

# Commercial and Federal Litigation Section Newsletter



A publication of the Commercial and Federal Litigation Section of the New York State Bar Association



# Message from the Chair

## Change

Change can be daunting and exhilarating at the same time. Going in a new direction can be unnerving, unsettling, and downright stressful. But I have found that it is usually the case that the fear and anxiety of something new and different is far worse than the actual task or event. And it is my experience that change is positive, offering new opportunities, relationships, experiences, and the opportunity to learn new things.

The Section has always been involved in an evolutionary process, which has tended to be iterative. The creation of the Fuld and Haig Awards were milestones, as was the creation of Smooth Moves, the Section's diversity program. The Section created a Commercial Litigation Academy and released the Social Media Guidelines. Last year, we established the Shira A. Scheindlin Award and the Judith M. Kaye Scholarship program. And this year's Section Report entitled "If Not Now, When?" has been uniformly well received and widely publicized, and is, like Smooth Moves, part of the Section's effort to broaden its message and its impact beyond the substance of commercial law and litigation practice.

We are working to build on our successes, but we are also moving to embrace necessary and beneficial changes. We have some new committee chairs, and each chair is committed to actively engaging with you. We are reviewing the Section's bylaws and expect recommended improvements to be published by the end of 2017. One of our Executive Committee members has volunteered to act as liaison to the Second Circuit to provide volunteer opportunities for the Circuit Court's Justice For All program. Our current Section Ambassador, Mark Zauderer, is working to bring the message of the value of active engagement with the Section to younger lawyers who work in large law firms. We are even working



Mitchell J. Katz

on a fun program to help raise money for the New York Bar Foundation.

As I optimistically expected, the Section's Task Force Report was adopted by the House of Delegates at its November 4 meeting. (Yes, I was mindful of the ill-fated headlines "Dewey Wins" but my confidence remained!) And to maximize the impact of, and to advance, the recommendations of the Report, we have taken the mock trial program out of the Scheindlin Award program and will present it as a part of a bigger CLE program devoted to advancing the development of commercial litigation skills, with a particular focus on women litigators.

Thus the Section will have two standing events—one to honor the accomplishments of women trial lawyers and the other to teach and support the next generation of Scheindlin Award nominees.

We added the word "inclusion" to the name of the committee that brings us the Smooth Moves program and are working to build upon that program to make it even more diverse and inclusive.

And while these changes are ongoing, our Executive Committee continues to look for new opportunities, Section committees will continue to present reports and CLEs, we will hold regular Bench/Bar programs with Commercial Division justices around the State, and publish our outstanding *Newsletter* and *Litigator* magazine. We will again host an Evening at Thurgood Marshall Courthouse in New York City on January 23, our Annual Meeting on January 24, and our Spring meeting at The Sagamore on May 4, 5, and 6.

Your ideas, suggestions, and feedback are a critical part of the Section's evolution. Please share them. I look forward to seeing you at one of our Section events. Thanks for being a member of this community.

NEW YORK STATE BAR ASSOCIATION

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# Interview

## From Public Service to a Top Law Firm: How Kevin Smith Became a Prominent Litigator for a Top Law Firm at the Heart of Manhattan

By Andrews Alves-Barros

A top law firm, Sheppard Mullin, is located at Rockefeller Plaza in the heart of Manhattan, and one of their most prominent lawyers in litigation received us for an interview. Kevin Smith, special counsel in the firm's Labor and Employment Department, shared some aspects of his history and his views on the judiciary system. Mr. Smith focuses on civil litigation, including employment, commercial, securities, and class action litigation. The full interview can be found below.

### 1. Do you have any other lawyers in your family?

No. In fact, my father never graduated high school and entered the U.S. Navy at the age of 17; the times were a little different when he was growing up. My mother graduated from high school but did not attend college. I was the first in my family to attend college and even law school. I credit my parents with instilling in me the benefits of school and a good education.

### 2. I understand you graduated from Brooklyn Law School and worked as an assistant corporation counsel with the City of New York, Office of the Corporation Counsel. Do you think that lawyers entering into employment law and civil litigation should work a few years for the government?

That path worked well for me. At the time I was graduating from law school I wanted to enter the public sector to give back to the community, but I also wanted to litigate and try cases in court and before juries. Being a lawyer for the City of New York gave me that opportunity. I spent four years in that office, and it is one of the best law offices in the City. It was a great experience. I was able to work with excellent attorneys, very good people, and at the same time try numerous cases in federal court, which provided me with invaluable experience that I have continued to use to this day as a trial lawyer.

### 3. What do you like most about your job?

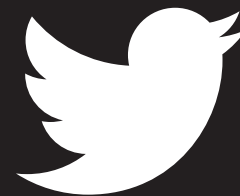
I don't view being a lawyer—either at Sheppard Mullin or anywhere else—as

a job but rather as a career. That's how I view it every day. There are many things about this profession that I truly enjoy. I love trying cases before a judge, jury, arbitrator, or mediator, making presentations of evidence, examining witnesses, and presenting arguments to convince one of those decision-makers to see the case from your client's viewpoint and win. All of this, however, is with the ultimate goal to help the client solve their legal issue, which can sometimes be daunting and overwhelming to non-lawyers. The other great aspect of being a lawyer is to help clients avoid legal problems in the first place, before an issue arises.

### 4. How does the future look in your field?

The legal field, like many other fields, has been and continues to go through substantial changes. These changes range from an increased focus on alternative dispute resolution, including arbitrations and mediation, in lieu of full-blown trials before a court or juries, to changes in the way that lawyers are paid for the services that they provide clients in the form of alternative fee arrangements. Given that this is a client service and we serve clients at their pleasure, lawyers and the justice

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system will continue to find ways to provide the best service at the best cost in the most expeditious manner. As for trials, I foresee many more cases going to arbitration rather than proceeding before a jury; the costs of a jury trial have become very expensive unfortunately. The financial industry, through FINRA, takes many of their employment disputes to arbitration. I see that trend continuing in other industries as well.

**5. Do you feel that the current policies in regard to immigration will make the profession harder for employment lawyers?**

Sometimes changes to policies, laws, or regulations by the government create challenges for lawyers to provide clear-cut advice for their clients or require that lawyers continually update their clients with new or changed guidance to ensure continued compliance with those changed policies, laws, or regulations.

**6. The United States is slowly leaving a recession after almost 10 years, and you worked closely with the American Arbitration and the Financial Industry Regulatory Authority. Do you think that the country is ready to start a period of deregulation in the financial markets?**

Given that the Congress has started to pass legislation to lessen those regulations, including changes to Dodd-Frank, for example, the country will likely see some form of de-regulation. However, because of other developments in the world in which we live, we will likely see increased controls arise out of other areas, including, for example, data security and cyber risks. No matter what happens, though, the market has and continues to adjust and adapt to the changes in regulation and controls and there are enough lawyers to guide the financial industry through them.

**7. What tips would you give to lawyers who are pursuing a career in litigation?**

If a new attorney wants to specialize in litigation, I recommend that they obtain as much experience as possible in the courtroom presenting evidence and arguments to a jury and judge. Doing so hones legal skills and allows that lawyer to focus on the evidence and issues that the lawyer will encounter during the litigation that will be important and relevant when it comes time to try the case.

The judge, jury, or arbitrator will only want to see and hear about relevant evidence. I also recommend that they try to find a mentor or mentors willing to spend the time to work with them; typically, mentors have invaluable advice that goes a long way to avoiding mistakes during a litigation.



**Kevin Smith**

**8. I researched your profile and I saw that one of your areas of expertise is health care. What do you think about the current health care system? And, if the current administration replaces the Obamacare will that affect the health field for lawyers?**

Just as with immigration reform and the financial industry changes mentioned earlier, health care reform and changes in the health laws will require lawyers to continue to be abreast of those changes and advise their clients accordingly. Each change generates a required analysis of the law or regulation and advice to our clients.

**9. Which lawsuit was the hardest for you?**

I wouldn't say that any particular lawsuit is hard for me. Each lawsuit has its own uniqueness, but I will say that employment litigation, compared to a business or contract dispute, contains a bit more emotion from the parties that make them harder to resolve.

**10. What do you think about the current judicial system? Do you think it attends to the citizens demands?**

Yes. Although the wheels of justice move slowly, the right result is typically achieved. Of all the judges and arbitrators before whom I have appeared, I do believe each one wants to get to the just result and do the right thing for the parties who are appearing before them.

Thank you

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Sharon Stern Gerstman

*President*

Pamela McDevitt

*Executive Director*



# Safeguarding Against Cyber Attacks

By Jamilia Moore

On September 19, 2017, the New York State Bar Association (NYSBA) held a CLE program at Kraft Kennedy on “Safeguarding Against Cyber Attacks”. The Committee on Law Practice Management, the Committee on Continuing Legal Education, and the Committee on Technology and the Legal Profession co-sponsored the CLE. Marian C. Rice, Esq., Michael S. Kraft, Esq., John Kogan, Mike Mooney, and Leeann Nicolo were all panelists. Mark A. Berman, Esq., Chair of NYSBA’s Committee on Technology and the Legal Profession, introduced the program.

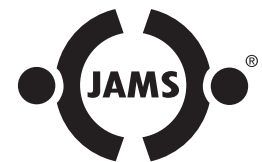
The three-hour program began with a presentation by Marian C. Rice of L’Abbate, Balkan, Colavita & Contini, LLP, explaining the impact of cyber security within the legal field. Rice examined a study of 200 law firms and their cyber security practices, which found that 80 percent of those firms did not vet in advance third party users with which they had contracted. Rice also shared recent litigation experiences arising from hacking into small and large law firms. She also shared the implications of ABA Formal Opinion 477, which states that a lawyer “should keep abreast of changes in the law and its practice, including the benefits and risks associated with relevant technology.”

Michael S. Kraft of Kraft Kennedy continued educating attendees by outlining various possible security breaches by hackers, such as phishing, spoofing, and malware. John Kogan and Leeann Nicolo, also of Kraft Kennedy, continued the CLE by addressing how the legal industry can seek to prevent such scams from endangering law firms. Such prevention practices and procedures would include patching systems, anti-virus software, and backing up important files for recovery.

Mike Mooney, a professional liability practice leader from USI Affinity, wrapped up the programming by discussing industry standards for insurance coverage regarding cyber attacks. As a general rule, all companies need up-front separate insurance for cyber liability because once an attack occurs the company will be unable to obtain such coverage for the attack. Though cyber insurance protects companies from many types of losses, it will not protect against theft of intellectual property, brand damage, loss of future revenue, and negligence induced by cyber breaches.

In the end, all attendees returned to their lives more informed about the risks and legal duties of cyber security.

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# September 7, 2017, Section Executive Committee Meeting

By Chris Donati

Chief Judge Robert Katzmann of the Second Circuit opened the meeting by praising the Commercial and Federal Litigation Section for serving as a link between the Bar and the courts. The Chief Judge commended the report published by the Section (written by the Section's Task Force on Women's Initiatives) titled "If Not Now, When? Achieving Equality for Women Attorneys in the Courtroom and in ADR."

The Chief Judge next reviewed the Second Circuit's community engagement and outreach programs. One resource discussed was the Justice for All: Courts and the Community program and its website, which provides information for teachers and students. This program provides classroom materials, information on naturalization ceremonies, and materials for reenactments of significant court cases. The Chief Judge also mentioned the Teachers Institute run by the Justice Resource Center, which pairs a scholar and a judge with a teacher participating in the Institute to discuss curriculum for civics classes.

The Chief Judge made a call for participation by members of the Section in the Constitution and Citizenship Day program that each year sends attorneys and judges to schools to discuss the legal system. The Chief Judge also hopes to develop materials to provide to the attorneys and judges who participate in this program. The Chief Judge ended his comments by extolling the Sec-

tion's efforts in promoting civic engagement and stressing the importance of educating young people on the legal system and the importance of protecting our constitutional system.

After the prior meeting's minutes were approved, Mitchell Katz discussed the Scheindlin Award and the award ceremony. Mitchell encouraged attendance at the ceremony for the Award. Mitchell also discussed the plan for an event to reach-out to law clerks to be held at the Thurgood Marshall Courthouse before the Annual Meeting.

The Section next discussed the 2017 Litigation Academy, which was a great success. The Section is looking for members to help build out the event for Spring 2019, to be held at Fordham Law School.

Also discussed was the Section's Task Force on Women's Initiatives and its recently published report. The Section has created a group to prepare materials for speakers to bring the message contained in the report wherever there is a request for it. Feedback on how to continue discussions on the report and promote its message are welcome.

Mitch also requested volunteers to form an ad hoc committee to act as liaisons between the Section and the Second Circuit's outreach programs to assist the Second Circuit in its efforts on those programs.

## The Section's District Leaders

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Erie (8th)	Heath J. Szymczak	Bond Schoeneck & King PLLC
Westchester (9th)	Courtney Rockett	Boies, Schiller & Flexner LLP
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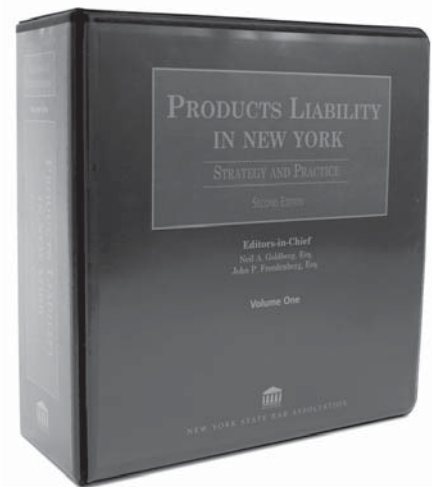
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Hon. Shira A. Scheindlin, Award Recipient  
Linda Clark, Hon. Mae A. D'Agostino,  
and Section Chair Mitch Katz



Hon. Shira A. Scheindlin, Award Recipient  
Patricia Miller, Hon. Zachary W. Carter,  
and Section Chair Mitch Katz















# Social Media CLE Panel September 2017 Highlights

By Chelsea Gonzalez

On September 18, 2017, a CLE program conducted a panel discussion on the ethical implications of social media. Panel members included:

- Mark A. Berman, Esq., Ganfer & Shore LLP, New York, NY
- Hon. John M. Curran, Supreme Court of the State of New York, Appellate Division, Fourth Judicial Department, Buffalo, NY
- Riane F. Lafferty, Esq., Bond, Schoeneck & King, Buffalo, NY
- Amber Melvin, Esq., University at Buffalo School of Law, Buffalo, NY
- Heath Szymczak, Esq., Bond, Schoeneck & King, Buffalo, NY.

Recognizing the increasing popularity of social media and its integral role in our everyday lives, panelists discussed guidelines for using different social media platforms as responsible attorneys. It is first important to note that the Social Media Committee of the Commercial and Federal Litigation Section of the New York State Bar Association was established in 2014, when it first developed and issued guidelines for social media. These guidelines remain at a Section level and are updated when necessary.

It is no secret that social media networks and their policies continue to evolve frequently. Research is key to learning more about a particular platform. Begin by reading the terms of service or user agreement, which provide the most basic user information. Another option is to visit Mashable.com, a website that may be utilized to determine best social media practices and provides tips on usage. Attorneys may also sign up for a social media network, without releasing their personal information, in a first attempt to discover how to use the site or app. It is beneficial to know how users interact with each other on a specific social media platform, as well as how information and notifications are displayed. Further, the purpose of the platform is meaningful. For example, understand whether the platform is primarily for peer-to-peer communication or whether the information is disseminated among larger audiences.

For attorneys, the Rules of Professional Conduct are in place to ensure professionalism and appropriate conduct at all times. Rule 1.1 discusses competence, which is a requirement of every legal professional. Reading the terms and rules, or, most importantly, privacy implications, of a social networking site is absolutely essential. Social media use by attorneys in their capacity as attorneys, whether soliciting new clients or giving legal

advice, has the potential to create ethical violations. It is easy to forget one's role when engaging in social media. One must be aware of positional conflicts and actively work to make certain one is not putting one's license, firm, or client(s) at risk.

Providing legal advice via social media requires care and caution. Private communication is always best. If asked a legal question in a Bar-sponsored chatroom, one may give a generic answer and offer one's contact information for further inquiries. Be aware that solicitation is prohibited via live communication. Chatrooms fall into this category, as communication is instant. It may be useful to archive any email messages in the event that one needs them at a later time as proof.

Depending on the platform and privacy settings, social media can also be used to mine evidence against parties. Attorneys should never directly contact a represented party. However, viewing the profile of an unrepresented party creates a larger gray area. When interacting with others online, even those who are not represented, one's statements must always be truthful. Deception is considered an ethical violation. If making a friend request on a social media network, an attorney's accurate name must be displayed on his or her profile. Within some jurisdictions, one must also disclose that one is an attorney and identify one's place of employment. Attorneys should never interact with jurors, even online. This is another instance when competence is crucial because notifications on social media platforms can constitute communication. Terms and conditions of social media networking sites are always subject to change, which emphasizes the need to be familiar with their policies as they evolve.

In regard to attorney-client relationships, attorneys are encouraged to advise clients on social media use by informing them of privacy settings, what they may post, or they may be advised to remove a post. As a legal professional, one may not disclose any client information online, as that constitutes an ethical violation. This again emphasizes the need for attorneys to be competent in their social media use because sensitive information of clients must be protected at all times. However, in the event that a former client posts a negative review online, attorneys are able to respond generically, never revealing sensitive information about the client.

Overall, as technology advances, attorneys must stay informed and aware of those advances and how they may impact their clients and business. When in doubt, one should refer to the ethics guidelines and err on the side of caution.

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### Questions?

Contact Kristen Wagner  
Director, Pro Bono Services, NYSBA  
kwagner@nysba.org | 518.487.5640



# CPLR Amendments: 2017 Legislative Session

(2017 N.Y. Laws ch. 1-407)

CPLR §	Chapter (Part) (Subpart, §)	Change	Eff. Date
503(a)	366	Adds to proper venue the county in which a substantial part of the events or omissions giving rise to the claim occurred	10/23/17
2112	99 (2)	Deletes exception that e-filing may not be mandated in certain types of actions and proceedings	7/24/17
3408(a)	58 (FF, 2)	Adds exception for certain reverse mortgages	4/20/17 (until 2/13/20)
4518(c)	229	Adds procedure for certification of out-of-state hospital records	8/21/17

Notes: (1) The expiration of CPLR 1101(f) and the amendment to CPLR 1101(d), as enacted by 1999 N.Y. Laws ch. 412, Part D, § 4, as amended, was extended from Sept. 1, 2017, to Sept. 1, 2019. 2017 N.Y. Laws ch. 55, Part A, § 16.

(2) The expiration of CPLR 2111(b)(2-a), as enacted by 2015 N.Y. Laws ch. 237, was extended from Sept. 1, 2017, to Sept. 1, 2018. 2017 N.Y. Laws ch. 99, § 3.

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If you have written an article and would like to have it considered for publication in the *NYLitigator*, please send it in electronic document format (pdfs are NOT acceptable), along with biographical information to its Editor:

Daniel K. Wiig, Esq.  
Municipal Credit Union  
Legal Department  
22 Cortlandt Street  
New York, NY 10007  
dwiig@nymcu.org

Authors' Guidelines are available under the "Article Submission" tab on the Section's Web site: [www.nysba.org/NYLitigator](http://www.nysba.org/NYLitigator).

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# 2017 Amendments to the Uniform Rules for Supreme and County Courts, Rules Governing Appeals, and Certain Other Rules of Interest to Civil Litigators

(West's N.Y. Orders 1-20)

A copy of these rules changes is available on the Section's website at [http://www.nysba.org/Sections/Commercial\\_Federal\\_Litigation/Commercial\\_and\\_Federal\\_Litigation\\_Section.html](http://www.nysba.org/Sections/Commercial_Federal_Litigation/Commercial_and_Federal_Litigation_Section.html) under the New Rules tab.

22 NYCRR §		Subject (Change)	Eff. Date
130-1.1-a(b)(ii)	All	Corrects cross-reference to Rules of Professional Conduct Link: <a href="http://nycourts.gov/rules/chiefadmin/AO-70-17.pdf">http://nycourts.gov/rules/chiefadmin/AO-70-17.pdf</a>	4/5/17
202.70(d)(2)	Sup.	Adds (1) provision on forum selection clauses consenting to the exclusive jurisdiction of the Commercial Division and choice of law clauses and (2) sample forum selection clause (App. C) and choice of law clause (App. D) Links: <a href="http://nycourts.gov/rules/comments/orders/AO-116-17-ForumSelection.pdf">http://nycourts.gov/rules/comments/orders/AO-116-17-ForumSelection.pdf</a> <a href="http://nycourts.gov/rules/comments/orders/AO-205.pdf">http://nycourts.gov/rules/comments/orders/AO-205.pdf</a>	7/1/17 & 1/1/18
202.70(g), Rule 10	Sup.	Requires certification of discussion of availability of ADR with opposing counsel and whether party is willing to pursue mediation; adds form for attorney ADR certification Link: <a href="http://nycourts.gov/rules/comments/orders/AO%20202.pdf">http://nycourts.gov/rules/comments/orders/AO%20202.pdf</a>	1/1/18
202.70(g), Rule 11	Sup.	Adds date for identification of mediator where parties certified willingness to pursue mediation under Rule 10 Link: <a href="http://nycourts.gov/rules/comments/orders/AO%20202.pdf">http://nycourts.gov/rules/comments/orders/AO%20202.pdf</a>	1/1/18
202.70(g), Rule 20	Sup.	Requires that notices of TRO include copies of all supporting papers Link: <a href="http://nycourts.gov/rules/comments/orders/TROs-AO-71.pdf">http://nycourts.gov/rules/comments/orders/TROs-AO-71.pdf</a>	7/1/17
202.70(g), Rule 26	Sup.	Court may require that estimate of trial length contain total number of anticipated hours for trial, on which court may rule Link: <a href="http://nycourts.gov/rules/comments/orders/AO-64-17-Comm%20Div%20hours.pdf">http://nycourts.gov/rules/comments/orders/AO-64-17-Comm%20Div%20hours.pdf</a>	7/1/17
202.70(g), Rule 30(c)	Sup.	Adds a requirement for consultation regarding expert testimony Link: <a href="http://nycourts.gov/rules/comments/orders/Expert%20Consultation.pdf">http://nycourts.gov/rules/comments/orders/Expert%20Consultation.pdf</a>	5/1/17
202.70	Sup.	Revises Model Status Conference Stipulation and Order (App. A) Links: <a href="http://nycourts.gov/rules/comments/orders/AO-205.pdf">http://nycourts.gov/rules/comments/orders/AO-205.pdf</a> <a href="http://nycourts.gov/rules/comments/orders/AO-206.pdf">http://nycourts.gov/rules/comments/orders/AO-206.pdf</a>	1/1/18
202.70	Sup.	Establishes a Large Complex Case List pilot program for Commercial Division, New York County Link: <a href="http://nycourts.gov/rules/comments/orders/AO%20203.pdf">http://nycourts.gov/rules/comments/orders/AO%20203.pdf</a>	1/1/18

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# Proposed Rules of Interest to Civil Litigators

(<http://nycourts.gov/rules/comments/index.shtml>)

**Note: The comment periods for all of the following proposed rules, except the first, have expired.**

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## November 15, 2017: Proposed Amendment to Commercial Division Rule 11-g to Mitigate Risk Associated with Inadvertent Privilege Waiver During Disclosure

Description of proposal:

<http://nycourts.gov/rules/comments/PDF/InadvertentPrivilegeWaiver.pdf>

Email comments to [rulecomments@nycourts.gov](mailto:rulecomments@nycourts.gov) by January 16, 2018

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## August 7, 2017: Proposed Amendment of Rules of the Attorney-Client Fee Dispute Resolution Program to Provide for Notice of the Right to Arbitrate

Description of proposal:

<http://nycourts.gov/rules/comments/PDF/PCR-Part137.pdf>

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## June 1, 2017: Proposed Rules for Electronic Filing in the Appellate Division of Supreme Court

Description of proposal:

<http://nycourts.gov/rules/comments/PDF/Request-AppDivEfiling.pdf>

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## May 25, 2017: Proposed Statewide Practice Rules of the Appellate Division

Description of proposal:

<http://nycourts.gov/rules/comments/PDF/Appellate-Division-Rules.pdf>

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## April 10, 2017: Proposal to Amend E-filing Rules to Require an Opportunity to Correct a Failure to Provide Working Copies of Motion Papers

Description of proposal:

<http://nycourts.gov/rules/comments/PDF/Efile-WorkingCopiesA.pdf>

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## December 14, 2016: Proposed CLE Requirement on Diversity, Inclusion and the Elimination of Bias

Description of proposal:

<http://nycourts.gov/rules/comments/PDF/CLE-DiversityInclusionEliminationOfBias.pdf>

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## October 12, 2016: Proposed Amendment to Commercial Division Rules – Sealing of Court Records

Description of proposal:

<http://nycourts.gov/rules/comments/PDF/RequestPublicComment-Commercial%20Division-Sealing.pdf>

Public Comments:

<http://nycourts.gov/rules/comments/PDF/received/SealingCourtRecords-Comment.pdf>

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## October 6, 2016: Proposed Amendment to Commercial Division Rules - Hyperlinking

Description of proposal:

<http://nycourts.gov/rules/comments/PDF/RPC-Commercial-Division-Hyperlinking.pdf>

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## September 16, 2016: Proposed Amendments to the Rules Governing Electronic Filing

Description of proposal:

<http://nycourts.gov/rules/comments/PDF/Request-Public-Comment-E-Filing.pdf>

Public Comments:

<http://nycourts.gov/rules/comments/PDF/received/ElectronicFilingRules-Comment.pdf>

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Committees serve as the laboratory for much of the Section's greatest work: reports, comments on pending legislation or rule changes, continuing education of the bench and bar, and receptions with leading figures in a practice area or in the judiciary.

#### Commercial and Federal Litigation Committees

Please designate in order of choice (1, 2, 3) from the list below, a maximum of three committees in which you are interested. You are assured of at least one committee appointment, however, all appointments are made as space availability permits.

- \_\_\_ Antitrust (FED1300)
- \_\_\_ Appellate Practice (FED1400)
- \_\_\_ Alternative Dispute Resolution (FED1200)
- \_\_\_ Civil Practice Law and Rules (FED1900)
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Haile DiTieri	Victoria Jane Kehoe		Peter Zlotnick
	Katerina M. Kramarchyk		

# Section Committees and Chairs

## Alternative Dispute Resolution

Charles J. Moxley Jr.  
MoxleyADR LLC  
850 Third Avenue  
14th Floor  
New York, NY 10022  
cmoxley@moxleyadr.com

Jeffrey T. Zaino  
American Arbitration Association  
150 East 42nd Street  
17th Floor  
New York, NY 10017  
zainoj@adr.org

## Antitrust

Jay L. Himes  
Labaton Sucharow LLP  
140 Broadway  
New York, NY 10005  
jhimes@labaton.com

Laura E. Sedlak  
Paul, Weiss, Rifkind, Wharton &  
Garrison LLP  
1285 Avenue Of The Americas  
New York, NY 10019-6064  
lsedlak@paulweiss.com

## Appellate Practice

Suzanne O. Galbato  
Bond Schoeneck & King PLLC  
One Lincoln Center  
Syracuse, NY 13202  
sgalbato@bsk.com

James M. McGuire  
Holwell Shuster & Goldberg, LLP  
750 Seventh Avenue  
26th Floor  
New York, NY 10019  
jmcquire@hsgllp.com

## Civil Practice Law and Rules

Thomas C. Bivona  
Milbank Tweed Hadley McCloy LLP  
28 Liberty Street  
45th Floor  
New York, NY 10005-1413  
tbivona@milbank.com

Helene R. Hechtkopf  
Hoguet Newman Regal & Kenney, LLP  
10 East 40th Street  
New York, NY 10016-0301  
hhechtkopf@hnrklaw.com

## Civil Prosecution

Neil V. Getnick  
Getnick & Getnick LLP  
521 Fifth Avenue  
33rd Floor  
New York, NY 10175  
ngetnick@getnicklaw.com

Richard J. Dircks  
Getnick & Getnick  
521 5th Avenue  
33rd Floor  
New York, NY 10175  
rdircks@getnicklaw.com

## Commercial Division

Teresa M. Bennett  
Menter, Rudin & Trivelpiece, P.C.  
308 Maltbie Street  
Suite 200  
Syracuse, NY 13204-1498  
tbennett@menterlaw.com

Mark Arthur Berman  
Ganfer & Shore LLP  
360 Lexington Avenue  
14th Floor  
New York, NY 10017-6502  
mberman@ganfershore.com

Matthew R. Maron  
The Trump Organization  
725 Fifth Avenue  
26th Floor  
New York, NY 10022  
mmaron@trumporg.com

## Continuing Legal Education

Kevin J. Smith  
Shepherd Mullin Richter &  
Hampton LLP  
30 Rockefeller Plaza  
New York, NY 10112  
KJSmith@sheppardmullin.com

## Corporate Litigation Counsel

Robert J. Giuffra Jr.  
Sullivan & Cromwell LLP  
125 Broad Street  
New York, NY 10004-2400  
giuffrar@sullcrom.com

Michael W. Leahy  
American International Group, Inc.  
80 Pine Street  
13th Floor  
New York, NY 10005  
michael.leahy2@aig.com

## Creditors' Rights and Bankruptcy Litigation

James Carlton Thoman  
Hodgson Russ LLP  
140 Pearl Street  
The Guaranty Building  
Buffalo, NY 14202  
jthoman@hodgsonruss.com

Sheryl P. Giugliano  
Diamond McCarthy LLP  
489 Fifth Avenue  
21st Floor  
New York, NY 10017  
diamondmccarthy.com

Alan J. Brody  
Greenberg Traurig LLP  
161 Grayson Drive  
Belle Mead, NJ 08502  
brody@gtlaw.com

## Diversity and Inclusion

Sylvia Omata Hinds-Radix  
NYS Appellate Division  
Second Department  
320 Jay Street  
Brooklyn, NY 11201  
shradix@nycourts.gov

Carla M. Miller  
Universal Music Group  
1755 Broadway  
4th Floor  
New York, NY 10019  
carla.miller@umusic.com

## Electronic Discovery

Michael L. Fox  
Mount Saint Mary College  
School of Business  
330 Powell Avenue  
Newburgh, NY 12550  
michael.fox@msmc.edu

Maura R. Grossman  
Maura Grossman Law  
503 East 78th Street, #1A  
New York, NY 10075  
maura@mauragrossman.com

## Employment and Labor Relations

Louis P. DiLorenzo  
Bond, Schoeneck & King, PLLC  
600 3rd Avenue  
22nd Floor  
New York, NY 10016  
dilorel@bsk.com



**Employment and Labor Relations  
(continued)**

Gerald T. Hathaway  
Drinker Biddle & Reath  
1177 Avenue of the Americas  
41st Floor  
New York, NY 10036  
gerald.hathaway@dbr.com

**Ethics and Professionalism**

Jennifer Smith Finnegan  
Herrick Feinstein LLP  
2 Park Avenue  
New York, NY 10016-5675  
jfinnegan@herrick.com

Anthony J. Harwood  
Harwood Law PLLC  
488 Madison Avenue  
18th Floor  
New York, NY 10022  
tony.harwood@aharwoodlaw.com

Anne B. Sekel  
Foley & Lardner LLP  
90 Park Avenue  
New York, NY 10016-1314  
asekel@foley.com

**Federal Judiciary**

Jay G. Safer  
Wollmuth Maher & Deutsch LLP  
22 Marbourne Drive  
Mamaroneck, NY 10543  
JSafer@WMD-LAW.com

Dawn Kirby  
DelBello Donnellan Weingarten  
Wise & Wiederkehr, LLP  
One North Lexington Ave  
11th Floor  
White Plains, NY 10601  
dkirby@ddw-law.com

**Federal Procedure**

Michael C. Rakower  
Rakower Law PLLC  
488 Madison Ave  
18th Floor  
New York, NY 10022  
mrakower@rakowerlupkin.com

Stephen T. Roberts  
Mendes & Mount, LLP  
750 Seventh Avenue  
New York, NY 10019-6829  
stephen.roberts@mendes.com

**Hedge Fund and  
Capital Markets Litigation**

Benjamin R. Nagin  
Sidley Austin LLP  
787 Seventh Avenue  
New York, NY 10019-6018  
bnagin@sidley.com

**International Litigation**

Clara Flebus  
New York Supreme Court  
Appellate Term  
60 Centre Street  
Room 401  
New York, NY 10007  
clara.flebus@gmail.com

**Internet and Cybersecurity**

Joseph V. DeMarco  
DeVore & DeMarco, LLP  
99 Park Avenue  
Room 1100  
New York, NY 10016  
jvd@devoredemarco.com

Peter J. Pizzi  
Walsh Pizzi O'Reilly Falanga LLP  
One Newark Center  
1085 Raymond Boulevard  
Newark, NJ 07102  
ppizzi@thewalshfirm.com

**Legislative and Judicial Initiatives**

Vincent J. Syracuse  
Tannenbaum Helpert Syracuse  
& Hirschtritt LLP  
900 Third Avenue  
17th Floor  
New York, NY 10022-4728  
syracuse@thsh.com

**Publications**

Mark Davies  
11 East Franklin Street  
Tarrytown, NY 10591-4116  
MLDavies@aol.com

Daniel K. Wiig  
Municipal Credit Union  
22 Cortlandt Street  
New York, NY 10007  
daniel.wiig@yahoo.com

**Nominating**

Melanie L. Cyganowski  
Otterbourg, Steindler, Houston & Rosen  
230 Park Avenue  
New York, NY 10169-0075  
Mcyanowski@otterbourg.com

**Securities Litigation and Arbitration**

Jonathan L. Hochman  
Schindler Cohen & Hochman LLP  
100 Wall Street  
15th Floor  
New York, NY 10005-3701  
jhochman@schlaw.com

James D. Yellen  
Yellen Arbitration and Mediation  
Services  
156 East 79th Street  
Suite 1C  
New York, NY 10021-0435  
jamesyellen@yahoo.com

**Social Media**

Ignatius A. Grande  
Hughes Hubbard & Reed LLP  
One Battery Park Plaza  
New York, NY 10004  
grande@hugheshubbard.com

Ronald J. Hedges  
Ronald J. Hedges LLC  
484 Washington Avenue  
Hackensack, NJ 07601  
r\_hedges@live.com

**State Court Counsel**

Melissa A. Crane  
Manhattan Criminal Court  
100 Centre Street  
New York, NY 10013  
macrane@nycourts.gov

Deborah E. Edelman  
Supreme Court of the State of New York  
60 Centre Street  
Room 232  
New York, NY 10007  
dedelman@nycourts.gov

**White Collar Criminal Litigation**

Joanna Calne Hendon  
Spears & Imes LLP  
51 Madison Avenue  
New York, NY 10010-1603  
jhendon@spearsimes.com

Evan T. Barr  
Fried, Frank, Harris, Shriver  
& Jacobson LLP  
One New York Plaza  
New York, NY 10004  
evan.barr@friedfrank.com

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Mark L. Davies  
11 East Franklin Street  
Tarrytown, NY 10591  
mldavies@aol.com

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Syracuse, NY 13204-1498  
mkatz@menterlaw.com

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200 Park Avenue  
New York, NY 10166  
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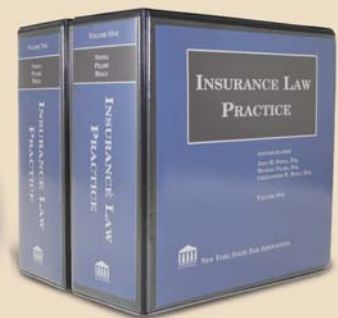
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