					
2004-2005		%					
2006-2007	Food, Drug & Cosmetic Law Section	count	N/A	N/A		N/A	N/A
2004-2005	<b>Editors</b>	%	N/A	N/A		N/A	N/A
2006-2007		count					
2004-2005		%					
2006-2007	Food, Drug & Cosmetic Law Section	count		1			1
2004-2005	<b>Program Chairs</b>	%		100.00%			100%
2006-2007		count	1	1			2
2004-2005		%	50.00%	50.00%		0.00%	100%
2006-2007	Food, Drug & Cosmetic Law Section	count	2	2			4
2004-2005	<b>Program Faculty</b>	%	50.00%	50.00%			100%
2006-2007		count	5				5
2004-2005		%	100.00%	0.00%		0.00%	100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

		RACE/ETHNIC GROUP											
		Asian / Pacific Islander	Black / African American	Hispanic	Native American	Other	White / Caucasian	Decline to Answer	X (no data)				
		count	count	count	count	count	count	count	count	count	count	count	
		%	%	%	%	%	%	%	%	%	%	%	
2006-2007	Food, Drug & Cosmetic Law Section	7	1	5		6	122		146		287		
2004-2005	All Section Members	2.44%	0.35%	1.74%		2.09%	42.51%		50.87%		100%		
2006-2007	Food, Drug & Cosmetic Law Section	7	2	3		1	113		114		240		
2004-2005	All Section Leaders	2.92%	0.83%	1.25%		0.42%	47.08%		47.50%		100%		
2006-2007	Food, Drug & Cosmetic Law Section	1					9		5		15		
2004-2005	All Section Leaders	6.67%					60.00%		33.33%		100%		
2006-2007	Food, Drug & Cosmetic Law Section	1					8		8		17		
2004-2005	Executive Officers (Ch.V.T.S)	5.88%	0.00%	0.00%		0.00%	47.06%		47.06%		100%		
2006-2007	Food, Drug & Cosmetic Law Section						2				2		
2004-2005	Executive committee						100.00%				100%		
2006-2007	Food, Drug & Cosmetic Law Section	1					9		5		15		
2004-2005	Executive committee	6.67%					60.00%		33.33%		100%		
2006-2007	Food, Drug & Cosmetic Law Section	1					8		8		17		
2004-2005	Committee Chairs	5.88%	0.00%	0.00%		0.00%	47.06%		47.06%		100%		
2006-2007	Food, Drug & Cosmetic Law Section						3		2		5		
2004-2005	Nominating Committee						60.00%		40.00%		100%		
2006-2007	Food, Drug & Cosmetic Law Section						2				2		
2004-2005	Editors	0.00%	0.00%	0.00%		0.00%	100.00%		0.00%		100%		
2006-2007	Food, Drug & Cosmetic Law Section	N/A	N/A	N/A		N/A	N/A		N/A		N/A		
2004-2005	Program Chairs	N/A	N/A	N/A		N/A	N/A		N/A		N/A		
2006-2007	Food, Drug & Cosmetic Law Section	N/A	N/A	N/A		N/A	N/A		N/A		N/A		
2004-2005	Editors	N/A	N/A	N/A		N/A	N/A		N/A		N/A		
2006-2007	Food, Drug & Cosmetic Law Section						1				1		
2004-2005	Program Chairs						100.00%				100%		
2006-2007	Food, Drug & Cosmetic Law Section						2				2		
2004-2005	Program Chairs	0.00%	0.00%	0.00%		0.00%	100.00%		0.00%		100%		
2006-2007	Food, Drug & Cosmetic Law Section						4				4		
2004-2005	Program Faculty						100.00%				100%		
2006-2007	Food, Drug & Cosmetic Law Section		1				4				5		
2004-2005	Program Faculty	0.00%	20.00%	0.00%		0.00%	80.00%		0.00%		100%		


NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

			DISABILITY		Decline to Answer	X (no data)
			Yes	No		
2006-2007	Food, Drug & Cosmetic Law Section	count	1	39	9	238
2004-2005	<b>All Section Members</b>	%	0.35%	13.59%	3.14%	82.93%
2006-2007		count		19	5	216
2004-2005		%	0.00%	7.92%	2.08%	90.00%
2006-2007	Food, Drug & Cosmetic Law Section	count		6	1	8
2004-2005	<b>All Section Leaders</b>	%		40.00%	6.67%	53.33%
2006-2007		count		3		14
2004-2005		%	0.00%	17.65%	0.00%	82.35%
2006-2007	Food, Drug & Cosmetic Law Section	count		1		1
2004-2005	<b>Executive Officers (Ch, V, T, S)</b>	%		50.00%		50.00%
2006-2007		count		5		5
2004-2005		%	0.00%	100.00%	0.00%	0.00%
2006-2007	Food, Drug & Cosmetic Law Section	count		6	1	8
2004-2005	<b>Executive committee</b>	%		40.00%	6.67%	53.33%
2006-2007		count		3		14
2004-2005		%	0.00%	17.65%	0.00%	82.35%
2006-2007	Food, Drug & Cosmetic Law Section	count		2	1	2
2004-2005	<b>Committee Chairs</b>	%		40.00%	20.00%	40.00%
2006-2007		count		2		2
2004-2005		%	0.00%	100.00%	0.00%	0.00%
2006-2007	Food, Drug & Cosmetic Law Section	count	N/A	N/A	N/A	N/A
2004-2005	<b>Nominating Committee</b>	%	N/A	N/A	N/A	N/A
2006-2007		count				
2004-2005		%	N/A	N/A	N/A	N/A
2006-2007	Food, Drug & Cosmetic Law Section	count	N/A	N/A	N/A	N/A
2004-2005	<b>Editors</b>	%	N/A	N/A	N/A	N/A
2006-2007		count				
2004-2005		%				
2006-2007	Food, Drug & Cosmetic Law Section	count		1		1
2004-2005	<b>Program Chairs</b>	%		100.00%		100%
2006-2007		count		2		2
2004-2005		%	0.00%	100.00%	0.00%	0.00%
2006-2007	Food, Drug & Cosmetic Law Section	count		4		4
2004-2005	<b>Program Faculty</b>	%		100.00%		100%
2006-2007		count		5		5
2004-2005		%	0.00%	100.00%	0.00%	0.00%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

			GENDER				X (no data)
			Male	Female	Decline to Answer		
2006-2007	General Practice Section	count	1691	388		28	2107
2004-2005	All Section Members	%	80.26%	18.41%		1.33%	100%
2006-2007	General Practice Section	count	2332	677		27	3036
2004-2005	All Section Leaders	%	76.81%	22.30%		0.89%	100%
2006-2007	General Practice Section	count	28	8			36
2004-2005	All Section Leaders	%	77.78%	22.22%			100%
2006-2007	General Practice Section	count	29	6			35
2004-2005	All Section Leaders	%	82.86%	17.14%		0.00%	100%
2006-2007	General Practice Section	count	2	2			4
2004-2005	Executive Officers (Ch.V,I,S)	%	50.00%	50.00%			100%
2006-2007	General Practice Section	count	3	1			4
2004-2005	Executive Officers (Ch.V,I,S)	%	75.00%	25.00%		0.00%	100%
2006-2007	General Practice Section	count	28	8			36
2004-2005	Executive committee	%	77.78%	22.22%			100%
2006-2007	General Practice Section	count	29	6			35
2004-2005	Executive committee	%	82.86%	17.14%		0.00%	100%
2006-2007	General Practice Section	count	2	1			3
2004-2005	Committee Chairs	%	66.67%	33.33%			100%
2006-2007	General Practice Section	count	10	5			15
2004-2005	Committee Chairs	%	66.67%	33.33%		0.00%	100%
2006-2007	General Practice Section	count	3				3
2004-2005	Nominating Committee	%	100.00%				100%
2006-2007	General Practice Section	count	2	2			4
2004-2005	Nominating Committee	%	50.00%	50.00%		0.00%	100%
2006-2007	General Practice Section	count	2				2
2004-2005	Editors	%	100.00%				100%
2006-2007	General Practice Section	count	5	1			6
2004-2005	Program Chairs	%	83.33%	16.67%			100%
2006-2007	General Practice Section	count	2				2
2004-2005	Program Chairs	%	100.00%	0.00%		0.00%	100%
2006-2007	General Practice Section	count	DNA	DNA		DNA	DNA
2004-2005	Program Faculty	%	DNA	DNA		DNA	DNA
2006-2007	General Practice Section	count	10	5			15
2004-2005	Program Faculty	%	66.67%	33.33%		0.00%	100%


NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer

**NYSDA** New York State Bar Association Section Diversity Report Card

		RACE/ETHNIC GROUP											
		Asian / Pacific Islander	Black / African American	Hispanic	Native American	Other	White / Caucasian	Decline to Answer	X (no data)				
2006-2007	General Practice Section	count	24	36	18	3	19	1209	798				2107
2004-2005	<b>All Section Members</b>	%	1.14%	1.71%	0.85%	0.14%	0.90%	57.38%	37.87%				100%
2006-2007	General Practice Section	count	54	66	33	6	25	1691	1161				3036
2004-2005	<b>All Section Leaders</b>	%	1.78%	2.17%	1.09%	0.20%	0.82%	55.70%	38.24%				100%
2006-2007	General Practice Section	count				1		24	11				36
2004-2005	<b>All Section Leaders</b>	%				2.78%		66.67%	30.56%				100%
2006-2007	General Practice Section	count				1		23	10				35
2004-2005	<b>Executive Officers (Ch.V.T.S)</b>	%				2.86%		65.71%	28.57%				100%
2006-2007	General Practice Section	count						3	1				4
2004-2005	<b>Executive committee</b>	%						75.00%	25.00%				100%
2006-2007	General Practice Section	count											4
2004-2005	<b>Committee Chairs</b>	%						100.00%	0.00%				100%
2006-2007	General Practice Section	count				1		24	11				36
2004-2005	<b>Executive committee</b>	%				2.78%		66.67%	30.56%				100%
2006-2007	General Practice Section	count				1		23	10				35
2004-2005	<b>Committee Chairs</b>	%				2.86%		65.71%	28.57%				100%
2006-2007	General Practice Section	count						3					3
2004-2005	<b>Nominating Committee</b>	%						100.00%	0.00%				100%
2006-2007	General Practice Section	count						15					15
2004-2005	<b>Editors</b>	%						100.00%	0.00%				100%
2006-2007	General Practice Section	count						1	2				3
2004-2005	<b>Program Chairs</b>	%						33.33%	66.67%				100%
2006-2007	General Practice Section	count						4					4
2004-2005	<b>Program Faculty</b>	%						100.00%	0.00%				100%
2006-2007	General Practice Section	count						2					2
2004-2005	<b>Program Faculty</b>	%						100.00%	0.00%				100%
2006-2007	General Practice Section	count						6					6
2004-2005	<b>Program Faculty</b>	%						100.00%	0.00%				100%
2006-2007	General Practice Section	count											2
2004-2005	<b>Program Faculty</b>	%						100.00%	0.00%				100%
2006-2007	General Practice Section	count											15
2004-2005	<b>Program Faculty</b>	%						93.33%	6.67%				100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer





# New York State Bar Association Section Diversity Report Card

			DISABILITY				X (no data)
			Yes	No	Decline to Answer		
2006-2007	General Practice Section	count	10	307	101	1689	2107
2004-2005	All Section Members	%	0.47%	14.57%	4.79%	80.16%	100%
2006-2007		count	15	373	126	2522	3036
2004-2005		%	0.49%	12.29%	4.15%	83.07%	100%
2006-2007	General Practice Section	count		14	3	19	36
2004-2005	All Section Leaders	%		38.89%	8.33%	52.78%	100%
2006-2007		count		12	3	20	35
2004-2005		%	0.00%	34.29%	8.57%	57.14%	100%
2006-2007	General Practice Section	count		1	1	2	4
2004-2005	Executive Officers (Ch.V.T.S)	%		25.00%	25.00%	50.00%	100%
2006-2007		count		4			4
2004-2005		%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	General Practice Section	count		14	3	19	36
2004-2005	Executive committee	%		38.89%	8.33%	52.78%	100%
2006-2007		count		12	3	20	35
2004-2005		%	0.00%	34.29%	8.57%	57.14%	100%
2006-2007	General Practice Section	count		2	1		3
2004-2005	Committee Chairs	%		66.67%	33.33%		100%
2006-2007		count	1	14			15
2004-2005		%	6.67%	93.33%	0.00%	0.00%	100%
2006-2007	General Practice Section	count			1	2	3
2004-2005	Nominating Committee	%			33.33%	66.67%	100%
2006-2007		count		4			4
2004-2005		%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	General Practice Section	count		2			2
2004-2005	Editors	%		100.00%			100%
2006-2007		count		2			2
2004-2005		%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	General Practice Section	count		6			6
2004-2005	Program Chairs	%		100.00%			100%
2006-2007		count		2			2
2004-2005		%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	General Practice Section	count					
2004-2005	Program Faculty	%	DNA	DNA	DNA	DNA	DNA
2006-2007		count	1	14			15
2004-2005		%	6.67%	93.33%	0.00%	0.00%	100%


NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

			GENDER				X (no data)
			Male	Female	Decline to Answer		
2006-2007	Health Law Section	count	699	522		15	1236
	<b>All Section Members</b>	%	56.55%	42.23%		1.21%	100%
2004-2005		count	671	478		7	1156
		%	58.04%	41.35%		0.61%	100%
2006-2007	Health Law Section	count	19	14			33
	<b>All Section Leaders</b>	%	57.58%	42.42%			100%
2004-2005		count	20	11			31
		%	64.52%	35.48%		0.00%	100%
2006-2007	Health Law Section	count	5				5
	<b>Executive Officers (Ch,V,T,S)</b>	%	100.00%				100%
2004-2005		count	5	1			6
		%	83.33%	16.67%		0.00%	100%
2006-2007	Health Law Section	count	19	14			33
	<b>Executive committee</b>	%	57.58%	42.42%			100%
2004-2005		count	20	11			31
		%	64.52%	35.48%		0.00%	100%
2006-2007	Health Law Section	count	13	7			20
	<b>Committee Chairs</b>	%	65.00%	35.00%			100%
2004-2005		count	10	6			16
		%	62.50%	37.50%		0.00%	100%
2006-2007	Health Law Section	count	N/A	N/A		N/A	N/A
	<b>Nominating Committee</b>	%					
2004-2005		count	3	1			4
		%	75.00%	25.00%		0.00%	100%
2006-2007	Health Law Section	count	1				1
	<b>Editors</b>	%	100.00%				100%
2004-2005		count	1	1			2
		%	50.00%	50.00%		0.00%	100%
2006-2007	Health Law Section	count	2	1			3
	<b>Program Chairs</b>	%	66.67%	33.33%			100%
2004-2005		count	3	3			6
		%	50.00%	50.00%		0.00%	100%
2006-2007	Health Law Section	count	17	11			28
	<b>Program Faculty</b>	%	60.71%	39.29%			100%
2004-2005		count	DNA	DNA		DNA	0
		%					

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

		RACE/ETHNIC GROUP										Decline to Answer	X (no data)	
		Asian / Pacific Islander	Black / African American	Hispanic	Native American	Other	White / Caucasian							
2006-2007	Health Law Section	count	10	13	6	2	11	625					569	1236
2004-2005	All Section Members	%	0.81%	1.05%	0.49%	0.16%	0.89%	50.57%					46.04%	100%
2006-2007	Health Law Section	count	9	14	8		7	659					459	1156
2004-2005	All Section Leaders	%	0.78%	1.21%	0.69%	0.00%	0.61%	57.01%					39.71%	100%
2006-2007	Health Law Section	count			2			25					6	33
2004-2005	All Section Leaders	%			6.06%			75.76%					18.18%	100%
2006-2007	Health Law Section	count	1					24					6	31
2004-2005	Executive Officers (Ch.V.T.S)	%	0.00%	3.23%	0.00%	0.00%	0.00%	77.42%					19.35%	100%
2006-2007	Health Law Section	count						4					1	5
2004-2005	Executive committee	%						80.00%					20.00%	100%
2006-2007	Health Law Section	count			2			25					6	33
2004-2005	Executive committee	%	0.00%	0.00%	6.06%			75.76%					18.18%	100%
2006-2007	Health Law Section	count	1					24					6	31
2004-2005	Committee Chairs	%	0.00%	3.23%	0.00%	0.00%	0.00%	77.42%					19.35%	100%
2006-2007	Health Law Section	count			2			14					4	20
2004-2005	Committee Chairs	%			10.00%			70.00%					20.00%	100%
2006-2007	Health Law Section	count						10					6	16
2004-2005	Nominating Committee	%	0.00%	0.00%	0.00%	0.00%	0.00%	62.50%					37.50%	100%
2006-2007	Health Law Section	count												N/A
2004-2005	Nominating Committee	%	N/A	N/A	N/A	N/A	N/A	N/A					N/A	N/A
2006-2007	Health Law Section	count						4						4
2004-2005	Editors	%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%					0.00%	100%
2006-2007	Health Law Section	count						1						1
2004-2005	Program Chairs	%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%					0.00%	100%
2006-2007	Health Law Section	count						3						3
2004-2005	Program Chairs	%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%					0.00%	100%
2006-2007	Health Law Section	count	1		1			25						28
2004-2005	Program Faculty	%	3.57%	3.57%	3.57%			89.29%					DNA	100%
2006-2007	Health Law Section	count												0
2004-2005	Program Faculty	%	DNA	DNA	DNA	DNA	DNA	DNA					DNA	0

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer





# New York State Bar Association Section Diversity Report Card

			DISABILITY				X (no data)
			Yes	No	Decline to Answer		
2006-2007	Health Law Section	count	4	177	55	1000	1236
	<b>All Section Members</b>	%	0.32%	14.32%	4.45%	80.91%	100%
2004-2005		count	4	146	48	958	1156
		%	0.35%	12.63%	4.15%	82.87%	100%
2006-2007	Health Law Section	count		16	1	16	33
	<b>All Section Leaders</b>	%		48.48%	3.03%	48.48%	100%
2004-2005		count		11	2	18	31
		%	0.00%	35.48%	6.45%	58.06%	100%
2006-2007	Health Law Section	count		4		1	5
	<b>Executive Officers (Ch,V,T,S)</b>	%		80.00%		20.00%	100%
2004-2005		count				6	6
		%	0.00%	0.00%	0.00%	100.00%	100%
2006-2007	Health Law Section	count		16	1	16	33
	<b>Executive committee</b>	%		48.48%	3.03%	48.48%	100%
2004-2005		count		11	2	18	31
		%	0.00%	35.48%	6.45%	58.06%	100%
2006-2007	Health Law Section	count		10	1	9	20
	<b>Committee Chairs</b>	%		50.00%	5.00%	45.00%	100%
2004-2005		count				16	16
		%	0.00%	0.00%	0.00%	100.00%	100%
2006-2007	Health Law Section	count		N/A	N/A	N/A	N/A
	<b>Nominating Committee</b>	%					
2004-2005		count		1		3	4
		%	0.00%	25.00%	0.00%	75.00%	100%
2006-2007	Health Law Section	count		1			1
	<b>Editors</b>	%		100.00%			100%
2004-2005		count				2	2
		%	0.00%	0.00%	0.00%	100.00%	100%
2006-2007	Health Law Section	count		3			3
	<b>Program Chairs</b>	%		100.00%			100%
2004-2005		count				6	6
		%	0.00%	0.00%	0.00%	100.00%	100%
2006-2007	Health Law Section	count		28			28
	<b>Program Faculty</b>	%		100.00%			100%
2004-2005		count		DNA	DNA	DNA	0
		%		DNA	DNA	DNA	

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

			GENDER				X (no data)
			Male	Female	Decline to Answer		
2006-2007	Intellectual Property Law Section	count	1422	647		103	2172
2004-2005	<b>All Section Members</b>	%	65.47%	29.79%		4.74%	100%
2006-2007		count	1227	558		48	1833
2004-2005		%	66.94%	30.44%		2.62%	100%
2006-2007	Intellectual Property Law Section	count	35	16			51
2004-2005	<b>All Section Leaders</b>	%	68.63%	31.37%			100%
2006-2007		count	29	10			39
2004-2005		%	74.36%	25.64%		0.00%	100%
2006-2007	Intellectual Property Law Section	count	1	3			4
2004-2005	<b>Executive Officers (Ch.V.T.S)</b>	%	25.00%	75.00%			100%
2006-2007		count	2	2			4
2004-2005		%	50.00%	50.00%		0.00%	100%
2006-2007	Intellectual Property Law Section	count	34	16			50
2004-2005	<b>Executive committee</b>	%	68.00%	32.00%			100%
2006-2007		count	29	10			39
2004-2005		%	74.36%	25.64%		0.00%	100%
2006-2007	Intellectual Property Law Section	count	20	4			24
2004-2005	<b>Committee Chairs</b>	%	83.33%	16.67%			100%
2006-2007		count	16	3			19
2004-2005		%	84.21%	15.79%		0.00%	100%
2006-2007	Intellectual Property Law Section	count	3	2			5
2004-2005	<b>Nominating Committee</b>	%	60.00%	40.00%			100%
2006-2007		count	3	1			4
2004-2005		%	75.00%	25.00%		0.00%	100%
2006-2007	Intellectual Property Law Section	count	1				1
2004-2005	<b>Editors</b>	%	100.00%				100%
2006-2007		count	2				2
2004-2005		%	100.00%	0.00%		0.00%	100%
2006-2007	Intellectual Property Law Section	count	13	11			24
2004-2005	<b>Program Chairs</b>	%	54.17%	45.83%			100%
2006-2007		count	6	8			14
2004-2005		%	42.86%	57.14%		0.00%	100%
2006-2007	Intellectual Property Law Section	count	43	15			58
2004-2005	<b>Program Faculty</b>	%	74.14%	25.86%			100%
2006-2007		count	35	20			55
2004-2005		%	63.64%	36.36%		0.00%	100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

		RACE/ETHNIC GROUP									
		Asian / Pacific Islander	Black / African American	Hispanic	Native American	Other	White / Caucasian	Decline to Answer	X (no data)		
2006-2007	Intellectual Property Law Section	count	22	22	22	1	20	726	1	1290	2172
	<b>All Section Members</b>	%	4.14%	1.01%	1.01%	0.05%	0.92%	33.43%	0.05%	59.39%	100%
2004-2005		count	80	23	24	2	21	709	1	973	1833
		%	4.36%	1.25%	1.31%	0.11%	1.15%	38.68%	0.05%	53.08%	100%
2006-2007	Intellectual Property Law Section	count	1		1	1	2	31		15	51
	<b>All Section Leaders</b>	%	1.96%		1.96%	1.96%	3.92%	60.78%		29.41%	100%
2004-2005		count	1		1	1	1	26		9	39
		%	2.56%	0.00%	2.56%	2.56%	2.56%	66.67%	0.00%	23.08%	100%
2006-2007	Intellectual Property Law Section	count						3		1	4
	<b>Executive Officers (Ch, V, T, S)</b>	%						75.00%		25.00%	100%
2004-2005		count						4			4
		%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	Intellectual Property Law Section	count	1		1	1	2	31		14	50
	<b>Executive committee</b>	%	2.00%		2.00%	2.00%	4.00%	62.00%		28.00%	100%
2004-2005		count	1		1	1	1	26		9	39
		%	2.56%	0.00%	2.56%	2.56%	2.56%	66.67%	0.00%	23.08%	100%
2006-2007	Intellectual Property Law Section	count	1		1			14		8	24
	<b>Committee Chairs</b>	%	4.17%		4.17%			58.33%		33.33%	100%
2004-2005		count	2					17			19
		%	10.53%	0.00%	0.00%	0.00%	0.00%	89.47%	0.00%	0.00%	100%
2006-2007	Intellectual Property Law Section	count						5			5
	<b>Nominating Committee</b>	%						100.00%			100%
2004-2005		count						4			4
		%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	Intellectual Property Law Section	count						1			1
	<b>Editors</b>	%						100.00%			100%
2004-2005		count						2			2
		%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	Intellectual Property Law Section	count	1					23			24
	<b>Program Chairs</b>	%	4.17%					95.83%			100%
2004-2005		count	1					9			10
		%	10.00%	0.00%	0.00%	0.00%	0.00%	90.00%	0.00%	0.00%	100%
2006-2007	Intellectual Property Law Section	count	1	1	2			54			58
	<b>Program Faculty</b>	%	1.72%	1.72%	3.45%			93.10%			100%
2004-2005		count	2	2	1			50			55
		%	3.64%	3.64%	1.82%	0.00%	0.00%	90.91%	0.00%	0.00%	100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

			DISABILITY				X (no data)
			Yes	No	Decline to Answer		
2006-2007	Intellectual Property Law Section	count	4	243	123	1802	2172
2004-2005	All Section Members	%	0.18%	11.19%	5.66%	82.97%	100%
2006-2007	Intellectual Property Law Section	count	2	157	86	1588	1833
2004-2005	All Section Leaders	%	0.11%	8.57%	4.69%	86.63%	100%
2006-2007	Intellectual Property Law Section	count		27		24	51
2004-2005	All Section Leaders	%		52.94%		47.06%	100%
2006-2007	Intellectual Property Law Section	count		18		21	39
2004-2005	Executive Officers (Ch, V, T, S)	%	0.00%	46.15%	0.00%	53.85%	100%
2006-2007	Intellectual Property Law Section	count		3		1	4
2004-2005	Executive committee	%		75.00%		25.00%	100%
2006-2007	Intellectual Property Law Section	count		3		1	4
2004-2005	Executive committee	%	0.00%	75.00%	0.00%	25.00%	100%
2006-2007	Intellectual Property Law Section	count		27		23	50
2004-2005	Committee Chairs	%		54.00%		46.00%	100%
2006-2007	Intellectual Property Law Section	count		18		21	39
2004-2005	Committee Chairs	%	0.00%	46.15%	0.00%	53.85%	100%
2006-2007	Intellectual Property Law Section	count		13		11	24
2004-2005	Nominating Committee	%		54.17%		45.83%	100%
2006-2007	Intellectual Property Law Section	count		19			19
2004-2005	Nominating Committee	%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	Intellectual Property Law Section	count		4	1		5
2004-2005	Editors	%		80.00%	20.00%		100%
2006-2007	Intellectual Property Law Section	count		3		1	4
2004-2005	Editors	%	0.00%	75.00%	0.00%	25.00%	100%
2006-2007	Intellectual Property Law Section	count		1			1
2004-2005	Program Chairs	%		100.00%			100%
2006-2007	Intellectual Property Law Section	count		2			2
2004-2005	Program Chairs	%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	Intellectual Property Law Section	count		24			24
2004-2005	Program Faculty	%		100.00%			100%
2006-2007	Intellectual Property Law Section	count		10			10
2004-2005	Program Faculty	%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	Intellectual Property Law Section	count		58			58
2004-2005	Program Faculty	%		100.00%			100%
2006-2007	Intellectual Property Law Section	count		55			55
2004-2005	Program Faculty	%	0.00%	100.00%	0.00%	0.00%	100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

			GENDER				X (no data)
			Male	Female	Decline to Answer		
2006-2007	International Law and Practice Section	count	1265	607		101	1973
2004-2005	<b>All Section Members</b>	%	64.12%	30.77%		5.12%	100%
2006-2007		count	1305	553		44	1902
2004-2005		%	68.61%	29.07%	0.00%	2.31%	100%
2006-2007	International Law and Practice Section	count	109	23		3	135
2004-2005	<b>All Section Leaders</b>	%	80.74%	17.04%		2.22%	100%
2006-2007		count	98	17		1	116
2004-2005		%	84.48%	14.66%	0.00%	0.86%	100%
2006-2007	International Law and Practice Section	count	4	1			5
2004-2005	<b>Executive Officers (Ch, V, T, S)</b>	%	80.00%	20.00%			100%
2006-2007		count	5	1			6
2004-2005		%	83.33%	16.67%	0.00%	0.00%	100%
2006-2007	International Law and Practice Section	count	109	23		3	135
2004-2005	<b>Executive committee</b>	%	80.74%	17.04%		2.22%	100%
2006-2007		count	98	17		1	116
2004-2005		%	84.48%	14.66%	0.00%	0.86%	100%
2006-2007	International Law and Practice Section	count	98	21		3	122
2004-2005	<b>Committee Chairs</b>	%	80.33%	17.21%		2.46%	100%
2006-2007		count	43	10			53
2004-2005		%	81.13%	18.87%	0.00%	0.00%	100%
2006-2007	International Law and Practice Section	count	N/A	N/A	N/A	N/A	N/A
2004-2005	<b>Nominating Committee</b>	%					
2006-2007		count	5				5
2004-2005		%	100.00%	0.00%	0.00%	0.00%	100%
2006-2007	International Law and Practice Section	count	3				3
2004-2005	<b>Editors</b>	%	100.00%				100%
2006-2007		count	3				3
2004-2005		%	100.00%	0.00%	0.00%	0.00%	100%
2006-2007	International Law and Practice Section	count	4	1			5
2004-2005	<b>Program Chairs</b>	%	80.00%	20.00%			100%
2006-2007		count	8	2			10
2004-2005		%	80.00%	20.00%	0.00%	0.00%	100%
2006-2007	International Law and Practice Section	count	120	21			141
2004-2005	<b>Program Faculty</b>	%	85.11%	14.89%			100%
2006-2007		count	165	14			179
2004-2005		%	92.18%	7.82%	0.00%	0.00%	100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer





# New York State Bar Association Section Diversity Report Card

	RACE/ETHNIC GROUP										X (no data)
	Asian / Pacific Islander	Black / African American	Hispanic	Native American	Other	White / Caucasian	Decline to Answer				
2006-2007	International Law and Practice Section	count	93	20	49	3	23	669	1	1115	1973
2004-2005	<b>All Section Members</b>	%	4.71%	1.01%	2.48%	0.15%	1.17%	33.91%	0.05%	56.51%	100%
2004-2005		count	114	17	37	4	28	742	1	959	1902
2006-2007	International Law and Practice Section	count	4	2	7	1	1	81	1	38	135
2004-2005	<b>All Section Leaders</b>	%	2.96%	1.48%	5.19%	0.74%	0.74%	60.00%	0.74%	28.15%	100%
2004-2005		count	4	1	3	1	2	74	1	30	116
2006-2007	International Law and Practice Section	%	3.45%	0.86%	2.59%	0.86%	1.72%	63.79%	0.86%	25.86%	100%
2004-2005	<b>Executive Officers (Ch.V.I.S)</b>	count			1		1	2		1	5
2004-2005		%			20.00%		20.00%	40.00%		20.00%	100%
2006-2007	International Law and Practice Section	count			1			4			6
2004-2005		%	0.00%	16.67%	16.67%	0.00%	0.00%	66.67%	0.00%	0.00%	100%
2006-2007	International Law and Practice Section	count	4	2	7	1	1	81	1	38	135
2004-2005	<b>Executive committee</b>	%	2.96%	1.48%	5.19%	0.74%	0.74%	60.00%	0.74%	28.15%	100%
2004-2005		count	4	1	3	1	2	74	1	30	116
2006-2007	International Law and Practice Section	%	3.45%	0.86%	2.59%	0.86%	1.72%	63.79%	0.86%	25.86%	100%
2004-2005		count	3		4			46			53
2006-2007	International Law and Practice Section	count	4	2	6	1	1	73	1	35	122
2004-2005	<b>Committee Chairs</b>	%	3.28%	1.64%	4.92%		0.82%	59.84%	0.82%	28.69%	100%
2006-2007	International Law and Practice Section	%	5.66%	0.00%	7.55%	0.00%	0.00%	86.79%	0.00%	0.00%	100%
2004-2005		count	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2006-2007	International Law and Practice Section	%									
2004-2005	<b>Nominating Committee</b>	count						5			5
2006-2007	International Law and Practice Section	%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100%
2004-2005		count						3			3
2006-2007	International Law and Practice Section	%						100.00%			100%
2004-2005		count						3			3
2006-2007	International Law and Practice Section	count	1					4			5
2004-2005	<b>Program Chairs</b>	%	20.00%					80.00%			100%
2006-2007	International Law and Practice Section	count			7			3			10
2004-2005		%	0.00%	0.00%	70.00%	0.00%	0.00%	30.00%	0.00%	0.00%	100%
2006-2007	International Law and Practice Section	count	70	3	10			58			141
2004-2005	<b>Program Faculty</b>	%	49.65%	2.13%	7.09%			41.13%			100%
2006-2007		count	1	2	80			96			179
2004-2005		%	0.56%	1.12%	44.69%	0.00%	0.00%	53.63%	0.00%	0.00%	100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

			DISABILITY		Decline to Answer	X (no data)
			Yes	No		
2006-2007	International Law and Practice Section	count	5	293	92	1583
2004-2005	<b>All Section Members</b>	%	0.25%	14.85%	4.66%	80.23%
2006-2007		count	3	194	67	1638
2004-2005		%	0.16%	10.20%	3.52%	86.12%
2006-2007	International Law and Practice Section	count	2	58	10	65
2004-2005	<b>All Section Leaders</b>	%	1.48%	42.96%	7.41%	48.15%
2006-2007		count	2	41	7	66
2004-2005		%	1.72%	35.34%	6.03%	56.90%
2006-2007	International Law and Practice Section	count		2	1	2
2004-2005	<b>Executive Officers (Ch, V, I, S)</b>	%		40.00%	20.00%	40.00%
2006-2007		count		6		6
2004-2005		%	0.00%	100.00%	0.00%	0.00%
2006-2007	International Law and Practice Section	count	2	58	10	65
2004-2005	<b>Executive committee</b>	%	1.48%	42.96%	7.41%	48.15%
2006-2007		count	2	41	7	66
2004-2005		%	1.72%	35.34%	6.03%	56.90%
2006-2007	International Law and Practice Section	count		55	10	57
2004-2005	<b>Committee Chairs</b>	%		45.08%	8.20%	46.72%
2006-2007		count		53		53
2004-2005		%	0.00%	100.00%	0.00%	0.00%
2006-2007	International Law and Practice Section	count	N/A	N/A	N/A	N/A
2004-2005	<b>Nominating Committee</b>	%				
2006-2007		count		5		5
2004-2005		%	0.00%	100.00%	0.00%	0.00%
2006-2007	International Law and Practice Section	count		3		3
2004-2005	<b>Editors</b>	%		100.00%		100%
2006-2007		count		3		3
2004-2005		%	0.00%	100.00%	0.00%	0.00%
2006-2007	International Law and Practice Section	count		5		5
2004-2005	<b>Program Chairs</b>	%		100.00%		100%
2006-2007		count		10		10
2004-2005		%	0.00%	100.00%	0.00%	0.00%
2006-2007	International Law and Practice Section	count		141		141
2004-2005	<b>Program Faculty</b>	%		100.00%		100%
2006-2007		count		179		179
2004-2005		%	0.00%	100.00%	0.00%	0.00%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer




# New York State Bar Association Section Diversity Report Card

			GENDER				X (no data)
			Male	Female	Decline to Answer		
2006-2007	Judicial Section	count	195	78		1	274
2004-2005	All Section Members	%	71.17%	28.47%	0.36%		100%
2006-2007	Judicial Section	count	238	78			316
2004-2005	All Section Leaders	%	75.32%	24.68%	0.00%		100%
2006-2007	Judicial Section	count	4	4			8
2004-2005	All Section Leaders	%	50.00%	50.00%			100%
2006-2007	Judicial Section	count	5	4			9
2004-2005	Executive Officers (Ch, V, T, S)	%	55.56%	44.44%	0.00%		100%
2006-2007	Judicial Section	count	3	1			4
2004-2005	Executive committee	%	75.00%	25.00%			100%
2006-2007	Judicial Section	count	4	3			7
2004-2005	Executive committee	%	57.14%	42.86%	0.00%		100%
2006-2007	Judicial Section	count	4	4			8
2004-2005	Committee Chairs	%	50.00%	50.00%			100%
2006-2007	Judicial Section	count	5	4			9
2004-2005	Nominating Committee	%	55.56%	44.44%	0.00%		100%
2006-2007	Judicial Section	count	11	5			16
2004-2005	Program Chairs	%	68.75%	31.25%			100%
2006-2007	Judicial Section	count					0
2004-2005	Nominating Committee	%	#DIV/0!	#DIV/0!	#DIV/0!		#DIV/0!
2006-2007	Judicial Section	count	N/A	N/A	N/A		N/A
2004-2005	Editors	%					11
2006-2007	Judicial Section	count	5	6			11
2004-2005	Program Chairs	%	45.45%	54.55%	0.00%		100%
2006-2007	Judicial Section	count	N/A	N/A	N/A		N/A
2004-2005	Program Faculty	%	N/A	N/A	N/A		N/A
2006-2007	Judicial Section	count					
2004-2005	Program Faculty	%	N/A	N/A	N/A		N/A
2006-2007	Judicial Section	count	N/A	N/A	N/A		N/A
2004-2005	Program Faculty	%	N/A	N/A	N/A		N/A
2006-2007	Judicial Section	count	N/A	N/A	N/A		N/A
2004-2005	Program Faculty	%	N/A	N/A	N/A		N/A

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer





# New York State Bar Association Section Diversity Report Card

	RACE/ETHNIC GROUP										X (no data)	
	Asian / Pacific Islander	Black / African American	Hispanic	Native American	Other	White / Caucasian	Decline to Answer					
2006-2007	count	2	10	1		4					81	274
2004-2005	%	0.73%	3.65%	0.36%		1.46%				64.23%	29.56%	100%
2006-2007	count		11	1		5				206	93	316
2004-2005	%	0.00%	3.48%	0.32%	0.00%	1.58%				65.19%	29.43%	100%
2006-2007	count									8		8
2004-2005	%									100.00%		100%
2006-2007	count									6	3	9
2004-2005	%	0.00%	0.00%	0.00%	0.00%	0.00%				66.67%	33.33%	100%
2006-2007	count									4		4
2004-2005	%									100.00%		100%
2006-2007	count									6	1	7
2004-2005	%	0.00%	0.00%	0.00%	0.00%	0.00%				85.71%	14.29%	100%
2006-2007	count									8		8
2004-2005	%									100.00%		100%
2006-2007	count									6	3	9
2004-2005	%	0.00%	0.00%	0.00%	0.00%	0.00%				66.67%	33.33%	100%
2006-2007	count		1							10	5	16
2004-2005	%		6.25%							62.50%	31.25%	100%
2006-2007	count											0
2004-2005	%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!				#DIV/0!	#DIV/0!	#DIV/0!
2006-2007	count											
2004-2005	%	N/A	N/A	N/A	N/A	N/A				N/A	N/A	N/A
2006-2007	count		4							7		11
2004-2005	%	0.00%	36.36%	0.00%	0.00%	0.00%				63.64%	0.00%	100%
2006-2007	count											
2004-2005	%	N/A	N/A	N/A	N/A	N/A				N/A	N/A	N/A
2006-2007	count											
2004-2005	%	N/A	N/A	N/A	N/A	N/A				N/A	N/A	N/A
2006-2007	count											
2004-2005	%	N/A	N/A	N/A	N/A	N/A				N/A	N/A	N/A
2006-2007	count											
2004-2005	%	N/A	N/A	N/A	N/A	N/A				N/A	N/A	N/A
2006-2007	count											
2004-2005	%	N/A	N/A	N/A	N/A	N/A				N/A	N/A	N/A
2006-2007	count											
2004-2005	%	N/A	N/A	N/A	N/A	N/A				N/A	N/A	N/A
2006-2007	count											
2004-2005	%	N/A	N/A	N/A	N/A	N/A				N/A	N/A	N/A


NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

			DISABILITY			Decline to Answer	X (no data)
			Yes	No			
2006-2007	Judicial Section	count	2	59	6	207	274
2004-2005	All Section Members	%	0.73%	21.53%	2.19%	75.55%	100%
2006-2007	Judicial Section	count	2	62	4	248	316
2004-2005	All Section Leaders	%	0.63%	19.62%	1.27%	78.48%	100%
2006-2007	Judicial Section	count		8			8
2004-2005	All Section Leaders	%		100.00%			100%
2006-2007	Judicial Section	count		5		4	9
2004-2005	Executive Officers (Ch,V,T,S)	%	0.00%	55.56%	0.00%	44.44%	100%
2006-2007	Judicial Section	count		4			4
2004-2005	Executive committee	%		100.00%			100%
2006-2007	Judicial Section	count		7			7
2004-2005	Executive committee	%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	Judicial Section	count		8			8
2004-2005	Committee Chairs	%		100.00%			100%
2006-2007	Judicial Section	count		5		4	9
2004-2005	Committee Chairs	%	0.00%	55.56%	0.00%	44.44%	100%
2006-2007	Judicial Section	count		5		11	16
2004-2005	Nominating Committee	%		31.25%		68.75%	100%
2006-2007	Judicial Section	count					0
2004-2005	Nominating Committee	%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
2006-2007	Judicial Section	count	N/A	N/A	N/A	N/A	N/A
2004-2005	Editors	%		11			11
2006-2007	Judicial Section	count		100.00%	0.00%	0.00%	100%
2004-2005	Program Chairs	%	0.00%	N/A	N/A	N/A	N/A
2006-2007	Judicial Section	count	N/A	N/A	N/A	N/A	N/A
2004-2005	Program Chairs	%	N/A	N/A	N/A	N/A	N/A
2006-2007	Judicial Section	count	N/A	N/A	N/A	N/A	N/A
2004-2005	Program Faculty	%	N/A	N/A	N/A	N/A	N/A
2006-2007	Judicial Section	count	N/A	N/A	N/A	N/A	N/A
2004-2005	Program Faculty	%	N/A	N/A	N/A	N/A	N/A

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

			GENDER					X (no data)
			Male	Female	Decline to Answer			
2006-2007	Labor & Employment Law Section	count	1530	763	1		2333	
2004-2005	<b>All Section Members</b>	%	65.58%	32.70%	0.04%	1.67%	100%	
2006-2007		count	1523	752	1	15	2291	
2004-2005		%	66.48%	32.82%	0.04%	0.65%	100%	
2006-2007	Labor & Employment Law Section	count	50	21	1		72	
2004-2005	<b>All Section Leaders</b>	%	69.44%	29.17%	1.39%		100%	
2006-2007		count	51	21	1		73	
2004-2005		%	69.86%	28.77%	1.37%	0.00%	100%	
2006-2007	Labor & Employment Law Section	count	2	2			4	
2004-2005	<b>Executive Officers (Ch.V.T.S)</b>	%	50.00%	50.00%			100%	
2006-2007		count	2	2			4	
2004-2005		%	50.00%	50.00%	0.00%	0.00%	100%	
2006-2007	Labor & Employment Law Section	count	50	21	1		72	
2004-2005	<b>Executive committee</b>	%	69.44%	29.17%	1.39%		100%	
2006-2007		count	51	21	1		73	
2004-2005		%	69.86%	28.77%	1.37%	0.00%	100%	
2006-2007	Labor & Employment Law Section	count	20	10	1		31	
2004-2005	<b>Committee Chairs</b>	%	64.52%	32.26%	3.23%		100%	
2006-2007		count	24	9			33	
2004-2005		%	72.73%	27.27%	0.00%	0.00%	100%	
2006-2007	Labor & Employment Law Section	count	N/A	N/A	N/A	N/A	N/A	
2004-2005	<b>Nominating Committee</b>	%					6	
2006-2007		count	4	2				
2004-2005		%	66.67%	33.33%	0.00%	0.00%	100%	
2006-2007	Labor & Employment Law Section	count		1			1	
2004-2005	<b>Editors</b>	%	100.00%				100%	
2006-2007		count		1			1	
2004-2005		%	0.00%	100.00%	0.00%	0.00%	100%	
2006-2007	Labor & Employment Law Section	count	3	1			4	
2004-2005	<b>Program Chairs</b>	%	75.00%	25.00%			100%	
2006-2007		count	3	1			4	
2004-2005		%	75.00%	25.00%	0.00%	0.00%	100%	
2006-2007	Labor & Employment Law Section	count	74	37			111	
2004-2005	<b>Program Faculty</b>	%	66.67%	33.33%			100%	
2006-2007		count	44	26			70	
2004-2005		%	62.86%	37.14%	0.00%	0.00%	100%	

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

		RACE/ETHNIC GROUP										X (no data)			
		Asian / Pacific Islander	Black / African American	Hispanic	Native American	Other	White / Caucasian	Decline to Answer							
2006-2007	Labor & Employment Law Section	count	23	46	16	1	17	1132	1	1097					2333
2004-2005	All Section Members	%	0.99%	1.97%	0.69%	0.04%	0.73%	48.52%	0.04%	47.02%					100%
2006-2007	Labor & Employment Law Section	count	26	50	27	3	15	1201	1	968					2291
2004-2005	All Section Leaders	%	1.13%	2.18%	1.18%	0.13%	0.65%	52.42%	0.04%	42.25%					100%
2006-2007	Labor & Employment Law Section	count		2				60	1	9					72
2004-2005	All Section Leaders	%		2.78%				83.33%	1.39%	12.50%					100%
2006-2007	Labor & Employment Law Section	count		2				57	1	13					73
2004-2005	Executive Officers (Ch, V, T, S)	%	0.00%	2.74%	0.00%	0.00%	0.00%	78.08%	1.37%	17.81%					100%
2006-2007	Labor & Employment Law Section	count						4							4
2004-2005	Executive Officers (Ch, V, T, S)	%						100.00%							100%
2006-2007	Labor & Employment Law Section	count						4							4
2004-2005	Executive committee	%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%					100%
2006-2007	Labor & Employment Law Section	count		2				60	1	9					72
2004-2005	Committee Chairs	%	0.00%	2.78%	0.00%	0.00%	0.00%	83.33%	1.39%	12.50%					100%
2006-2007	Labor & Employment Law Section	count		2				57	1	13					73
2004-2005	Committee Chairs	%	0.00%	2.74%	0.00%	0.00%	0.00%	78.08%	1.37%	17.81%					100%
2006-2007	Labor & Employment Law Section	count		2				24	1	4					31
2004-2005	Committee Chairs	%	0.00%	6.45%				77.42%	3.23%	12.90%					100%
2006-2007	Labor & Employment Law Section	count		1				32		33					33
2004-2005	Nominating Committee	%	0.00%	3.03%	0.00%	0.00%	0.00%	96.97%	0.00%	0.00%					100%
2006-2007	Labor & Employment Law Section	count	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A					N/A
2004-2005	Nominating Committee	%													6
2006-2007	Labor & Employment Law Section	count						6							6
2004-2005	Editors	%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%					100%
2006-2007	Labor & Employment Law Section	count						1		1					1
2004-2005	Program Chairs	%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%					100%
2006-2007	Labor & Employment Law Section	count						4		4					4
2004-2005	Program Chairs	%						100.00%							100%
2006-2007	Labor & Employment Law Section	count	1	3	2			105							111
2004-2005	Program Faculty	%	0.90%	2.70%	1.80%			94.59%							100%
2006-2007	Labor & Employment Law Section	count	1	2	1			66							70
2004-2005	Program Faculty	%	1.43%	2.86%	1.43%	0.00%	0.00%	94.29%	0.00%	0.00%					100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

				DISABILITY		Decline to Answer	X (no data)
				Yes	No		
2006-2007	Labor & Employment Law Section	count	11	321	99	1902	2333
	<b>All Section Members</b>	%	0.47%	13.76%	4.24%	81.53%	100%
2004-2005		count	8	274	95	1914	2291
		%	0.35%	11.96%	4.15%	83.54%	100%
2006-2007	Labor & Employment Law Section	count	3	40	4	25	72
	<b>All Section Leaders</b>	%	4.17%	55.56%	5.56%	34.72%	100%
2004-2005		count	3	30	5	35	73
		%	4.11%	41.10%	6.85%	47.95%	100%
2006-2007	Labor & Employment Law Section	count		2		2	4
	<b>Executive Officers (Ch, V, I, S)</b>	%		50.00%		50.00%	100%
2004-2005		count		3		1	4
		%	0.00%	75.00%	0.00%	25.00%	100%
2006-2007	Labor & Employment Law Section	count	3	40	4	25	72
	<b>Executive committee</b>	%	4.17%	55.56%	5.56%	34.72%	100%
2004-2005		count	3	30	5	35	73
		%	4.11%	41.10%	6.85%	47.95%	100%
2006-2007	Labor & Employment Law Section	count	1	19	1	10	31
	<b>Committee Chairs</b>	%	3.23%	61.29%	3.23%	32.26%	100%
2004-2005		count		33			33
		%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	Labor & Employment Law Section	count	N/A	N/A	N/A	N/A	N/A
	<b>Nominating Committee</b>	%					
2004-2005		count		6			6
		%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	Labor & Employment Law Section	count		1			1
	<b>Editors</b>	%		100.00%			100%
2004-2005		count		1			1
		%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	Labor & Employment Law Section	count		4			4
	<b>Program Chairs</b>	%		100.00%			100%
2004-2005		count				4	4
		%	0.00%	0.00%	0.00%	100.00%	100%
2006-2007	Labor & Employment Law Section	count	1	110			111
	<b>Program Faculty</b>	%	0.90%	99.10%			100%
2004-2005		count		70			70
		%	0.00%	100.00%	0.00%	0.00%	100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer





# New York State Bar Association Section Diversity Report Card

		GENDER				Decline to Answer	X (no data)
		Male	Female				
2006-2007	Municipal Law Section	count	855	207		2	1064
2004-2005	All Section Members	%	80.36%	19.45%		0.19%	100%
2006-2007		count	892	181		4	1077
2004-2005		%	82.82%	16.81%		0.37%	100%
2006-2007	Municipal Law Section	count	27	9			36
2004-2005	All Section Leaders	%	75.00%	25.00%			100%
2006-2007		count	25	12			37
2004-2005		%	67.57%	32.43%		0.00%	100%
2006-2007	Municipal Law Section	count	3	1			4
2004-2005	Executive Officers (Ch.V.T.S)	%	75.00%	25.00%			100%
2006-2007		count	2	2			4
2004-2005		%	50.00%	50.00%		0.00%	100%
2006-2007	Municipal Law Section	count	27	9			36
2004-2005	Executive committee	%	75.00%	25.00%			100%
2006-2007		count	25	12			37
2004-2005		%	67.57%	32.43%		0.00%	100%
2006-2007	Municipal Law Section	count	6	2			8
2004-2005	Committee Chairs	%	75.00%	25.00%			100%
2006-2007		count	4	5			9
2004-2005		%	44.44%	55.56%		0.00%	100%
2006-2007	Municipal Law Section	count	6	2			8
2004-2005	Nominating Committee	%	75.00%	25.00%			100%
2006-2007		count	2	1			3
2004-2005		%	66.67%	33.33%		0.00%	100%
2006-2007	Municipal Law Section	count	1				1
2004-2005	Editors	%	100.00%				100%
2006-2007		count	2				2
2004-2005		%	100.00%	0.00%		0.00%	100%
2006-2007	Municipal Law Section	count	4	1			5
2004-2005	Program Chairs	%	80.00%	20.00%			100%
2006-2007		count	3	1			4
2004-2005		%	75.00%	25.00%		0.00%	100%
2006-2007	Municipal Law Section	count	47	15			62
2004-2005	Program Faculty	%	75.81%	24.19%			100%
2006-2007		count	14	4			18
2004-2005		%	77.78%	22.22%		0.00%	100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

	RACE/ETHNIC GROUP										Decline to Answer	X (no data)
	Asian / Pacific Islander	Black / African American	Hispanic	Native American	Other	White / Caucasian						
2006-2007	6	8	5	3	8	630	1	403	1064			
<b>All Section Members</b>	0.56%	0.75%	0.47%	0.28%	0.75%	59.21%	0.09%	37.88%	100%			
2004-2005	5	8	3	2	8	691	1	359	1077			
2006-2007	0.46%	0.74%	0.28%	0.19%	0.74%	64.16%	0.09%	33.33%	100%			
<b>Municipal Law Section All Section Leaders</b>		1				30	1	4	36			
2004-2005			1			30	1	5	37			
2006-2007	0.00%	0.00%	2.70%	0.00%	0.00%	81.08%	2.70%	13.51%	100%			
<b>Municipal Law Section Executive Officers (Ch, V, T, S)</b>						4			4			
2004-2005						4			4			
2006-2007	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100%			
2004-2005	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100%			
2006-2007	0.00%	1				30	1	4	36			
<b>Municipal Law Section Executive committee</b>		2.78%				83.33%	2.78%	11.11%	100%			
2004-2005			1			30	1	5	37			
2006-2007	0.00%	0.00%	2.70%	0.00%	0.00%	81.08%	2.70%	13.51%	100%			
2004-2005						6	1	1	8			
2006-2007	0.00%					75.00%	12.50%	12.50%	100%			
2004-2005						9			9			
2006-2007	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100%			
2004-2005	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100%			
2006-2007	0.00%	0.00%	0.00%	0.00%	0.00%	75.00%	12.50%	12.50%	100%			
2004-2005						3			3			
2006-2007	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100%			
2004-2005						1			1			
2006-2007	0.00%					100.00%			100%			
2004-2005						2			2			
2006-2007	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100%			
2004-2005						5			5			
2006-2007	0.00%					100.00%			100%			
2004-2005						4			4			
2006-2007	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100%			
2004-2005						59			62			
2006-2007	0.00%	2	1			95.16%			100%			
2004-2005		3.23%	1.61%			18			18			
2006-2007	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100%			
2004-2005												

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

		DISABILITY				X (no data)	
		Yes	No	Decline to Answer			
2006-2007	Municipal Law Section	count	6	166	55	837	1064
	<b>All Section Members</b>	%	0.56%	15.60%	5.17%	78.67%	100%
2004-		count	4	156	47	870	1077
-2005		%	0.37%	14.48%	4.36%	80.78%	100%
2006-	Municipal Law Section	count	2	22	1	11	36
-2007	<b>All Section Leaders</b>	%	5.56%	61.11%	2.78%	30.56%	100%
2004-		count	2	20	1	14	37
-2005		%	5.41%	54.05%	2.70%	37.84%	100%
2006-	Municipal Law Section	count		2		2	4
-2007	<b>Executive Officers (Ch, V, I, S)</b>	%		50.00%		50.00%	100%
2004-		count		4			4
-2005		%	0.00%	100.00%	0.00%	0.00%	100%
2006-	Municipal Law Section	count	2	22	1	11	36
-2007	<b>Executive committee</b>	%	5.56%	61.11%	2.78%	30.56%	100%
2004-		count	2	20	1	14	37
-2005		%	5.41%	54.05%	2.70%	37.84%	100%
2006-	Municipal Law Section	count	1	5		2	8
-2007	<b>Committee Chairs</b>	%	12.50%	62.50%		25.00%	100%
2004-		count		9			9
-2005		%	0.00%	100.00%	0.00%	0.00%	100%
2006-	Municipal Law Section	count	1	5		2	8
-2007	<b>Nominating Committee</b>	%	12.50%	62.50%		25.00%	100%
2004-		count		3			3
-2005		%	0.00%	100.00%	0.00%	0.00%	100%
2006-	Municipal Law Section	count		1			1
-2007	<b>Editors</b>	%		100.00%			100%
2004-		count		2			2
-2005		%	0.00%	100.00%	0.00%	0.00%	100%
2006-	Municipal Law Section	count		5			5
-2007	<b>Program Chairs</b>	%		100.00%			100%
2004-		count		4			4
-2005		%	0.00%	100.00%	0.00%	0.00%	100%
2006-	Municipal Law Section	count		62			62
-2007	<b>Program Faculty</b>	%		100.00%			100%
2004-		count		18			18
-2005		%	0.00%	100.00%	0.00%	0.00%	100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer





# New York State Bar Association Section Diversity Report Card

		GENDER				Decline to Answer	X (no data)
		Male	Female				
2006-2007	Real Property Law Section	count	1198			39	5030
	<b>All Section Members</b>	%	75.41%	23.82%		0.78%	100%
2004-2005		count	1009			20	4659
		%	77.91%	21.66%		0.43%	100%
2006-2007	Real Property Law Section	count	75	19			94
	<b>All Section Leaders</b>	%	79.79%	20.21%			100%
2004-2005		count	63	15			78
		%	80.77%	19.23%		0.00%	100%
2006-2007	Real Property Law Section	count	3	1			4
	<b>Executive Officers (Ch.V.I.S)</b>	%	75.00%	25.00%			100%
2004-2005		count	64	12			76
		%	84.21%	15.79%		0.00%	100%
2006-2007	Real Property Law Section	count	75	19			94
	<b>Executive committee</b>	%	79.79%	20.21%			100%
2004-2005		count	63	15			78
		%	80.77%	19.23%		0.00%	100%
2006-2007	Real Property Law Section	count	38	8			46
	<b>Committee Chairs</b>	%	82.61%	17.39%			100%
2004-2005		count	33	6			39
		%	84.62%	15.38%		0.00%	100%
2006-2007	Real Property Law Section	count	2	2			4
	<b>Nominating Committee</b>	%	50.00%	50.00%			100%
2004-2005		count	4	1			5
		%	80.00%	20.00%		0.00%	100%
2006-2007	Real Property Law Section	count	5				5
	<b>Editors</b>	%	100.00%				100%
2004-2005		count	5				5
		%	100.00%	0.00%		0.00%	100%
2006-2007	Real Property Law Section	count	3				3
	<b>Program Chairs</b>	%	100.00%				100%
2004-2005		count	1	1			2
		%	50.00%	50.00%		0.00%	100%
2006-2007	Real Property Law Section	count	DNA	DNA	DNA	DNA	
	<b>Program Faculty</b>	%	DNA	DNA	DNA	DNA	
2004-2005		count	20	9			29
		%	68.97%	31.03%		0.00%	100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

	RACE/ETHNIC GROUP										X (no data)
	Asian / Pacific Islander	Black / African American	Hispanic	Native American	Other	White / Caucasian	Decline to Answer				
2006-2007	Real Property Law Section	count	69	58	41	7	30	2484	2	2339	5030
	<b>All Section Members</b>	%	1.37%	1.15%	0.82%	0.14%	0.60%	49.38%	0.04%	46.50%	100%
2004-2005		count	68	45	28	9	21	2546	2	1940	4659
		%	1.46%	0.97%	0.60%	0.19%	0.45%	54.65%	0.04%	41.64%	100%
2006-2007	Real Property Law Section	count		3	1	1		75	1	13	94
	<b>All Section Leaders</b>	%		3.19%	1.06%	1.06%		79.79%	1.06%	13.83%	100%
2004-2005		count				1		65		12	78
		%	0.00%	0.00%	0.00%	1.28%	0.00%	83.33%	0.00%	15.38%	100%
2006-2007	Real Property Law Section	count						4			4
	<b>Executive Officers (Ch, V, T, S)</b>	%						100.00%			100%
2004-2005		count		1				75			76
		%	0.00%	1.32%	0.00%	0.00%	0.00%	98.68%	0.00%	0.00%	100%
2006-2007	Real Property Law Section	count		3	1	1		75	1	13	94
	<b>Executive committee</b>	%		3.19%	1.06%	1.06%		79.79%	1.06%	13.83%	100%
2004-2005		count				1		65		12	78
		%	0.00%	0.00%	0.00%	1.28%	0.00%	83.33%	0.00%	15.38%	100%
2006-2007	Real Property Law Section	count		1				36	1	8	46
	<b>Committee Chairs</b>	%		2.17%				78.26%	2.17%	17.39%	100%
2004-2005		count						39			39
		%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	Real Property Law Section	count						4			4
	<b>Nominating Committee</b>	%						100.00%			100%
2004-2005		count						5			5
		%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	Real Property Law Section	count	1	1				3			5
	<b>Editors</b>	%	20.00%	20.00%				60.00%			100%
2004-2005		count						5			5
		%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	Real Property Law Section	count						3			3
	<b>Program Chairs</b>	%						100.00%			100%
2004-2005		count						2			2
		%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100%
2006-2007	Real Property Law Section	count									
	<b>Program Faculty</b>	%	DNA	DNA	DNA	DNA	DNA	DNA	DNA	DNA	DNA
2004-2005		count						29			29
		%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

			DISABILITY		Decline to Answer	X (no data)
			Yes	No		
2006-2007	Real Property Law Section	count	14	629	202	4185
2004-2005	All Section Members	%	0.28%	12.50%	4.02%	83.20%
2006-2007		count	15	545	159	3940
2004-2005		%	0.32%	11.70%	3.41%	84.57%
2006-2007	Real Property Law Section	count	1	55	3	35
2004-2005	All Section Leaders	%	1.06%	58.51%	3.19%	37.23%
2006-2007		count	1	38	4	35
2004-2005		%	1.28%	48.72%	5.13%	44.87%
2006-2007	Real Property Law Section	count		3		1
2004-2005	Executive Officers (Ch., V., T., S.)	%		75.00%		25.00%
2006-2007		count		76		76
2004-2005		%	0.00%	100.00%	0.00%	0.00%
2006-2007	Real Property Law Section	count	1	55	3	35
2004-2005	Executive committee	%	1.06%	58.51%	3.19%	37.23%
2006-2007		count	1	38	4	35
2004-2005		%	1.28%	48.72%	5.13%	44.87%
2006-2007	Real Property Law Section	count		30		16
2004-2005	Committee Chairs	%		65.22%		34.78%
2006-2007		count		39		39
2004-2005		%	0.00%	100.00%	0.00%	0.00%
2006-2007	Real Property Law Section	count		3		1
2004-2005	Nominating Committee	%		75.00%		25.00%
2006-2007		count		5		5
2004-2005		%	0.00%	100.00%	0.00%	0.00%
2006-2007	Real Property Law Section	count		5		5
2004-2005	Editors	%		100.00%		0.00%
2006-2007		count		3		3
2004-2005	Program Chairs	%		100.00%		0.00%
2006-2007		count		2		2
2004-2005		%	0.00%	100.00%	0.00%	0.00%
2006-2007	Real Property Law Section	count	DNA	DNA	DNA	DNA
2004-2005	Program Faculty	%				
2006-2007		count		29		29
2004-2005		%	0.00%	100.00%	0.00%	0.00%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

			GENDER				X (no data)
			Male	Female	Decline to Answer		
2006-2007	Tax Section	count	2020	548	1	56	2625
	<b>All Section Members</b>	%	76.95%	20.88%	0.04%	2.13%	100%
2004-2005		count	2065	524	1	16	2606
		%	79.24%	20.11%	0.04%	0.61%	100%
2006-2007	Tax Section	count	71	17	1	1	90
	<b>All Section Leaders</b>	%	78.89%	18.89%	1.11%	1.11%	100%
2004-2005		count	77	17	1	1	96
		%	80.21%	17.71%	1.04%	1.04%	100%
2006-2007	Tax Section	count	3	1			4
	<b>Executive Officers (Ch, V, I, S)</b>	%	75.00%	25.00%			100%
2004-2005		count	3	1			4
		%	75.00%	25.00%	0.00%	0.00%	100%
2006-2007	Tax Section	count	71	17	1	1	90
	<b>Executive committee</b>	%	78.89%	18.89%	1.11%	1.11%	100%
2004-2005		count	77	17	1	1	96
		%	80.21%	17.71%	1.04%	1.04%	100%
2006-2007	Tax Section	count	30	12		1	43
	<b>Committee Chairs</b>	%	69.77%	27.91%		2.33%	100%
2004-2005		count	30	12			42
		%	71.43%	28.57%	0.00%	0.00%	100%
2006-2007	Tax Section	count	N/A	N/A	N/A	N/A	N/A
	<b>Nominating Committee</b>	%					
2004-2005		count	3				3
		%	100.00%	0.00%	0.00%	0.00%	100%
2006-2007	Tax Section	count	196	67			263
	<b>Editors</b>	%	74.52%	25.48%			100%
2004-2005		count	DNA	DNA	DNA	DNA	0
		%					
2006-2007	Tax Section	count	3	3			6
	<b>Program Chairs</b>	%	50.00%	50.00%			100%
2004-2005		count	5	4			9
		%	55.56%	44.44%	0.00%	0.00%	100%
2006-2007	Tax Section	count	19	2			21
	<b>Program Faculty</b>	%	90.48%	9.52%			100%
2004-2005		count	23	6			29
		%	79.31%	20.69%	0.00%	0.00%	100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

		RACE/ETHNIC GROUP										Decline to Answer	Caucasian / White / Other	X (no data)	
		Asian / Pacific Islander	Black / African American	Hispanic	Native American	Other	White / Caucasian	Decline to Answer	Caucasian / White / Other	X (no data)					
2006-2007	Tax Section	count	37	18	13	2	19	1270	3	1263	2625				
2004-2005	All Section Members	%	1.41%	0.69%	0.50%	0.08%	0.72%	48.38%	0.11%	48.11%	100%				
2006-2007	Tax Section	count	37	7	15	2	19	1404	3	1119	2606				
2004-2005	All Section Leaders	%	1.42%	0.27%	0.58%	0.08%	0.73%	53.88%	0.12%	42.94%	100%				
2006-2007	Tax Section	count	1				1	58	3	27	90				
2004-2005	All Section Leaders	%	1.11%				1.11%	64.44%	3.33%	30.00%	100%				
2006-2007	Tax Section	count					1	59	3	33	96				
2004-2005	Executive Officers (Ch, V, T, S)	%	0.00%	0.00%	0.00%	0.00%	1.04%	61.46%	3.13%	34.38%	100%				
2006-2007	Tax Section	count						4			4				
2004-2005	Executive committee	%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100%				
2006-2007	Tax Section	count	1	1			1	58	3	27	90				
2004-2005	Committee Chairs	%	1.11%				1.11%	64.44%	3.33%	30.00%	100%				
2006-2007	Tax Section	count	1					41			42				
2004-2005	Nominating Committee	%	2.38%	0.00%	0.00%	0.00%	0.00%	97.62%	0.00%	0.00%	100%				
2006-2007	Tax Section	count													
2004-2005	Editors	%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A				
2006-2007	Tax Section	count													
2004-2005	Program Chairs	%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100%				
2006-2007	Tax Section	count													
2004-2005	Program Faculty	%	DNA	DNA	DNA	DNA	DNA	DNA	DNA	DNA	DNA				
2006-2007	Tax Section	count													
2004-2005	Program Faculty	%													
2006-2007	Tax Section	count						9			9				
2004-2005	Program Faculty	%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100%				
2006-2007	Tax Section	count													
2004-2005	Program Faculty	%													
2006-2007	Tax Section	count	1					28			29				
2004-2005	Program Faculty	%	3.45%	0.00%	0.00%	0.00%	0.00%	96.55%	0.00%	0.00%	100%				

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer





# New York State Bar Association Section Diversity Report Card

			DISABILITY			X (no data)
			Yes	No	Decline to Answer	
2006-2007	Tax Section	count	9	334	101	2181
	<b>All Section Members</b>	%	0.34%	12.72%	3.85%	83.09%
2004-		count	10	293	88	2215
2005-		%	0.38%	11.24%	3.38%	85.00%
2006-	Tax Section	count		43	3	44
2007-	<b>All Section Leaders</b>	%		47.78%	3.33%	48.89%
2004-		count		37	5	54
2005-		%	0.00%	38.54%	5.21%	56.25%
2006-	Tax Section	count		4		
2007-	<b>Executive Officers (Ch, V, I, S)</b>	%		100.00%		
2004-		count		4		
2005-		%	0.00%	100.00%	0.00%	0.00%
2006-	Tax Section	count		43	3	44
2007-	<b>Executive committee</b>	%		47.78%	3.33%	48.89%
2004-		count		37	5	54
2005-		%	0.00%	38.54%	5.21%	56.25%
2006-	Tax Section	count		20	1	22
2007-	<b>Committee Chairs</b>	%		46.51%	2.33%	51.16%
2004-		count		42		
2005-		%	0.00%	100.00%	0.00%	0.00%
2006-	Tax Section	count		N/A	N/A	N/A
2007-	<b>Nominating Committee</b>	%		N/A	N/A	N/A
2004-		count		3		
2005-		%	0.00%	100.00%	0.00%	0.00%
2006-	Tax Section	count				263
2007-	<b>Editors</b>	%				100.00%
2004-		count		DNA	DNA	DNA
2005-		%				
2006-	Tax Section	count				6
2007-	<b>Program Chairs</b>	%				100.00%
2004-		count		9		
2005-		%	0.00%	100.00%	0.00%	0.00%
2006-	Tax Section	count				21
2007-	<b>Program Faculty</b>	%				100.00%
2004-		count		29		
2005-		%	0.00%	100.00%	0.00%	0.00%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

			GENDER				X (no data)
			Male	Female	Decline to Answer		
2006-2007	TICL Section	count	2609	503	1	30	3143
	All Section Members	%	83.01%	16.00%	0.03%	0.95%	100%
2004-2005		count	3125	642	2	24	3793
		%	82.39%	16.93%	0.05%	0.63%	100%
2006-2007	TICL Section	count	48	11	1		60
	All Section Leaders	%	80.00%	18.33%	1.67%		100%
2004-2005		count	49	13	1		63
		%	77.78%	20.63%	1.59%	0.00%	100%
2006-2007	TICL Section	count	2		1		3
	Executive Officers (Ch,V,I,S)	%	66.67%		33.33%		100%
2004-2005		count	3				3
		%	100.00%	0.00%	0.00%	0.00%	100%
2006-2007	TICL Section	count	48	11	1		60
	Executive committee	%	80.00%	18.33%	1.67%		100%
2004-2005		count	49	13	1		63
		%	77.78%	20.63%	1.59%	0.00%	100%
2006-2007	TICL Section	count	18	3	1		22
	Committee Chairs	%	81.82%	13.64%	4.55%		100%
2004-2005		count	22	4			26
		%	84.62%	15.38%	0.00%	0.00%	100%
2006-2007	TICL Section	count	N/A	N/A	N/A	N/A	N/A
	Nominating Committee	%					
2004-2005		count	5	1			6
		%	83.33%	16.67%	0.00%	0.00%	100%
2006-2007	TICL Section	count	3				3
	Editors	%	100.00%				100%
2004-2005		count	5				5
		%	100.00%	0.00%	0.00%	0.00%	100%
2006-2007	TICL Section	count	4				4
	Program Chairs	%	100.00%				100%
2004-2005		count	1	1			2
		%	50.00%	50.00%	0.00%	0.00%	100%
2006-2007	TICL Section	count	19	6			25
	Program Faculty	%	76.00%	24.00%			100%
2004-2005		count	15	1			16
		%	93.75%	6.25%	0.00%	0.00%	100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

	RACE/ETHNIC GROUP										Decline to Answer	Caucasian / White /	X (no data)
	Asian / Pacific Islander	Black / African American	Hispanic	Native American	Other	White / Caucasian							
2006-2007	TICL Section	count	19	25	23	4	18	1735	2	1317	3143	100%	
2004-2005	All Section Members	%	0.60%	0.80%	0.73%	0.13%	0.57%	55.20%	0.06%	41.90%	100%	100%	
2006-2007	TICL Section	count	24	29	44	6	23	2158	4	1505	3793	100%	
2004-2005	All Section Leaders	%	0.63%	0.76%	1.16%	0.16%	0.61%	56.89%	0.11%	39.68%	100%	100%	
2006-2007	TICL Section	count	2	2	1			35	2	18	60	100%	
2004-2005	All Section Leaders	%	3.33%	3.33%	1.67%			58.33%	3.33%	30.00%	100%	100%	
2006-2007	TICL Section	count		2	1			38	2	20	63	100%	
2004-2005	Executive Officers (Ch,V,I,S)	%	0.00%	3.17%	1.59%	0.00%	0.00%	60.32%	3.17%	31.75%	100%	100%	
2006-2007	TICL Section	count						2	1		3	100%	
2004-2005	Executive committee	%	0.00%	0.00%	0.00%	0.00%	0.00%	66.67%	33.33%		100%	100%	
2006-2007	TICL Section	count	2	2	1			35	2	18	60	100%	
2004-2005	Committee Chairs	%	3.33%	3.33%	1.67%			58.33%	3.33%	30.00%	100%	100%	
2006-2007	TICL Section	count		2	1			38	2	20	63	100%	
2004-2005	Committee Chairs	%	0.00%	3.17%	1.59%	0.00%	0.00%	60.32%	3.17%	31.75%	100%	100%	
2006-2007	TICL Section	count	2	1				15	1	3	22	100%	
2004-2005	Nominating Committee	%	9.09%	4.55%				68.18%	4.55%	13.64%	100%	100%	
2006-2007	TICL Section	count		1				25			26	100%	
2004-2005	Nominating Committee	%	0.00%	3.85%	0.00%	0.00%	0.00%	96.15%	0.00%	0.00%	100%	100%	
2006-2007	TICL Section	count		1				5			6	N/A	
2004-2005	Editors	%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
2006-2007	TICL Section	count		16.67%	0.00%	0.00%	0.00%	83.33%	0.00%	0.00%	100%	100%	
2004-2005	Program Chairs	%	0.00%	16.67%	0.00%	0.00%	0.00%	83.33%	0.00%	0.00%	100%	100%	
2006-2007	TICL Section	count						3			3	100%	
2004-2005	Program Chairs	%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%			100%	100%	
2006-2007	TICL Section	count						4			4	100%	
2004-2005	Program Faculty	%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%			100%	100%	
2006-2007	TICL Section	count			1			24			25	100%	
2004-2005	Program Faculty	%	0.00%	0.00%	4.00%			96.00%			100%	100%	
2006-2007	TICL Section	count						16			16	100%	
2004-2005	Program Faculty	%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100%	100%	

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer





# New York State Bar Association Section Diversity Report Card

			DISABILITY		Decline to Answer	X (no data)
			Yes	No		
2006-2007	TICL Section	count	8	420	98	2617
2004-2005	All Section Members	%	0.25%	13.36%	3.12%	83.26%
2006-2007	TICL Section	count	11	454	111	3217
2004-2005	All Section Leaders	%	0.29%	11.97%	2.93%	84.81%
2006-2007	TICL Section	count	1	29	5	25
2004-2005	All Section Leaders	%	1.67%	48.33%	8.33%	41.67%
2006-2007	TICL Section	count	1	25	3	34
2004-2005	Executive Officers (Ch, V, T, S)	%	1.59%	39.68%	4.76%	53.97%
2006-2007	TICL Section	count		2	1	
2004-2005	Executive Officers (Ch, V, T, S)	%		66.67%	33.33%	
2006-2007	TICL Section	count		3		
2004-2005	Executive committee	%	0.00%	100.00%	0.00%	0.00%
2006-2007	TICL Section	count	1	29	5	25
2004-2005	Executive committee	%	1.67%	48.33%	8.33%	41.67%
2006-2007	TICL Section	count	1	25	3	34
2004-2005	Committee Chairs	%	1.59%	39.68%	4.76%	53.97%
2006-2007	TICL Section	count	1	11	3	7
2004-2005	Committee Chairs	%	4.55%	50.00%	13.64%	31.82%
2006-2007	TICL Section	count				26
2004-2005	Nominating Committee	%	0.00%	0.00%	0.00%	100.00%
2006-2007	TICL Section	count	N/A	N/A	N/A	N/A
2004-2005	Nominating Committee	count				6
2006-2007	TICL Section	%	0.00%	0.00%	0.00%	100.00%
2004-2005	Editors	count		3		
2006-2007	TICL Section	%	100.00%	100.00%		
2004-2005	Program Chairs	count				5
2006-2007	TICL Section	count		4		
2004-2005	Program Chairs	%	100.00%	100.00%		
2006-2007	TICL Section	count				2
2004-2005	Program Faculty	%	0.00%	0.00%	0.00%	100.00%
2006-2007	TICL Section	count		25		
2004-2005	Program Faculty	%	100.00%	100.00%		
2006-2007	TICL Section	count				16
2004-2005	Program Faculty	%	0.00%	0.00%	0.00%	100.00%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

		GENDER				Decline to Answer	X (no data)
		Male	Female				
2006-2007	Trial Lawyers Section	count	2421	483	1	28	2933
	<b>All Section Members</b>	%	82.54%	16.47%	0.03%	0.95%	100%
2004-2005		count	2881	479	1	11	3372
		%	85.44%	14.21%	0.03%	0.33%	100%
2006-2007	Trial Lawyers Section	count	53	12			65
	<b>All Section Leaders</b>	%	81.54%	18.46%			100%
2004-2005		count	48	8			56
		%	85.71%	14.29%	0.00%	0.00%	100%
2006-2007	Trial Lawyers Section	count	4				4
	<b>Executive Officers (Ch, V, T, S)</b>	%	100.00%				100%
2004-2005		count	DNA	DNA	DNA	DNA	0
		%					
2006-2007	Trial Lawyers Section	count	47	8			55
	<b>Executive committee</b>	%	85.45%	14.55%			100%
2004-2005		count	43	7			50
		%	86.00%	14.00%	0.00%	0.00%	100%
2006-2007	Trial Lawyers Section	count	12	4			16
	<b>Committee Chairs</b>	%	75.00%	25.00%			100%
2004-2005		count	8	1			9
		%	88.89%	11.11%	0.00%	0.00%	100%
2006-2007	Trial Lawyers Section	count	N/A	N/A	N/A	N/A	N/A
	<b>Nominating Committee</b>	%					
2004-2005		count	N/A	N/A	N/A	N/A	N/A
		%					
2006-2007	Trial Lawyers Section	count	1				1
	<b>Editors</b>	%	100.00%				100%
2004-2005		count	DNA	DNA	DNA	DNA	0
		%					
2006-2007	Trial Lawyers Section	count	2				2
	<b>Program Chairs</b>	%	100.00%				100%
2004-2005		count	DNA	DNA	DNA	DNA	0
		%					
2006-2007	Trial Lawyers Section	count	8	1			9
	<b>Program Faculty</b>	%	88.89%	11.11%			100%
2004-2005		count	DNA	DNA	DNA	DNA	0
		%					

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

	RACE/ETHNIC GROUP										Decline to Answer	X (no data)
	Asian / Pacific Islander	Black / African American	Hispanic	Native American	Other	White / Caucasian						
2006-2007	count	24	36	23	5	16	1493	2	2933			
	%	0.82%	1.23%	0.78%	0.17%	0.55%	50.90%	0.07%	100%			
2004-2005	count	19	33	28	11	22	1928	2	3372			
	%	0.56%	0.98%	0.83%	0.33%	0.65%	57.18%	0.06%	100%			
2006-2007	count	1	1	1			45		65			
	%	1.54%	1.54%	1.54%			69.23%		100%			
2004-2005	count		1		1		40		56			
	%	0.00%	1.79%	0.00%	1.79%	0.00%	71.43%	0.00%	100%			
2006-2007	count						4		4			
	%	DNA	DNA	DNA	DNA	DNA	100.00%	DNA	100%			
2004-2005	count								0			
	%	DNA	DNA	DNA	DNA	DNA	DNA	DNA	0			
2006-2007	count		1				43		55			
	%		1.82%				78.18%		100%			
2004-2005	count		1		1		37		50			
	%	0.00%	2.00%	0.00%	2.00%	0.00%	74.00%	0.00%	100%			
2006-2007	count	1		1			6		16			
	%	6.25%		6.25%			37.50%		100%			
2004-2005	count						5		9			
	%	0.00%	0.00%	0.00%	0.00%	0.00%	55.56%	0.00%	100%			
2006-2007	count								N/A			
	%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			
2004-2005	count								N/A			
	%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			
2006-2007	count						1		1			
	%						100.00%		100%			
2004-2005	count								0			
	%	DNA	DNA	DNA	DNA	DNA	DNA	DNA	0			
2006-2007	count						2		2			
	%						100.00%		100%			
2004-2005	count								0			
	%	DNA	DNA	DNA	DNA	DNA	DNA	DNA	0			
2006-2007	count						9		9			
	%						100.00%		100%			
2004-2005	count								0			
	%	DNA	DNA	DNA	DNA	DNA	DNA	DNA	0			

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

		DISABILITY		Decline to Answer	X (no data)	
		Yes	No			
2006-2007	Trial Lawyers Section	count	7	367	2471	2933
2004-2005	All Section Members	%	0.24%	12.51%	3.00%	84.25%
2006-2007	Trial Lawyers Section	count	7	384	90	3372
2004-2005	All Section Leaders	%	0.21%	11.39%	2.67%	85.74%
2006-2007	Trial Lawyers Section	count	1	28	5	31
2004-2005	All Section Leaders	%	1.54%	43.08%	7.69%	47.69%
2006-2007	Trial Lawyers Section	count	1	22	4	29
2004-2005	Executive Officers (Ch, V, T, S)	%	1.79%	39.29%	7.14%	51.79%
2006-2007	Trial Lawyers Section	count		3	1	4
2004-2005	Executive Officers (Ch, V, T, S)	%	DNA	DNA	DNA	DNA
2006-2007	Trial Lawyers Section	count	1	28	4	22
2004-2005	Executive committee	%	1.82%	50.91%	7.27%	40.00%
2006-2007	Trial Lawyers Section	count	1	22	4	23
2004-2005	Committee Chairs	%	2.00%	44.00%	8.00%	46.00%
2006-2007	Trial Lawyers Section	count		1	2	13
2004-2005	Editors	%		6.25%	12.50%	81.25%
2006-2007	Trial Lawyers Section	count			1	8
2004-2005	Nominating Committee	%	0.00%	0.00%	11.11%	88.89%
2006-2007	Trial Lawyers Section	count	N/A	N/A	N/A	N/A
2004-2005	Editors	%	N/A	N/A	N/A	N/A
2006-2007	Trial Lawyers Section	count		1		1
2004-2005	Program Chairs	%		100.00%		100%
2006-2007	Trial Lawyers Section	count		2		2
2004-2005	Program Faculty	%		100.00%		100%
2006-2007	Trial Lawyers Section	count		9		9
2004-2005	Program Faculty	%		100.00%		100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

			GENDER				Decline to Answer	X (no data)
			Male	Female				
2006-2007	Trusts and Estates Law Section	count	3317	1394			4774	
2004-2005	All Section Members	%	69.48%	29.20%		1.32%	100%	
2006-2007		count	3392	1312		17	4721	
2004-2005		%	71.85%	27.79%		0.36%	100%	
2006-2007	Trusts and Estates Law Section	count	79	40			119	
2004-2005	All Section Leaders	%	66.39%	33.61%			100%	
2006-2007		count	73	36			109	
2004-2005		%	66.97%	33.03%		0.00%	100%	
2006-2007	Trusts and Estates Law Section	count	4				4	
2004-2005	Executive Officers (Ch, V, T, S)	%	100.00%				100%	
2006-2007		count	DNA	DNA		DNA	0	
2004-2005		%						
2006-2007	Trusts and Estates Law Section	count	42	13			55	
2004-2005	Executive committee	%	76.36%	23.64%			100%	
2006-2007		count	39	15			54	
2004-2005		%	72.22%	27.78%		0.00%	100%	
2006-2007	Trusts and Estates Law Section	count	40	28			68	
2004-2005	Committee Chairs	%	58.82%	41.18%			100%	
2006-2007		count	35	22			57	
2004-2005		%	61.40%	38.60%		0.00%	100%	
2006-2007	Trusts and Estates Law Section	count	N/A	N/A		N/A	N/A	
2004-2005	Nominating Committee	%	N/A	N/A		N/A	N/A	
2006-2007		count	1				1	
2004-2005	Trusts and Estates Law Section	%	100.00%				100%	
2006-2007	Editors	count	DNA	DNA		DNA	0	
2004-2005		%						
2006-2007	Trusts and Estates Law Section	count	4	5			9	
2004-2005	Program Chairs	%	44.44%	55.56%			100%	
2006-2007		count	DNA	DNA		DNA	0	
2004-2005		%						
2006-2007	Trusts and Estates Law Section	count	14	9			23	
2004-2005	Program Faculty	%	60.87%	39.13%			100%	
2006-2007		count	DNA	DNA		DNA	0	
2004-2005		%						

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer





# New York State Bar Association Section Diversity Report Card

		RACE/ETHNIC GROUP								Decline to Answer	X (no data)
		Asian / Pacific Islander	Black / African American	Hispanic	Native American	Other	White / Caucasian				
2006-2007	Trusts and Estates Law Section	count	35	36	18	7	32	2856	1	1789	4774
	<b>All Section Members</b>	%	0.73%	0.75%	0.38%	0.15%	0.67%	59.82%	0.02%	37.47%	100%
2004-2005		count	45	23	26	9	27	3027	1	1563	4721
		%	0.95%	0.49%	0.55%	0.19%	0.57%	64.12%	0.02%	33.11%	100%
2006-2007	Trusts and Estates Law Section	count	1	2			1	97		18	119
	<b>All Section Leaders</b>	%	0.84%	1.68%			0.84%	81.51%		15.13%	100%
2004-2005		count					1	91		17	109
		%	0.00%	0.00%	0.00%	0.00%	0.92%	83.49%	0.00%	15.60%	100%
2006-2007	Trusts and Estates Law Section	count						3		1	4
	<b>Executive Officers (Ch, V, T, S)</b>	%						75.00%		25.00%	100%
2004-2005		count									0
		%									0
2006-2007	Trusts and Estates Law Section	count	1	1			1	48		4	55
	<b>Executive committee</b>	%	1.82%	1.82%			1.82%	87.27%		7.27%	100%
2004-2005		count						47		7	54
		%	0.00%	0.00%	0.00%	0.00%	0.89%	87.04%	0.00%	12.96%	100%
2006-2007	Trusts and Estates Law Section	count		1				53		27	81
	<b>Committee Chairs</b>	%		1.23%				65.43%		33.33%	100%
2004-2005		count						46		29	76
		%	0.00%	0.00%	0.00%	0.00%	1.32%	60.53%	0.00%	38.16%	100%
2006-2007	Trusts and Estates Law Section	count									N/A
	<b>Nominating Committee</b>	%									N/A
2004-2005		count									N/A
		%									N/A
2006-2007	Trusts and Estates Law Section	count						1			1
	<b>Editors</b>	%						100.00%			100%
2004-2005		count									0
		%									0
2006-2007	Trusts and Estates Law Section	count						5			5
	<b>Program Chairs</b>	%						100.00%			100%
2004-2005		count									0
		%									0
2006-2007	Trusts and Estates Law Section	count						23			23
	<b>Program Faculty</b>	%						100.00%			100%
2004-2005		count									0
		%									0

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

			DISABILITY				X (no data)
			Yes	No	Decline to Answer		
2006-2007	Trusts and Estates Law Section	count	18	704	215	3837	4774
	<b>All Section Members</b>	%	0.38%	14.75%	4.50%	80.37%	100%
2004-2005		count	17	655	198	3851	4721
		%	0.36%	13.87%	4.19%	81.57%	100%
2006-2007	Trusts and Estates Law Section	count	1	62	8	48	119
	<b>All Section Leaders</b>	%	0.84%	52.10%	6.72%	40.34%	100%
2004-2005		count	1	44	8	56	109
		%	0.92%	40.37%	7.34%	51.38%	100%
2006-2007	Trusts and Estates Law Section	count		3		1	4
	<b>Executive Officers (Ch, V, T, S)</b>	%	DNA	75.00%	DNA	25.00%	100%
2004-2005		count		DNA	DNA	DNA	0
		%					
2006-2007	Trusts and Estates Law Section	count	1	30	2	22	55
	<b>Executive committee</b>	%	1.82%	54.55%	3.64%	40.00%	100%
2004-2005		count	1	22	2	29	54
		%	1.85%	40.74%	3.70%	53.70%	100%
2006-2007	Trusts and Estates Law Section	count		35	6	27	68
	<b>Committee Chairs</b>	%		51.47%	8.82%	39.71%	100%
2004-2005		count		23	6	29	58
		%	0.00%	39.66%	10.34%	50.00%	100%
2006-2007	Trusts and Estates Law Section	count	N/A	N/A	N/A	N/A	N/A
	<b>Nominating Committee</b>	%	N/A	N/A	N/A	N/A	N/A
2004-2005		count	N/A	N/A	N/A	N/A	N/A
		%					
2006-2007	Trusts and Estates Law Section	count		1			1
	<b>Editors</b>	%		100.00%			100%
2004-2005		count		DNA	DNA	DNA	0
		%					
2006-2007	Trusts and Estates Law Section	count		5			5
	<b>Program Chairs</b>	%		100.00%			100%
2004-2005		count		DNA	DNA	DNA	0
		%					
2006-2007	Trusts and Estates Law Section	count		23			23
	<b>Program Faculty</b>	%		100.00%			100%
2004-2005		count		DNA	DNA	DNA	0
		%					

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

		GENDER				Decline to Answer	X (no data)
		Male	Female				
2006-2007	Young Lawyers Section	count	1311	1471		143	2925
		%	44.82%	50.29%		4.89%	100%
2004-2005	All Section Members	count	1672	1576		71	3319
		%	50.38%	47.48%	0.00%	2.14%	100%
2006-2007	Young Lawyers Section	count	35	25		1	61
		%	57.38%	40.98%		1.64%	100%
2004-2005	All Section Leaders	count	25	13			38
		%	65.79%	34.21%	0.00%	0.00%	100%
2006-2007	Young Lawyers Section	count	2	2			4
		%	50.00%	50.00%			100%
2004-2005	Executive Officers (Ch, V, T, S)	count	2	2			4
		%	50.00%	50.00%	0.00%	0.00%	100%
2006-2007	Young Lawyers Section	count	32	25		1	58
		%	55.17%	43.10%		1.72%	100%
2004-2005	Executive committee	count	23	11			34
		%	67.65%	32.35%	0.00%	0.00%	100%
2006-2007	Young Lawyers Section	count	7	3			10
		%	70.00%	30.00%			100%
2004-2005	Committee Chairs	count	2	2			4
		%	50.00%	50.00%	0.00%	0.00%	100%
2006-2007	Young Lawyers Section	count	2	1			3
		%	66.67%	33.33%			100%
2004-2005	Nominating Committee	count	2	2			4
		%	50.00%	50.00%	0.00%	0.00%	100%
2006-2007	Young Lawyers Section	count	3	1			4
		%	75.00%	25.00%			100%
2004-2005	Editors	count	1				1
		%	100.00%	0.00%	0.00%	0.00%	100%
2006-2007	Young Lawyers Section	count	1	3			4
		%	25.00%	75.00%			100%
2004-2005	Program Chairs	count	2	2			4
		%	50.00%	50.00%	0.00%	0.00%	100%
2006-2007	Young Lawyers Section	count	DNA	DNA		DNA	DNA
		%	DNA	DNA		DNA	DNA
2004-2005	Program Faculty	count	9	7			16
		%	56.25%	43.75%	0.00%	0.00%	100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer





# New York State Bar Association Section Diversity Report Card

		RACE/ETHNIC GROUP										Decline to Answer	X (no data)
		Asian / Pacific Islander	Black / African American	Hispanic	Native American	Other	White / Caucasian						
2006-2007	Young Lawyers Section	count	70	63	34	1	14		542			2201	2925
	<b>All Section Members</b>	%	2.39%	2.15%	1.16%	0.03%	0.48%		18.53%			75.25%	100%
2004-		count	132	95	68	1	26		973			2024	3319
-2005		%	3.98%	2.86%	2.05%	0.03%	0.78%		29.32%			60.98%	100%
2006-	Young Lawyers Section	count	1	9	3		3		32			13	61
-2007	<b>All Section Leaders</b>	%	1.64%	14.75%	4.92%		4.92%		52.46%			21.31%	100%
2004-		count		3	2				21			12	38
-2005		%	0.00%	7.89%	5.26%	0.00%	0.00%		55.26%			31.58%	100%
2006-	Young Lawyers Section	count		1					2			1	4
-2007	<b>Executive Officers (Ch, V, I, S)</b>	%		25.00%					50.00%			25.00%	100%
2004-		count		1					3				4
-2005		%	0.00%	25.00%	0.00%	0.00%	0.00%		75.00%			0.00%	100%
2006-	Young Lawyers Section	count	1	7	3		2		32			13	58
-2007	<b>Executive committee</b>	%	1.72%	12.07%	5.17%		3.45%		55.17%			22.41%	100%
2004-		count		2	2				18			12	34
-2005		%	0.00%	5.88%	5.88%	0.00%	0.00%		52.94%			35.29%	100%
2006-	Young Lawyers Section	count	1	1			1		6			2	10
-2007	<b>Committee Chairs</b>	%	10.00%	10.00%			10.00%		60.00%			20.00%	100%
2004-		count		1					3				4
-2005		%	0.00%	25.00%	0.00%	0.00%	0.00%		75.00%			0.00%	100%
2006-	Young Lawyers Section	count		1					1			1	3
-2007	<b>Nominating Committee</b>	%		33.33%					33.33%			33.33%	100%
2004-		count		1					3				4
-2005		%	0.00%	25.00%	0.00%	0.00%	0.00%		75.00%			0.00%	100%
2006-	Young Lawyers Section	count		3	1				3				4
-2007	<b>Editors</b>	%	0.00%	25.00%	0.00%	0.00%	0.00%		75.00%			0.00%	100%
2004-		count			25.00%				1				1
-2005		%	0.00%	0.00%	0.00%	0.00%	0.00%		100.00%			0.00%	100%
2006-	Young Lawyers Section	count		2	1				1				4
-2007	<b>Program Chairs</b>	%		50.00%	25.00%				25.00%				100%
2004-		count		1					3				4
-2005		%	0.00%	25.00%	0.00%	0.00%	0.00%		75.00%			0.00%	100%
2006-	Young Lawyers Section	count											4
-2007	<b>Program Faculty</b>	%	DNA	DNA	DNA	DNA	DNA	DNA	DNA	DNA	DNA	DNA	100%
2004-		count	1	7					8				16
-2005		%	6.25%	43.75%	0.00%	0.00%	0.00%		50.00%			0.00%	100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer



# New York State Bar Association Section Diversity Report Card

		DISABILITY				X (no data)
		Yes	No	Decline to Answer		
2006-2007	Young Lawyers Section	count	391	128	2406	2925
	<b>All Section Members</b>	%	13.37%	4.38%	82.26%	100%
2004-		count	189	113	3015	3319
-2005		%	5.69%	3.40%	90.84%	100%
2006-2007	Young Lawyers Section	count	39	3	19	61
	<b>All Section Leaders</b>	%	63.93%	4.92%	31.15%	100%
2004-		count	13	1	24	38
-2005		%	0.00%	2.63%	63.16%	100%
2006-2007	Young Lawyers Section	count	3		1	4
	<b>Executive Officers (Ch, V, I, S)</b>	%	75.00%		25.00%	100%
2004-		count	4			4
-2005		%	100.00%	0.00%	0.00%	100%
2006-2007	Young Lawyers Section	count	35	3	20	58
	<b>Executive committee</b>	%	60.34%	5.17%	34.48%	100%
2004-		count	9	1	24	34
-2005		%	0.00%	2.94%	70.59%	100%
2006-2007	Young Lawyers Section	count	7		3	10
	<b>Committee Chairs</b>	%	70.00%		30.00%	100%
2004-		count	4			4
-2005		%	100.00%	0.00%	0.00%	100%
2006-2007	Young Lawyers Section	count	2		1	3
	<b>Nominating Committee</b>	%	66.67%		33.33%	100%
2004-		count	4			4
-2005		%	100.00%	0.00%	0.00%	100%
2006-2007	Young Lawyers Section	count	4			4
	<b>Editors</b>	%	100.00%			100%
2004-		count	1			1
-2005		%	100.00%	0.00%	0.00%	100%
2006-2007	Young Lawyers Section	count	4			4
	<b>Program Chairs</b>	%	100.00%			100%
2004-		count	4			4
-2005		%	100.00%	0.00%	0.00%	100%
2006-2007	Young Lawyers Section	count	DNA	DNA	DNA	DNA
	<b>Program Faculty</b>	%	DNA	DNA	DNA	
2004-		count	16			16
-2005		%	100.00%	0.00%	0.00%	100%

NOTES: 1) "N/A" = Not Applicable 2) "DNA" = Did Not Answer





## Antitrust Law Section

**Number of educational programs:** 10

**Designated a Diversity Committee?**

**Designated a Diversity Coordinator?**

**Designated a Diversity Chair?**

**Designated an "Other position/entity for this purpose?"** Yes

**Please specify "Other position/entity for this purpose:"**

We have created an outreach and diversity committee, which is chaired by an executive committee member. Its' agenda is to reach out to current law students to build future interest, and to members of the bar (particularly younger members) to make the Section's work known to them. All such efforts are to be undertaken with an eye toward further diversifying the Section, consistent with the level of diversity in the Antitrust Bar.

**Plan to increase the participation of: Minority attorney/judges?** Yes

**Plan to increase the participation of: Women attorneys/judges?** No

**Plan to increase the participation of: Women law students?**

**Plan to increase the participation of: Minority law students?** Yes

**Plan to increase the participation of: Persons with disabilities?**

**Please describe the plan:**

See number 17. Our Section's gender diversity is good, as there are many able and active women in the Antitrust Bar who participate in Section activities (on the Executive Committee, on programs, etc.). The racial and ethnic diversity of the Antitrust Bar is more limited, and our efforts are aimed at interesting members of those communities in the practice as well as the Section. We believe that helping to diversify the Antitrust Bar will lead inevitably to greater Section diversity.

**Please describe specific initiatives, programs, projects or other activities to increase participation.**

Participate in the Association's events for minority lawyers. Reach out to minority bar associations. Offer programs and appearances to local area law schools. Seek out diverse speakers for Section programs.

**Please note your achievements or results of the above initiatives thus far.**

Results have, candidly, been limited. We have increased the diversity of speaker panels at Section events, providing greater visibility to the effort, and have generated some interest among younger minority lawyers in the work of the Section. However, as noted above, the antitrust bar is not very diverse at the more senior levels (other than a large contingent of women, who already participate), and I expect this to be a slow building process.

**Please note below ways in which the Committee can be of assistance.**

Provide us with leads and connections with minority bar associations that are willing to co-sponsor events or work with us to develop interest in Antitrust among their members.



## Business Law Section

**Number of educational programs:** 2

**Designated a Diversity Committee?** No

**Designated a Diversity Coordinator?** No

**Designated a Diversity Chair?** No

**Designated an "Other position/entity for this purpose?"** Yes

**Please specify "Other position/entity for this purpose:"**

Section has a female/minority membership committee chair.

**Plan to increase the participation of: Minority attorneys/judges?** Yes

**Plan to increase the participation of: Women attorneys/judges?** Yes

**Plan to increase the participation of: Women law students?** No

**Plan to increase the participation of: Minority law students?** No

**Plan to increase the participation of: Persons with disabilities?** No

**Please describe the plan:**

The Business Law Section has a long standing diversity plan - often copied by other sections

**Please describe specific initiatives, programs, projects or other activities to increase participation.**

Section chair conducted one-on-one meetings with representatives of minority bar associations. A new Membership Committee was created and a female minority member of the sections Executive Committee was appointed chair.

**Please note your achievements or results of the above initiatives thus far:**

Work began last year to bring the new Membership Committee up to speed, and it recently planned and implemented a successful fall cruise event. Attendees included 5 black females, 2 black males, and 3 Asian females who are not currently members of the section or the NYSBA, and who are being actively recruited to join. In 2006, the section co-sponsored a CLE program with the Metropolitan Black Bar Assoc. (MBBA) at the January annual meeting. We are in active discussions with the MBBA currently and expect to co-sponsor another program in January 2008.

**Please note below ways in which the Committee can be of assistance:**

We would appreciate assistance in identifying and working with minority bar associations and law student groups on joint initiatives. Our impression has been that some of the smaller and specialty bar associations may be reluctant to work with NYSBA out of fear of losing members. Thus, the help of the "Big Bar" in addressing these concerns would be greatly beneficial to our recruiting efforts. One thought for consideration: could we credit all or part of the dues members pay to minority bar associations toward their NYSBA dues for the first year or two? Our section has a large surplus and we believe the best use of that surplus would be toward initiatives to recruit new members, especially among minority groups.



## Commercial & Federal Litigation Section

**Number of educational programs: 6**

**Designated a Diversity Committee? Yes**

**Designated a Diversity Coordinator?**

**Designated a Diversity Chair?**

**Designated an "Other position/entity for this purpose?"**

**Please specify "Other position/entity for this purpose:"**

**Plan to increase the participation of: Minority attorney/judges? Yes**

**Plan to increase the participation of: Women attorneys/judges? Yes**

**Plan to increase the participation of: Women law students?**

**Plan to increase the participation of: Minority law students? Yes**

**Plan to increase the participation of: Persons with disabilities?**

**Please describe the plan:**

Aside from the specific initiatives (discussed below), the Section plans to: (1) make some CLE programs and receptions free to new members who join in order to attend the event; (2) partner with women's and minority bar groups in sponsoring CLE programs and receptions.

**Please describe specific initiatives, programs, projects or other activities to increase participation.**

During 2006, the Section began planning the following initiatives to increase diversity within the Section and the profession: (1) Reconstituted the Section's Diversity Committee; recruited Hon. Barry A. Cozier, retired Associate Justice of the Appellate Division of the Supreme Court of the State of New York, as committee chair; (2) Funded an annual Summer Fellowship for a minority 1 L student attending law school in New York. The Fellowship is administered through The New York Bar Foundation and pays a stipend of \$5,000.00; (3) Established the Hon. George Bundy Smith Pioneer Award to be conferred annually on a minority member of the profession who has demonstrated legal excellence, community commitment, and mentoring; (4) Planned a free CLE/networking event targeted at litigators of color; and (5) Planned a four-session program for women and minorities on mediation advocacy and serving as a court-appointed mediator.

**Please note your achievements or results of the above initiatives thus far:**

To date, the Section's above initiatives have resulted in the following: (1) Fordham Law Student Lina Martinez was awarded the Section's Minority Summer Fellowship for Summer 2007 and spent 10 weeks working in the Chambers of Hon. Charles E. Ramos, New York Supreme Court Commercial Division, New York County; (2) "Smooth Moves: Career Alternatives for Litigators of Color," a free CLE and networking event for litigators of color, was held at Lincoln Center in New York City on March 15, 2007. The program, which was co-sponsored by the NYSBA Committee on Minorities in the Profession and the NYSBA Committee on Diversity and Leadership Development, attracted 268 registrants. The Section gave free Section memberships to some 68 attendees at this event (mostly lawyers of color) who were members of NYSBA but not current Section members, and offered 57 attendees who were not NYSBA members free Section membership upon joining NYSBA; (3) The Inaugural Hon. George Bundy Smith Pioneer Award was presented to Hon. George Bundy Smith by Kenneth G. Standard at the "Smooth Moves" event on March 15, 2007 and (4) "Mediation Advocacy for Women and Minority Lawyers" will be held in October/November 2007, with co-sponsorship from the Asian Bar Association, Association of Black Women Attorneys, Metropolitan Black Bar Association, and Puerto Rican Bar Association.

**Please note below ways in which the Committee can be of assistance:**

The Section is actively planning "Smooth Moves II" for April 2008 and would appreciate the Committee's continuing involvement and association with that event.



## Corporate Counsel Section

**Number of educational programs:** 2

**Designated a Diversity Committee?** No

**Designated a Diversity Coordinator?** No

**Designated a Diversity Chair?** No

**Designated an "Other position/entity for this purpose?"** Yes

**Please specify "Other position/entity for this purpose:"**

We have created a summer internship program to promote opportunities for diverse candidates with corporate legal departments.

**Plan to increase the participation of: Minority attorney/judges?** Yes

**Plan to increase the participation of: Women attorneys/judges?** Yes

**Plan to increase the participation of: Women law students?**

**Plan to increase the participation of: Minority law students?**

**Plan to increase the participation of: Persons with disabilities?**

**Please describe the plan:**

We have created a summer internship program to promote opportunities for diverse candidates with corporate legal departments.

**Please describe specific initiatives, programs, projects or other activities to increase participation.**

We have created a summer internship program to promote opportunities for diverse candidates with corporate legal departments.

**Please note your achievements or results of the above initiatives thus far.**

The internship program placed three diverse law students with corporate law departments in New York state in each of the past two summers (2006 and 2007).

**Please note below ways in which the Committee can be of assistance:**





## Criminal Justice Section

**Number of educational programs:** 2

**Designated a Diversity Committee?**

**Designated a Diversity Coordinator?** Yes

**Designated a Diversity Chair?**

**Designated an "Other position/entity for this purpose?"**

**Please specify "Other position/entity for this purpose:"**

**Plan to increase the participation of: Minority attorney/judges?** Yes

**Plan to increase the participation of: Women attorneys/judges?** Yes

**Plan to increase the participation of: Women law students?** No

**Plan to increase the participation of: Minority law students?** No

**Plan to increase the participation of: Persons with disabilities?** No

**Please describe the plan:**

Since I have been an officer of the Criminal Justice Section (past 4 years), officers and other members of the Executive Committee have contacted, via phone or in person, minority attorneys and invited them to join the Section. Further, we have been attending and participating in the NYSBA Diversity Program in January, and have made follow-up recruitment phone calls to minority students and attorneys with whom we spoke during the evening program.

**Please describe specific initiatives, programs, projects or other activities to increase participation:**

In 2006, members of the Executive Committee contacted minority bar associations with the hope of arranging a co-sponsored CLE program and cocktail hour with the intention of attracting minority men, women and judges to our Section. As mentioned above, members of the Executive Committee have made personal contact with minority attorneys to invite them to our CLE programs and asked them to join the Section. We have not planned any events for persons with disabilities.

**Please note your achievements or results of the above initiatives thus far:**

I cannot say with certainty if there has been an overall increase in the Section in relation to minority attorneys and students, but our Executive Committee has increased its minority membership slightly. We have made a greater recruitment effort in the last 3 years than the previous 2 years. Unfortunately, we lost 3 female members of our Executive Committee in 2006/2007. The reasons for their departures were varied.

**Please note below ways in which the Committee can be of assistance:**

We can use a lot of help in this area. We have no real connection with minority bar associations and our invitations to participate in various events have not been accepted. We attempt recruitment on a programmatic scale — but we have not been successful with this approach. Personal, individual invitations have been more successful.



## Elder Law Section

**Number of educational programs:** 4

**Designated a Diversity Committee?** No

**Designated a Diversity Coordinator?** No

**Designated a Diversity Chair?** No

**Designated an "Other position/entity for this purpose?"** No

**Please specify "Other position/entity for this purpose:"**

**Plan to increase the participation of: Minority attorney/judges?** No

**Plan to increase the participation of: Women attorneys/judges?** No

**Plan to increase the participation of: Women law students?** No

**Plan to increase the participation of: Minority law students?** No

**Plan to increase the participation of: Persons with disabilities?** No

**Please describe the plan:**

**Please describe specific initiatives, programs, projects or other activities to increase participation:**

Our section has many women attorneys in leadership positions, from all parts of the state

**Please note your achievements or results of the above initiatives thus far:**

In 2 years, the Elder Law Section will be the first section of NYSBA to have a disabled chair

**Please note below ways in which the Committee can be of assistance:**



## Entertainment, Arts and Sports Law Section

**Number of educational programs:** 37

**Designated a Diversity Committee?** Yes

**Designated a Diversity Coordinator?** Yes

**Designated a Diversity Chair?** Yes

**Designated an "Other position/entity for this purpose?"**

**Please specify "Other position/entity for this purpose:"**

**Plan to increase the participation of: Minority attorney/judges?** Yes

**Plan to increase the participation of: Women attorneys/judges?** Yes

**Plan to increase the participation of: Women law students?** Yes

**Plan to increase the participation of: Minority law students?** Yes

**Plan to increase the participation of: Persons with disabilities?** No

**Please describe the plan:**

The section encourages committee chairs to reach out to diverse individuals to participate on the program committees and as program panel members.

**Please describe specific initiatives, programs, projects or other activities to increase participation:**

**Please note your achievements or results of the above initiatives thus far:**

**Please note below ways in which the Committee can be of assistance:**



## Environmental Law Section

**Number of educational programs:** 3

**Designated a Diversity Committee?** Yes

**Designated a Diversity Coordinator?** No

**Designated a Diversity Chair?** No

**Designated an "Other position/entity for this purpose?"** Yes

**Please specify "Other position/entity for this purpose:"**

Environmental Justice Committee (3 co-chairs) undertakes diversity-based initiatives

**Plan to increase the participation of: Minority attorney/judges?** Yes

**Plan to increase the participation of: Women attorneys/judges?** Yes

**Plan to increase the participation of: Women law students?** No

**Plan to increase the participation of: Minority law students?** Yes

**Plan to increase the participation of: Persons with disabilities?** Yes

**Please describe the plan:**

The Section adopted a diversity plan in January 2004 which established various action items to enhance diversity. These include outreach efforts, personal contacts, seeking diversity in speakers, and publicizing efforts to obtain diversity. The plan seeks to expand the Section's membership in terms of race and ethnicity, gender, experience level, and persons with disabilities

**Please describe specific initiatives, programs, projects or other activities to increase participation:**

The continuation of the minority fellowship program which was initiated in 1992 to provide fellowships to minority law students for summer legal employment in governmental agencies and environmental organizations. Efforts are being made to expand number of female attorneys who are co-chairs of the Section's committees as well as to increase number of female attorneys on the Section's Executive Committee.

**Please note your achievements or results of the above initiatives thus far:**

Several of the minority fellowship recipients have become engaged in environmental law-related practices, in government and the private sector. Added a female member to the Section Cabinet (two of the six members are now female). Additions to the Section's Executive Committee since I became chair in June 2007 include one African-American female and two other females out of the four new members added to the Executive Committee. For the upcoming 2007 fall program, the gender distribution of speakers; panel chairs is 11 male and 7 female.

**Please note below ways in which the Committee can be of assistance:**

Uncertain as I am not familiar with the scope of this Committee.



## Family Law Section

**Number of educational programs: 2**

**Designated a Diversity Committee? No**

**Designated a Diversity Coordinator? No**

**Designated a Diversity Chair? No**

**Designated an "Other position/entity for this purpose?"**

**Please specify "Other position/entity for this purpose:"**

**Plan to increase the participation of: Minority attorney/judges? No**

**Plan to increase the participation of: Women attorneys/judges? No**

**Plan to increase the participation of: Women law students? No**

**Plan to increase the participation of: Minority law students? No**

**Plan to increase the participation of: Persons with disabilities? No**

**Please describe the plan:**

We have made an effort to appoint to our executive committee minority attorneys. Our officers have been particularly sensitive to sit with and spend time with minority attorneys attending our meetings to get to know how we can involve them in the section and have the section better meet their goals.

**Please describe specific initiatives, programs, projects or other activities to increase participation:**

**Please note your achievements or results of the above initiatives thus far:**

We have a male and female attorney of color on our executive committee and a male attorney who is Hispanic. At our summer meeting this year we had more minority attendees than in the past.

**Please note below ways in which the Committee can be of assistance:**



## Food, Drug & Cosmetic Law Section

**Number of educational programs: 1**

**Designated a Diversity Committee? No**

**Designated a Diversity Coordinator? No**

**Designated a Diversity Chair? No**

**Designated an "Other position/entity for this purpose?"**

**Please specify "Other position/entity for this purpose:"**

**Plan to increase the participation of: Minority attorney/judges? No**

**Plan to increase the participation of: Women attorneys/judges? No**

**Plan to increase the participation of: Women law students? No**

**Plan to increase the participation of: Minority law students? No**

**Plan to increase the participation of: Persons with disabilities? No**

**Please describe the plan:**

**Please describe specific initiatives, programs, projects or other activities to increase participation:**

**Please note your achievements or results of the above initiatives thus far:**

**Please note below ways in which the Committee can be of assistance:**



## General Practice Section

**Number of educational programs: 1**

**Designated a Diversity Committee? No**

**Designated a Diversity Coordinator? No**

**Designated a Diversity Chair? No**

**Designated an "Other position/entity for this purpose?" No**

**Please specify "Other position/entity for this purpose:"**

**Plan to increase the participation of: Minority attorney/judges? No**

**Plan to increase the participation of: Women attorneys/judges? No**

**Plan to increase the participation of: Women law students? No**

**Plan to increase the participation of: Minority law students? No**

**Plan to increase the participation of: Persons with disabilities? No**

**Please describe the plan:**

**Please describe specific initiatives, programs, projects or other activities to increase participation:**

None

**Please note your achievements or results of the above initiatives thus far:**

None

**Please note below ways in which the Committee can be of assistance:**





## Health Law Section

**Number of educational programs: 2**

**Designated a Diversity Committee?**

**Designated a Diversity Coordinator?**

**Designated a Diversity Chair?**

**Designated an "Other position/entity for this purpose?" Yes**

**Please specify "Other position/entity for this purpose":**

Membership Committee is charged with focusing on increasing minority representation within the section as well as increasing membership generally.

**Plan to increase the participation of: Minority attorney/judges? No**

**Plan to increase the participation of: Women attorneys/judges? No**

**Plan to increase the participation of: Women law students? No**

**Plan to increase the participation of: Minority law students? No**

**Plan to increase the participation of: Persons with disabilities? No**

**Please describe the plan:**

**Please describe specific initiatives, programs, projects or other activities to increase participation:**

**Please note your achievements or results of the above initiatives thus far:**

**Please note below ways in which the Committee can be of assistance:**

Give tips or suggestions on how the Section can be successful in recruiting health law attorneys in diverse ethnic groups. Also contacts or names of leaders of other ethnic bar associations might be helpful as a starting point.



## Intellectual Property Law Section

**Number of educational programs:** 14

**Designated a Diversity Committee?** Yes

**Designated a Diversity Coordinator?** No

**Designated a Diversity Chair?** Yes

**Designated an "Other position/entity for this purpose?"** No

**Please specify "Other position/entity for this purpose:"**

**Plan to increase the participation of: Minority attorney/judges?** Yes

**Plan to increase the participation of: Women attorneys/judges?** Yes

**Plan to increase the participation of: Women law students?** Yes

**Plan to increase the participation of: Minority law students?** Yes

**Plan to increase the participation of: Persons with disabilities?** Yes

**Please describe the plan:**

Our plans are still in the infancy. We hope that our new pro bono efforts will help bring in more women and minority attorneys and students. One of our scholarships through Bar Foundation will go to a minority law student studying P law. We also plan to work with the NYSBA to institute a more formal diversity plan for 2008.

**Please describe specific initiatives, programs, projects or other activities to increase participation:**

4th Annual Women in P program (sellout at over 100 people with a significant waiting list); International I P programs with international speakers has increased awareness and attendance by a diverse group of attorneys

**Please note your achievements or results of the above initiatives thus far:**

See above

**Please note below ways in which the Committee can be of assistance:**

We are going to be replacing our diversity chair with 2 new co-chairs and we would like the Committee to work with us to put a formal plan in place.



## International Law and Practice Section

**Number of educational programs:** 2

**Designated a Diversity Committee?** Yes

**Designated a Diversity Coordinator?** Yes

**Designated a Diversity Chair?** Yes

**Designated an "Other position/entity for this purpose?"** No

**Please specify "Other position/entity for this purpose:"**

**Plan to increase the participation of: Minority attorney/judges?** No

**Plan to increase the participation of: Women attorneys/judges?** No

**Plan to increase the participation of: Women law students?** No

**Plan to increase the participation of: Minority law students?** No

**Plan to increase the participation of: Persons with disabilities?** No

**Please describe the plan:**

**Please describe specific initiatives, programs, projects or other activities to increase participation:**

**Please note your achievements or results of the above initiatives thus far:**

The Section created the WINA (Women's Interest Networking Group) under chair Isabel Franco in 2001.

**Please note below ways in which the Committee can be of assistance:**

Lorraine Power Tharp is our Diversity Vice-Chair



## Judicial (Courts of Record) Section

**Number of educational programs:** 0

**Designated a Diversity Committee?** No

**Designated a Diversity Coordinator?** No

**Designated a Diversity Chair?** No

**Designated an "Other position/entity for this purpose?"** No

**Please specify "Other position/entity for this purpose:"**

**Plan to increase the participation of: Minority attorney/judges?** No

**Plan to increase the participation of: Women attorneys/judges?** No

**Plan to increase the participation of: Women law students?** No

**Plan to increase the participation of: Minority law students?** No

**Plan to increase the participation of: Persons with disabilities?** No

**Please describe the plan:**

**Please describe specific initiatives, programs, projects or other activities to increase participation:**

Participated in the Association's "Celebrating Diversity in the Profession" event; updated Council of Judicial Association's Bylaws to allow more judicial associations, as well as other judicial groups reflecting diversity, to become eligible for membership in NYSBA's Council of Judicial Associations.

**Please note your achievements or results of the above initiatives thus far:**

Enhanced participation in the Council of Judicial Associations.

**Please note below ways in which the Committee can be of assistance:**



## Labor and Employment Law Section

**Number of educational programs:** 3

**Designated a Diversity Committee?** Yes

**Designated a Diversity Coordinator?** No

**Designated a Diversity Chair?** Yes

**Designated an "Other position/entity for this purpose?"** No

**Please specify "Other position/entity for this purpose:"**

**Plan to increase the participation of: Minority attorney/judges?** Yes

**Plan to increase the participation of: Women attorneys/judges?** Yes

**Plan to increase the participation of: Women law students?** Yes

**Plan to increase the participation of: Minority law students?** Yes

**Plan to increase the participation of: Persons with disabilities?** Yes

**Please describe the plan:**

**Introduction:**

The Labor and Employment Law Section is committed to having a diverse membership so that those who participate in the Section's activities and the products of the Section's work will be enriched and enhanced by the different perspectives, backgrounds, and experiences of its members.

Data on Section membership indicate that the Section needs greater diversity in many respects. As a result, the Section is committed to increasing the diversity of the Section membership from among the many varied individuals in the labor and employment fields.

**Committee's Charge:**

The Section's Executive Committee created the Ad Hoc Committee on Diversity in October of 2003 with the following charge: Identify the diversity needs of the Section in the areas of membership, programming, and committee functions – and in any other areas that the Committee identifies. The Committee shall develop recommendations, strategies, and/or guidelines to address the needs identified.

**Goals:**

The goals of the Section relating to diversity are to actively recruit attorneys from diverse backgrounds and practice areas on Section committees and in programs, to foster an atmosphere of inclusion of these attorneys, and to benefit from their perspectives. To this end, the Section seeks to vary its membership based on:

- race and ethnicity
- gender
- experience level
- disability
- public sector employment
- not-for-profit section employment
- corporate counsel employment
- geography
- position within a firm or organization
- practice area within the labor and employment law areas

**Please describe specific initiatives, programs, projects or other activities to increase participation:**

See Annual Meeting 2007 program, attached. Plenary Session Two dealt exclusively with diversity.

**Please note your achievements or results of the above initiatives thus far:**

**Please note below ways in which the Committee can be of assistance:**



## Municipal Law Section

**Number of educational programs:** 2

**Designated a Diversity Committee?** No

**Designated a Diversity Coordinator?** No

**Designated a Diversity Chair?** No

**Designated an "Other position/entity for this purpose?"** No

**Please specify "Other position/entity for this purpose:"**

**Plan to increase the participation of: Minority attorney/judges?** No

**Plan to increase the participation of: Women attorneys/judges?** No

**Plan to increase the participation of: Women law students?** No

**Plan to increase the participation of: Minority law students?** No

**Plan to increase the participation of: Persons with disabilities?** No

**Please describe the plan:**

Discussed many times; no plan

**Please describe specific initiatives, programs, projects or other activities to increase participation:**

**Please note your achievements or results of the above initiatives thus far:**

**Please note below ways in which the Committee can be of assistance:**

The Municipal Law Section has been predominantly old white men for as long as I know (unlike its Exec Committee, which is about 50% or more women). The section welcomes ideas to diversity.



## Real Property Law Section

**Number of educational programs:** 0

**Designated a Diversity Committee?**

**Designated a Diversity Coordinator?** Yes

**Designated a Diversity Chair?**

**Designated an "Other position/entity for this purpose?"**

**Please specify "Other position/entity for this purpose:"**

**Plan to increase the participation of: Minority attorney/judges?** Yes

**Plan to increase the participation of: Women attorneys/judges?** Yes

**Plan to increase the participation of: Women law students?** No

**Plan to increase the participation of: Minority law students?** No

**Plan to increase the participation of: Persons with disabilities?** No

**Please describe the plan:**

We actively identify women and minority attorneys and encourage them to participate in our Section.

**Please describe specific initiatives, programs, projects or other activities to increase participation:**

Our Section participated in the 2006 Celebrating Diversity in the Bar Reception and during 2006 agreed to be a sponsor of the "Women on the Move IV" event.

**Please note your achievements or results of the above initiatives thus far:**

Minority and women attorneys have been appointed to our Executive Committee. Eight women have been appointed co-chairs of committees and one woman is an officer.

**Please note below ways in which the Committee can be of assistance:**

We are looking for assistance in reaching young attorneys and law students.





## Tax Section

**Number of educational programs:** 2

**Designated a Diversity Committee?** No

**Designated a Diversity Coordinator?** No

**Designated a Diversity Chair?** No

**Designated an "Other position/entity for this purpose?"** No

**Please specify "Other position/entity for this purpose:"**

**Plan to increase the participation of: Minority attorney/judges?** No

**Plan to increase the participation of: Women attorneys/judges?** No

**Plan to increase the participation of: Women law students?** No

**Plan to increase the participation of: Minority law students?** No

**Plan to increase the participation of: Persons with disabilities?** No

**Please describe the plan:**

**Please describe specific initiatives, programs, projects or other activities to increase participation:**

**Please note your achievements or results of the above initiatives thus far:**

**Please note below ways in which the Committee can be of assistance:**



## Torts, Insurance & Compensation Law Section

**Number of educational programs:** 2

**Designated a Diversity Committee?** Yes

**Designated a Diversity Coordinator?** Yes

**Designated a Diversity Chair?** Yes

**Designated an "Other position/entity for this purpose?"**

**Please specify "Other position/entity for this purpose:"**

**Plan to increase the participation of: Minority attorney/judges?** Yes

**Plan to increase the participation of: Women attorneys/judges?** Yes

**Plan to increase the participation of: Women law students?** Yes

**Plan to increase the participation of: Minority law students?** Yes

**Plan to increase the participation of: Persons with disabilities?** Yes

**Please describe the plan:**

TICL is actively investigating various opportunities with which it may increase participation of minority (including disabled) members of the Bar, whether current NYSBA members or not. We are also looking into partnering with other Sections, particularly the Young Lawyers Section, in sponsoring programs and events geared toward increasing membership from law students and recent law school graduates.

**Please describe specific initiatives, programs, projects or other activities to increase participation:**

In 2006 TICL sponsored the first of what we hope will be several educational programs ("Law School for the Insurance Professional") aimed at updating insurance professionals with regard to current NYS law. In addition, TICL's 2007 annual Spring meeting was held in Puerto Rico and the theme of the meeting was Diversity. Judge Sallie Manzanet (Supreme, Bronx) generously contributed by participating on three separate panels. In addition, guest speakers included current attorneys practicing in Puerto Rico, who provided valuable insight into the practice of law on the island. TICL also recently hosted a reception in honor of the appointment of Justice Theodore T. Jones, Jr. to the NYS Court of Appeals. This event was well received and attended by 150 attorneys from the New York metropolitan area. TICL also co-sponsored the April 2007 "Women on the Move" CLE program and looks forward to similar involvement in the coming year.

**Please note your achievements or results of the above initiatives thus far:**

The initial "Law School for Insurance Professionals" was extremely well received and attended. Additional programs were presented in 2007 and we intend to continue hosting these worthwhile and informative programs. TICL's 2007 spring meeting and the reception for Judge Jones were well received and sparked interest in the section from NYSBA members and non-members alike.

**Please note below ways in which the Committee can be of assistance:**

A general meeting among all NYSBA Section Diversity Committees would be helpful in brainstorming for topics or co-sponsoring events targeted toward attracting new minority members. Provide a list of NYSBA members who are minorities (whether by section or the association as a whole) so that the Diversity Committees can contact those members directly for input and involvement with their respective sections, particularly if an event is targeted toward minority members.



## Trial Lawyers Section

**Number of educational programs:** 2

**Designated a Diversity Committee?** Yes

**Designated a Diversity Coordinator?**

**Designated a Diversity Chair?**

**Designated an "Other position/entity for this purpose?"**

**Please specify "Other position/entity for this purpose:"**

**Plan to increase the participation of: Minority attorney/judges?** Yes

**Plan to increase the participation of: Women attorneys/judges?** Yes

**Plan to increase the participation of: Women law students?** Yes

**Plan to increase the participation of: Minority law students?** Yes

**Plan to increase the participation of: Persons with disabilities?** Yes

**Please describe the plan:**

Solicitation of new committee members for newly formed committees

**Please describe specific initiatives, programs, projects or other activities to increase participation:**

Minorities and women have been chosen as chairpersons of newly formed committees. A minority was selected as diversity chair

**Please note your achievements or results of the above initiatives thus far:**

Too soon to tell

**Please note below ways in which the Committee can be of assistance:**

Please tell us what has worked with other sections



## Trusts and Estates Law Section

**Number of educational programs:** 3

**Designated a Diversity Committee?** No

**Designated a Diversity Coordinator?** No

**Designated a Diversity Chair?** No

**Designated an "Other position/entity for this purpose?"** Yes

**Please specify "Other position/entity for this purpose:"**

Membership Committee

**Plan to increase the participation of: Minority attorney/judges?** No

**Plan to increase the participation of: Women attorneys/judges?** No

**Plan to increase the participation of: Women law students?** No

**Plan to increase the participation of: Minority law students?** No

**Plan to increase the participation of: Persons with disabilities?** No

**Please describe the plan:**

**Please describe specific initiatives, programs, projects or other activities to increase participation:**

Each Section Chair invites all Surrogates Court Judges (women and men) to attend Section meetings. The Section defrays costs for the judges to attend and pays some of their expenses.

**Please note your achievements or results of the above initiatives thus far:**

Many judges, both women and men, now regularly attend Section programs and participate as speakers.

**Please note below ways in which the Committee can be of assistance:**

The Committee could assist by providing contact information to either individual attorneys of color who practice in the area of T & E, or contacts within ethnic bar associations in New York state that have TIE Sections or committees that our Section could co-sponsor a program with or hold a membership or networking event with



## Young Lawyers Section

**Number of educational programs:** 3

**Designated a Diversity Committee?** Yes

**Designated a Diversity Coordinator?** No

**Designated a Diversity Chair?** Yes

**Designated an "Other position/entity for this purpose?"**

**Please specify "Other position/entity for this purpose:"**

**Plan to increase the participation of: Minority attorney/judges?** Yes

**Plan to increase the participation of: Women attorneys/judges?** Yes

**Plan to increase the participation of: Women law students?** Yes

**Plan to increase the participation of: Minority law students?** Yes

**Plan to increase the participation of: Persons with disabilities?** No

**Please describe the plan:**

YLS is in the process of developing a plan that will increase the number of minority and women attorney, judges and law students by implementing programs that would spark their respective interests, develop committees to meet their respective needs, and actively seek their membership by attending events that cater to these respective groups in an effort to hand out literature on the YLS.

**Please describe specific initiatives, programs, projects or other activities to increase participation:**

In 2006, YLS co-sponsored an event with a minority Bar Association on Long Island recognizing minority achievers in the Long Island Community (which included Politicians, Attorneys and Judges. During 2006, YLS made a commitment to develop committees and host events focused on the furtherance of our diversity statement and diversity goals; in that regard, in June 2007, YLS created a Law School Development Committee to represent Young Lawyer Section interests and will work in conjunction with the Association's Membership Committee and the Law Student Council in the development of law student resources and increasing law student memberships, including that of women and minorities, in the Young Lawyers Section and the Association. Furthermore, in July 2007, YLS set up a registration table at a Minority Career Fair sponsored by Vault in an effort to increase the YLS membership of minority and women law students and attorneys.

**Please note your achievements or results of the above initiatives thus far:**

**Please note below ways in which the Committee can be of assistance:**

YLS would like to have continued discussion with the Committee on Diversity and Leadership related to increasing the women and minority membership and participation in this section.