

2025 State Legislative Update: Women in the Law Section

We've come to the end of the 2025 Legislative Session, with several actions taken by the Legislature that may be of interest to your section. Please reach out to the GR team with any questions about any particular legislation of interest that you don't see on the following list. Any memoranda and letters drafted by the section in support or opposition to legislation were shared by the Government Relations team, and the team looks forward to working with the section as we move into the second half of 2025.

Legislation of Interest

Passed by the Legislature:

- A4040-A(Lasher)/S4067-A(Kavanagh): Codifies the disparate impact standard in the human rights law. This bill will go to the Governor for signature or veto before the end of the year.
- S1261-A(Krueger)/A3392-A(Lavine): Allows for no fault separation. This bill will go to the Governor for signature or veto before the end of the year.
- \$1652(Bailey)/A7265(Pretlow): Authorizes a court to direct filing of non-family offense order of
 protection with the computerized registry for such orders and warrants. This bill will go to the
 Governor for signature or veto before the end of the year.
- S8374(Persaud)/A8297(Lunsford): Establishes a pilot program to provide alternative dispute resolution and navigator services in child support matters. This bill will go to the Governor for signature or veto before the end of the year.
- S4914-B(Hoylman-Sigal)/A5480-C(Bronson): Protects individuals who provide or receive legally
 protected health activity from criminal or civil liability or professional sanctions imposed by
 jurisdictions outside the state; repealer. This bill will go to the Governor for signature or veto
 before the end of the year.
- A6004(Simon)/S1226(Rivera): Requires public notice and public engagement when a general
 hospital seeks to close entirely or a unit that provides maternity, mental health or substance use
 care. This bill will go to the Governor for signature or veto before the end of the year.

Not Passed:

- A296(Cruz)/S3909(Parker): Enacts the "New York state phoenix act". This bill passed the Senate but did not move in the Assembly.
- A1253-A(Rozic): Requires employers to annually report to the division of human rights the
 number of settlements with employees and other individuals regarding claims of discrimination
 on the basis of sex. This bill was not introduced in the Senate and did not move in the Assembly.

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- A928-A(Steck)/S1571-A(Krueger): Provides funding for abortion services and travel-related expenses not covered by the military for certain New York state residents. This bill showed some movement in both houses but did not pass either.
- A1158-A(Seawright)/S4850(Ryan C): Includes second degree relatives in certain criteria for breast cancer screenings to be covered under insurance plans. This bill passed the Senate and showed some movement in the Assembly but did not pass.
- A2137(Gonzalez-Rojas)/S135(Cleare): Provides practical support for access to abortion care. This bill passed the Senate but did not move in the Assembly.
- A3226-A(Gonzalez-Rojas)/S3394-A(Gounardes): Enacts the ceasing repeated and extremely
 egregious predatory (CREEP) behavior act. This bill passed the Senate and showed some
 movement in the Assembly but did not pass.
- A7408(Zaccaro)/S7124(Salazar): Relates to the termination of residential lease by victims of domestic violence. This bill did not move in either house.
- A1965(Hevesi): Renames the NYS office for the prevention of domestic violence to the NYS office to end domestic and gender-based violence. This bill was not introduced in the Senate and did not show any movement in the Assembly.
- A4497(Gallahan)/S3453(Helming): Relates to enhancing penalties and protecting victims of crimes of domestic violence. This bill did not show any movement in either house.
- A1541-A(Paulin)/S7544-A(Brouk): Establishes the cesarean births review board. This bill passed the Assembly and showed some movement in the Senate but did not pass.
- A4879-A(Kelles)/S4583-A(Salazar): Relates to the health, safety and human rights of incarcerated pregnant individuals, incarcerated birthing parents of children and their children. This bill passed the Senate and showed some movement in the Assembly but did not pass.
- A6368(Walker)/S7513(Cleare): Enacts the "children and recovering mothers (CHARM) act". This bill did not show any movement in either house.
- A6509-A(Septimo): Relates to ovarian cancer research. This bill showed some movement in the Assembly but was not introduced in the Senate.
- A7448(Zaccaro)/S7012(Scarcella-Spanton): Requires health care providers facilitate a screening for maternal depression within the first six weeks of a person giving birth. This bill did not show any movement in either house.

See here for NYSBA's Government Relation's update for the 2025 legislative session.

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