

**NEW YORK STATE BAR ASSOCIATION**  
**FINANCE COMMITTEE**  
**FINANCIAL POLICY FOR COMMITTEES OF THE ASSOCIATION**  
**Effective July 1, 1977 – As Amended Effective, January 1, 2015**

**A. PURPOSE**

These guidelines are intended to assist the orderly administration of the financial affairs of committees by furnishing committee chairs with a convenient reference concerning policies and procedures. It is the purpose of the Finance Committee to provide adequate funds for committee activities, with reasonable limitations on expenditures, since such funding is derived principally from membership dues.

**B. BUDGET PROCEDURES**

1. Although the committee year is structured on a June 1 – May 31 basis, the Association budget is based on the calendar year. The budget for any given calendar year is prepared by the Finance Committee and submitted for approval by the House of Delegates at the November meeting immediately preceding the calendar year for which the budget is to take effect.
2. Committee chairs shall be responsible for the preparation of proposed budgets for their respective committees. Necessary instructions and the timetable for submission of such proposed budgets shall be forwarded to each chair by the Director of Finance of the Association.
3. In the absence of a submitted budget, the Director of Finance, under the supervision of the Executive Director, shall prepare a proposed budget for submission to the Finance Committee based upon such information as may be available.
4. The Finance Committee shall approve income and expense budgets for each committee as part of the Association budget, and such shall become applicable for the next calendar year upon adoption by the House of Delegates.
5. Should the Finance Committee materially alter the proposed budget of any committee, the Executive Director shall promptly notify the committee chair of such change.

**C. CONTROL OF ASSOCIATION FUNDS**

1. No committee shall have funds or bank accounts of its own, as all transactions connected with committee activities shall be reflected in the appropriate Association accounts.
2. All funds received by a committee shall be remitted to the Association, and all expenditures on behalf of a committee shall be paid by check of the Association.

3. Payment is not authorized for expenditures incurred by any committee except as provided for in the budget of such committee. Prior to drawing an Association check for payment of any committee expenditure, the Director of Finance shall verify that such expense is a budgeted item and sufficient funds remain for such purpose.

#### **D. ADJUSTMENTS AND SUPPLEMENTS TO COMMITTEE BUDGETS**

1. Should circumstances warrant a transfer between budget line items during the course of the year, the committee chair may obtain authorization from the Executive Director for transfers up to \$200, or from the Association Treasurer and the Chair of the Finance Committee for higher amounts.
2. Should a committee require additional funds during the course of the year, approval for same may be obtained upon consent of the following:
  - a. The Executive Director for amounts up to \$200.
  - b. The Association Treasurer and the Chair of the Finance Committee for amounts between \$200 and \$1,500.
  - c. The Finance Committee for amounts exceeding \$1,500.
3. Any special committee or task force appointed during the year shall, as promptly as possible, have a budget prepared by the committee or task force chair, in consultation with the Executive Director, President, Treasurer and Chair of the Finance Committee. Such budget shall take effect immediately, subject to ratification by the Finance Committee at its next regularly scheduled meeting.

#### **E. RECONSIDERATION AND APPEALS**

Denials of any portion of a proposed budget, requests for additional funds, or requests for changes in line items or amounts, may be appealed to, or reconsidered by, the Finance Committee upon request of the committee chair. A further appeal to the Executive Committee may be taken from a decision of the Finance Committee. In either instance, the committee chair should contact the Executive Director for assistance in the appropriate procedure for the presentation of such appeals or requests for reconsideration.

#### **F. PAYMENT OR REIMBURSEMENT OF EXPENSES OF COMMITTEE AND TASK FORCE MEMBERS**

##### **1. Committees Generally**

- a. Association members are encouraged to participate in meetings of Standing Committees, Special Committees, and Task Forces (hereinafter referred to collectively as "committees"), in person, by video or by telephone conference call.

- b. Committees are encouraged to hold meetings by video or by telephone conference call, where practicable, and where an in person meeting is necessary, to schedule meetings at a location and time to complete all business within a single day and to allow members to complete travel within a single day.
- c. Committee members may apply for reimbursement of actual, reasonable travel expenses after attending one committee meeting per year (including Annual Meeting, if the Committee meets during the Annual Meeting).
- d. Committee members will not be reimbursed for travel expenses to or from the Association's Annual Meeting or the first meeting of the committee held each calendar year.
- e. The following categories of actual, reasonable travel expenses of a committee member who travels to a committee meeting held at a location 100 miles or more away from the member's office are reimbursable: a) air, train or bus fare at economy rates; b) reasonable ground transportation; c) an auto mileage allowance at a rate per mile determined annually by the Finance Committee for driving his or her own vehicle, plus actual tolls and parking charges incurred; d) overnight hotel or motel accommodations, but only if the committee meeting is so early or late in the day as to prevent the member from completing travel during the day of the meeting.
- f. The Finance Committee will annually determine a fixed dollar cap for reimbursable travel expenses per person per meeting. In the absence of an annual determination by the Finance Committee, the fixed dollar amount shall be \$600.
- g. This policy does not apply to the following Association committees which are subject to their existing practices and/or rules for travel expense reimbursements: Executive Committee, Finance Committee, Nominating Committee, Committee on Committees, Lawyer Assistance Committee and Committee to Review Judicial Nominations.
- h. This policy does not apply to committees and subcommittees of the Association's Sections, which are subject to the policies of the applicable Section.
- i. Any existing or new Association Committee may apply to the Finance Committee for an exception or variation of this policy based on special facts and circumstances.
- j. Any member may seek additional travel expenses in order to participate in committee work, and such applications will be considered by the Treasurer and Chair of the Finance Committee on a case by case basis.

## **2. Executive Committee**

- a. Reimbursement shall not be provided to members of the Executive Committee for attendance at meetings of the Executive Committee held in conjunction with regular meetings of the House of Delegates, except that members of the Executive Committee shall be entitled to be reimbursed for one night's hotel or motel accommodations incurred for meetings of the Executive Committee held in conjunction with the spring and fall meetings of the House of Delegates held at the Bar Center in Albany and the summer meeting of the House held at the Otesaga in Cooperstown, and as set forth immediately hereafter in subdivision (b), for limited reimbursement of expenses incurred in attending meetings of Association committees and sections in a liaison capacity during the Annual Meeting. For meetings other than those held in conjunction with regular meetings of the House of Delegates, members shall be entitled to reimbursement for expenses as hereinafter set forth in paragraph F(1)(e).
- b. Executive Committee members who attend meetings of Association committees and sections in a liaison capacity shall be entitled, as hereinafter set forth in paragraph F(5), to reimbursement for travel expenses incurred in such capacity. Executive Committee members attending committee or section meetings in such capacity during the week of the Annual Meeting may be reimbursed their actual costs for hotel accommodations and meals to a maximum of \$750 for extending their stay beyond the days normally required to attend meetings of the Executive Committee and House of Delegates.

## **3. Finance Committee**

Members of the Finance Committee shall not be entitled to reimbursement for attendance at Finance Committee meetings held in conjunction with regular meetings of the House of Delegates. For meetings other than those held in conjunction with regular meetings of the House of Delegates, members shall be entitled to reimbursement for expenses as hereinafter set forth in F(1)(e).

## **G. CONSULTANTS' EXPENSES**

1. In keeping with the policy that the Association is a voluntary organization whose members donate their time and services for the betterment of the profession, it is generally expected that committees, with the assistance of the Association staff, will perform all reasonable tasks, such as the conduct of studies and the preparation of reports, associated with their respective areas of interest. Where particular projects may require special expertise or entail effort beyond that which may reasonably be expected of volunteer committee members, consultants may be retained to render necessary services.

2. The retention of any consultant by a committee shall require specific advance approval from either the Association President or the Finance Committee.
3. Consistent with the philosophy underlying the voluntary donation of time and effort by committee members, it is expected that lawyer consultants will contribute a portion of their services on a pro bono basis for the improvement of the profession. In furtherance of this principle, lawyer consultants will be reimbursed on a time basis, at one-half their usual hourly rate, to a maximum of \$75 per hour, with an annual limit of \$3,000 per consultant. Any increase from these hourly or annual limitations shall require the authorization of the Finance Committee.
4. The terms of employment and limitation governing the compensation of non-lawyer consultants shall be approved in advance by either the Association President or the Finance Committee.
5. The duties of all consultants retained by committees, and the terms of their compensation, including applicable limitations, shall be set forth in a letter agreement at the time of retention to minimize the possibility of any subsequent misunderstanding.