

The Kenneth G. Standard Diversity Internship Program
PepsiCo

Executive Committee
Chair, 2022 Term
Naomi K. Hills, Esq.

New York State Bar Association (NYSBA)

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Corporate Counsel Section

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Diversity Internship Committee

Chair:

Tatiana Medina, Esq.

Members:

Anne Atkinson, Esq.

Naomi K. Hills, Esq.

Barbara Levi, Esq.

Declan McPherson, Esq.

Denisse Mira, Esq.

Steven Nachimson, Esq.

Anthony Radin, Esq.

Howard Shafer, Esq.

Yamicha Stephenson, Esq.

Kenneth Zweig, Esq.

Diversity Internship Program Goals

The goal of the Kenneth G. Standard Diversity Internship Program (“the Program”) is to provide students from a diverse range of backgrounds with an opportunity to experience in-house legal practice and to create a network and forge relationships which will foster greater diversity in corporate legal departments throughout New York State. Through the Program, student interns will be provided a meaningful and appropriately supervised work experience by host companies working in partnership with the NYSBA Corporate Counsel Section’s Diversity Internship Committee (the “Internship Committee”).

Eligible Candidates

Students must be current 2Ls with a minimum GPA of 2.5, attending an accredited law school in New York State and capable of fulfilling the requested work hours and responsibilities. Include a cover letter (i) explaining your interest in PepsiCo and qualifications; and (ii) a discussion about your personal commitment to diversity in the legal field and how being from an under-represented community has impacted you. A detailed list of the items that must be submitted is listed under “Student Intern Responsibilities.” All materials must be submitted in **one** PDF.

Experiences/Skills Required: Candidates must have taken or are enrolled in Federal Income Taxation and possess general interest in the laws of taxation.

Experiences/Skills Preferred: Additional tax coursework or tax related experience.

Host Company: PepsiCo

PepsiCo is a premier consumer products company focused on convenient foods and beverages. PepsiCo's tax department is committed to the Program and prepared to dedicate the time and resources necessary to promote its success.

The intern will work in the Tax Planning Group within PepsiCo's Corporate Tax Department.

Address: 700 Anderson Hill Road, Purchase, NY 10577

Program's Scope

The Program shall operate during the summer of 2023, and will consist of 350-400 hours per intern, to be completed over a ten-week period. The total Compensation/Stipend for each intern shall be, at a minimum, \$7,000, and depending on the PepsiCo's compensation policy at the time of the internship, may be higher.

The program schedule is as follows:

Schedule	Dates and Deadlines
Student Application Deadline	02/17/2023
Interviews	April
Intern Selection	April - May
Program Term start date	Late May/early June 2023

Student Intern Responsibilities

- Submit the following to the Internship Committee in **one single PDF**:
 - Student Application Form (attached hereto);
 - Cover Letter explaining your interest in PepsiCo and qualifications, along with a discussion about your personal commitment to diversity in the legal field and how being from an under-represented community has impacted you;
 - Resume;
 - Current, unofficial law school transcript (if Fall semester grades were not posted, update the application once grades are released); and
 - Writing sample.
- To be eligible, students must have earned a minimum GPA of 2.5.
- Complete a ten-week internship (350-400 hours; approximately 35-40 hours per week). The internship will be hybrid with both in-office and remote workdays.
- Attend any Program related meetings/receptions. Currently, one reception in July/August.
- Complete an evaluation of the Diversity Internship Program.

Host Company Responsibilities

- Commit to the sponsorship of the intern.
- Identify a contact person for the Program.
- Screen and interview student candidates during the designated time period.
- Designate an attorney to serve as a mentor for the student intern who will work with, consult, advise, and guide the student intern during his/her tenure with the Host Company in the same manner as they do with other interns and new lawyers.
- Exercise diligence and sensitivity to ensure that meaningful work assignments, equivalent to those assigned to other interns and young lawyers, are delegated to the student intern.
- Evaluate the student intern as they would with any other law intern working for them.
- Complete an evaluation of the Program and provide any information relevant to the Program requested by the Internship Committee.
- Allow the intern to participate in meetings/receptions, including via Zoom, related to the Program.

**New York State Bar Association, Corporate Counsel Section
Kenneth G. Standard Diversity Internship Program
Student Application Form - PepsiCo**

Name: _____

Address: _____

Telephone: _____

Email: _____

Areas of interest (if applicable): _____

I understand that if I am selected to participate in the Diversity Internship Program (“Internship Program”), I shall be bound by its requirements which, in addition to any and all other Internship Program requirements, shall include the following:

- Completion of a ten-week internship (350-400 hours; 35-40 hours per week) with assigned Host Company.
- Attendance at Diversity Internship Program related meetings and/or receptions. Currently, one reception in July/August.
- Completion of an evaluation form rating the Diversity Internship Program.
- Granting to the New York State Bar Association (“NYSBA”), its Corporate Counsel Section and affiliated Committees the unrestricted right and permission to use, re-use, publish and republish my name, image, likeness and/or biography, which may be included intact or in part, through any and all media now or hereafter known, in connection with the activities, services, advertisements, promotion or any other purpose whatsoever related to the Internship Program. Such irrevocable grant of rights shall be effected by submission of this application.

Signature: _____

Date: _____

Application Process

Email the following application materials in one PDF submission to the Internship Committee: 1) Application Form; 2) Cover Letter; 3) Resume; 4) Unofficial, current law school transcript; and 5) Writing sample. Please use the subject line: PepsiCo Internship 2023Application.

Internship Committee - Contact Information:

New York State Bar Association (NYSBA), Corporate Counsel Section
Diversity Internship Committee, Kenneth G. Standard Diversity Internship Program
Contact person: Tatiana Medina, Chair
Email: KGSDiversityInternshipProgram@gmail.com