



# UPDATE

## 2025 State Legislative Update: LGBTQ+ Law Section

We've come to the end of the 2025 Legislative year, with several actions taken by the Legislature and the Governor that may be of interest to your section. Please reach out to the GR team with any questions about any particular legislation of interest that you don't see on the following list. Any memoranda and letters drafted by the section in support or opposition to legislation were shared by the Government Relations team, and the team looks forward to working with the section as we move into 2026 legislative session.

### Legislation of Interest

#### **Chaptered or Vetoed by the Governor:**

- A4040-A(Lasher)/S4067-A(Kavanagh): Codifies the disparate impact standard in the human rights law. This bill was chaptered by the Governor and will take effect immediately.
- S8338(Mayer)/A8699-A(Bichotte Hermelyn): Clarifies the standard for when a practice has a discriminatory effect. This bill was chaptered by the Governor and takes effect immediately.
- A6869(Alvarez)/S7320(Kavanagh): Prohibits discriminatory practices by real estate appraisers and furthers fair housing compliance. This bill was chaptered by the Governor and takes effect immediately.
- S4914-B(Hoyleman-Sigal)/A5480-C(Bronson): Protects individuals who provide or receive legally protected health activity from criminal or civil liability or professional sanctions imposed by jurisdictions outside the state; repealer. This bill was chaptered by the Governor and takes effect immediately.
- S7599-C(Gonzalez)/A8295-D(Otis): Relates to automated decision-making by government agencies. This bill was chaptered by the Governor and takes effect immediately.
- A1820-A(Steck)/S3178-A(Sanders): Requires the modification of restrictive covenants prior to the sale of real property. This bill was chaptered by the Governor and takes effect June 2026.
- S3486(Hinchey)/A3862(Rozic): Relates to providing information to patients and the public on hospital rule-based exclusions. This bill was vetoed by the Governor.

#### **Not Passed:**

- A317(Cruz)/S2491(Gounardes): Relates to prohibiting certain discriminatory peremptory challenges to prospective jurors. This bill passed the Senate but did not show any movement in the Assembly.

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- A725(Rosenthal): Provides course work and training in HIV and STI testing. This bill was not introduced in the Senate and did not move in the Assembly.
- A1092(Magnarelli)/S4813(Ryan C): Establishes the crimes of aggravated threat of mass harm in the first degree and aggravated threat of mass harm in the second degree. This bill did not move in either house this session.
- A1253-A(Rozic): Requires employers to annually report to the division of human rights the number of settlements with employees and other individuals regarding claims of discrimination on the basis of sex. This bill was not introduced in the Senate and did not move in the Assembly.
- A1548(Rosenthal)/S2497(Gounardes): Relates to the admissibility of certain testimony and evidence by a person alleging discrimination. This bill passed the Senate but did not show any movement in the Assembly.
- A1965(Hevesi): Renames the NYS office for the prevention of domestic violence to the NYS office to end domestic and gender-based violence. This bill was not introduced in the Senate and did not show any movement in the Assembly.
- A2232(Simon)/S3631(Fernandez): Enacts the Effective Enforcement of Civil Rights Act of 2025. This bill did not show any movement in either house.
- A4497(Gallahan)/S3453(Helming): Relates to enhancing penalties and protecting victims of crimes of domestic violence. This bill did not show any movement in either house.
- A5464(Solages): Establishes requirements for library material in public school libraries and public libraries. This bill was not introduced in the Senate and did not show any movement in the Assembly.
- A5478(Gallagher)/S1049(Salazar): Enacts the "gender identity respect, dignity and safety act". This bill did not show any movement in either house.
- A6596-A(Rosenthal)/S6377-A(Hoylman-Sigal): Requires Medicaid to cover gender-affirming care regardless of federal funding; prohibits discriminatory practices by health care entities and insurers; relates to coverage for treatment for gender dysphoria. This bill showed some movement in both houses, but did not pass either.
- A7496-A(Gonzalez-Rojas)/S6901-A(Salazar): Establishes the healthy and safe students act. This bill showed some movement in both houses, but did not pass either.
- S6636(Jackson): Suspends all unnecessary travel to states that permit discrimination on the basis of sexual orientation, gender identity, or gender expression. This bill was not introduced in the Assembly and showed no movement in the Senate.

See [here](#) for NYSBA's Government Relation's End of Year Legislative Update.

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