

**SENATE CONCURRENT  
RESOLUTION No. 140**

**STATE OF NEW JERSEY  
218th LEGISLATURE**

INTRODUCED SEPTEMBER 24, 2018

**Sponsored by:**

**Senator LORETTA WEINBERG**

**District 37 (Bergen)**

**Senator THOMAS H. KEAN, JR.**

**District 21 (Morris, Somerset and Union)**

**Co-Sponsored by:**

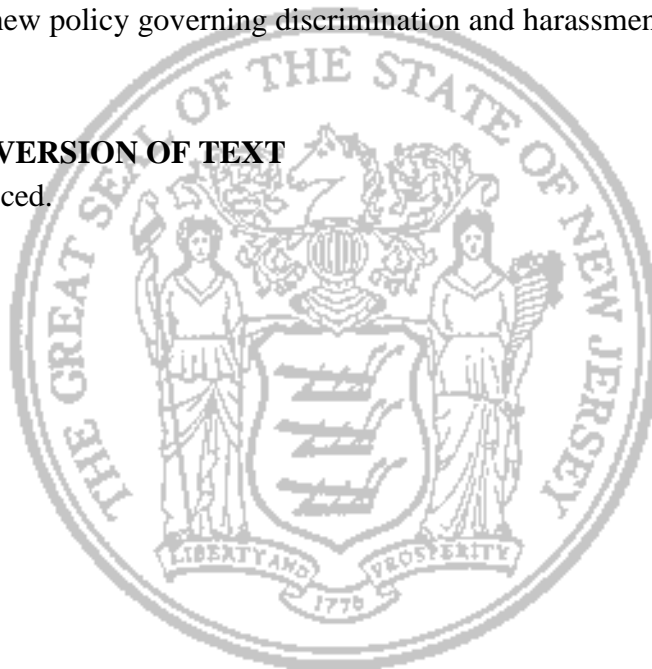
**Senators Addiego, Bateman, Beach, Brown, A.R.Bucco, Cardinale, Codey, Connors, Corrado, Cruz-Perez, Cryan, Cunningham, Diegnan, Doherty, Gill, Gopal, Greenstein, Holzapfel, Lagana, Madden, O'Scanlon, Oroho, Pennacchio, Pou, Rice, Ruiz, Sacco, Sarlo, Scutari, Singer, Singleton, B.Smith, Stack, Sweeney, Thompson, Turner, Van Drew and Vitale**

**SYNOPSIS**

Adopts a new policy governing discrimination and harassment for use by the Legislature.

**CURRENT VERSION OF TEXT**

As introduced.



**(Sponsorship Updated As Of: 9/28/2018)**

1 **A CONCURRENT RESOLUTION** adopting a policy for the New Jersey  
2 Legislature to prevent and respond to discrimination and  
3 harassment.

4  
5 **WHEREAS**, The New Jersey Legislature is a place of civility and  
6 mutual respect and the New Jersey Legislature is committed to  
7 providing its members, employees and third parties with a work  
8 environment free from all forms of discrimination or harassment;  
9 and

10 **WHEREAS**, The comprehensive policy for the New Jersey  
11 Legislature to assure a workplace free from discrimination and  
12 harassment was last adopted on February 9, 2009 by direction of  
13 the Presiding Officers serving in 2009; and

14 **WHEREAS**, There has recently been an increased national focus on  
15 sexual harassment in the workplace as evidenced by the #MeToo  
16 social media movement; and

17 **WHEREAS**, In 2018, 32 states have introduced over 125 pieces of  
18 legislation related to harassment and harassment training; and

19 **WHEREAS**, Many State Legislatures have recently adopted new  
20 policies governing the workplace; and

21 **WHEREAS**, The current Senate President and Speaker of the  
22 General Assembly have requested an updated policy which better  
23 reflects current needs and standards for the Legislature; and

24 **WHEREAS**, It is fitting and proper for the Legislature to adopt an  
25 updated policy to more effectively and efficiently serve its  
26 members, officers and employees; now, therefore,

27  
28 **BE IT RESOLVED** *by the Senate of the State of New Jersey (the*  
29 *General Assembly concurring):*

30  
31 1. That the New Jersey Legislature Anti-Discrimination and  
32 Anti-Harassment Policy, dated September 24, 2018, be adopted for  
33 use by the New Jersey Legislature.

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35 2. This resolution shall take effect immediately.

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#### STATEMENT

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40 This resolution adopts an updated Anti-Harassment policy  
41 governing the Legislature including employees of the Office of  
42 Legislative Services, the Senate and General Assembly Majority  
43 and Minority Offices and of the Legislative District Offices for  
44 current use by the Legislature, its members, officers, and  
45 employees, effective immediately.