

THE NEW YORK STATE BAR ASSOCIATION
Corporate Counsel Section and its Diversity Internship Committee



*2021 Kenneth G. Standard
Diversity Internship Program*

Thursday, August 5, 2021

Celebratory Virtual Reception
Honoring the
Class of 2021
Kenneth G. Standard Interns and their
Host Companies



THE NEW YORK STATE BAR ASSOCIATION

extends its gratitude to

The Kenneth G. Standard

Diversity Internship Program



**Corporate Counsel
Section**



**THE NEW YORK
BAR FOUNDATION**

Thank You

THE NEW YORK STATE BAR ASSOCIATION Diversity Internship Committee Roster

Chair:

Tatiana Medina Rodriguez, Esq.

Members:

Anne Atkinson, Esq.

Naomi K. Hills, Esq.

Barbara Levi, Esq.

Declan McPherson, Esq.

Denisse Mira, Esq.

Steven Nachimson, Esq.

Rossalyn Quaye, Esq.

Anthony Radin, Esq.

David Rothenberg, Esq.

Howard Shafer, Esq.

Yamicha Stephenson, Esq.

Kenneth Zweig, Esq.

Reception Speakers

Tatiana Medina Rodriguez, Esq., *Program Chair*

Tatiana is chair of the NYSBA Corporate Counsel Section Kenneth G. Standard Diversity Internship Committee and a 2016 alumna of the Program. She is a Senior Appellate Court Attorney at the Appellate Division, First Judicial Department.

Yamicha Stephenson, Esq., *Chair of the Corporate Counsel Section*

Yamicha is chair of the NYSBA Corporate Counsel Section, the Section Delegate to NYSBA's House of Delegates, past chair of the Kenneth G. Standard Diversity Internship Committee, and 2010 alumna of the program. She is a Manager in the Anti-Money Laundering (AML) & Sanctions Practice at Deloitte Transactions and Business Analytics LLP.

T. Andrew Brown, Esq., *President of the New York State Bar Association*

Andrew Brown of Rochester, founder and managing partner of Brown Hutchinson, became president of the New York State Bar Association on June 1, 2021.

Kenneth G. Standard, Esq., *Past President of the New York State Bar Association*

The CCS diversity internship program is named after Mr. Standard in recognition of his lifetime commitment to initiatives aimed at increasing diversity in the legal profession.

Background

The Kenneth G. Standard Diversity Internship Program:

Since its inception in 2006, over 100 interns have participated in this Program. The goal of the Program is to provide students from a diverse range of backgrounds with the experience of in-house legal practice, and to increase such student representation in corporate legal departments. The Program offers mentorship, educational and career training opportunities to enhance the skills needed in the workplace.

The benefits of applying to a summer position through the Program include (i) exploring different career paths; (ii) developing a network within the corporate environment and among fellow program participants; (iii) receiving cutting-edge, real world experience solving and supporting day-to-day corporate matters; and (iv) gaining a rare and valuable opportunity to jump start careers in the law by working in a corporate legal department or non-for-profit organization.

Thank You



DISABILITY RIGHTS NEW YORK



PEPSICO



Start
Small
**Think
Big**



**TAKEROOT
JUSTICE**



Unilever



Host Company



DISABILITY RIGHTS NEW YORK



Jennifer Monthie

Legal Director,

Disability Rights New York

Jennifer previously served as the Statewide Director of Protection and Advocacy (P&A) for Individuals with Intellectual and Developmental Disabilities (PADD), P&A for Assistive Technology (PAAT), and P&A for Individuals with Traumatic Brain Injury (PATBI) programs at DRNY.

Prior to her appointment to Statewide Director, Jennifer served as staff attorney and senior staff attorney of the PADD program at Disability Advocates, Inc. Jennifer practices in the areas of education, community integration, and civil rights of individuals with disabilities.

She is a founding member and current chairperson of the New York State Special Education Task Force which fosters collaboration between schools, parents and advocates on Special Education.

Jennifer is a frequent lecturer to attorneys and other professionals on issues affecting individuals with intellectual and developmental disabilities.

Host Company



PEPSICO



Ryan Zenga

Senior Director, Tax Counsel

PepsiCo, Inc.

Ryan joined PepsiCo in 2010 from The Pepsi Bottling Group where he started in 2005. In his current role he advises on the tax aspects of M&A transactions, capital markets initiatives and general business matters. Prior to joining the Pepsi organization, Ryan was a tax consultant for the accounting firms of KPMG and Arthur Andersen.



Greg Hoffman

Senior Vice President,

**Global Commercial, Marketing and
Procurement Legal at Salesforce**

Greg leads the team of legal professionals responsible for supporting the Alliances, Commercial Sales, Public Sector Sales, Marketing and Procurement business units globally. The team ensures Customer, Partner and Vendor success as they begin and grow their relationships with Salesforce. Greg also is the Executive Sponsor of the NY Metro Chapter of Outforce. He joined Salesforce in 2013 and has been in his current role since February of 2021.

Before joining Salesforce, Greg was Head of Legal for the US & Canada at British Telecom. He also worked at AT&T and as General Counsel for an Internet start-up in the career and education space. He began his career as a law clerk to the Hon. Anne E. Thompson, USDJ, and then as a litigation associate at Proskauer Rose LLP in New York City.

Greg is based in Salesforce's New York office and lives in Maplewood, NJ with his 15-year-old son, 12-year-old daughter and dog, Minnie.

Born and raised in New York City, Greg attended Duke University from which he graduated with an A.B. in Public Policy Studies and German and then went on to graduate with a J.D. from Univ. of So. California Law School.



Tony Valentino

Vice President,

Commercial Legal at Salesforce

Tony Valentino is Vice President, Commercial Legal at Salesforce. He co-leads the team of legal professionals responsible for supporting the Commercial Sales business units for the Americas region. The team ensures Customer success as they begin, grow and maintain their relationships with Salesforce. Tony joined Salesforce in 2015 and has been in his current role since February of 2021.

Before joining Salesforce, Tony held the role of Chief Counsel, Americas at Hewlett-Packard Financial Services; he also worked at JPMorgan Chase. Prior to his in-house career, Tony worked in private practice doing corporate and public finance transactional work at Windels Marx LLP and Riker Danzig.

A Staten Island native, Tony did his undergraduate studies at NYU and Rutgers Universities. He graduated from Rutgers with a B.A. in History. After teaching middle and high school Social Studies for 10 years, Tony went on to graduate from Rutgers University School of Law – Newark with a J.D. and embarked on his legal career.

Tony is based out of Salesforce's New York City office and lives in Allentown, NJ. He has four children, two dogs and two cats.

Host Company



Alex Stepick

Director – Legal Programs,
Start Small Think Big

Alex Stepick, Esq. joined Start Small Think Big from private practice in April of 2018. While in private practice, Alex advised start-ups and emerging businesses. In addition, Alex has served as counsel in multiple class, complex and collective actions in state and federal courts around the country. At Start Small Think Big he focuses on working with attorneys at large firms and corporate in-house teams to build scalable high impact pro bono support for marginalized communities working to bootstrap through small and micro business entrepreneurship.



TAKER ROOT JUSTICE



Cheryl Walker

Attorney,

Capacity Building Practice at TakeRoot
Justice

As part of the Capacity Building practice, Cheryl supports community-based organizations and coalitions by providing transactional services to worker cooperatives, not-for-profits and small businesses, and supporting policy development and community education efforts.

Prior to TakeRoot Justice, Cheryl obtained a J.D. from CUNY School of Law, M.P.A. from American University, and B.A. from Wesleyan University, where she/they majored in Postcolonial Studies and Classical Civilizations.

She/they also formerly participated in the KGS Diversity Internship Program at TakeRoot Justice (at the time known as the Community Development Project at the Urban Justice Center).

Host Company



Anthony B. Radin

Supply Chain & Procurement General
Counsel – North America

Member of the Global Supply Chain Legal
team

Unilever United States, Inc.

Tony has held this position since 2012. Prior to his current role, Tony was Assistant General Counsel – Corporate, as part of the Unilever U.S. Legal Department. Tony has been at Unilever since 2000.

In his current role, Tony supports Unilever’s Procurement and Supply Chain functions globally, regionally and across categories. He covers many substantive areas, including structuring and negotiation of complex procurement and supply chain transactions, international trade matters, digital supply chain issues, development and implementation of risk management tools and templates for sourcing and innovating with suppliers, supply chain compliance support and competition law issues in supply chain. Tony is also responsible for the implementation and management of Unilever’s technology enabled legal contracting intake, generation, review and support “Smarter Contracting” platform in North America. In this capacity, Tony oversees contracting processes and template and playbook development to drive service delivery optimization.

In his prior role at Unilever, Tony supported all aspects of Unilever’s US corporate and commercial legal service requirements and had responsibility for various regional and global transactions, including mergers and acquisitions, joint ventures and business process outsourcings. Prior to beginning his in-house career, Tony was an associate at Paul Weiss.

Host Company



Jared Ripp

Associate General Counsel,
Visiting Nurse Service of New York
(VNSNY)

Currently, Jared is responsible for all legal matters with respect to VNSNY's affiliated health plan, VNSNY CHOICE. Jared also previously represented VNSNY's corporate parent and provider entities (Certified Home Health Agency, Licensed Home Care Services Agency and Hospice).

Prior to joining VNSNY, Jared was an Assistant General Counsel at the largest physician practice in the New York metro area, as well as an associate at a regional law firm advising clients on health care corporate/transactional and regulatory matters.

Jared graduated from Colgate University and earned his J.D. from Benjamin N. Cardozo School of Law. Jared is admitted to practice law in New York and New Jersey.



Jenny Ahn

Albany Law School
Albany, New York
Candidate for Juris Doctor
May 2023

**Intern at
Disability Rights New York (DRNY)**

Jenny is a rising second-year student at Albany Law School. Before starting law school, Jenny graduated from Haverford College with a major in English literature and a minor in Film Studies. She externed at the Lawyers Alliance of New York during her junior year. Jenny went on to complete a Master of Fine Arts in Poetry at Columbia University School of the Arts, where she was the recipient of the Linda Corrente Poetry Fellowship in her second year.

This summer Jenny is interning at Disability Rights New York through the Kenneth G. Standard Diversity Internship Program and helps advise the organization on non-profit corporate law and policy.

Fathia (Fay) Dawodu

Fordham University School of Law

New York, NY

Candidate for Juris Doctor

May 2023



**Intern at
Unilever**

Fay is a rising second year law student at Fordham University School of Law. She graduated *Magna Cum Laude* from the College of William and Mary with a major in Government and a minor in Public Health. While there, she studied abroad in Oman and interned in Malaysia as a Freeman Fellow where she conducted medical sociology research on health disparities in Malaysia.

At Fordham Law, Fay is a staff member for the Urban Law Journal, a competitor for the Willem C. Vis International Commercial Arbitration Moot, and a member of the Black Law Student Association. After graduation, Fay aspires to practice transactional law and serve as a mentor to other minority students.



Simone Grande

SUNY Buffalo School of
Law

Buffalo, NY

Candidate for Juris Doctor
May 2022

Intern at

Visiting Nurse Service of New York

Simone is a third-year law student at SUNY Buffalo School of Law. She holds a B.A. in International Relations and French from Canisius College, where she studied abroad at l'Université Catholique de Lille in France.

Prior to law school, she was a paralegal for seven years at Neighborhood Legal Services (NLS), a non-profit law firm. During her time at NLS, she gained experience in Public Benefits Law and Disability Law.

At SUNY Buffalo, she is a Publications Editor for the Buffalo Human Rights Law Review. She is a recipient of the Erie County Bar Association's 2021 Law Day Award for her criminal justice reform activities and is an active member of the Western New York Minority Bar Association.

After law school, Simone plans to practice Corporate Law in Buffalo, NY.



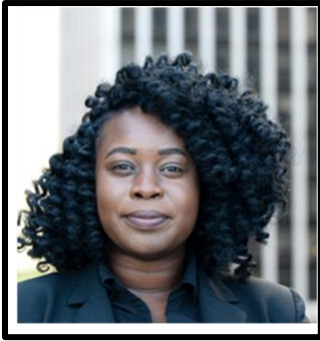
Sulafa Grijalva Perez

CUNY Law School
New York, NY
Candidate for Juris Doctor
May 2023

**Intern at
TakeRoot Justice**

Sulafa is an Ecuadorian immigrant pursuing her Juris Doctorate at CUNY School of Law. As a rising 2L, Sulafa is interested in advocating for working class families like her own. Her experience as a daughter of immigrants and immigrant herself, and as a tenant organizer in her community in Queens, New York, fuel her passion for strengthening local ecosystems. She believes helping workers to gain control of their economic resources is one way to practice her passion. This summer, she did so at TakeRoot Justice by supporting small business owners to form and run their worker cooperatives.

Sulafa is fluent in Spanish and French and loves to swim and scuba dive whenever it is possible.



Patrice Oseni

CUNY Law School

New York, NY

Candidate for Juris Doctor

May 2022

**Intern at
Salesforce**

Patrice is a JD/MIA student at City University of New York School of Law and the Colin Powell School for Civic and Global Leadership. Patrice received her bachelor's from Clarkson University, majoring in Political Science and Innovation & Entrepreneurship. She is also a graduate of the highly acclaimed Year Up- New York program. After college, Patrice interned at an investment management firm, Alliance Bernstein, in derivative operations, middle office, settlements, and human capital. At CUNY School of Law, Patrice serves on the Student Government and the Curriculum Committee. She is also the NY Metro Sub-Regional Director to the Northeast Black Law Student Association (NEBLSA). Patrice's prior legal experiences include working as a Legal Specialist at Open Society Foundations in the Office of the General Counsel and as a General Counsel Fellow with Disability Rights New York (DRNY).



Gabriela Tavarez

Elisabeth Haub School of Law at
Pace University

White Plains, NY

Juris Doctor, May 2021

**Intern at
PepsiCo, Inc.**

Gabriela is a recent graduate of Elisabeth Haub School of Law at Pace University; Class of 2021. She has worked for her host company, PepsiCo, Inc. since Fall 2020. Gabriela obtained her Bachelor's degree at Berkeley College where she majored in Business Administration-Management. Prior to working at PepsiCo, Inc. in their Tax Law department, Gabriela obtained various internship experiences in Corporate Law, Criminal Law, and Insurance Defense Litigation. During her second year, she had a corporate law externship at an anesthesiology provider, Somnia, Inc. and has clerked for her professor's boutique consulting firm where they provide compliance consulting services to registered investment advisers and broker-dealers. In addition, she has worked as a Legal Extern for the Office of the Corporate Counsel at the City of Yonkers and as a Summer Law Fellow at the Manhattan District Attorney's Office. She hopes to practice Corporate Law and Corporate Compliance.



Deborah Teslyar

Brooklyn Law School

Brooklyn, NY

Candidate for Juris Doctor

May 2023

**Intern at
Salesforce**

Deborah Teslyar is a rising 2L at Brooklyn Law School. She is a first generation American and the first in her family to attend law school. She graduated *magna cum laude* from Hunter College with a B.A. in Political Science and a minor in both Legal Studies and Human Rights. During her time as an undergrad, she interned at Human Rights Watch and was awarded as an Eleanor Roosevelt Scholar for her work in public policy. After college, she worked as a paralegal in New York City and then enrolled in Brooklyn Law School to pursue her passion of becoming a technology lawyer.

At Brooklyn Law School, Deborah serves as the president of Brooklyn Law School Legal Hackers and the communications director of the American Constitution Society. Deborah is also a new member of *Brooklyn Law Review* and the Alternative Dispute Resolution Honor Society. She is currently a legal associate intern at Salesforce and looks forward to applying her experience to future tech transactions. Beyond her professional interests, Deborah is a stand-up comedy fan and enjoys biking.



Shaun Wang

Columbia Law School
New York, NY
Candidate for Juris Doctor
May 2023

Intern at
Start Small Think Big

Shaun is a rising second year law student at Columbia Law School. Before starting law school, he worked as an immigration paralegal in New York, with a particular focus on obtaining visas for business clients in specialty professions such as architecture, financial services, and software engineering.

At Columbia, he is an elected Student Senator, a staff member of the Columbia Business Law Review, and a member of the American Intellectual Property Law Association Moot Court. Shaun graduated from NYU with a B.A. in Philosophy and minors in Politics and East Asian Studies. He is also a commissioned military officer and a national athlete in his home country, Singapore.

