



Shareema Gadson-Shaw, Esq.
Deputy Bureau Chief of Recruitment and Retention
Office of the Bronx District Attorney
New York, NY

“Shareema is a focused leader, determined to champion and build up everyone around her, especially reveling in the success of other women. Shareema’s intelligence and authentic personality makes her the kind of person you want to connect with. She also shares solid and useful advice on the tough questions.”

“Shareema has consistently demonstrated outstanding service to NITA. I have known her at least 10 years and I don’t think she has missed a year without teaching a NITA program. Her spirit is always felt. In my view she is one of the most exceptional NITA instructors.”

“She is a true champion of innovation and inclusivity, not only is she a brilliant teacher, but she has also helped reshape NITA’s strategies on faculty development and recruitment through her work as part of the diversity working group and as a program director. She is always pushing NITA to meet the promise of our guiding principles.”

Shareema has an extensive teaching career, which includes, being a Program Director, a Team Leader, and a faculty member for the National Institute for Trial Advocacy (NITA) for over 20 years, throughout the United States and Africa. In 2015, Shareema’s steadfast growth and dedication, caused her to be designated one of NITA’s Next Generation Faculty for up-and-coming instructors. Shareema was also an adjunct professor at both CUNY School of Labor and Urban Studies teaching negotiations and labor law and Hofstra University School of Law teaching trial advocacy. She has guest lectured at New York University, the University of Arkansas, and Penn State University. Shareema also trains labor union leaders and shop stewards on workers’ rights and sexual harassment through her work with Matthews & Matthews Global trainers.

Shareema was recognized for her development and implementation of innovative teaching methods that have a far reaching impact, and she was awarded the Honorable Prentice H. Marshall Award Faculty award in 2024.

As an advocate, Shareema served in two key litigation positions for over 16 years: as an Assistant District Attorney in the Bronx District Attorney’s Office, where she was lead trial counsel on homicide, robbery, burglary, and gang assault cases; and as a Senior Litigation Attorney with the New York City Department of Education practicing



labor and employment law and conducting arbitration hearings. Shareema also served at the NYS Governor's office as Special Counsel for Ethics, Risk and Compliance, overseeing four state agencies to combat waste, fraud, and abuse. Shareema currently serves as Deputy Bureau Chief of Litigation Training at the Bronx District Attorney's Office.

Shareema graduated from Hofstra University School of Law and received her undergraduate degree from the State University of New York at Binghamton, where she serves on the Harpur Law Council.

Shareema volunteers with organizations centered on social and economic justice and serves as a mentor to high school, college and law school students. She is also a proud member of Delta Sigma Theta Sorority Incorporated, a public service organization.

Shareema's webcast and podcast are available on the NITA website and through these links. Webcast, podcast.