

# ASSEMBLY CONCURRENT

## RESOLUTION No. 10

# STATE OF NEW JERSEY

## 218th LEGISLATURE

INTRODUCED SEPTEMBER 24, 2018

**Sponsored by:**

**Assemblyman CRAIG J. COUGHLIN**

**District 19 (Middlesex)**

**Assemblyman JON M. BRAMNICK**

**District 21 (Morris, Somerset and Union)**

**Assemblywoman PAMELA R. LAMPITT**

**District 6 (Burlington and Camden)**

**Senator LORETTA WEINBERG**

**District 37 (Bergen)**

**Senator THOMAS H. KEAN, JR.**

**District 21 (Morris, Somerset and Union)**

**Co-Sponsored by:**

**Assemblymen Andrzejczak, Armato, Auth, Benson, A.M.Bucco, Burzichelli, Calabrese, Caputo, Carroll, Assemblywomen Carter, Chaparro, Assemblymen Chiaravalloti, Clifton, Conaway, Dancer, Danielsen, DeAngelo, Assemblywoman B.DeCroce, Assemblymen DePhillips, DiMaio, Assemblywomen DiMaso, Downey, Assemblymen Egan, Freiman, Giblin, Assemblywoman Gove, Assemblyman Greenwald, Assemblywoman Handlin, Assemblymen Holley, Houghtaling, Howarth, Assemblywomen Jasey, Jimenez, Assemblyman Johnson, Assemblywoman Jones, Assemblymen Karabinchak, S.Kean, Kennedy, Land, Assemblywoman Lopez, Assemblymen Mazzeo, McGuckin, McKeon, Assemblywoman McKnight, Assemblymen Mejia, Moriarty, Assemblywoman Mosquera, Assemblyman Mukherji, Assemblywomen N.Munoz, Murphy, Assemblymen Peters, Peterson, Assemblywomen Pinkin, Pintor Marin, Quijano, Reynolds-Jackson, Assemblymen Rooney, Rumpf, Schaer, Assemblywoman Schepisi, Assemblymen Space, Spearman, Assemblywomen Speight, Sumter, Swain, Assemblymen Taliaferro, Thomson, Assemblywomen Timberlake, Tucker, Assemblyman Tully, Assemblywoman Vainieri Huttie, Assemblymen Verrelli, Webber, Wimberly, Harold J. Wirths, Wolfe, Zwicker, Senators Addiego, Bateman, Beach, Brown, A.R.Bucco, Cardinale, Codey, Connors, Corrado, Cruz-Perez, Cryan, Cunningham, Diegnan, Doherty, Gill, Gopal, Greenstein, Holzapfel, Lagana, Madden, O'Scanlon, Oroho, Pennacchio, Pou, Rice, Ruiz, Sacco, Sarlo, Scutari, Singer, Singleton, B.Smith, Stack, Sweeney, Thompson, Turner, Van Drew and**

**SYNOPSIS**

Adopts a new policy governing discrimination and harassment for use by the Legislature.

**CURRENT VERSION OF TEXT**

As introduced.

(Sponsorship Updated As Of: 9/28/2018)

1 **A CONCURRENT RESOLUTION** adopting a policy for the New Jersey  
2 Legislature to prevent and respond to discrimination and  
3 harassment.

4  
5 **WHEREAS**, The New Jersey Legislature is a place of civility and  
6 mutual respect and the New Jersey Legislature is committed to  
7 providing its members, employees and third parties with a work  
8 environment free from all forms of discrimination or harassment;  
9 and

10 **WHEREAS**, The comprehensive policy for the New Jersey  
11 Legislature to assure a workplace free from discrimination and  
12 harassment was last adopted on February 9, 2009 by direction of  
13 the Presiding Officers serving in 2009; and

14 **WHEREAS**, There has recently been an increased national focus on  
15 sexual harassment in the workplace as evidenced by the #MeToo  
16 social media movement; and

17 **WHEREAS**, In 2018, 32 states have introduced over 125 pieces of  
18 legislation related to harassment and harassment training; and

19 **WHEREAS**, Many State Legislatures have recently adopted new  
20 policies governing the workplace; and

21 **WHEREAS**, The current Senate President and Speaker of the  
22 General Assembly have requested an updated policy which better  
23 reflects current needs and standards for the Legislature; and

24 **WHEREAS**, It is fitting and proper for the Legislature to adopt an  
25 updated policy to more effectively and efficiently serve its  
26 members, officers and employees; now, therefore,

27  
28 **BE IT RESOLVED** *by the General Assembly of the State of New*  
29 *Jersey (the Senate concurring):*

30  
31 1. That the New Jersey Legislature Anti-Discrimination and  
32 Anti-Harassment Policy, dated September 24, 2018, be adopted for  
33 use by the New Jersey Legislature.

34  
35 2. This resolution shall take effect immediately.

36  
37

38 STATEMENT

39  
40 This resolution adopts an updated Anti-Harassment policy  
41 governing the Legislature including employees of the Office of  
42 Legislative Services, the Senate and General Assembly Majority  
43 and Minority Offices and of the Legislative District Offices for  
44 current use by the Legislature, its members, officers, and  
45 employees, effective immediately.

**EXPLANATION** – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.