



Dispute Resolution Section

Diversity Committee Mentorship Program

The NYSBA Dispute Resolution Section Diversity Committee (the “Diversity Committee”) encourages, fosters and supports the development of diverse talent and inclusion in all types of alternative dispute resolution, including mediation, arbitration, early neutral evaluation, mini trials, etc. both as neutrals and as representatives of parties in the processes. Diversity of those participating in the dispute resolution process enables the presentation of many views and provides a greater perspective on how and in what way to use dispute resolution to resolve problems, leading to more options and fairer results. Encouraging a diverse and inclusive environment also promotes respect and fosters treating individuals of diverse backgrounds fairly.

As part of the foregoing mission, the Diversity Committee, chaired by Stephen Marshall and Iyana Titus, initiated the Mentorship Program to provide mentorship, training, encouragement, and opportunities to attorneys who have been historically under-represented in the field of alternative dispute resolution. The goal of the Mentorship Program is to increase diversity in the alternative dispute resolution community by providing such attorneys with training, support, and connections to assist them in becoming active participants in the area of alternative dispute resolution. Through the Mentorship Program, mentees work with or “shadow” their mentors to gain first-hand experience and training in alternative dispute resolution, attend seminars on alternative dispute resolution, and network with other professionals in the alternative dispute resolution community.

The Mentorship Program duration is two (2) years.

ELIGIBILITY REQUIREMENTS FOR MENTEES

1. Be a member of a diverse group;
2. Licensed attorney;
3. Experience or Demonstrated Interest in Alternative Dispute Resolution: court annexed programs such as SDNY mediation, Attorney Client Fee program, or with a community mediation program such as New York Peace Institute;
4. Membership in NYSBA (non-members must apply for membership within 30 days of approval to the Mentorship Program).

APPLICATION PROCESS

1. Statement of Interest, which should include details on the applicant’s experience or demonstrated interest in Alternative Dispute Resolution;
2. Resume, and;
3. Supplemental documents the applicant feels would help the Diversity Committee evaluate the applicant’s interest, commitment, or achievements in the area of Alternative Dispute Resolution (not to exceed 10 pages).





Diversity Committee Mentorship Program



Deadline

February 1, 2021

Application

APPLICANT INFORMATION

Full Name: _____

Employer: _____

Address: _____

Email Address: _____ Phone Number: _____

Year of 1st Admission: _____

Practice Areas: _____

ADR Experience: _____

Have you served as a Mediator or Arbitrator before: YES No

If YES, list Court or Organization for which you serve or have served as a Mediator or Arbitrator:

Name of Organization	Dates	# of Cases	Types of Cases
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

APPLICATION CHECKLIST

- Completed Application
- Statement of Interest
- Resume
- Supplemental Documents (if applicable)

APPLICATION SUBMISSION

Completed applications with supporting documentation should be emailed in a PDF packet to Catherine Carl via email to ccarl@nysba.org before **February 1, 2021**.