

The Kenneth G. Standard Diversity Internship Program
ACCESS NOW

Diversity Internship Committee

Chair:

Tatiana Medina, Esq.

Members:

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Naomi K. Hills, Esq.

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Executive Committee

Chair, 2022 Term

Naomi K. Hills, Esq.

Diversity Internship Program Goals

The goal of the Kenneth G. Standard Diversity Internship Program (“the Program”) is to provide students from a diverse range of backgrounds with an opportunity to experience in-house legal practice and to create a network and forge relationships which will foster greater diversity in corporate legal departments throughout New York State. Through the Program, student interns will be provided a meaningful and appropriately supervised work experience by host companies working in partnership with the NYSBA Corporate Counsel Section’s Diversity Internship Committee (the “Internship Committee”).

Eligible Candidates

Students must be current 1Ls or 2Ls, with a minimum GPA of 2.5, attending an accredited law school in New York State and capable of fulfilling the requested work hours and responsibilities. Include a cover letter (i) explaining your interest in VNS Health and qualifications; and (ii) a discussion about your personal commitment to diversity in the legal field and how being from an under-represented community has impacted you. A detailed list of the items that must be submitted is listed under “Student Intern Responsibilities. “All materials must be submitted in **one** PDF.

The ideal candidate is a motivated, organized and reliable law student with an interest in digital rights and data privacy law. Demonstrated research and writing skills are essential. Fluency in a foreign language is not required but helpful. An affinity for contracts, risk/compliance, and international legal work is a plus.

Host Company:

Access Now

Deadline: February 17, 2023

Access Now is an international human rights organization (registered in the US as a s.501(c)(3) not-for-profit) dedicated to defending and extending the digital rights of users at risk around the world, advocating for privacy, security, freedom of expression, and transparency. By combining technical support, policy engagement, global advocacy, grantmaking, legal interventions, and RightsCon convenings (the world's leading summit on human rights in the digital age), we fight for human rights in the digital age. Our policy, advocacy, legal, technology, grants, and operations teams are present in Africa, Europe, Latin America, the Middle East/North Africa, the Americas, and Asia, to provide global support to our mission.

Access Now's legal internship program is a great opportunity for a law student looking to gain experience in the work of in-house counsel, including **contracting, international business and sanctions law, employment law, legal risk management, data protection, compliance, and intellectual property**. Working with outside counsel, and engaging in strategic legal advising, the Legal Intern will sit within the legal team, while also being exposed to work on net neutrality, data rights, privacy, freedom of expression, digital security, cybersecurity, and human rights led by other arms of the organization. We ensure that law students are always provided the opportunity to participate in our organization's wide array of initiatives and programs.

Intern's Responsibilities

The Legal Intern can expect the following responsibilities, tasks, and experiences:

- Gain specialized knowledge in human rights, data privacy, and technology.
- Draft legal documents for use by our Grants, Operations, and RightsCon (the world's leading summit on human rights in the digital age) teams.
- Research and evaluate different legal risk factors relating to the organization's global operations and compliance.
- Assist in drafting and review of key contractual documents, including employment/labor, non-disclosure and confidentiality, and operational agreements.
- Research, write, and edit briefs, publications, and blog posts (with your name on them!).

Location

Our U.S. headquarters is located in New York City. Due to the ongoing pandemic, internship may be remote.

Program's Scope

Program Term Start Date	Late May/Early June 2023
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This internship funding is provided by both the New York State Bar Association's Corporate Counsel Section and Access Now. The intern will be paid an hourly rate of \$17.50. We expect interns to work 40 hours per week for a minimum of ten weeks, which amounts to a total of \$7,000 for the internship.

Student Intern Responsibilities

- Submit the following to the Internship Committee in one single pdf:
 - Student Application Form (attached hereto);
 - Cover letter addressed to Izak Rosenfeld, Access Now's Associate General Counsel, explaining (i) your interest in Access Now and qualifications; and (ii) a discussion about your personal commitment to diversity in the legal field and how being from an under-represented community has impacted you;
 - Resume;
 - References of at least two people (only one may be academic).
 - Current, unofficial law school transcript showing minimum GPA of 2.5; and
 - Writing sample (max 10 pages).
- Complete a ten-week internship (350-400 hours; approximately 35-40 hours per week) with an assigned host company
- Attend any Program related meetings/receptions
- Complete an evaluation of the Diversity Internship Program

Host Company Responsibilities

- Commit to the sponsorship of the intern
- Identify a contact person for the Program
- Screen and interview student candidates during the designated time period
- Designate an attorney to serve as a Mentor for the student intern who will work with, consult, advise, and guide the student intern during his/her tenure with the Host Company in the same manner as they do with other interns and new lawyers
- Exercise diligence and sensitivity to ensure that meaningful work assignments equivalent to those assigned to other interns and young lawyers are delegated to the student intern
- Evaluate and provide feedback to the student intern as company would with any other law intern working for them
- Complete an evaluation of the Program and provide any information relevant to the Program requested by the Internship Committee
- Allow the intern to participate in meetings/receptions, including via Zoom, related to the Program.

**New York State Bar Association, Corporate Counsel Section
Kenneth G. Standard Diversity Internship Program
Student Application Form – Access Now**

Name: _____

Address: _____

Telephone: _____

Email: _____

Areas of interest (if applicable):

I agree to participate in the Diversity Internship Program, which shall require:

- Completion of a ten-week internship (350-400 hours; 35-40 hours per week) with assigned Host Company
- Attendance at Diversity Internship Program related meetings and/or receptions
- Completion of an evaluation form rating the Diversity Internship Program
- Granting to the New York State Bar Association (“NYSBA”), its Corporate Counsel Section and affiliated Committees the unrestricted right and permission to use, re-use, publish and republish my name, image, likeness and/or biography, which may be included intact or in part, through any and all media now or hereafter known, in connection with the activities, services, advertisements, promotion or any other purpose whatsoever related to the Internship Program. Such irrevocable grant of rights shall be effected by submission of this application.

Signature: _____

Date: _____

Application Process

Submit the following application materials via email in **one PDF** to the Internship Committee: 1) Application Form; 2) Cover Letter; 3) Resume; 4) References; 5) Unofficial, current law school transcript; and 6) Writing sample.

Please use the subject line: Legal Intern, Summer 2023 KGS, [Last Name, First Name]

Internship Committee - Contact Information:

New York State Bar Association (NYSBA), Corporate Counsel Section
Diversity Internship Committee, Kenneth G. Standard Diversity Internship Program
Contact person: Tatiana Medina, Chair
Email: KGSDiversityInternshipProgram@gmail.com