

**The Kenneth G. Standard Diversity Internship Program**  
**CELONIS Student Application Form**

**Diversity Internship Committee**

*Chair:*

Tatiana Medina, Esq.

*Members:*

Anne Atkinson, Esq.

Naomi K. Hills, Esq.

Barbara Levi, Esq.

Declan McPherson, Esq.

Denisse Mira, Esq.

Steven Nachimson, Esq.

Anthony Radin, Esq.

Howard Shafer, Esq.

Yamicha Stephenson, Esq.

Kenneth Zweig, Esq.

**New York State Bar Association (NYSBA)**

**One Elk Street**

**Albany, New York 12207**

**Corporate Counsel Section**

Phone: (518) 463-3200

[www.nysba.org](http://www.nysba.org)

**Executive Committee**

Chair, 2021 Term

Yamicha Stephenson, Esq.

**Diversity Internship Program Goals**

To increase the representation of lawyers and students from a diverse range of backgrounds in corporate legal departments, and to provide students from a diverse range of backgrounds with an opportunity to experience in-house legal practice. The ultimate goal of the Kenneth G. Standard Diversity Internship Program (“the Program”) is to create a network and forge relationships which will foster greater diversity in corporate legal departments throughout New York State. Through the Program student interns will be provided a meaningful and appropriately supervised work experience by host companies working in partnership with the NYSBA Corporate Counsel Section’s Diversity Internship Committee (the “Internship Committee”).

**Eligible Candidates**

Students must be in the class of 2024, rising 2Ls, from under-represented groups attending a participating law school and capable of fulfilling the requested work hours and responsibilities. A minimum GPA of 3.0, a cover letter explaining (i) your interest and qualifications; and (ii) a discussion about your personal commitment to diversity in the legal field and how being from an under-represented group has impacted you, along with a writing sample (no longer than 10 pages) will be required upon application. All application must be submitted in one single pdf.

Preferred Qualifications: Interest in SEC/M&A and technology.

**Host Company:**

**CELONIS**

*Deadline: March 11, 2022 (applications are accepted on a rolling basis)*

Celonis is the leader in business transformation software - the Execution Management Systems (EMS) lifts barriers to execution capacity to maximize business performance. Powered by its market-leading process mining core, the Celonis EMS helps companies manage every facet of execution management from analytics, to strategy and planning, management, actions and automations. For Global 2000 companies, transforming to an intelligent enterprise has become a key strategic priority. Celonis disrupted what had previously been a manual, time-consuming and expensive consulting-driven approach to jump-start and operationalize change in transformation initiatives. Celonis has thousands of global customers including ABB, AstraZeneca, Bosch, Coca Cola, Citibank, Dell, GSK, John Deere, L'Oreal, Siemens, Uber, Vodafone, and Whirlpool. Particularly in these uncertain times Celonis plays an impactful role in helping customers to use their execution capacity the best way possible.

Celonis is headquartered in Munich, Germany and New York, US, and has in total 15 offices worldwide. The company has grown 5,000% in 4 years and 300% in the past year. Celonis now counts as a Decacorn, having raised \$1 billion in our most recent funding round in June 2021, valuing the company at more than \$11 billion. Since opening its US headquarter in New York in September 2016 it has quickly added blue chip customers like Lockheed Martin, ExxonMobil, Honeywell, and Mars to its client roster. The US is the fastest growing region for Celonis and will soon exceed 50% of its total revenue, and therefore is expanding US offices in New York, San Francisco, Raleigh, as well as Toronto, Canada, and Latin America

### **Location**

One World Trade Center, 87th Fl, New York, NY.

Due to the ongoing pandemic, this may be a remote or hybrid internship.

### **Program's Scope**

Program Term Start Date	Early June 2022
-------------------------	-----------------

### **Student Intern Responsibilities**

- Submit the following to the Internship Committee in one single pdf:
  - Student Application Form (attached hereto);
  - Cover letter explaining (i) your interest and qualifications; and (ii) a discussion about your personal commitment to diversity in the legal field and how being from an under-represented group has impacted you;
  - Resume;
  - Current, unofficial law school transcript showing minimum GPA of 3.0; and
  - Writing sample (max 10 pages).
- Complete a ten-week internship (350-400 hours; approximately 35-40 hours per week) with an assigned host company
- Attend any Program related meetings/receptions
- Complete an evaluation of the Diversity Internship Program

## **Host Company Responsibilities**

- Commit to the sponsorship of the intern
- Identify a contact person for the Program
- Screen and interview student candidates during the designated time period
- Designate an attorney to serve as a Mentor for the student intern who will work with, consult, advise, and guide the student intern during his/her tenure with the Host Company in the same manner as they do with other interns and new lawyers
- Exercise diligence and sensitivity to ensure that meaningful work assignments equivalent to those assigned to other interns and young lawyers are delegated to the student intern
- Evaluate and provide feedback to the student intern as company would with any other law intern working for them
- Complete an evaluation of the Program and provide any information relevant to the Program requested by the Internship Committee

**New York State Bar Association, Corporate Counsel Section  
Kenneth G. Standard Diversity Internship Program  
Student Application Form – Celonis**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_

Email: \_\_\_\_\_

Areas of interest (if applicable):  
\_\_\_\_\_

I agree to participate in the Diversity Internship Program, which shall require:

- Completion of a ten-week internship (350-400 hours; 35-40 hours per week) with assigned Host Company
- Attendance at Diversity Internship Program related meetings and/or receptions
- Completion of an evaluation form rating the Diversity Internship Program
- Granting to the New York State Bar Association (“NYSBA”), its Corporate Counsel Section and affiliated Committees the unrestricted right and permission to use, re-use, publish and republish my name, image, likeness and/or biography, which may be included intact or in part, through any and all media now or hereafter known, in connection with the activities, services, advertisements, promotion or any other purpose whatsoever related to the Internship Program. Such irrevocable grant of rights shall be effected by submission of this application.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Application Process**

Submit the following application materials via email in **one PDF** to the Internship Committee:

(1) Application Form (this page); (2) Cover Letter; (3) Resume; (4) Unofficial, current law school transcript; and (5) Writing sample.

Please use the subject line: Celonis, Summer 2022 KGS, [Last Name, First Name]

**Internship Committee - Contact Information:**

New York State Bar Association (NYSBA), Corporate Counsel Section  
Diversity Internship Committee, Kenneth G. Standard Diversity Internship Program  
Contact person: Tatiana Medina, Chair  
Email: [KGS Diversity Internship Program@gmail.com](mailto:KGS Diversity Internship Program@gmail.com)