NEW YORK STATE BAR ASSOCIATION ENTERTAINMENT, ARTS & SPORTS LAW SECTION

Executive Committee Virtual Meeting – (Wednesday) October 12th, 2022, at 12:30 PM

Minutes of EASL EC Meeting

Attending by Virtual Conference/Telephone: Alan Barson, Andrew H. Seiden, Anne Atkinson, Arlen Appelbaum, Avita Delerme, Barry Skidelsky, Bob Seigel, Carter Anne McGowan, Cheerly Davis, Diane Krausz, Elissa D. Hecker, Ethan Bordman, Imraan Farukhi, Innes Smolansky, Isaro Carter, Jill Pilgrim, Joan Fraier, Judah Shapiro, Judith Bass, Judith Prowda, Kathy Kim, Kristin Paradisis, Les Greenbaum, Louise Carron, Marc Jacobson, Mark Moretti, Nyasha Foy, Paul LiCalsi, Phillip R. Hurwitz, Rosemarie Tully, Sarah Robertson, Sharmin Woodall, Sonia Autret, Steve Rodner

1. <u>Approval of September 2022 Meeting Minutes –</u> Isaro Carter, Secretary.; Ethan Bordman Chair; Christine-Marie Lauture, Asst. Secretary

Isaro confirmed that the changes requested by Paul LiCalsi and Judy Bass were made. The September Meeting Minutes were approved by the EC.

2. EASL Journal status (Elissa Hecker)

Elissa let us know that the Fall/Winter journal is in Albany pending galleys. She also let us know that she is currently collecting articles for the Spring Issue—the deadline is early December.

Elissa also let us know that the EASL blog has been down for two months. Due to this, there will be no posts uploaded to the blog. If you have something that needs to go out, Elissa asks that you post it directly to the EASL discussion groups.

3. Financial Report (Judah Shapiro, Treasurer)

Judah reported that we have a heft surplus of \$102,000 and change. The budget that was submitted to Albany. Albany will be meeting next week to confirm.

4. <u>Committee/Program Reports/Updates (ad hoc)</u>

i. <u>MBLC – Rosemarie Tully and Marc Jacobson</u>

Rosemarie reported that registration links are an issue and are being sorted out. Sharmin reported that the original request for pricing structure would be honored for the conference. She also reported that the MBLC registration page is open, but it needs a few adjustments.

Ethan mentioned that the event is linked in "Upcoming Events" on the EASL main page. Alan Barson asked why the "Section Updates" link doesn't take you directly to the event registration instead of the section homepage. Sharmin answered that it's because there are so many events throughout the organization that to do individual links for each event every week would be chaotic.

There was a discussion about what can be done to have direct links to event registrations. Sharmin offered a solution of posting links directly to discussion groups and having links on the EASL homepage to the most recent events' registration pages.

There was also a collaborative solution between Judy Bas, Alan Barson, and Sharmin that involved sending emails directly to members of targeted sections that would be interested in particular events (e.g., MBLC).

Rosemarie then updated the EC on the MBLC and all the panels. The panels are virtual, and the last one will also be in-person at Citrin Cooperman. We will be limited to 50 in-person registrations. All that information will go out in the email blasts about the MBLC and where to register.

ii. New Chair for Publicity, Privacy, and Media – Nibras Ayad

Nibras could not attend, but The Chair made a lovely introduction on his behalf. He is a law student and will be present at the next meeting.

iii. Fashion Law - New Chair - Roxy Menhaji

Oliveira Medenica cannot continue as chair of this committee due to outside obligations. That said, Ethan introduced Roxy Menhaji. She is a young lawyer with an excellent background in fashion.

iv. Cowan/Bresler Committee - Kajon Pompey and Aniqa Chowdhury

There was a question of whether students could submit in pairs—Ethan let us know that the answer was no. <u>Deadline for Submissions January 3, 2023</u>

v. Sponsorship Committee

On the theatre side of things, Jason Baruch let us know that a lot still needs to be done before even making the event public, much less discussing sponsorship opportunities. Because of this, he believes it may be better to have the event in 2023. He noted the importance of having enough time to ensure that there is a solid plan to ensure great attendance. Diane Krausz agreed.

Judy Bass suggested the theatre event be planned for after Thanksgiving; Jason acknowledged this as something to consider.

Sharmin reported that the sponsorship forms are up on the homepage under "Section Highlights," so they can go out whenever we like. She also mentioned that the disclaimer at the bottom of the form could be removed at our request. Finally, Sharmin let us know that each event will need its own separate form, and this is being done; for now, we can use this multi-event form.

Rosemarie and Judy Bass let us know that Marc Jacobson already had a couple of sponsors lined up for the MBLC; it's not clear that these sponsors have committed yet, however.

Phillip Hurwitz asked if he could use the letter circulated amongst the EC for sponsorship solicitations. Ethan confirmed and told him he would send Phillip the most current version.

5. Other Initiatives and New Business

i. <u>EASL By-Laws – EASL EC review</u>

The Chair (Ethan) noted to follow up on the by-laws. He was unable to attend today's meeting. Judy Bass recommended that we have a proposed document for approval and a cover memo before the December meeting, as we have only two more meetings for the bylaws to be addressed before they are submitted.

ii. EASL Mentorship Program

The Chair will be sending out the third update on this program. It'll be roughly from October 1st through the Springtime. Attorneys with 5+ years of experience are

encouraged to be mentors. All with less than five years of experience are encouraged to become mentees. It's about career advice, not an employment thing.

- iii. <u>House of Delegates Future Meetings:</u>
 - a. Saturday, November 5th, 2023 NYSBA Bar Center In-Person or Virtual
 - b. Friday, January 20th, 2023 New York Hilton Midtown In-Person or Virtual
 - c. Saturday, April 1st, 2023 NYSBA Bar Center In-Person or Virtual
 - d. Saturday, June 10, 2023 The Otsega Resort Hotel In Person or Virtual
 - e. Saturday, November 5th, 2023 NYSBA Bar Center In-Person or Virtual
- iv. Legislative Committee (Talent Agencies Act of New York) Co-Chair Opening

Ethan told us we need a new co-Chair on this committee. Marc Jacobson is also working on this.

- v. <u>Annual Meeting 2023 IN PERSON Thursday, January 19, 2023</u>
 - a. September 16th Annual Meeting Registration Launch Information Submitted
 - b. November 14th NYSBA needs Final Agenda for Annual Meeting Program.
- vi. Annual Meeting Program
 - a. <u>"Approaches to Negotiation in Sports, Entertainment and Other</u> <u>Universes."</u> Program Co-Chair: Pam Lester (EASL Sports Committee Co-Chair); Jill Pilgrim (EASL Sports Committee Co-Chair)
 - i. Speakers: (Jill reported that Pam is in South Africa & will be able to report at the next meeting. Ethan said that she's been able to confirm Gary Noesner (hostage negotiator) as a speaker.)
 - b. <u>"Ethics in Negotiating in Entertainment, Sports and other Universes."</u> Program Chair: Ethan Bordman (EASL Section Chair)
 - i. Speakers: Devika Kewalramani (Partner: Moses Singer)
 - ii. Ethan also let us know that there were two more potential speakers he'd like to reach out to.
 - c. <u>"Regulation of Social Media & Online Content"</u> Program Chair and Moderator: Barry Skidelsky, Esq. (former EASL Chair)

- Speakers: Carl Szabo, Esq. (General Counsel at Net Choice); Scott Wilkens, Esq. (Senior Counsel at Knight First Amendment Institute); Brian Barnes, Esq. (Partner at Cooper & Kirk, PLLC)
- Barry Skidelsky asked when the panel's deadline was for bio & materials. Sharmin answered that the agenda for the Annual Meeting is due November 14^{th,} and the materials/bios are generally needed a month before the individual panels (so, December). He also let us in on what topics the panelists would be covering.
- d. <u>Hybrid Options Update Annual Meeting</u>

Judy Bass asked for an update on the ADA/accessibility discussion from the last meeting. Sharmin let us know that Albany isn't recommending hybrid events because of the loss risk; they are also not advising in-person meetings if they aren't Section Meetings. Albany is veering away from hybrid events for smaller events.

Judy Bass reminded us that other organizations have been able to host hybrid meetings. She also highlighted NYSBA bylaws mentioning reasonable access and NYSBA's diversity and inclusion statement as strong reasons why EASL should figure out another way to approach this. Mark Moretti said that he would get back to us on this.

Elissa Hecker highlighted that we couldn't say we might have a hybrid option—we either do it or we don't. Judy Bass reiterated that we can still charge the same rate for virtual registration; many organizations do this. Bob Seigel stated that we might have to consider boycotting having an annual meeting if NYSBA won't allow a hybrid option.

Elissa disagreed with the idea of boycotting having an Annual Meeting because it does a disservice to our members when we can add value to them by offering them alternative ways to be involved. Anne Atkinson stated that this issue would need to be raised carefully and completely, making a moral case and pointing to the bylaws and the strawman of the loss of money. Mark Moretti said this was a great idea and that if someone were willing to craft that document, he would escalate it to the State Bar. Elissa and Ethan volunteered to work on it together.

6. Chair's Remarks

i. <u>Section Leaders Conference – September 21, 2022</u>

Ethan reported that this was a great event that discussed the importance of planning things well in advance. Ethan didn't stay the entire time—it was an all-day event—but he did attend much of it.

ii. <u>Future Meetings - In-person – Thank you, Anne Atkinson and Stephen Rodner.</u>

Ethan reported that we would begin to have in-office meetings at Pryor Cashman. It will be every other meeting that will be in person. They will be hybrid.

- Dates of Future EC Meetings Save the Date: <u>The next EASL EC Meeting will be November 2nd, 2022, from 12:30pm – 2pm</u> <u>Future Meeting Dates</u> <u>November 2nd, 2022</u> <u>December 7th, 2022</u>
- 6. Adjournment. The EC meeting was adjourned at 1:57 pm.

Respectfully submitted, Isaro Carter, EASL Secretary