

The Kenneth G. Standard Diversity Internship Program

DICE

Executive Committee Chair,
2022 Term
Naomi K. Hills, Esq.

New York State Bar Association (NYSBA)

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Corporate Counsel Section

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Diversity Internship Committee

Chair:

Tatiana Medina, Esq.

Members:

Anne Atkinson, Esq.

Barbara Levi, Esq.

Declan McPherson, Esq.

Denisse Mira, Esq.

Steven Nachimson, Esq.

Anthony Radin, Esq.

Howard Shafer, Esq.

Yamicha Stephenson, Esq.

Kenneth Zweig, Esq.

Diversity Internship Program Goals

To increase the representation of lawyers and students from a diverse range of backgrounds in corporate legal departments, and to provide students from a diverse range of backgrounds with an opportunity to experience in-house legal practice. The ultimate goal of the Kenneth G. Standard Diversity Internship Program (“the Program”) is to create a network and forge relationships which will foster greater diversity in corporate legal departments. Through the Program, student interns will be provided a meaningful and appropriately supervised work experience by host companies working in partnership with the NYSBA Corporate Counsel Section’s Diversity Internship Committee (the “Internship Committee”).

Eligible Candidates

Students must be class of 2024 or 2025 from under-represented groups attending an accredited law school in New York State and capable of fulfilling the requested work hours and responsibilities. A cover letter explaining (i) your interest and qualifications; and (ii) a discussion about your personal commitment to diversity and inclusion in the legal field and how being from an under-represented group has impacted you, along with a writing sample and the items listed below, will be required upon application.

There are no grade requirements - we are looking for proactive and passionate candidates. A specific interest in DICE and events/entertainment/media law is preferred. DICE will conduct interviews for the shortlisted candidates with guaranteed customized feedback on the interview process.

Host Company: DICE

DICE is New York's most loved event discovery and ticketing company on a mission to get people out more. DICE is a fast growth technology company that was born in East London and now employs nearly 400 people globally with nearly 100 in the United States.

The DICE legal team is committed to improving the diversity of the legal profession. Entry points to the legal profession are incredibly competitive and so opening up another route is one small thing that the DICE legal team can do to improve overall access to the law. DICE's internship through the Kenneth G. Standard program will give a totally different perspective on the legal profession compared to a traditional private practice.

The DICE legal team consists of 4 lawyers and 2 paralegals split between London and New York. You'll get to see how an in-house team functions and how it supports a rapidly growing company like DICE. Interns who impress the legal team will be considered for future roles at DICE when a position opens up. This is an invaluable opportunity to gain some incredible legal experience at a dynamic and forward-thinking global company.

Internship Description: NYSBA KGS 2023 Summer Legal Intern

This will be a full-time internship based in Brooklyn, NY. DICE legal team is in-office Monday-Wednesday with optional remote working days on Thursday and Friday. The intern is required to follow this schedule.

The intern will work along with DICE's US legal team on the following types of projects:

- Conducting due diligence on venues, artists, and promoter accounts
- Researching pertinent legal issues in entertainment, data protection, intellectual property, employment, and commercial law
- Approving internal contracts
- Investigating potential causes of action
- Negotiating commercial terms with artists, venues, and promoters

The intern will be compensated, at least, \$7,000, and depending on the participating host company's compensation policy at the time of the internship, the compensation may be higher.

Location

10 Grand Street, Brooklyn, NY.

The Program Schedule

Schedule	Dates and Deadlines
Student Application Deadline	February 17 2023
Interviews	March 2023
Intern Selection	March 2023
Program Term start date	June 2023*

*The internship will begin the first week of June 2023 and continue for 8-10 weeks, dependent upon the student's schedule.

Submitting your application

- Submit the following materials:
 - Student Application Form (attached hereto, copy and complete);
 - Letter of interest with a discussion about your personal commitment to diversity in the legal field and how being from an under-represented group has impacted you;
 - Resume;
 - Current, unofficial law school transcript; and
 - Writing sample.

Student Intern Responsibilities

- Complete the internship in accordance with DICE's program start and end dates.
- Attend any NYSBA sponsored Diversity Internship Program related meetings/receptions. Currently, one reception is hosted in late July/early August.
- Complete an evaluation of the NYSBA Diversity Internship Program.

Host Company Responsibilities

- Commit to the sponsorship of the intern
- Identify a contact person for the Program
- Screen and interview student candidates during the designated time period
- Exercise diligence and sensitivity to ensure that meaningful work assignments equivalent to those assigned to other interns and young lawyers are delegated to the student intern
- Evaluate and provide feedback to the student intern as company would with any other law intern working for them
- Complete an evaluation of the Program and provide any information relevant to the Program requested by the Internship Committee
- Allow the intern to participate in meetings/receptions, including via Zoom, related to the Program.

**New York State Bar Association, Corporate Counsel Section
Kenneth G. Standard Diversity Internship Program
Student Application Form - DICE**

Name: _____

Address: _____

Telephone: _____

Email: _____

Areas of interest (if applicable): _____

I understand that if I am selected to participate in the Diversity Internship Program (“Internship Program”), I shall be bound by its requirements which, in addition to any and all other Internship Program requirements, shall include the following:

- Completion of a 10 week internship based on 37.5 hours per week with assigned Host Company.
- Attendance at KGS Diversity Internship Program related meetings and/or receptions.
- Completion of an evaluation form rating the Internship Program.
- Understanding that normally the internship will not lead to employment with the Host Company after one graduates, and there is no expectation or obligation for the Host Company to extend an offer of employment.
- Granting to the New York State Bar Association (“NYSBA”), its Corporate Counsel Section and affiliated Committees the unrestricted right and permission to use, re-use, publish and republish my name, image, likeness and/or biography, which may be included intact or in part, through any and all media now or hereafter known, in connection with the activities, services, advertisements, promotion or any other purpose whatsoever related to the Internship Program. Such irrevocable grant of rights shall be effected by submission of this application.

Signature: _____

Date: _____

Application Process

Please submit the following application materials in a **single PDF file**: 1) Application Form; 2) Letter of interest; 3) Resume; 4) Unofficial, current law school transcript; and 5) Writing sample.

Please use the subject line: DICE Application, Summer 2023 KGS, Full Name

Internship Committee - Contact Information:

New York State Bar Association (NYSBA), Corporate Counsel Section
Diversity Internship Committee, Kenneth G. Standard Diversity Internship Program
Contact person: Tatiana Medina, Chair
Email: KGS Diversity Internship Program@gmail.com